

DEPARTMENT OF TRANSPORTATION

DIVISION OF CONSTRUCTION
LABOR COMPLIANCE
PO BOX 942874, MS-44
SACRAMENTO, CA 94274-0001
PHONE (916) 654-3501
FAX (916) 654-6345
TTY 711
www.dot.ca.gov



*Making Conservation
a California Way of Life.*

August 30, 2019

Acting Director
Office of the Director
Department of Industrial Relations
1515 Clay Street, Room 401
Oakland, CA 94612

RE: Labor Compliance Program Annual Report
California Department of Transportation

Listed below, in accordance with the California Code of Regulations, Section 16431, Annual Report, is a summary of awarded contracts and enforcement activities for the California Department of Transportation Labor Compliance Program for fiscal year 2018/2019:

- 1281 contracts awarded with a value of \$5,146,219,706.21 were subject to prevailing wage requirements. These are construction, emergency, and service contracts with a value of more than \$25,000 for construction and more than \$15,000 for alteration, demolition, installation, repair, and maintenance. See Attachment 1.
- 19 contracts awarded with a value of \$250,996.35 were not subject to prevailing wage requirements. These are construction, emergency, and service contracts with a value of \$25,000 or less for construction, and \$15,000 or less for alteration, demolition, installation, repair, and maintenance. See Attachment 1.
- 6 labor compliance wage cases were processed during this fiscal year. All 6 cases have been settled/closed. See Attachment 2.
- 272 prevailing wage violations involving 1,349 employees were resolved outside of the wage case process in the amount of \$724,882.54. See Attachment 3.

DIR Director
August 30, 2019
Page 2

If you have any questions or need additional information, please contact me at (916) 654-3501.

Sincerely,

A handwritten signature in black ink that reads "Pat Maloney". The signature is written in a cursive, flowing style.

Pat Maloney, Office Chief
Labor Compliance Program Manager

Attachments

c: Kimberley Olson, Labor Compliance Manager

CALTRANS DIVISION OF PROCUREMENT AND CONTRACTS
Executed Prevailing Wage Summary
July 1, 2018 through June 30, 2019

| CONTRACTS REQUIRING PREVAILING WAGES | | | |
|--|--------------|----------------------------|-----------------|
| CONSTRUCTION CONTRACTS | | | |
| Contract Type | Count | Amount | Criteria |
| Construction Contracts | 615 | \$ 4,108,116,084.17 | (≥\$25,000) |
| Emergency Services | 273 | \$ 407,190,894.83 | (≥\$25,000) |
| Minor B | 141 | \$ 28,394,736.57 | (≥\$25,000) |
| Total | 1029 | \$ 4,543,701,715.57 | |
| ALTERATION, DEMOLITION, INSTALLATION, REPAIR, AND MAINTENANCE CONTRACTS | | | |
| Contract Type | Count | Amount | Criteria |
| Right of Way | 10 | \$ 4,355,729.00 | (≥\$15,000) |
| Commercial Rental - Highway Equipment Operated | 3 | \$ 11,869,300.00 | (≥\$15,000) |
| Commercial Services | 197 | \$ 141,675,002.64 | (≥\$15,000) |
| Architectural & Engineering | 42 | \$ 444,617,959.00 | (≥\$15,000) |
| Total | 252 | \$ 602,517,990.64 | |
| Prevailing Wage Total | 1281 | \$ 5,146,219,706.21 | |

| CONTRACTS EXEMPT FROM PREVAILING WAGES | | | |
|--|--------------|----------------------|-----------------|
| CONSTRUCTION CONTRACTS | | | |
| Contract Type | Count | Amount | Criteria |
| Emergency Services | 13 | \$ 187,842.78 | (<\$25,000) |
| Minor B | 0 | \$ - | (<\$25,000) |
| Total | 13 | \$ 187,842.78 | |
| ALTERATION, DEMOLITION, INSTALLATION, REPAIR, AND MAINTENANCE CONTRACTS | | | |
| Contract Type | Count | Amount | Criteria |
| Right of Way | 0 | \$ - | (<\$15,000) |
| Commercial Rental - Highway Equipment Operated | 0 | \$ - | (<\$15,000) |
| Commercial Services | 6 | \$ 63,153.57 | (<\$15,000) |
| Architectural & Engineering | 0 | \$ - | (<\$15,000) |
| Total | 6 | \$ 63,153.57 | |
| Non-Prevailing Wage Total | 19 | \$ 250,996.35 | |

**Completed/Closed Wage Cases
Fiscal Year 2018-2019**

| Prime Contractor | Subcontractor | EA # | No. of Affected EEs | Wages | Trust Funds | Penalties | CAC | Total Amount Disbursed | Close Date |
|-------------------------------------|--------------------------------|-----------|---------------------|--------------|---------------------|-------------|--------------------|------------------------|---------------------|
| System Operations Services, Inc. | NA | 01A1786 | 1 | \$ - | \$ - | \$ 2,337.50 | \$ - | \$ 2,337.50 | 8/21/2018 |
| Hazard Construction Company | Lekos Electric, Inc. | 11-2T2504 | 1 | \$ 4,000.00 | \$ - | \$ - | \$ - | \$ 4,000.00 | 9/20/2018 |
| Alimak Hek, Inc. | NA | 11A2489 | 1 | \$ 349.16 | \$ - | \$ 1,675.00 | \$ - | \$ 2,024.16 | 9/20/2018 |
| Cooper Oates Air Conditioning, Inc. | NA | 22A0760 | 14 | \$ 335.40 | \$ - | \$ 2,257.50 | \$ 338.68 | \$ 2,931.58 | 9/20/2018 |
| Plumbing Solutions, Inc. | NA | 07A3802 | 10 | \$ 4,952.25 | \$ - | \$ 1,580.00 | \$ 3,109.60 | \$ 9,641.85 | 9/20/2018 |
| SEMA Construction | Sully's Precision Grading, LLC | 08-448404 | 1 | \$ 57,124.92 | \$ - | \$ - | \$ 2,875.08 | \$ 60,000.00 | 1/17/2019 |
| Total Cases: 6 | | | TOTAL | 28 | \$ 66,761.73 | \$ - | \$ 7,850.00 | \$ 6,323.36 | \$ 80,935.09 |

**Caltrans Prevailing Wage Violations
Restitution at District Level for Fiscal Year 2018-2019**

| Month | Number of Violations | Employees Affected | Restitution Amount |
|----------------|-----------------------------|---------------------------|---------------------------|
| July-2018 | 19 | 82 | \$35,043.44 |
| August-2018 | 26 | 199 | \$211,118.22 |
| September-2018 | 19 | 126 | \$203,008.48 |
| October-2018 | 39 | 112 | \$63,795.38 |
| November-2018 | 41 | 180 | \$40,807.99 |
| December-2018 | 12 | 59 | \$18,375.00 |
| January-2019 | 13 | 69 | \$8,509.94 |
| February-2019 | 16 | 82 | \$52,708.62 |
| March-2019 | 19 | 92 | \$21,753.39 |
| April-2019 | 28 | 87 | \$17,128.14 |
| May-2019 | 18 | 55 | \$11,608.45 |
| June-2019 | 22 | 206 | \$41,025.49 |
| Total | 272 | 1349 | \$724,882.54 |