

D10 Design Contract Outreach Question and Answers
May 27, 2026

Question 1: Are we anticipating interviews in D10 or in D6?

Answer to Question 1: Interviews will be held at the District Office in D10, currently scheduled right now tentatively for mid to late August.

Question 2: With the in-person interviews, is there anything on DPAC stating what the in-person interviews will be like? Are they reverting prior to 2020? Because everyone in the past six years has been doing it virtually.

Answer Question 2: Actual details will be in the interview letter, we had an industry outreach a month ago regarding in-person interviews and information from this outreach is provided in the link below, which discusses general topics of the new interview process.

<https://dot.ca.gov/programs/procurement-and-contracts/ae-contract-information/a-e-outreach-events/2026-04-23>

Question 3: My question is about Calmentor program, you mentioned Bay Area D4, is it not district specific? Is it more regional? And are there differences between each of them?

Answer Question 3: The Calmentor program is standardized across regions, though each region or district may manage its own version. For example, District 4, the North Region (Districts 1–3), Central Region (Districts 5, 6, and 10), and Southern California regions each have separate programs. However, completing the program as a mentor or protégé in one region counts statewide, so there is no need to repeat it in another district or region. Mentors are encouraged to participate in multiple regions to connect with and support more people.