

BENEFITS

As a state employee, you will be eligible for the following benefits. (Note: all benefits are subject to updates and changes according to bargaining unit agreements.)

Holidays

State employees receive paid holidays each year plus one personal (floating) holiday.

Vacation/Annual Leave

Vacation hours are earned depending upon time-base, bargaining unit agreement, and the length of State employment.

Sick Leave

Sick leave is a form of wage insurance that compensates employees during periods of absence due to personal illness or injury, or for the care of a sick or injured family member. The number of hours earned depends upon time-base and bargaining unit agreements.

Health

Numerous health insurance plans are available to employees and their dependents.

Dental

State employees and their eligible dependents are eligible for dental insurance available from one of several dental plans. The type of plan available is based upon your collective bargaining unit designation.

Vision

The Vision Care Program provides vision care coverage to employees and their eligible dependents.

Public Employees' Retirement System

State employee pensions are administered by the California Public Employees' Retirement System (CalPERS). Most full-time employees, hired to work more than six months, are automatically members of CalPERS.

Savings Plus Program

The Savings Plus Program is a benefit enabling employees to save money to increase financial independence at retirement.

FlexElect Program

FlexElect is a voluntary program which offers eligible employees significant tax advantages and can increase take home pay.

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YOUR FUTURE



"Provide a safe and reliable transportation network that serves all people and respects the environment."

Contact doe.recruitment@dot.ca.gov

or

visit our website at www.dot.ca.gov

Caltrans is an equal opportunity employer committed to career opportunities for all people without regard to race, gender, creed, color, religion, national or ethnic origin, age, marital status, sexual orientation, disability or medical condition.

Upon request, this document can be produced in an alternate format.

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CALIFORNIA DEPARTMENT OF TRANSPORTATION

HEAVY EQUIPMENT MECHANIC

CALIFORNIA DEPARTMENT OF TRANSPORTATION



The California Department of Transportation (Caltrans) has long been recognized as a leader in the transportation industry. The Department's mission is to provide a safe, sustainable, integrated and efficient transportation system to enhance California's economy and livability

HEAVY EQUIPMENT MECHANIC

Under direction, an incumbent inspects equipment to locate and determine the extent of necessary repairs and the corrective action necessary; maintains and repairs automobiles, trucks, tractors, personnel hoists, graders, snowplows, pumps, air compressors, diesel and gasoline engines and similar equipment; constructs new special equipment or modifies existing equipment including body frames and running gear; makes installation of, or repairs to, special equipment; operates and maintains tools and machinery used in the repair and maintenance of heavy maintenance and construction equipment; advises in the selection of parts and equipment; estimates repair costs; instructs operators in the proper operation and servicing of equipment; performs welding and brazing work; keeps simple records and completes reports; uses computer equipment to input time spent and tasks performed; may assist in instructing or giving direction to helpers, apprentices, Service Assistants (Automotive), or other employees; and performs other related work. Hand tools and lockable toolbox are provided.

MINIMUM QUALIFICATIONS

Possession of a valid Class C driver license. (Applicants who do not possess the license will be allowed to compete in the examination, but the license must be obtained prior to appointment.) and

Either I

Completion of a recognized apprenticeship as a gas and diesel-powered truck mechanic, or a heavy construction equipment mechanic. (Apprentices who are within six months of completing their apprenticeship program may be admitted to the examination, but they must present evidence of completion of a recognized apprenticeship before they may be appointed.)

Or II

Four years of varied mechanical experience consisting of diagnosis, repair and overhaul of major components on gas and diesel-powered trucks or heavy construction equipment. An Associate of Arts Degree in Heavy Equipment Maintenance, Diesel Mechanics, or Heavy Equipment Mechanics or a certificate of completion from an accredited community college or equivalent degree or certificate approved by the California Superintendent of Public Instruction under the provisions of California Education Code Section 94310 may be substituted for two years of the required experience. (Students who are within six months of completing their degree will be admitted to the examination but must present evidence of completion prior to appointment.)

KNOWLEDGE OF

Methods, materials, tools and equipment used in construction, assembly, overhaul, repair and adjustment of gas and diesel-powered trucks, heavy construction and maintenance equipment; operating characteristics of heavy construction and maintenance equipment and gas and diesel-powered trucks; and basic occupational safety and health work practices to protect their own safety and health and the safety and health of others. Skill in: Mechanical repair, adjustment, and fabrication of special equipment.

ABILITY TO

Communicate effectively as required for successful job performance; fabricate, diagnose, repair and make adjustments to various equipment and systems (e.g., heavy construction and maintenance equipment, gas and diesel-powered trucks and electronic systems); install and test pumps, motors and similar equipment; perform welding; estimate repair costs; work from drawings and sketches and make sketches of broken parts for replacement; make repairs in the field without supervision.

CAREER PATH

Heavy Equipment Mechanic Apprentice

Heavy Equipment Mechanic
Heavy Equipment Mechanic Leadworker
Highway Mechanic Supervisor
Highway Equipment Superintendent I
Highway Equipment Superintendent II
Highway Equipment Superintendent III
Highway Equipment Superintendent IV

Heavy Equipment Mechanic

\$5,445 – \$6,527

You may qualify for additional pay.

A Caltrans Heavy Equipment Mechanic Apprentice typically enters at the Range A pay level. Movement through the career path is based on competitive examination and departmental needs.

Salaries subject to change.

Revised: 09/12/24

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YOUR FUTURE