



# Bridging the Gap

Your Connection to Engineering Services

June 2025

## Finding Your Career at Caltrans Division of Engineering Services

Are you a recent college graduate interested in starting your career in engineering? Help build the future of California's infrastructure with the Division of Engineering Services (DES). We're paving the way for a more connected, accessible future — and we want YOU to be part of it.

### Why Get a Job With the State?

State employment offers full benefits, paid holidays, generous time off, and job security, to name a few. In addition to a comprehensive benefits package, people working in state government are making a difference in their communities and working with purpose.

### What Kind of Positions Do We Offer?

DES' most common entry-level job is the Transportation Engineer (Civil) classification. We also employ Structure Representatives, Assistant Chemical Testing Engineers, Senior Transportation Engineers, Transportation Engineering Technicians, and Associate Steel Inspectors within our various subdivisions.

### Where To Start?

Visit the DES Application Process web page for helpful tips and video guides on getting started with Caltrans DES. Here you'll find detailed instructions on the main steps for getting hired at DES, including:

- Creating your CalCareers profile.
- Preparing a job application package.
- Writing a cover letter, statement of qualifications, and resume.
- Preparing for an interview.

We also offer video tutorials for how to take the Transportation Engineer (Civil) exam and how to apply on the website.

### Want to Learn More?

Keep an eye on our Upcoming Events and Registration box on the main Working for DES webpage for virtual career events where you can chat with our engineers, learn more about current job opportunities, and get your technical questions answered.

Stay current about recent job postings by following us on social media, visiting the Current Open Positions web page, or searching on the CalCareers website.

