

Hazardous Waste Services A&E Contract Outreach

October 30, 2025

1:00 pm – 2:00 pm

Webex:

<https://cadot.webex.com/cadot/j.php?MTID=mddd313dcf8d003dbb3942dbd1e01ca2b>

Access Code: 2492 407 7520

Meeting Password: CaltransD09

Bishop, CA

Agenda

1:00 PM	Welcome/ Introductions
1:10 PM	Purpose of the Outreach/ Disclaimer
1:15 PM	Contract Overview – DBE Directors Order
1:30 PM	A&E Procurement Process/DPAC Updates
1:45 PM	Questions and Answer Section
2:00PM	Adjourn

Purpose of this Outreach

- Contract Overview
- General Information Sharing
- A&E Procurement Updates
- Question and Answer Session

Disclaimer

All information presented in this outreach event does not constitute a solicitation or offer of any contract with Caltrans.

The scope of work, duties, personnel requirement, contract amount, schedule, and all aspects of the contract are NOT final.

Information provided is preliminary and subject to change.

Title VI

Title VI of the Civil Rights Act of 1964, prohibits discrimination based upon **race, color, and national origin**.

Specifically, 42 USC 2000 states that “No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.”

For more information on the Title VI of the Civil Rights Act of 1964 at Caltrans, please visit:

<http://dot.ca.gov/programs/civil-rights/title-vi>

<https://dot.ca.gov/-/media/dot-media/programs/civil-rights/documents/title-vi/Caltrans-non-discrimination-policy-statement-a11y.pdf>

General Information

Hazardous Waste services contract

- Location: District 9
 - *Inyo, Mono, and Eastern Kern Counties*
- Scope: The Consultant shall provide personnel, equipment and facilities necessary to conduct Hazardous Waste Services for Initial Site Assessment, Site Investigation, surveying, inspection and testing of miscellaneous sites, buildings, containers, and structures on an on-call basis on Caltrans projects located in District 9.
- Cost: Contract estimated value is \$700,000
- Duration: Contract term is 3 years
- Goals: There will be a DBE contract goal
- Not Included: This contract does not include services related to the implementation of remedial action or environmental cleanup.
- Existing Contract 09A0943
- Consultant is Geocon Consultants

Scope of Services

Types of endeavors include but are not limited to Site investigation,
Remedial design work

Phase I Environmental Site Assessments

Site Investigations (Phase II)

Aerially Deposited Lead Investigation; Limited site assessments and site investigations (Limited Phase I and Phase II)

Caltrans' requirements for ISAs, PSIs, and DSIs are on the SER website

Risk assessments, hazardous materials surveys; record research and review; field review and survey; historic material research and review; submitting findings in a report; site characterizations

Applying for and complying with regulatory permits; proposing and evaluating remedial alternatives or feasibility studies

When working within RR property, the Consultant must obtain sufficient and/or adequate insurance coverage

Exclusion of Work: Implementation of remedial action or environmental cleanup

Consultant Personnel Classifications

All personnel requirements will be specified on the advertised scope of work.

The Department's expectation is that the submitted SOQ contain personnel to meet the minimum requirements specified in the advertisement for all classifications including, but not limited to, educational requirements, certifications, licensing, experience, and any other requirement as specified in the Request for Qualifications (RFQ) advertisement.

Tentative Schedule

Advertisement	December 2025
SOQ Due	January 2026
Interview	February 2026
Cost Negotiation	March 2026
Award & Execution	April 2026

Office of Civil Rights

Disadvantaged Business Enterprise Program

CALIFORNIA STATE TRANSPORTATION AGENCY

GAVIN NEWSOM, GOVERNOR

California Department of Transportation

OFFICE OF CIVIL RIGHTS
1500 5th Street, MS-79 | SACRAMENTO, CA 95814
(916) 324-1700 | TTY 711
www.dot.ca.gov



October 7, 2025

To: All Disadvantaged Business Enterprise Program Stakeholders:

On September 30, 2025, the U.S. Department of Transportation (DOT) issued an [Interim Final Rule \(IFR\)](#) making significant changes to the Disadvantaged Business Enterprise (DBE) and Airport Concession DBE (ACDBE) Programs. The IFR was published in the Federal Register on October 3, 2025, and is effective immediately. Caltrans and all subrecipients of federal transportation funding subject to the DBE Program are required to comply.

While we continue to evaluate the new IFR, we want to share the information below to keep you apprised of this development and new requirements. We will share additional information when available.

However, as an interim action and to ensure compliance with federal direction, here are DBE program changes effective immediately:

Key Changes

- **Elimination of Presumptions:** Race-and gender-based presumptions of social and economic disadvantage are removed. All applicants must now demonstrate social and economic disadvantage through individualized evidence, including a personal narrative and financial documentation.
- **Reevaluation of All Firms:** Every currently certified DBE/ACDBE will undergo reevaluation. Firms meeting the new standards will be recertified; those that do not will be decertified.
- **Temporary Suspension of Goals and Counting:** Until reevaluations are complete, Caltrans and all subrecipients must **not**:
 - Set DBE/ACDBE contract goals.
 - Count DBE/ACDBE participation toward overall program goals.
- **Existing Contracts:** Contracts already awarded remain valid; however, DBE/ACDBE commitments and participation under those contracts cannot be

counted toward goal attainment during the reevaluation period. Primes may self-perform or subcontract work as necessary, without DBE credit, if a DBE is terminated. Those DBEs that are actual subcontractors (not just material suppliers), primes still need to follow subcontracting rules (i.e., termination, substitution, etc.) even if the DBE subcontractors are no longer "DBEs."

- **Goal Setting:** All DBE goal requirements are suspended effective October 3, 2025. Do not set DBE goals on contracts. Contracts currently advertised or pending award with DBE goals must have their DBE goals removed. Statewide DBE goal setting will resume once reevaluations of all DBEs are complete.
- **Reporting Requirements:** DOT has eliminated the collection of race-and sex-specific ownership data; reporting will instead focus on certification status and individualized eligibility. We await DOT guidance on the collection of data for future reporting.

Next Steps

- **Caltrans Staff:** Will apply the new certification standards immediately and will work with the Unified Certification (UCP) Partners to reevaluate all certified firms.
- **CUCP Partners:** Update the UCP Standard Operating Procedures, approve the new Personal Narrative requirement, begin applying the new certification standards immediately, and reevaluate all certified firms.
- **Prime Contractors:** Do not submit utilization plans or commitments tied to DBE credit during this transition. Ensure solicitations to your subcontractors on advertised projects pending award are amended to reflect zero DBE goals until further notice.
- **Certified DBEs:** Be prepared to submit individualized documentation of disadvantage as part of the reevaluation process. Templates and technical assistance will be provided by your certifying agency, including Caltrans.
- **Local Agencies:** Pause inclusion of DBE goals in all federally assisted solicitations. Work with your Legal to implement addenda where solicitations are already advertised. Caltrans Civil Rights staff are available to provide technical assistance or suggest language.

Again, Caltrans will issue further detailed instructions, host training sessions, and provide outreach to ensure all partners understand and comply with the new requirements.

DBE Program Stakeholders
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We recognize the burden these immediate changes create for firms, contractors, and local agencies. Our Office of Civil Rights is committed to supporting you through this transition.

Please direct questions to [916-324-0990](tel:916-324-0990) or DBE.compliance@dot.ca.gov.

Thank you for your partnership.

Sincerely,

A handwritten signature in blue ink, appearing to read "D. B. Deluz".

DAVID B. DELUZ, M.A., M.P.P.A.
Deputy Director
Office of Civil Rights, Civil Rights and DBE Liaison Officer

Office of Business & Economic Opportunity (OBEO)

Voluntary Use of Small Businesses

Carma Roper, Small Business Liaison, District 9

District Small Business Liaison

Caltrans District 9

500 South Main Street

Bishop, CA 93514

(760) 881-7730

Email: carma.roper@dot.ca.gov

CONTRACT PROCESS

Updates/Overview

<https://www.youtube.com/watch?v=LwWJI0eeoHw>

Question and Answer Session

Outreach information including questions and answers will be posted on DPAC A&E website.

<https://dot.ca.gov/programs/procurement-and-contracts/ae-contract-information/a-e-outreach-events>