



# Bridging the Gap

Your Connection to Engineering Services

October 2025

## VISION: Caltrans' Modern Approach to Project Management

At Caltrans, delivering safe, efficient, and reliable transportation infrastructure for Californians requires strong teamwork, smart planning, and the right tools. That's where VISION comes in—a modern, web-based project management system developed specifically for Caltrans' Division of Engineering Services (DES).

Serving over 1,700 engineers and professionals, VISION brings together the many moving parts of project delivery into one easy-to-use platform. From tracking delivery milestones and staffing responsibilities to managing costs and documents, VISION helps our teams stay coordinated, efficient, and accountable at every stage of a project.

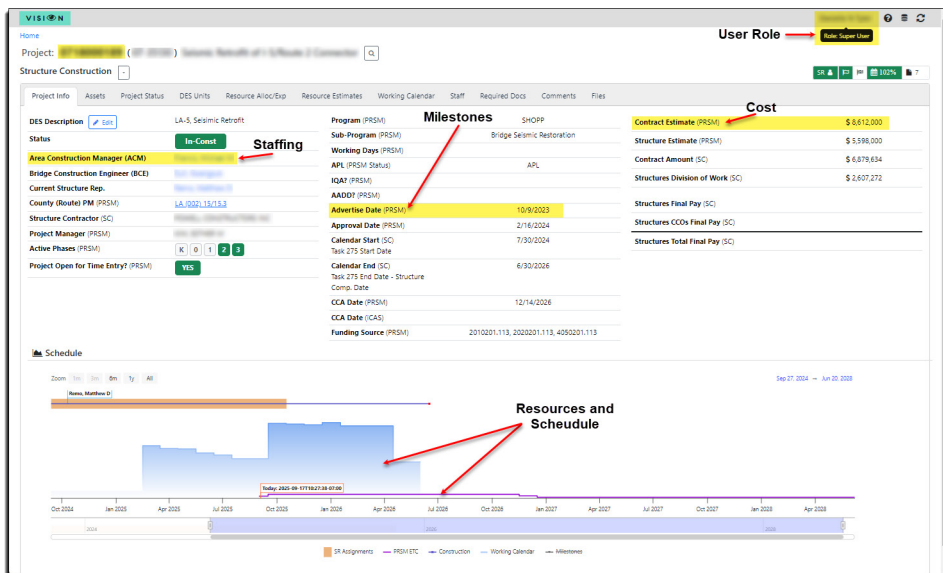
### Why We Built VISION

Before VISION, project information was spread across various spreadsheets, databases, and reports. Teams often worked in silos, using disconnected tools that made collaboration difficult and slowed down decision-making. We needed a smarter, more unified system—and VISION delivered.

### How VISION Changed the Game

VISION replaces outdated tools with a streamlined, real-time platform that supports:

- **Workload & Staffing Management** – Resources are assigned efficiently.
- **Milestones Tracking** – Teams can easily track progress and stay on schedule.
- **Managed Project Lists** – Staff can view active projects, track next steps, and avoid delays.
- **Business Intelligence (BI) Reporting** – Project data is instantly available for leadership and data-driven decision making
- **Flexible Access Controls** – Managers can adjust employee roles and permissions as needed.



Everything is accessible in one place, allowing engineers, managers, and support staff to work smarter and more collaboratively.

### A Platform Built by Engineers, for Engineers

VISION is the result of close collaboration between transportation engineers, IT experts, and system developers. Every feature was designed with real-world workflows in mind, ensuring that the system meets the day-to-day needs of our staff.

Join Us in Building California's Future

At Caltrans, we don't just build bridges—we build careers. With tools like VISION, our employees are empowered to deliver complex, high-impact projects with precision and confidence.

Whether you're a new graduate or an experienced professional, you'll find a strong support system, innovative tools, and a mission-driven team at Caltrans. Join us in shaping the infrastructure that moves California forward by visiting [Working with the Division of Engineering Services](#).

