

CALTRANS 2024–2025

Accomplishments





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From the Director



Dear Colleagues:

Each year, the Caltrans Annual Accomplishments Report offers us a moment to reflect on the collective impact of our work, and this year's report is no exception. Reviewing our progress from July 2024 through June 2025, the report highlights

the incredible strides we've made together in advancing a safer, more reliable and more resilient transportation system for all Californians.

From emergency repairs to strategic infrastructure investments, we continue to rise to the challenges before us. We manage one of the largest transportation systems in the country: 50,000 lane miles of highway, nearly 20,000 bridges, three of Amtrak's busiest intercity rail corridors, and support for more than 200 local transit agencies. Behind it all are the more than 22,000 Caltrans employees whose dedication and ingenuity power our progress every day.

This year's accomplishments show the measurable impacts of our work: safer highways, more resilient infrastructure, and meaningful investments in our statewide economy and in the communities we serve. Each milestone represents the tangible outcomes of your expertise and determination. This proves that when we work together to achieve our goals, we don't just meet them—we exceed them.

From maintenance crews and engineers to planners, communications experts, and administrators, every role is vital. Together, we embody the values of service and dedication that drive California forward.

I invite you to read this report not just as a summary of accomplishments, but as a reflection of our commitment to our goals. Each story, milestone, and data point are a testament to the difference we're making. This progress belongs to all of us.

Thank you for your teamwork, your perseverance, and your unwavering commitment to the people of California.

With gratitude,

A handwritten signature in black ink that reads "Dina El-Tawansy". The signature is stylized and cursive.

Dina El-Tawansy

Director, Caltrans

Thank you

To our Caltrans staff across the state, we appreciate your hard work and resilience throughout 2024 and 2025!



Dina El-Tawansy
Director



David Ambuehl
District 4 Director (Acting)



Dave Moore
Chief Deputy Director (Acting)



Scott Eades
District 5 Director



Matt Brady
District 1 Director



Michael Navarro
District 6/Central Region Director



Brett Ditzler
District 2 Director (Acting)



Gloria Roberts
District 7 Director



Sergio Aceves
District 3/North Region Director



Catalino A. Pining III
District 8 Director



Ryan Dermody
District 9 Director



Marlon Flournoy
Planning & Modal Programs Deputy Director



Grace Magsayo
District 10 Director



Donna Berry
*Project Delivery Deputy Director/
Chief Engineer*



Ann Fox
District 11 Director



Eric Sundquist
Sustainability Deputy Director



Xiaolan "Lan" Zhou
District 12 Director



David Deluz
Civil Rights Deputy Director



Aaron Ochoco
Administration Deputy Director



Erin Holbrook
Legal Chief Counsel



Steven Keck
Finance Deputy Director



Danny Yost
Legislative Affairs Assistant Director



Marcie Kahbody
Information Technology Deputy Director



Matt Rocco
Public Affairs Assistant Deputy Director



Godsen Okereke
*Maintenance & Operations
Deputy Director (Acting)*



Blair Thompson
*Risk & Strategic Management
Division Chief*



Paul Chung
Chief Safety Officer (Acting)



Nailah Pope-Harden
*Equity & Tribal Affairs
Deputy Director*



Shalinee Hunter
*Equal Employment Opportunity Assistant
Director / EEO Officer*



Dara Wheeler
*Chief Data & Artificial
Intelligence Officer (Acting)*



Michael B. Johnson
Asset Management Division Chief



Nicole Longoria
Federal Liaison



Cecilia Gutierrez
Chief of Staff (Acting)

Introduction

This report highlights specific accomplishments achieved by Caltrans' Districts and Headquarter Programs between July 2024 and June 2025. These accomplishments support the five Goals in the [Caltrans 2024-2028 Strategic Plan](#) and are organized, accordingly. For accomplishments that support more than one Strategic Plan Goal, said alignment will be demonstrated via the Goal icons noted below.

These five Goals guide every aspect of our Mission as we work to improve lives and communities through transportation. Together, by building strong partnerships and advancing safe, sustainable, and innovative transportation solutions, we move closer to realizing our Vision of a thriving and connected California.



SAFETY



EQUITY



CLIMATE ACTION



PROSPERITY



EMPLOYEE EXCELLENCE





Safety

DISTRICT 1

CALPELLA TWO BRIDGE REPLACEMENTS

District 1 completed construction on the Calpella Two Bridge Replacements project. This bridge is located on State Route (SR) 20, crossing the Russian River and Eastside Road in Redwood Valley, Mendocino County and replaces the Russian River Bridge and the Eastside Capella Overcrossing. The new bridge alignment improves safety for motorists and bicyclists and allows for better acceleration and deceleration lanes at the intersection of SR 20 and County Road 144. Caltrans successfully executed this project with minimal impact to the public. By constructing a single bridge on an alignment slightly to the south, the project minimized public impacts.



DISTRICT 2

COUNTY ROAD A-13 AT STATE ROUTE 36 SAFETY PROJECT

District 2 completed a significant milestone by introducing its first district-designed roundabout on a state route. The County Road A-13 at State Route 36 Safety Project was developed to reduce crashes at this crowded intersection. In addition to improving traffic flow and safety, the project included the replacement of existing asphalt, installation of new curbing, and upgraded lighting and signage. Together, these enhancements reduce the risk of broadside collisions.



➤ DISTRICT 3

MARYSVILLE HOTEL FIRE

On June 15, 2024, a fire caused serious damage to the historic Hotel Marysville on State Route (SR) 70 in Marysville. After the fire was extinguished, the risk of the building collapsing posed a threat to the public. Caltrans quickly executed an emergency plan by closing SR 70 in both directions. Within a day, Caltrans Traffic Operations implemented a detour plan that routed SR 70 traffic through local streets and county roads to avoid the highway in the vicinity of Hotel Marysville. This was a complex and coordinated effort between Caltrans, the City of Marysville, Yuba County personnel, and first responders. Despite major challenges, Caltrans Traffic Operations the Marysville Emergency Detour plan successfully reduced the impacts to the travelling public on SR 70 while maintaining their safety. Later, a secondary detour plan was implemented to improve access to local businesses affected by the detour and to better manage traffic flow. This detour plan also upgraded traffic systems by linking local signals and optimized signal timing along SR 70, which helped improve overall safety and reduce traffic delays for drivers, freight, and transit.

➤ DISTRICT 4

WRONG-WAY DRIVER VIDEO

Caltrans District 4, California Highway Patrol (CHP), and Mothers Against Drunk Driving (MADD) teamed up to improve highway safety after identifying a troubling rise in wrong-way crashes in the Bay Area. District 4 produced a [video](#) to highlight these efforts and increase public awareness. Caltrans has deployed a variety of strategies to deter wrong-way drivers along exit ramps across the Bay Area region, including two-way reflective pavement and 'Do Not Enter' signs equipped with highly visible LED flashing lights. Caltrans also installed a Wrong-Way Detection and Monitoring System located along US Highway 101 in San Francisco, which helps reduce wrong-way driving collisions by 60 percent and sends real-time alerts and photos to the CHP upon detection of a wrong-way driver. Through targeted infrastructure upgrades, increased CHP enforcement, and ongoing

impaired driving prevention with MADD, these agencies are working together to reduce fatalities and protect lives on California's roadways.

➤ DISTRICT 5

CHOLAME SEGMENT – HIGHWAY 46 SAN LUIS OBISPO COUNTY

In the early 1990s, a series of major collisions on State Route 46 in San Luis Obispo County led to decades of focus on safety improvements along the route connecting California's Central Coast and Central Valley. This east-west corridor is the main link between Highway 101 and Interstate 5, supporting local communities and transporting agricultural goods across the country. Several projects have been completed resulting in safety and corridor improvements covering nearly 60 miles from the Central Coast to the Central Valley. The most recent project completion is the Cholame Segment, which upgraded and expanded 5 miles of a two-lane highway to a four-lane, access controlled, divided expressway. This new expressway will help improve safety and travel in this vital area for years to come.

➤ DISTRICT 7

PACIFIC COAST HIGHWAY (PCH) EMERGENCY RESPONSE AND RECOVERY 🚧

The 2025 Los Angeles wildfires were one of the region's most destructive natural disasters. In response, District 7 used safety methods, technology, and teamwork to protect the public on state highways. Before the first fires, a forecasted windstorm prompted District 7 to review emergency protocols, cancel construction work, and share safety tips with the media and public. A virtual Emergency Operations Center was activated to help coordinate with local and State partners. During the fires, District 7 closed highways, cleared debris, repaired traffic signals, and maintained public outreach through signs and media outlets. Additionally, engineers used drones to check burn damage and plan stormwater repairs. To protect roads and nearby homes by preventing mudslides and debris flows during subsequent rain events, District 7 installed erosion control, temporary fencing, steel plates, k-rails, and rockfall cable mesh. More than \$106 million in emergency funds were used to repair damaged highways. After a five-month closure, on May 23, 2025, PCH safely reopened with traffic controls due to dedicated efforts of Caltrans and its local, state, and federal partners.



WORKERS MEMORIAL AND MONUMENT DEDICATION 🧑‍🏭

On May 8, 2025, District 7 held a special Workers Memorial featuring the dedication of a new monument at the District Office in honor of all 32 workers who have lost their lives in the district since 1926. The monument wall, featuring sleek stainless-steel names on a soaring column on the public facing plaza, serves to remember those who lost their lives building, maintaining, and operating California's world-class transportation system. During the memorial, current and former Caltrans leaders spoke about the importance of safety and the Department's commitment to protecting workers and supporting our People First Core Value.



DISTRICT 8

FULL INTEGRATION OF CLOSED-CIRCUIT TELEVISION CAMERAS AND CHANGEABLE MESSAGE SIGNS

The Mobility Unit in District 8 completed the full integration of all Closed-Circuit Television Cameras and Changeable Message Signs into the Active Intelligent Transportation System platform. The upgraded Windows-based interface provides staff with easier system access and functionality, enabling operators and engineers to identify issues and implement improvements more efficiently. The integration has also strengthened coordination with the California Highway Patrol and other partner agencies. This enhanced visibility supports faster incident response and improves operational safety for both the public and first responders.

DISTRICT 10

INTELLIGENT TRANSPORTATION SYSTEM IMPROVEMENTS

District 10 has made significant progress in advancing its Intelligent Transportation Systems infrastructure. All 327 traffic signals have been upgraded with 2070 controllers and now include leading pedestrian intervals to enhance safety. Other upgrades include new energy-efficient Changeable Message Signs throughout the district and the expansion of our fiber optic network along the State Route 4, Interstate 5, and State Route 120 corridors in San Joaquin County. In addition, multiple pilot projects are underway to evaluate more innovative vehicle detection technologies that monitor traffic flow and vehicle classifications. These investments improve system reliability, enhance pedestrian safety, and leverage cutting-edge technology to optimize operations.

GUSTINE ROUNDABOUT ON STATE ROUTE 33

The completion of Gustine Roundabout project in District 10 represents a successful collaboration to enhance a dynamic and vital route serving commuters, pedestrians, and the transport of commercial and agricultural products. After more than a decade of planning and work, the completion of this roundabout exemplifies Caltrans' commitment to Safety and Prosperity, by demonstrating how strong community collaboration and responsible management of resources can result in a successful project completion.



DISTRICT 11

SAN DIEGO - CORONADO BAY BRIDGE SUICIDE DETERRENT PROJECT

In January 2025, District 11 and the Office of Innovative Design and Delivery signed the Department's first Progressive Design-Build (PD-B) contract to kickstart the San Diego–Coronado Bay Bridge Suicide Deterrent Project. The purpose of this project is to install a safety system in a timely manner to help prevent suicides and reduce bridge closures caused by such incidents. The project is complex due to the bridge's design, environmental rules, and maintenance needs. By using the PD-B method and working with the contractor, the Department can lower risks, speed up work, bring innovation, and improve safety and operations.

Since the contract was signed, the team completed early studies to see if the current barrier can support the new system and identified multiple project innovations that mitigate project costs, including: (1) installation of a

temporary fence before the full system is ready; (2) a test model to check materials and design; (3) fence panels for faster set up; (4) utilization of special platforms to safely install the barrier without closing lanes; (5) smarter designs for easier build and installations; and (6) coordination with netting manufacturers for Build America/Buy America compliance. The PD-B process includes strong collaboration at all levels; and lessons learned from this project will help guide future PD-B efforts across the state.

➤ DISTRICT 12

CALTRANS RESUMES MAINTENANCE RESPONSIBILITY FOR 16 MILES OF INTERSTATE 405

District 12 Maintenance Field team and Construction Field team completed the closeout process on a 16-mile stretch of the Interstate 405 Improvement Project. This large freeway includes seven lanes in each direction, a portion of which is known as the “Little Saigon Freeway.”

In May 2025, District 12 issued a Relief of Maintenance, which allowed Caltrans to formally take over maintenance responsibility of the 16-mile stretch of freeway and 18 brand new bridge structures to incorporate them back into the State Highway System inventory. The team worked collaboratively with the Orange County Transportation Authority and its design-builder on many joint field inspections, resolving more than 17,000 non-compliance items – many of which were related to traffic safety devices – to maintain a safe and reliable State Highway System for the traveling public.



➤ ADMINISTRATION

CALTRANS SAFETY AWARENESS WEEK

The Office of Employee Health and Safety, within the Division of Safety and Management Services, hosted Caltrans' Safety Awareness Week in April 2025. This annual event supports Caltrans' commitment to making safety our top priority. All employees are required to participate in at least two hours of scheduled safety activities. This year's attendance reached 22,242, marking a new all-time high for Caltrans' Safety Awareness participation.

➤ FEDERAL LIAISON

SAFE STREETS FOR ALL (SS4A) ENHANCED OUTREACH

In 2024, the Director's Office and the Office of the Federal Liaison worked with Federal Highway Administration and key Caltrans divisions to create and share a new Safe Streets for All (SS4A) Outreach Flyer. This flyer helped grant recipients develop strong Safety Action Plans for their communities. This proactive effort included outreach sessions in October and December. The outreach sessions provided important tools and resources to 129 California communities that received nearly \$300 million in the first two rounds of SS4A funding. These Californian communities represented 17 percent of the national total, the largest share of any state. By giving local and tribal governments the support they need to improve safety, this work supports Caltrans' Safety Goal of reducing fatalities and serious injuries, while also promoting equity in transportation planning.

➤ INFORMATION TECHNOLOGY

LEVEL OF SERVICE PROJECT

The Level of Service Evaluation Process monitors how well Caltrans meets the maintenance needs of over 15,000 miles of the State Highway System (SHS) and informs resource allocation. The previous process relied on paper forms and manual data entry, which was time-consuming and often led to errors. In April 2025, Caltrans

launched a new digital system using Esri software and iPads that digitized the paper evaluation forms. This allows evaluators to access maps, record inspection results, take and upload photos, and submit service requests directly from the field. The new system provides real-time updates, improves management reporting, efficiency, accuracy, and safety of the evaluators. This solution helps evaluators efficiently inspect maintenance issues on the roadways and communicate safety-related needs to our maintenance field.

LEGAL

ANTLERS BRIDGE LITIGATION

Caltrans achieved a spectacular result in the case of Tutor-Saliba Corporation (TSC) v. California Dept. of Transportation. The lawsuit arose from a project to replace the 1943 steel truss Antlers Bridge carrying Interstate 5 over a portion of Lake Shasta near Lakehead. TSC sued Caltrans for \$250 million. The case involved complex documentation, extensive facts, and significant resources over the course of seven years, including several months of arbitration hearings. Due to the dedication and tireless efforts of the trial team, Caltrans secured an outstanding result of \$284,167.70, which was approximately 0.1 percent of TSC's original claim. The Caltrans Legal team saved the Department hundreds of millions of dollars and affirmed the actions taken by District 2 and Headquarters' Construction teams to hold the contractor accountable and complete the project. The outcome of this case reflects Caltrans' Core Values of Collaboration, Integrity and Stewardship.

GENERATIVE ARTIFICIAL INTELLIGENCE CONTRACTS

Caltrans' Legal Division played a key role in drafting and negotiating two groundbreaking contracts to bring Generative Artificial Intelligence (GenAI) technology into Caltrans software and systems through a controlled test environment. The contracts will explore how GenAI can help reduce traffic congestion and improve traffic

safety for pedestrians and cyclists. These contracts advance cutting edge projects to integrate GenAI into state operations. The complex and lengthy negotiations were a collaborative effort between Legal, the Division of Procurement and Contracts, and Division of Traffic Operations. Not only will these projects support Caltrans' Strategic Goals, but the contracting process reflects Caltrans' Core Values of Collaboration, Innovation, Integrity, and Stewardship.

MAINTENANCE, OPERATIONS, SAFETY, AND EQUIPMENT

HIGHWAY MAINTENANCE (HM)-4 SAFETY PILOT PROGRAM

Caltrans made significant progress on the HM-4 Safety Pilot Program, which was initially launched on July 1, 2022, and delivers quick, low-cost safety improvements. In fiscal year 2024-2025, the program completed 37 projects throughout the state, addressing specific safety issues at 700 pedestrian sites, 400 curves, 500 wrong-way driving locations, 350 miles for run-off-the-road prevention, and 70 miles for crossover collision prevention. The HM-4 Safety program helps meet Caltrans' goal of zero fatalities and serious injuries by 2050; and supports federal safety mandates by reducing fatalities among vulnerable road users, addressing high-risk rural roads, and enhancing safety for older drivers and pedestrians.

ROAD SAFETY ACTION PLAN COMPLETION

Caltrans is advancing a broad safety strategy by updating policies, tools, and targeted safety projects. A cornerstone of this strategy was the development and completion of Caltrans' first-ever Road Safety Action Plan (RSAP) between 2023 and 2024. The RSAP aligns Caltrans' work with the Safe System Approach, focusing on the safety of all transportation users. The RSAP introduced 14 statewide actions to integrate safety into policies, improve data collection, and strengthen public outreach. The RSAP also provided new tools to help districts choose the right safety solutions based on local needs. Each district created its own RSAP to focus on local safety priorities. Key efforts included improved safety reviews and support for speed enforcement in construction zones.

LEADING IN GENERATIVE ARTIFICIAL INTELLIGENCE

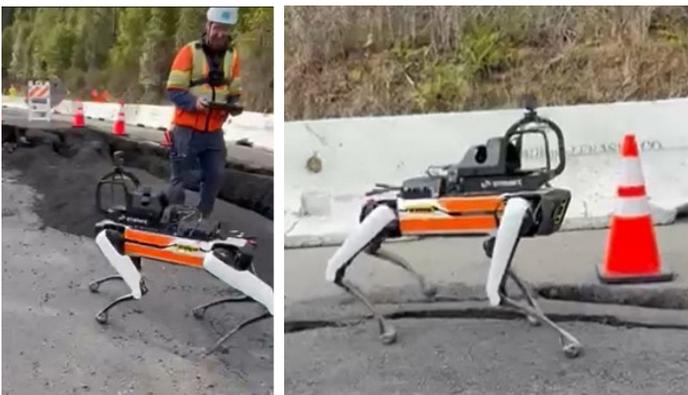


Caltrans is advancing California's position as a global leader in Generative Artificial Intelligence (GenAI) with the successful completion of the nation's first set of GenAI Proof of Concept (POC) contracts, focused on reducing highway congestion and enhancing roadway safety. Building on this success, the Division of Traffic Operations, in collaboration with the Division of Safety Programs, Division of Research, Innovation and System Information, and Caltrans IT, is now leading full-scale efforts on two key GenAI initiatives: Vulnerable Road User (VRU) Safety and Gain Traffic Mobility Insights (TMI). These efforts are helping to build and maintain responsible GenAI use across California state government. This effort showed how GenAI can quickly process large amounts of complex data to identify high-risk VRU areas, spot traffic slowdowns, and suggest infrastructure improvements to enhance safety and reduce congestion for a better travel experience.

PROJECT DELIVERY

SPOT ROBOT

The Division of Construction uses a new robot (named Stompy) to access rough terrains and hazardous areas. The four-legged Spot robot has successfully inspected failed culverts and inside bridge cells. It is designed with a variety of sensors and can capture detailed LiDAR scans with accurate geolocation and dimensions. Using new innovative robotics like Stompy helps Caltrans employees obtain valuable data that would be difficult and unsafe for a person to collect.



PUBLIC AFFAIRS

CALTRANS 35TH ANNUAL WORKERS MEMORIAL

On April 17, 2025, Caltrans commemorated the 35th Annual Caltrans Workers Memorial by paying tribute to 194 workers who have lost their lives making the transportation system safer for all Californians. With the Sacramento River serving as a backdrop, the event played host to the largest crowd to date. Through in-person and virtual attendance, several thousand family, friends and coworkers honored those who paid the ultimate sacrifice in service to the state.

Public Affairs produced a seamless transition from the Capitol venue to the new offsite location, managing all logistical elements and program content to deliver a poignant, indelible experience for those in attendance. During the ceremony, Caltrans created an aisle of its signature orange cones down the amphitheater staircase leading to a diamond "caution sign" configuration. As part of the event planning, Public Affairs launched a series of social media posts designed to honor fallen workers and highlight members of the Caltrans Honor Guard. Media coverage of the event reached record levels, making 2025 the most widely reported Workers Memorial to date.

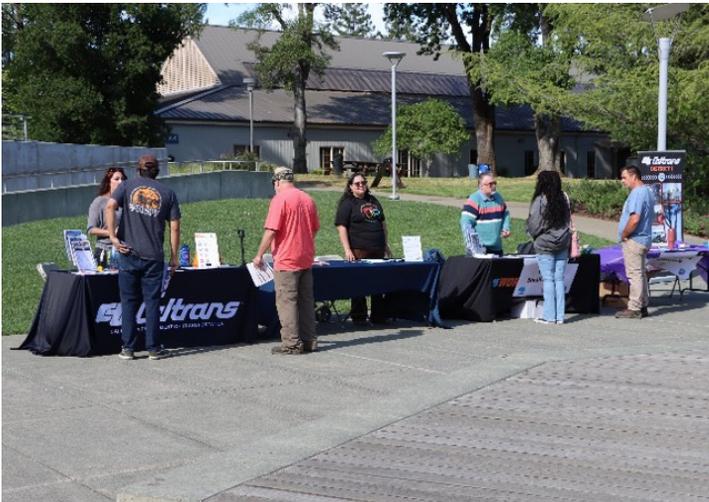


Equity

➔ DISTRICT 1

TRIBAL RESOURCE FAIR

District 1 hosted a Tribal Resource Fair on May 9, 2024, at the Pomo Plaza, on the Mendocino College Campus in Ukiah. This inaugural event allowed attendees to interact with Caltrans staff, state agencies, and business professionals to explore employment, training, educational opportunities, resume building, and small business resources. With 28 federally recognized Native American Tribes located within District 1, the resource fair addressed diverse interests, including civil service employment, educational and vocational training programs, and partnership with Caltrans contractors. Participants left with resources and opportunities for personal growth and community development. This event was well attended and was deemed a success.



➔ DISTRICT 2

ENVISION 273

Envision 273 is a groundbreaking collaboration between Caltrans District 2 and the Shasta Regional Transportation Agency to develop a Comprehensive Multimodal Corridor Plan (CMCP) for State Route 273 – an essential corridor serving multiple main streets and disadvantaged communities. This first-of-its-kind effort involved extensive public engagement and cross-agency coordination, resulting in a prioritized list of projects that address current and future multimodal needs. Aligned with all five Caltrans Goals, the plan aims to deliver resilient transportation options, improve access to essential services, and enhance quality of life across the region.

➤ DISTRICT 4

EQUITY LEARNING LAB 

The Equity Learning Lab (ELL) spotlights the intersection of education and equity, while also promoting awareness of careers in the transportation sector, such as land surveying and engineering. The ELL helps individuals and communities access career opportunities and resources that enhance financial stability, expand educational pathways, and improve overall life outcomes. The Equity Team in District 4 leads these efforts by bringing ELL into the field to connect directly with underserved populations. By expanding the public’s awareness of stable Caltrans careers, ELL empowers participants to achieve economic growth, prosperity and long-term success, while also gaining firsthand insight into the critical roles that shape California’s infrastructure and its impact on communities.

The Project Delivery Team has already begun to see results of ELL efforts. By partnering with the Equity Team in District 4 and leveraging surveying technology, the team successfully identified prospective employment for three students from a local school, demonstrating the tangible impact of our joint commitment to equity. This marks a significant step towards building a more inclusive and skilled workforce for District 4.

EQUITY EXPO 

District 4 Equity Expo is a signature event that draws over 400 attendees from diverse backgrounds. This impactful gathering serves as a platform to showcase Caltrans’ commitment to advancing equity, fostering inclusion, and strengthening community partnerships. The Expo features engaging workshops and insightful discussions. In addition, it provides meaningful opportunities to invest in, support, and connect with underserved communities, addressing systemic disparities and promoting equitable outcomes across the nine Bay Area counties. Equity Expo integrates intentional engagement, collaboration, and learning that advances our Vision of a thriving and connected California.

➤ DISTRICT 6

STRATEGIC COMPETITIVE FUNDING 

District 6’s Strategic Planning secured over \$160 million in construction funding for the Tulare State Route 99 Six-Lane and Paige Avenue Multimodal Interchange project. To achieve this collaborative effort – involving several partners, such as Caltrans Office of Strategic Investment Planning, District 6’s Division of Asset, Program, and Project Management team, and the Tulare County Association of Governments – Caltrans received two record-setting awards from competitive funding. The first award, which exceeded \$98 million, was granted in October 2024 by the United States Department of Transportation’s (USDOT) Multimodal Project Discretionary Grant Program (MPDG). This award sets a record for the largest single-project discretionary highway grant in San Joaquin Valley history.

In addition, in June 2025, the project was awarded \$63 million from the State’s Senate Bill 1 Trade Corridor Enhancement Program. This project will significantly improve goods movement, create an express transit service, and allow for planned future lane management along a critical District 6 interregional corridor, SR 99, by providing a consistent six-lane cross-section; and reconstruction of the Paige Avenue interchange and road intersections to create four roundabouts and over 1.5 miles of Class I shared-use paths.



In partnership with the San Joaquin Joint Powers Authority, District 6 also secured over \$54 million in USDOT MPDG funding for the Madera High-Speed Rail Station project. The project will expand the relocated Madera Amtrak station to support the California High-Speed Rail Interim Service and maintain rail access to Madera County. It aims to reduce vehicle miles traveled (VMT), lower greenhouse

gas emissions, and improve transportation options for local communities. These projects will enhance community well-being, create safer transportation systems, and promote equity for disadvantaged communities through improved transit options and economic development.

DISTRICT 7

STATE ROUTE 701 AFFORDABLE SALES

District 7 reached new milestones through the State Route (SR) 710 Sales to return homes to the community along the former SR 710 corridor. In October 2024, five historic homes, once owned by Caltrans, were put on the market by the City of South Pasadena, with all proceeds from the sale going toward affordable housing in South Pasadena. Additionally, in May 2025, the SR 710 Sales Program invited qualified buyers to submit their interest in roughly 50 properties, expected to go to auction in the summer. These qualified buyers represented private and public groups known as “Housing-Related Entities,” that bid on the El Sereno properties and are required to provide and manage affordable housing. Further, current tenants in single-family residences are given the opportunity to buy their homes at reduced prices, provided they meet income requirements. This focus on affordable housing aligns with Caltrans’ goals to address equity as well as Los Angeles’ housing affordability crisis.



DISTRICT 8

CONSTRUCTION MENTOR-PROTÉGÉ PROGRAM

District 8 launched its inaugural Construction Mentor-Protégé Program, advancing Caltrans’ Equity and economic inclusion goals by fostering meaningful partnerships between emerging and established contractors. Caltrans staff actively participated by offering guidance and clarifying key processes to help remove common barriers faced by small and disadvantaged firms. The first cohort included 11 Protégé firms, which consisted of businesses and emerging construction companies certified as DBE (Disadvantaged Business Enterprise), DVBE (Disabled Veteran Business Enterprise), or SB (Small Business). These firms were selected for their demonstrated potential and commitment to engaging in Caltrans projects. Each Protégé was paired with one of four experienced prime contractors serving as Mentors; all of whom have a strong record of successfully delivering Caltrans work. This initiative is helping to expand contracting opportunities by making the process more inclusive, diverse, and competitive.

COMPLIANCE WITH STATE AND FEDERAL NATIVE AMERICAN GRAVES PROTECTION AND REPATRIATION ACTS

In 2024, the National Park Service issued new requirements and accelerated deadlines to ensure compliance with both the federal Native American Graves Protection and Repatriation Act (NAGPRA) and California's counterpart, the California Native American Graves Protection and Repatriation Act (CalNAGPRA) (Assembly Bill 275, Chapter 167 (2020)). The District 8 Cultural Studies Office collaborated closely with the Caltrans State Cultural Studies Office (CSO) to meet these requirements.

District 8 staff undertook an intensive effort to identify Caltrans-owned archaeological collections held at repositories throughout Southern California. These collections were reviewed, verified, and documented in a newly established statewide database. As part of this effort, outreach was conducted to all thirty-seven (37) culturally affiliated tribes. Consultation with tribal representatives remains ongoing to support the respectful and lawful repatriation of these collections. Caltrans is now recognized as one of the few agencies nationwide to be in full compliance with the updated NAGPRA and CalNAGPRA regulations, positioning the Department as a national leader in cultural resource stewardship and tribal consultation.

DISTRICT 9

COMMUNITY AND TRIBAL OUTREACH

District 9 strengthened outreach by engaging early with local communities and tribal partners to shape transportation projects. This included jobsite visits with tribal and local representatives, expanded outreach during the planning phase of projects, and continued communication throughout project delivery. These efforts resulted in more community-informed designs and have resulted in stronger partner relationships.



CIVIL RIGHTS

SMALL AND DISADVANTAGED BUSINESS CONTRACTING

Office of Civil Rights (OCR) strives to create a brighter future for all by increasing the participation of small, disadvantaged, and disabled-veteran-owned businesses across Caltrans contracts. OCR does this through certification, workforce development, outreach, education, supportive services, and more. Between July 1, 2024, and June 30, 2025, Caltrans awarded \$890 million to Small Businesses, \$57.7 million to Disabled Veteran Business Enterprises. As of August 31st, Caltrans awarded over \$849 million to Disadvantaged Business Enterprises. The diverse representation of awarded contracts highlights Caltrans' dedication to fostering economic inclusion and expanding opportunities for all.

WORKFORCE DEVELOPMENT

On November 1, 2024, the California Department of General Services approved a groundbreaking partnership between Caltrans, the Federal Highway Administration (FHWA), and the Baker Technical Institute to deliver nine Heavy Equipment Operator (HEO) Academies across California by 2027. Within the first 2025 session, the initiative had already seen 98 percent of participants (59 out of 60 underserved individuals) graduate with over a dozen industry-recognized certifications. Now, with an average of 250 applications per session, the program is providing high-quality, in-demand career pathways while also helping to meet the Bureau of Labor Statistics' projected need for more than 50,000 construction equipment operators. This impactful effort has earned a nomination for the 2025 American Association of State Highway and Transportation Officials America's Transportation Award in the Quality of Life/Community Development category.

DISADVANTAGED BUSINESS ENTERPRISE SUMMIT/EDUCATIONAL OUTREACH

Caltrans continues to expand access to California's \$15 billion transportation construction program for socially and economically disadvantaged businesses through summits and educational outreach. On February 20, 2025, Caltrans and the California State Transportation Agency (CalSTA) hosted the fourth annual Disadvantaged Business Enterprise (DBE) Summit in Roseville, drawing over 300 attendees and 55 exhibitors. The event offered training, tools, and networking to help small, disadvantaged, and disabled veteran-owned businesses compete for state contracts. Caltrans hosted key sessions to introduce the new statewide Construction Mentor-Protégé Program and to provide updates on the Small Business and Workforce Development Center. The Department of General Services also led a hands-on Cal eProcure Clinic, guiding participants through bid access, certification processes, profile optimization, and outreach strategies.



EQUAL EMPLOYEE OPPORTUNITY PROGRAM

UPDATED DISCRIMINATION COMPLAINT CASE MANAGEMENT DATABASE

The Equal Employment Opportunity program leveraged updated software to create a new system for tracking discrimination complaints. The new system enhances the collection of important information related to each case. These case management efficiencies are positively impacting investigative time frames. Due to the system implementation, relevant reports can now be used for tracking and decision making.

NEW INTERACTIVE DATA DASHBOARDS

The Equal Employment Opportunity Program has developed dashboards to provide data transparency for Caltrans leaders. Two new dashboards are available to track required training completions and discrimination complaints. Both offer a unified and intuitive visual representation for ease of use. The interfaces allow leaders to see data specific to their area of responsibility. Areas of non-compliance, hot spots and patterns of behavior can now be easily accessed. These tools inform decisions for resource allocation and implementation of preventive measures. Together, it helps with prevention of discrimination in the workplace.

► EQUITY AND TRIBAL AFFAIRS

REMOVING ADMINISTRATIVE BARRIERS TO BETTER SERVE TRIBAL GOVERNMENTS

The Director's Office of Equity & Tribal Affairs worked with Caltrans program staff and leadership to remove the limited sovereign immunity waiver requirement from the Sustainable Transportation Planning Grant (STPG) program guide and Restricted Grant Agreement templates. This change addresses barriers identified by tribal governments that limit their participation in the grant program and undermined tribal sovereignty. Previously, tribal governments awarded STPG grants from Caltrans had to either (1) waive their sovereign immunity, (2) work with a partner agency (as the lead), or (3) navigate an intergovernmental fund transfer process with the federal government as an intermediary. By removing the limited sovereign immunity waiver requirement, tribal governments can directly contract with Caltrans and receive funding quicker; from 18-24 months to around 4-6 months. This change helps to strengthen relationships with tribal governments and increase access to funding resources that can improve quality of life for tribal communities.

PILOTING A NEW TOOL TO ENHANCE COMMUNITY ENGAGEMENT

Caltrans completed a one-year pilot of a new virtual engagement tool, the Caltrans Engagement Portal. The pilot included eighteen plans and projects across all Caltrans Districts in various phases of project delivery. These projects used the Engagement Portal to conduct, manage, and measure public input using various methods of virtual engagement, such as informative webpages, surveys, live-streamed public meetings, email updates, and back-end analytical features to inform project decisions.

This pilot helped inform processes and procedures for full organizational deployment; and it helped strengthen Caltrans' relationships with communities by providing them more ways to engage with the Department on projects and plans. Lastly, the Engagement Portal allows Caltrans staff to better facilitate stakeholder engagement throughout the lifecycle of a project as well as increased transparency on project status.



➤ FEDERAL LIAISON

NEW FEDERAL GRANTS 101 WEBINAR SERIES

The Caltrans' Director's Office of the Federal Liaison, in collaboration with the Federal Highway Administration, and local partner agencies, launched a new Federal Grants 101 Webinar Series. This series provided essential guidance to local and regional transportation partners and Tribal Governments on navigating federal discretionary grant programs under the Infrastructure Investment and Jobs Act. With over 700 registrations and nearly 500 live attendees per session, the series addressed a critical need for technical support and access to resources. By improving understanding of federal funding opportunities and making the sessions widely accessible online, this effort directly supports historically underserved and under-resourced communities to more effectively compete for infrastructure investments. This effort also supports partnerships to maximize transportation investments that improve quality of life for all Californians.

➤ PLANNING AND MODAL

CALTRANS INFRASTRUCTURE PROJECT MAP REDESIGN

Caltrans launched a newly redesigned [interactive project map](#) that more easily facilitates the public's ability to explore transportation investments across California. The interactive map highlights more than 17,000 projects, consisting of road and bridge repairs and improvements in public transit and rail; and it shows how these investments benefit communities statewide. Designed with transparency and accessibility in mind, the tool allows users to search by keyword or location and download detailed project information.

➤ PROJECT DELIVERY

CULTURAL RESOURCE PROGRAMMATIC APPROACH RENEWAL

Caltrans achieves its cultural resource compliance responsibilities through the terms of two agreements: the Section 106 Programmatic Agreement and the Public Resources Code 5024 Memorandum of Understanding. These agreements are integral to Project Delivery and provide invaluable efficiencies that allow Caltrans to adhere to complicated cultural resource laws, while meeting short delivery schedules. The Division of Environmental Analysis (DEA) conducted extensive outreach and coordination, including consultation with the agreements' signatories, federally and non-federally recognized Native American tribes, other local, state, and federal agencies, and members of the public. This included five formal engagement sessions open to Native American tribes across the state, a formal local and state agency engagement session, and engaging presentations at Caltrans-led local agency events.

As a result of thorough outreach and effective coordination, the DEA was able to revise both agreements to better meet the needs of the stakeholders affected by Caltrans projects; and successfully renewed both agreements for new 10-year terms (effective through December 2034). This renewal ensures Caltrans' continued access to the efficiencies included in the previous agreements, while establishing new efficiencies and consultation standards that will improve outcomes for public and tribal stakeholders.

LOCAL HIRE INCENTIVE PROGRAM

The Division of Construction completed the concept for approval of a Local Hire Incentive Program supporting [Senate Bill 150](#), Chapter 61 (2023). This effort allows the Department to target workers in local disadvantaged communities where Caltrans projects are taking place. The Non-Standard Special Provisions draft has been created and the Division of Construction is currently coordinating with District 7 to identify potential upcoming projects to begin piloting this program for the fiscal year 2025-2026.



Climate Action

➤ DISTRICT 4

CALTRANS BAY AREA TRANSIT PLAN

The Office of Transit and Active Transportation developed the Caltrans Bay Area Transit Plan, as the first transit plan for a Caltrans district in the State. The plan identifies transit priority facility and transit access needs on the State Transportation Network in District 4. Development of the Transit Plan was informed by public and stakeholder engagement, and a Technical Advisory Committee made up of representatives from local and regional transportation agencies as well as transit operators in the region.



SEA LEVEL RISE DECISION DETERMINATION DOCUMENT (SLR3D)

District 4 created the Sea Level Rise Decision Determination Document (SLR3D) to assist planners, environmental scientists, and designers in determining (1) whether a project is subject to sea-level rise, (2) whether adaptation can be incorporated, and (3) what degree of sea-level rise should be considered. It outlines a clear decision workflow, defines roles and responsibilities, and summarizes relevant guidance documents. It is designed to ensure sea-level rise is addressed early in planning and approval documents, while also supporting practical, incremental improvements. As the first document of its kind in the State, SLR3D serves as a model for other Caltrans districts seeking to integrate sea-level rise considerations into project development to improve long-term resilience.

360 COLLABORATION

The United States Department of Transportation gave District 4 an award for its work on 360 Collaboration which improves the environmental review process under the National Environmental Policy Act (NEPA). The award recognized the work of District 4's Landscape Architecture team that developed an interactive, user-friendly tool to help agencies and the public better understand and engage in the NEPA process. This tool promotes real-time collaboration, reduces delays, and improves the overall clarity of environmental documents. District 4's national recognition highlights how technology-driven tools can make environmental reviews more collaborative, efficient, and easier for agencies and the public to navigate, resulting in quality outcomes and more meaningful engagement.

➤ DISTRICT 6

CLEAN CALIFORNIA: BEAUTIFYING KERN COUNTY AND EMPOWERING COMMUNITIES

Since the launch of Clean California, Caltrans, Kern County, and the City of Bakersfield have removed thousands of pounds of trash from local neighborhoods, engaged with communities, and transformed public spaces. The Clean California program has invested over \$40.5 million in Kern County to support these efforts. The Clean California program has had many accomplishments, such as receiving the 2024 Regional Award of Merit from the Kern Council of Government, removing one million square feet of litter and graffiti, clearing 125 encampments, and sponsoring 20 dump days. This resulted in removing 2,600 unused tires, transforming public spaces, enhancing road safety, and partnering with local artists through public art installations. Through local grants, Clean California continued 12 additional beautification projects, which revitalized underutilized spaces with vibrant art and provided infrastructure upgrades.

These efforts improve public safety, walkability, and recreational access, while celebrating the region's cultural identity through art. The state's ongoing investment in Bakersfield and the greater Kern County focuses on equity education, arts, culture, health, economic development, public safety, and overall community well-being. Through these beautification measures and public art, along with the removal of litter and debris, Clean California is enhancing the community and improving spaces for walking and recreation.



ADVANCING SUSTAINABLE TRANSPORTATION

District 6 is the first district in the state to sign a Transformative Cooperative Agreement with local transit agencies, aiming to implement Vehicle Miles Traveled (VMT) mitigation strategies for a significant California transportation project. The District 6 team collaborated with local transit agencies to enhance and expand bus and vanpool services, leading to the addition of over 60 new vanpool vehicles and the extension of bus routes across Tulare and Kings Counties. This initiative represents a substantial investment by Caltrans in local transit programs, with the goal of encouraging residents to explore diverse and efficient modes of transportation. By promoting multi-passenger travel options instead of single-passenger vehicles, Caltrans is actively working to reduce VMT and lower greenhouse gas emissions, fostering a healthier environment and a more sustainable future for our communities.

DISTRICT 9

CLEAN CALIFORNIA PARKS AND BEAUTIFICATION

With funding from Clean California, the Fort Independence Tribe recently opened a new community park (Oak Creek Park), including the installation of a monument sign and lighting enhancements. District 9 provided support throughout the process, assisting the Fort Independence Tribe, as needed, to bring the vision to life.



In addition, the Clean California program also provided funding to the City of Tehachapi, who partnered with District 9 to transform an underused parcel into a new park (Valley Park). Both projects improve public spaces, support local identity, and reflect strong collaboration with rural and tribal communities.

ADMINISTRATION

DISTRICT 4 LEED GOLD BUILDING CERTIFICATION

In collaboration with the Director's Office of Sustainability, District 4, and the Department of General Services, the Statewide Office Building Management Branch successfully coordinated the Leadership in Energy and Environmental Design (LEED) recertification of Caltrans' office building in Oakland. LEED is a globally recognized green building rating certification system, and District 4's building was certified at the gold level (the second highest of four ratings). This achievement demonstrates Caltrans' continued commitment to implementing measures that create more sustainable office buildings.

MAINTENANCE, OPERATIONS, SAFETY, AND EQUIPMENT

GREENING THE FLEET

The Division of Equipment (DOE) is continuing to modernize Caltrans' fleet, working toward the goal of becoming the greenest government fleet in the nation. This year, 492 of 1,024 new vehicles added to Caltrans' fleet were zero-emission vehicles (ZEV), and Caltrans is expecting to add 554 more ZEVs in the near future. Additionally, in collaboration with the Department of General Services, DOE currently has over 100 ongoing ZEV infrastructure installation projects that support Caltrans' growing ZEV fleet.

Caltrans also initiated contracts with reduced to no-cost utility programs to leverage the installation of infrastructure for Direct Current Fast Chargers. By collaborating with local utility companies, Caltrans will reduce the financial burden of infrastructure upgrades and take advantage of available programs that provide either cost-sharing opportunities or incentives to install charging infrastructure. These partnerships will further enhance the affordability of the infrastructure deployment, while supporting Caltrans' commitment to sustainability.

PLANNING AND MODAL

THE CALTRANS SYSTEM INVESTMENT STRATEGY



In fiscal year 2024–2025, Caltrans took an important step toward building a more sustainable and equitable transportation system by implementing new tools and processes. To review and evaluate over 50 project nominations for [Senate Bill 1 \(SB1\), Chapter 5 \(2017\)](#), (also known as the Road Repair and Accountability Act of 2017) Cycle 4 funding, the Division of Transportation Planning, the Division of Data and Digital Services, the Director's Office of Sustainability, and other partners, released and began using the new Climate and Sustainability Investment Strategy. Caltrans also used these tools and processes to guide how projects are assessed for the Interregional Transportation Improvement Program, the Active Transportation Program, and the upcoming SB1 Cycle 5.

These efforts reflect Caltrans' commitment to data-driven and transparent decision-making that supports Caltrans

goals. It also supports key elements of the California State Transportation Agency's Climate Action Plan for Transportation Infrastructure and helps ensure that transportation investments are aligned with long-term statewide plans like the California Transportation Plan 2050. Click [here](#) for more information on the Caltrans System Investment Strategy.

PROJECT DELIVERY

COMPLETE STREETS DECISION DOCUMENT GUIDANCE



The Division of Design took a major step forward in the implementation of new requirements under [Senate Bill 960, Chapter 630 \(2024\)](#) by updating the Department's process and guidance for the justification of complete streets decisions. In coordination with Planning and Modal Programs, the Division of Design issued an updated template and guidance for the Complete Streets Decision Document in the Project Delivery Procedures Manual. In addition, training was provided to District Complete Streets Coordinators, and an executive approval process was developed.

PUBLIC AFFAIRS

CLEAN CALIFORNIA PUBLIC EDUCATION CAMPAIGN



The Clean California public education campaign has continued to achieve significant engagement through multiple public-facing platforms, including radio, television, and social media channels. Due to this strategic distribution, the campaign has accumulated an astounding 2.5 billion impressions since it began in 2021, exceeding the engagement goal by 131 percent. The campaign accounted for nearly 1.7 million visits to the Clean California website, achieving 170 percent of the website traffic goal. The public has responded to consistent messaging with robust volunteer involvement at almost 4,000 cleanup events throughout California since March 2023. These events engaged more than 89,000 volunteers, who contributed over 220,000 hours of volunteer service valued at close to \$9 million. These efforts removed 2.3 million pounds of litter, or the weight of 77 school busses. This success shows how the campaign is helping to support cleaner communities, change habits, and inspire climate action across California.

► SUSTAINABILITY

EFFICIENT DECARBONIZATION

Asset Management, in partnership with the Director's Office of Sustainability, issued Transportation Asset Management Guidance on Zero Net Energy facilities. This guidance will replace systems and design Caltrans buildings in a way that increases energy efficiency and reduces our reliance on fossil fuels. This will result in lower greenhouse gas emissions, decreased energy use, operational cost savings, and enhanced indoor environmental quality for Caltrans employees. In addition, by making changes incrementally while buildings and systems are undergoing improvements, Caltrans avoids higher costs that might occur if all systems were replaced concurrently.

ZERO-EMISSIONS FREIGHT PROJECTS

A major challenge to converting to clean freight is the lack of charging and hydrogen fueling networks for trucks. Leveraging deep connections with industry partners, the Director's Office of Sustainability identified an opportunity for [Senate Bill 1, Chapter 5 \(2017\)](#) Cycle 4 funding, worked on a very tight timeline, and organized nearly a dozen providers to prepare and submit proposals for electric charging and hydrogen fueling stations. As a result, six of those proposals were funded, for a total of \$70 million. Due to Caltrans' proactive collaboration, California shippers and truckers will soon have 356 more chargers at 13 sites, helping facilitate California's transition to clean freight.



Prosperity

➔ DISTRICT 1

FERNBRIDGE EMERGENCY REPAIRS AND FUTURE ACCESS PLANNING

Fernbridge is a historic 100-year-old bridge located along State Route 211 in Humboldt County and serves as a vital access point for local travel, business, and community life of Ferndale. In late 2022 and early 2023, after two major earthquakes damaged the bridge, Caltrans acted quickly to reopen and repair it. In March 2023, Caltrans was able to achieve the resumption of two-way traffic and developed a new automatic closure system to protect public safety in future earthquakes. And, in Fall 2024, District 1 completed emergency repairs to the bridge deck and piers.

At the same time, Caltrans has been working with Ferndale residents to plan a long-term solution. This year, the project team completed an early planning analysis exploring seven options, including rehabilitating the existing bridge, building a new one, or constructing a new bridge while preserving the historic structure for alternative use. Public input has been gathered through community meetings and Caltrans' new Engagement Portal. This effort supports Caltrans' Goals of Safety, Equity, and Prosperity by protecting access and involving the community in preparations for the future.



➤ DISTRICT 2

HAPPY CAMP COMPLETE STREETS PROJECT

The Happy Camp Complete Streets Project is a landmark partnership between the Karuk Tribe and Caltrans District 2, marking the first time Caltrans constructed a project through the Active Transportation Program on behalf of a Tribe. Happy Camp is a small, rural town located on State Route 96 within Karuk ancestral lands. The project will transform nearly 100 feet of wide asphalt into a safer, more welcoming space with sidewalks, bike lanes, crosswalks, landscaping, lighting, and other safety features. Originating from a planning grant and built through years of perseverance, trust, and collaboration with the community, this effort reflects the power of a shared vision and serves as a model for using transportation to improve lives and strengthen communities.

➤ DISTRICT 3

BUTTE CITY BRIDGE

District 3 completed the construction of the \$116 million Butte City Bridge Project on State Route 162 in Glenn County. The Butte City Bridge crosses over the Sacramento River and supports the \$750 million-per-year farm economy, improving the daily lives of residents, students, and commuters. By constructing the new bridge just north of the existing bridge, crews were able to maintain traffic flow throughout the project. This approach avoided an 18-month closure and a 34-mile detour. During the last phase of construction, winter storms damaged the existing bridge, forcing its full closure. District 3 collaborated with the contractor and external partners to open one lane of traffic on the new bridge ahead of schedule. Since the bridge is heavily relied upon as the only way in and out of Butte City, District 3 prevented closures from impacting the disadvantaged farm community and ensuring safe access.

➤ DISTRICT 5

STATE ROUTE 156 – SAN BENITO COUNTY

The State Route (SR)156 Improvement Project in San Benito County added approximately five miles of new four-lane expressway, improving safety and mobility in one of California's fastest-growing counties. With a 16.2 percent population increase between 2010 and 2020, San Benito County relies heavily on SR 156 as a key route for residents, businesses, and tourists. This project is a vital investment that supports local growth, tourism, and economic development. The new highway is paved with continuously reinforced concrete pavement, offering a 40-year lifespan, doubling that of traditional asphalt. This supports Caltrans' Prosperity Goal by enhancing infrastructure for long-term performance and improving quality of life for users. In addition, the project aligns with San Benito County's growth and planning goals, helping the region develop sustainably and efficiently. Overall, the SR 156 Improvement Project marks a major step forward in building a thriving and connected California.

PADARO AND SUMMERLAND SEGMENTS –MULTI-MODAL CORRIDOR PROJECT

In southern Santa Barbara County, two of five major segments of a 10-mile High Occupancy Vehicle (HOV) corridor were completed, adding seven miles of new carpool lanes in both directions. The project also rebuilt the freeway with updated drainage systems, six new bridges, 16 ramps, six sound walls, and introduced both a new Blue Star Memorial Highway honoring veterans and the new Santa Claus Lane Bikeway. The project also provides improved local circulation, crosswalks, sidewalks, coastal trail connections, beach access parking, lighting, and landscaping. Implemented together, the HOV and coastal access projects encourages carpooling and public transit, and enhances non-motorized travel options for walking, biking, and horseback riding. This multi-modal corridor project supports Caltrans' Prosperity Goal by offering equitable, reliable, and healthy travel options that strengthen communities and reduce congestion.

DISTRICT 10

ENCAMPMENT EFFORTS

District 10 continues to prioritize the safety of people experiencing homelessness and the traveling public by collaborating with local partners dedicated to offering services to unsheltered individuals, cleaning encampments, and removing debris from the state right of way. This year, District 10 cleaned over 228 encampment sites (approximately 20 percent more than last year) and removed over 5,000 cubic yards of debris. District 10's proactive efforts to prohibit large encampments from forming also resulted in collecting roughly half as much debris than last year along the major highway interchanges.

District 10 also collaborated effectively with partners in law enforcement, city officials, and community members to promote safety within communities. For example, the Maintenance Engineering team worked with a local property management company to examine potential encampment mitigation solutions, such as installing security fencing. In another case, District 10 partnered with CHP to stop illegal tire dumping behind a soundwall in Stockton. District 10 staff installed closed-circuit cameras, which helped CHP identify and charge the offenders. These collaborations exemplify innovative solutions to improve safety, prevent debris, and proactively engage with partners to help unsheltered individuals access care in the hopes they may prosper toward safer and healthier lives.

DISTRICT 11

PROGRESS ON OTAY MESA EAST PORT OF ENTRY PROJECT

District 11 partnered with the San Diego Association of Governments (SANDAG) to make significant progress toward the construction of the Otay Mesa East Port of Entry (POE), a priority project for the State of California and the San Diego Region. In January 2025, Caltrans, SANDAG, General Services Administration (GSA), and Customs & Border Protection (CBP) signed a Federal Project Agreement to guide the POE's design, construction, commissioning, operation, ownership, and management. This allowed the procurement process to begin, and a contractor was selected for Pre-Construction Services.

Once completed, the port will be the first U.S. land port of entry to use dynamic tolling to manage demand via dedicated access roads, integrated with advanced technologies and intelligent transportation management systems to alleviate supply chain bottlenecks and deliver reliability, particularly critical for time-sensitive trips and cargo.

DISTRICT 12

STATE ROUTE 39 RELINQUISHMENT

In October 2024, District 12 partnered with the City of Anaheim to finalize the relinquishment of a 1.3-mile segment of State Route (SR) 39. Within Anaheim's city limits, SR 39 is an eight-lane conventional highway that functions as a key connector to multiple freeways and coastal areas in Orange County. It also serves as a vital north-south route for local traffic commuting to nearby cities for work, school, and shopping. The relinquishment enabled the city of Anaheim to manage land use and transportation along the SR 39 corridor more holistically, while also reducing the State's tort liability and roadway maintenance costs. Following the transfer, the City of Anaheim began implementing streetscape improvements, including sidewalks, landscaping, medians, improved driveway access, and enhanced pedestrian crossings, all of which support key outcomes associated with Caltrans' goals.



FEDERAL LIAISON

CALTRANS' SURFACE TRANSPORTATION REAUTHORIZATION

In January 2025, Caltrans' Office of the Federal Liaison launched a coordinated statewide effort to prepare for the next surface transportation reauthorization. The effort established a workgroup structure with eight sub-groups focused on key priorities such as climate action, equity, and infrastructure investment. This collaborative process, involving statewide partners and stakeholders, will culminate in a Consensus Principles Document by Fall 2025 to guide California's unified federal advocacy strategy. This effort is significant because it positions California to influence national transportation policy while aligning with Caltrans' Prosperity Goal by (1) fostering partnerships that maximize transportation investments and improve quality of life for all Californians; and (2) by advancing sustainable, multimodal investments that support economic growth, innovation, and opportunity across all communities.

FINANCE

ACCOUNTING MANAGES BILLIONS OF DOLLARS, PROCESSES MORE THAN A MILLION TRANSACTIONS

In fiscal year 2024–2025, the Division of Accounting achieved significant operational results across multiple financial functions. The team processed 976,148 vendor and local agency invoices totaling over \$11.4 billion, while also securing \$395,216 in Cal-Card timely payment rebates. Additionally, federal reimbursement efforts resulted in the billing and collection of more than \$5.78 billion. For employees' accounts receivable, Caltrans issued 37,763 invoices resulting in a combined value of more than \$1.45 billion. Travel operations were also robust, with 41,490 travel expense claims and advances processed, for approximately \$13.8 million. In support of financial transparency and compliance, 600 financial statement reports were submitted across 50 funds for both Caltrans and State Transit Assistance.

ASSET MANAGEMENT DELIVERS THE FIRST EVER SELECT STATE HIGHWAY SYSTEM PROJECT OUTCOMES REPORT

Caltrans published the first ever reporting of State Highway System project outcomes as required by Senate Bill 695 (Cortese, 2025). The report included an analysis of the five previous fiscal years outcomes that quantified lane additions, bike and pedestrian expansion, relinquishments, and homes and business relocated by transportation projects regardless of funding program. This report earned praise for its transparent presentation of outcomes from State Highway System projects.

CALTRANS BRINGS HUNDREDS OF MILLIONS TO CALIFORNIA WITH AUGUST REDISTRIBUTION

Due to Caltrans' effective federal funds management and delivery of federally eligible projects, California received \$622 million from the Federal Highway Administration (FHWA), as part of the annual August Redistribution process. Caltrans received the second highest amount of all states, continuing a successful trend in receiving more than \$4.4 billion over the last ten years for August Redistribution. This annual success demonstrates Caltrans' commitment to maximize available funding and its transportation investments to improve quality of life for all Californians through maintaining and improving the existing transportation infrastructure and operations.

INFORMATION TECHNOLOGY

CONTRACTOR'S CORNER MODERNIZATION

The Contractor's Corner web portal is an essential component of Caltrans' electronic bidding process, supporting a fair, transparent, and efficient system for awarding construction contracts. Used by more than 25,000 contractors and Caltrans staff, the portal facilitates project postings and allows bidders to highlight qualifications and communicate with the Department. However, the legacy portal; developed over 13 years ago; relied on outdated technologies, making it difficult to maintain and support. It faced numerous issues, including broken links, limited accessibility, browser compatibility errors, and security concerns, with over 950 pages affected. To address these challenges, Caltrans is transitioning the portal to a new ServiceNow platform. This updated platform resolves quality and performance issues

through integration with the cloud data, consolidates all functionality into a single system, preserves a familiar user interface, and supports safe, coordinated updates. The modernization enhances the bidding experience, improves security, and streamlines system management for both internal and external users.

MAINTENANCE, OPERATIONS, SAFETY, AND EQUIPMENT

MAINTAINING OUR ROADSIDES

Caltrans cleaned 5,658 encampments and removed 658,782 cubic yards of litter from the state right of way. This work was supported by two Maintenance programs. The Office of Homelessness and Encampments launched a new Geographic Information System, which integrates mapping data from internal and external partners to help districts identify high-priority encampments, reduce response times, and improve field performance related to encampment removals. This is significant because the system supports a data-driven, evidence-based prioritization model that enhances the Department's coordination with state and local partners. At the same time, Clean California launched the Enhanced Litter Action Plans, to target litter removal in high-visibility urban corridors.

The program also deployed 128 Special Programs People and Back 2 Work crews to pick up litter across the state. This provided 1,777 low-barrier jobs to some of California's most marginalized communities including veterans, people experiencing homelessness, and individuals re-entering society following incarceration. These efforts have led to steady improvements in Level of Service scores and support Caltrans' goals of improving employee safety, helping underserved communities, protecting our environment, and strengthening infrastructure across the state.

PLANNING AND MODAL

PUBLISHED CALIFORNIA STATE RAIL PLAN

Caltrans finalized and published the California State Rail Plan, a long-term vision for expanding and improving rail service across the state. The updated plan lays out how California will prioritize investments to deliver faster, more reliable, and more frequent rail service, connecting more destinations with travel times that compete with driving or flying. Developed in close collaboration with local communities and transportation partners, the Rail Plan provides a strategic roadmap for building an integrated, statewide rail network. It supports Caltrans' goals by promoting safe, equitable, and climate-friendly travel options and sets the stage for smarter, more coordinated transportation decisions. Most importantly, the plan helps advance a prosperous and connected California by supporting vibrant communities through sustainable, multimodal transportation solutions.





Employee Excellence

➤ DISTRICT 3

TRANSPORTATION ENGINEER MASS HIRE EVENT



District 3 North Region participated in the fiscal year 2024-2025 Transportation Engineer Mass Hire Event and interviewed 559 applicants between April and August 2024. Whereas previous mass hiring events resulted in the hiring of only 35 engineers, Caltrans hired 128 qualified engineers and filled many of our vacancies across the North Region due to this event. This new streamlined process is an improved approach that included dedicated staff on hiring panels, structured interviews, and eliminated screening, allowing hiring managers to interview more candidates and select the most qualified.

➤ DISTRICT 4

WEBAPPS TEAM EARNS SUPERIOR ACCOMPLISHMENT AWARD FOR STREAMLINING PROJECT REPORTING AND ACCESS

The Division of Construction staff in District 4 have been working for several years to provide easy access to project information using any State device through webapps, using previously authorized software and existing databases. In addition, staff have also used webapps to streamline existing paperwork-based processes, including labor compliance interviews, materials test requests, and major construction incident notifications. These apps automatically distribute the information to relevant staff and file the reports. The team that worked on these webapps was recognized with a Superior Accomplishment Award in January 2025.

➤ DISTRICT 6

TRANSPORTATION ENGINEER ACADEMY AND PROFESSIONAL ENGINEER REVIEW COURSE

District 6 has established the Transportation Engineer Academy (TEA) which offers a 14-session program that provides essential knowledge and tools that support newly hired Transportation Engineers (TE). This Academy has been successful in helping engineers navigate and advance their careers within Caltrans. In addition, District 6 is piloting a Professional Engineer (PE) Review Course designed to help both new and experienced engineers obtain their PE license. Since District 6 was facing a shortage in licensed engineers, District 6 funded the pilot course and offered flexible in-person and remote participation options to eliminate resource barriers. The pilot has proved a success because course enrollment for each session continues to increase and more TE's are achieving their PE license. This expansion highlights our commitment to developing capable and confident engineers who will play a critical role in delivering innovative and safe transportation solutions for California.

➤ DISTRICT 9

SMARTSHEET HIRING PLATFORM

District 9 implemented a collaborative hiring tool to improve coordination and transparency between district managers and the human resources staff. The platform streamlines the hiring process, reduces delays, and improves visibility across teams. This new tool helps improve communication and cross-organizational collaboration to effectively manage the district's staffing needs and resources.

DISTRICT 11

GOING THE EXTRA MILE SEMINAR

District 11 developed and administered a mandatory four-hour seminar for staff called, "Going the Extra Mile" (GEM). The seminar focuses on six core strengths: Culture, Communication, Teamwork/Collaboration, Innovation, Customer Service, and Celebration/Recognition. Each seminar was designed to be fully interactive with multiple instructors, audience participation, and ends with a panel of Executives to answer questions and provide more insight on Caltrans' culture of excellence. So far, District 11 has hosted fifty seminars and 1,150 employees have participated. District 11 achieved a 95 percent compliance rate with many participants stating it was highly beneficial for their understanding of Caltrans' People First culture and appreciating how their role aligns with the Department's and District's processes and values. The GEM seminar compliments the District's New Employee Orientation process to provide new employees a foundation of staff expectations and support the Department's ongoing commitment to Employee Excellence.

DISTRICT 12

INNOVATION FAIR

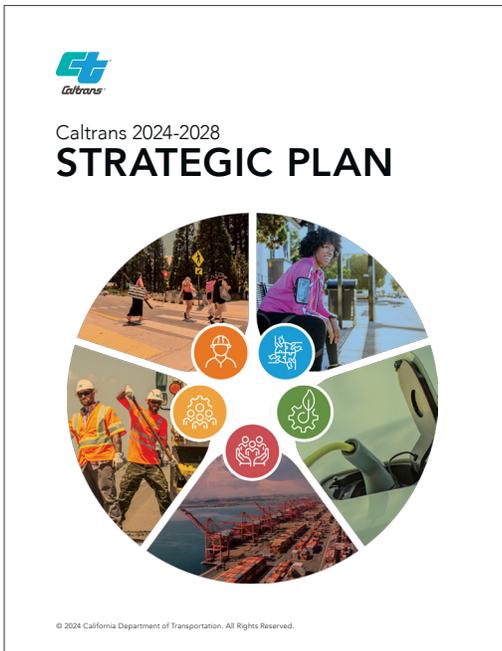
District 12 held its first in-person Innovation Fair in November 2024. The event was a resounding success, featuring 22 external vendors and four District 12 divisions and showcased new products, groundbreaking efforts, and creative initiatives. Participants included all District 12 staff and employees from neighboring Districts and Caltrans Headquarters Office who came together to collaborate and witness a community that values forward-thinking solutions and cutting-edge technologies. The District 12 annual Innovation Fair helps Caltrans develop and foster an innovative culture of promoting safety with use of advanced technology and collaboration.



ADMINISTRATION

CALTRANS 2024-2028 STRATEGIC PLAN

The Administration Program's Division of Risk and Strategic Management successfully facilitated the development and launch of the 2024-2028 Caltrans Strategic Plan. Caltrans complied with Governor Newsom's Executive Order N-16-22, which directs state agencies to embed equity analysis and considerations into their strategic planning processes, with an emphasis on advancing equity and addressing disparities. During the plan's development, Caltrans invited over 2,000 partners and stakeholders representing historically disadvantaged and underserved communities to participate in a series of webinars covering the draft Strategic Plan. Input received during these webinars, combined with extensive research and internal expertise, helped shape and define Caltrans' Mission, Vision, Core Values, and Goals. Caltrans made the 2024-2028 Strategic Plan available to the public by sharing it via social media platforms and posting it the Caltrans Internet site.



EQUAL EMPLOYEE OPPORTUNITY PROGRAM

STRATEGIC FOCUSED COMMUNICATIONS FOR TRAINING COMPLIANCE

Employee compliance in training is essential to prevent discrimination in the workplace. To increase completion of important trainings, such as the Implicit Bias Training, the Equal Employment Opportunity Program developed an automated process to notify staff of upcoming training deadlines. Since implementing these automated notifications, Caltrans increased training compliance, improved efficiency and reduced workloads.

INFORMATION TECHNOLOGY

ROCSCIENCE RSLOG IMPLEMENTATION

For the design of bridge foundations, earth retaining systems, culverts, and embankments in the State Highway System, the Division of Engineering Services' (DES) Geotechnical Services drills and logs up to 800 boreholes and 30,000 linear feet annually to obtain subsurface information. Drilling each borehole can cost on average of \$500 to \$1,000 per linear foot. Historically, the information obtained from the boreholes is entered and stored in an individual computer and presented in pdf format. Accessing or querying this information is difficult and labor intensive. To streamline the operation, DES/Geotechnical Services implemented RocScience RSLog in March 2025. The system is a centralized web-based application that collects and stores borehole data and subsurface information in line with Caltrans Building Information Modeling for Infrastructure (BIM4I) framework. With RSLog, subsurface information can be seamlessly shared with other Caltrans functional units and construction contractors under the Caltrans BIM4I framework. RSLog provides a centralized digital data repository, reduces errors, avoids costly re-drills, and increases information access statewide.

PROJECT DELIVERY

STATEWIDE PORTFOLIO RIGHT-SIZING EFFORT

Project Delivery successfully completed a Statewide Portfolio Right-Sizing Effort, which helped minimize chances of project delays for both the current and next fiscal years. For the projects planned for current fiscal year delivery, the effort resolved two-thirds of identified risks. It also cut time extension requests to the California Transportation Commission for over four months by two-thirds. The Statewide Portfolio Right-Sizing Effort also helped align cost, scope, and schedule for next year's planned projects, and anticipates improved delivery of projects for the next fiscal year's Contract for Delivery. This effort demonstrates the team's effective collaboration to improve the delivery of projects throughout the state.

engagement, and social media updates. The public outreach strategy also included regular email updates, and a weblog designed to keep locals in Topanga Canyon informed of road closures, repair updates, drone footage of burn scarring and showcasing the massive mobilization of Caltrans staff. This mobilization of Caltrans staff, particularly during debris removal operations, was chronicled several times daily on the Department's social media channels. The communication and digital material produced by the Public Affairs team helped educate Californians about the department's extensive role in aiding people impacted by the disaster.

PUBLIC AFFAIRS

SOUTHERN CALIFORNIA WILDFIRES: CRISIS COMMUNICATIONS RESPONSE AND RECOVERY



Public Affairs organized robust crisis management resources in District 7 and across California to support survivors and ensure the safety of the traveling public during and after the one of the most destructive natural disasters in state history. In anticipation of an extreme weather event, staff reviewed emergency protocols, proactively canceled construction work, and shared driver safety tips with the media and the public. To help maintain consistent communication between state partners, local officials and members, a virtual Emergency Operations Center was activated once the fires began, and Public Information Officers served 12-hour shifts at the Joint Information Command post located at the Governor's Office of Emergency Services. During the active fire, District 7 initiated highway closures, cleared roadways of downed trees and traffic for emergency responders and those evacuating, performed emergency repairs of traffic signals, and consistently communicated these actions to the public through signage, press

