

Caltrans State-Wide Small Business Council Meeting Record

January 17th, 2025, 8:30 a.m. – 12:00 p.m.

- Due to the wildfires in the Los Angeles area and the State of Emergency declaration, the January 2025 SBC Meetings were switched to virtual.
- Next Meeting: March 14th, 2025, hybrid via WebEx and in-person at the District 11 office located at 4050 Taylor St., San Diego, CA.

Action Items

- The link to the Emergency Contract Registry will be shared with the SBC post meeting.

Welcome and Council Member Roll Call – David DeLuz, Chair

- Meeting Start Time: 8:30 a.m.
 - Quorum achieved – 26 of 31 council members present.

Agenda Review and Meeting Record Approval

- Julian Canete motioned to approve the November 15th, 2024, meeting record with all necessary corrections. Jay King seconded.
 - Motion passed.
- Questions and Comments:
 - Will we be receiving a legislative report? (Shaila Rao Mistry)
 - With the LA Fires, there is a policy response unit, and some leadership is away supporting that unit. There will be a legislative report at the March Meeting. (David)

Highlights from the Director's Office – Tony Tavares, Director

- Condolences to those who have been affected by the wildfires in Southern California.
 - The Small Business Administration offers disaster loans to help rebuild and recover.
 - Established Disaster Loan Outreach Centers to support businesses, nonprofits, and residents affected by the wildfires:
 - UCLA Research Park West location, 10850 West Pico Blvd
 - Pasadena City College Community Education Center, 3035 East Foothill Blvd.
 - Ventura County Community Foundation Economic Development Collaborative, 4001 Mission Oaks Boulevard, Suite A-1

- The LA County Department of Economic Opportunity launched a website that lists all the federal, state, and local resources available to small businesses that have been affected.
 - [Recovery.lacounty.gov](https://recovery.lacounty.gov)
- Caltrans Response and Recovery
 - Caltrans crews and contractors continue to support fire response and public safety efforts.
 - Flood-prone and burn scar areas are top concerns; rainfall poses a risk for further roadway damage.
 - Repairing damaged retaining walls and guard rails, slope restoration and erosion control, and repairing drainage systems.
 - If you're not already certified as a Small Business, Disabled Veteran Business Enterprise, or Disadvantaged Business Enterprise with Caltrans, now is the time to do so.
 - In addition, if you are a contractor, please consider signing up for our Emergency Contract Registry: <https://ecr.dot.ca.gov/>
 - During natural disasters, emergency contracts are not required to go through the competitive bidding process.
 - If you are on the Emergency Registry, Caltrans staff will contact you when an emergency contract is available.
- [2024-2028 Strategic Plan](#)
 - The new Strategic Plan maintains several of the Department's previous goals: Safety; Climate Action and Prosperity; Equity.
 - A new goal: Employee Excellence
 - With the upcoming change to our federal administration, there are concerns regarding potential changes to DBE requirements in our federally funded contracts. Caltrans' new plan maintains our steadfast commitment to Equity.
- Comments and Questions:
 - I registered for the Emergency Contract Registry. How do I revise my registration? (Lynn Chen).
 - Our staff can assist with any revisions. We will also email the registry link to the SBC. (David DeLuz).
 - The emergency contractor registry is for construction. This fire has created opportunities in other fields as well. (Dr. Matthew Ajiake).
 - The DGS registry is also an option for SB/DVBes to provide emergency support for all types of needs. The state is actively using this registry to contact businesses to support operations in Los Angeles. (Angela Shell).
 - The [DGS Emergency Registry](#).

- The District 7 Small Business Unit is planning a virtual workshop entitled "Road Tour to Caltrans" on Tuesday, February 4th on the entire Emergency Contract Registry process with a Maintenance Engineering Subject Matter Expert. It will include all steps to fully register with DGS, DIR, Caltrans. (Maria Raptis).

District 12 Update – Lan Zhou, District 12 Deputy Director

- I have been Deputy Director of District 12 for one year.
 - I want the SB community to know that our district stands behind the SB community. Admin Deputy Jason Macdonald is leading those SB efforts. Before Caltrans, he was a small business owner. Lori Karaguezian was my executive assistant. In our district we have a caring and competent team. We are committed to support SB any way we can.
- LA County Wildfires
 - Could the SBC form an ad hoc committee for fire relief to bring together key people in the LA region? We need to identify what kind of businesses need support immediately. Those few committee members can get a list of needs and then a list of the companies/key personnel and connect them to needs and resources.
 - I am close to District 7 Deputy Director Gloria Roberts and the D7 team. They are on the frontline. We are their neighbor. We are here to help.
- I am glad to see that the data is showing improvements for SBs. It is better than what I remember from a few years ago. This community and council have made great progress. Our district is a small window to demonstrate that progress we are making.
- Upcoming Opportunities
 - I would like to highlight immediate opportunities within the next 100 days.
 - 4 construction contracts
 - 1 Broadband project worth \$5 million
 - SHOP worth \$20 million
 - Widening project \$75 million
 - Landscape project \$7 million
 - Longer term opportunities: progressive design build worth \$400 million
 - Emergency projects worth \$16 million.

FHWA Update – Elissa Konove, Deputy Division Administrator of FHWA-CA Division

- Southern California Wildfires
 - FHWA crews are conducting damage assessments and working with Caltrans and HQ to review requests for reimbursement under the emergency relief program.

- Due to supplemental funding enacted in December, there is additional emergency relief funding available to apply for.
- Administration Transition
 - Preparing for transition of Federal Administration and Presidential Inauguration on Monday.
 - Nominee for USDOT Secretary, Sean Duffy, testified earlier this week in a Senate confirmation hearing.
 - Will share additional information about Administration priorities as becomes available.
- Caltrans DBE Triennial Goal Setting Methodology for Federal FYs 2025-2027
 - The FFY 25-27 DBE Proposed Goal and Methodology has been reviewed by the CA Division and submitted for Headquarters review.
 - The proposed goal and methodology are currently under review by FHWA Headquarters. Will provide updates.
- Fiscal Year 2025 Funding
 - Federal agencies are operating under a Continuing Resolution (CR) through March 14.
 - Limited effect on FHWA and other programs funded under BIL – programs and funding authorized through FY 2026.
 - Over \$56 billion in formula funds apportioned nationwide.
- BIL Grant Awards
 - Total Discretionary Grants Awarded
 - Total FHWA-administered discretionary grants in CA – 330 projects totaling \$3.2B.
 - Additional \$9 billion awarded DOT-wide since January 1, 2025
 - Made significant progress in executing grant agreements and authorizing federal funding to advance projects.
- Grant Funding Opportunities
 - No new Notices of Funding Opportunity issued for FHWA.
 - Several NOFOs previously announced are open and accepting applications.
- Comments and Questions:
 - Our organizations are interested in certain grants. We have had training programs that FHWA have funded in the past that have been very beneficial. We would like to get in on that process. When you get a change of administration in Washington, which staff does this affect? Does that affect regional administrators? (Fred Jordan).
 - We have 5 presidential appointees. Those are the positions that turn over during the change of administration. Admin, deputy admin, general counsel, head of public affairs, head of policy. We do not have presidential appointees at the field level. (Elissa Konove).

FTA Disparity Study – Betsy Sava, Project Manager

- The Federal Transit Administration Disparity Study
 - This is not the FHWA Disparity Study that was already completed.
 - The goal and methodology is back in DC for final review.
 - Setting project goals on our triannual goal that we proposed to FHWA.
 - There are two FTA disparity study flyers that we emailed for your meeting packet. We do encourage you to share that with your members. (David DeLuz).
- FTA Disparity Study Updates
 - Data collection being conducted. There has been outreach to local agencies receiving funds from the Office of Transit Grants and Contracts. Have collected most data. There are still agencies that have outstanding information.
 - Please encourage people to respond to the data request.
 - Availability surveys were launched. These intend to call all businesses to gather information on what these businesses bid on, and what areas of the state they work in. Launched this week. If you get a call from Davis Research, please respond to our availability survey.
 - Utilization surveys will launch in February. These focus on businesses that have worked with Caltrans from 2020-2023.
 - Collecting qualitative data from those who attend the public meetings.
 - Outreach is planned for:
 - February 18th at 11:30 a.m. and 5:30 p.m.
 - February 25th at 11:30 a.m.
 - June 3
 - The July 18th SBC Meeting
 - View the list of events [here](#).
 - Collecting qualitative data through in-depth interviews and focus groups. Please direct any business owners who want to share their comments. In depth interviews conducted by GCAP services and Opportunity Marketing Group.
 - Will conduct focus groups to understand ways that Caltrans can implement the federal DBE program. These focus groups are scheduled for February 3rd and 4th.
 - These are via Zoom.
- Comments and Questions:
 - I would love to make sure the info gets out. Please send me the flyer and we will get the information out on the radio. I want to participate. (Jay King).

- I will send an advertisement email at the end of this month. (Betsy Sava).
- Will any public meetings be held in person, if so, any in the Bay Area? (Debra Nelson).
 - There will be no in-person meetings due to the relatively small size of the project itself. But we will be opening the virtual public meetings to any business regardless of location. (Betsy Sava).

Caltrans State Partner Reports Department of General Services (DGS) – Angela Shell

- Los Angeles Fires
 - DGS has staff at the State's emergency operation center.
 - From the procurement side, DGS is in charge of purchasing on behalf of locals and state departments that need support. We have filled a few procurement requests. As of earlier this week, we did a check, all the purchases that are issued, all went to DVBEs and SB. That is from the emergency registry.
 - Erosion control is a concern with burn scars.
 - DGS sent out 12-month certification extension for January-March expiring SB/DVBE in the LA and Ventura counties covered by Governor Newsom's January 8 Emergency Proclamation.
 - Looking at active certifications that are new and are interested in supporting emergency response.
- The consolidated report of the State's overall achievement and DBE participation:
 - Overall SB participation - 26.58%
 - Overall DVBE participation – 4.69%
 - The State exceeded the SB goal at over 26%. The overall DBE goal exceeded the goal.
- OSDS Certification
 - OSDS is continuing with its pilot program to prevent a backlog of applications waiting for review. This program allows for most applications that need manual review to be approved automatically, then manually reviewed at a later date.
 - Due to the pilot program, Certification now processes all applications within one week of submission.
 - For any other certification questions please contact Certification@dgs.ca.gov
- Small Business/DVBE Compliance
 - 11 program abuse cases are currently under evaluation.
 - 65 compliance reviews are currently under evaluation.
 - 3 DVBE substitution requests are currently under evaluation.
- SB/DVBE Training

- In February, the Office of Small Business and Disabled Veteran Business Enterprise Services (OSDS) will launch a SB/DVBE cohort-based training designed to provide valuable and practical insights in bidding successfully on and increasing SB/DVBE readiness in state contracting.
 - SB/DVBE Training Website: [SB-DVBE-Training-Unit](#)
 - SB/DVBE You Tube Playlist: [SB/DVBE Training](#)
- Disparity Study
 - Through December 5-26, 2024, various meetings between state departments like Department of Justice, CALFIRE, Caltrans, CDCR, and State Hospitals and Masson Tillman Associates (MTA) were conducted.
 - These meetings were done with regard to their Procurement data. Clarification with regard to data inconsistencies were addressed.
 - Procurement data utilization analysis is in progress began January 7, 2025
- Save the Date – March 13, 2025 California Supplier Diversity Symposium
 - Register for this event [here](#).
- [Upcoming DGS Events](#)

Caltrans State Partner Reports – Governor's Office of Business and Economic Development (GO-Biz) – Isaiah Green, CalOSBA Assistant Deputy Director

- Isaiah Green is the Assistant Deputy Director of CalOSBA, filling in for Chris Earl for the report out.
- All CalOSBA's efforts have been focused on working with LA County.
 - Conducting daily calls to find out what types of relief are available for small businesses, communities, homeowners, and how we can contribute our resources.
 - Awaiting numbers from SBA and insurance companies.
 - GO-Biz wants to partner with other departments to provide webinars/trainings to share information.
- The overall state SB participation rate of 26% accomplished by DGS is something to be proud of.

Caltrans State Partner Reports – High-Speed Rail - Catrina Blair, Chief of Process and Program Development

- There was no report given at this meeting.

Action Item Log Review

- Shannon Koga reviewed progress on the Action Item Log.
 - Action Item #1 from July 28, 2023
 - There is a planned training on this item for the May SBC Meeting.

- Action Item #1 from September 20, 2024
 - The new Request for Information/Partnering Improvement Proposal Combined Form has been completed (RFIPIP) and will be shared with the SBC Committee Chairs. It is also available upon request.
- Action Item #1 from November 15, 2024
 - The Construction Committee provided their accomplishments list to Erin Von Tersch. No other Committee has responded.

Break

- Break Start: 9:57 a.m.
- Break End: 10:05 a.m.

Local Assistance Committee Reports – Debbie Hunsaker, Chair

- The meeting began with the election of the chair and co-chair:
 - Chair: Debbie Hunsaker
 - Co-Chair: Lee Cunningham.
- Interested in reviewing the SBC bylaws on terms of service for chair and co-chair of the committee. The chair and co-chair are the same as last year. Re-electing annually seems unnecessary.
- Almost every Caltrans district was represented in the meeting, whether it was Caltrans or guests or an SBC member. Participation is critical moving forward.
- Learned even more on how Local Assistance works.
- Requested Aaron Catubig provide a presentation again in March.
 - It was filled with so much information that we didn't get a chance to grasp it all. He has agreed.
 - We weren't aware that Local Assistance is under Civil Rights.
 - Local Civil Compliance is under the Division of Local Assistance; however, we receive DBE and Civil Rights program guidance and oversight from the Office of Civil Rights. (Pauline Valenzuela).
- Questions and Comments:
 - Let's begin putting our committee report out in writing and share it with the whole council. It would be beneficial. (Lee Cunningham).

Professional Services Committee Reports – Trinity Nguyen, Chair

- The meeting held the election of the chair and co-chair:
 - Chair: Trinity Nguyen
 - Co-Chair: Raewyn Butcher.
 - The newly appointed Secretary: Arvin Chaudhary.
- 2024 Review of Goals
 - Thank you to DPAC, David Prizmich and Wendy Hou.

- There was progress made on the look ahead report. More relevant info, NAICS codes added.
 - Thanks were also given to Erik Ocampo in D11.
- 2025 Goals and Objectives
 - Looking to devote 1 hour a month towards Professional Services action items in addition to the meetings already attended. Everyone on the Committee is committed to this.
 - Aim to have training mapped to make it easier to find what is out there.
 - Want a refresher training on how goals are set.
 - When SB goals apply versus when DBE goals apply.
 - The committee wants 50% SB goal enterprise on state-funded contracts.
 - The bench program requires a legislative change. It needs to be elevated further.
 - Unbundling contracts will continue to move forward.
 - The committee will review the Caltrans 6-month look-ahead report and propose candidates for unbundling.
 - The SB acquisition process has been in play for some time. Ready to move forward as an official request in 2025.
 - 1 new member was added to the committee, Venessa Gleich.
- Comments and Questions:
 - I appreciate the micro goals and commitment to spending additional time on this committee. (David DeLuz).

Commodities Committee Reports – Zeke Patten, Chair

- The meeting began with the election of the chair and co-chair:
 - Chair: Zeke Patten.
 - Co-Chair: Lee Cunningham.
- There is 1 goal currently: to work on relationships.
 - Relationships bring about business.
- The Committee would like the Division of Equipment and the Division of Maintenance to come to the committee meetings.
- There needs to be an easier way for people to participate on committee meetings, with Commodities being the last one on the schedule, it is tough.

Construction Committee Reports – Debbie Hunsaker, Chair

- The meeting began with the election of the chair and co-chair:
 - Chair: Debbie Hunsaker.
 - Co-Chair: Rebecca Llewellyn.
- Thanks to Anna Silva and Lindsey Woolsey.

- Instituted a plan for Partnering Improvement Proposals (PIP).
 - Determined that the PIP on Minor B is going to be the next PIP.
 - The Committee discussed change orders. That will become a PIP in the future. If we have too many goals, it is hard to complete any goals.
- Insurance goes up every year. There are bid contracts in place 2 or 3 years some of these projects. With emergency contracts, you have to wait until the job is completed to be paid. As a subcontractor you have to wait a long time. (Rebecca Llewellyn).
- There are new safety rules that Caltrans is implementing.
 - Specifications will require additional safety regulations like, having a safety officer.
- The committee wants a presentation that goes more in depth on what these safety changes will entail.

African American DBE Participation Ad Hoc Committee – Rich Wallace

- The meeting began with the election of the chair and co-chair:
 - Chair: Rich Wallace
 - Co-Chair: Jay King and Fred Jordan.
 - Jay King and Fred Jordan decided to be Deputy Chairs to provide assistance.
 - The newly appointed Coordinator: Nikisha Bond.
- Research DBEs on the list and figure out what they need to bid on contracts.
- The committee will conduct outreach and attempt to provide assistance to DBE firms.
- If Caltrans has a list of minority contractors, the Committee would like to have their contact information.
- Attempting to recommit to the committee goals and demonstrate dedication to the success of this committee.

Office of Civil Rights Reports – Aisha Copeland, Manager of Data Analysis

- Federally Funded Contracts
 - October 1, 2024 – December 31, 2024
 - DBE Goal – 21.35%
 - RC Goal – 17.31%
 - RN Goal – 4.04%
 - Year-to-Date Totals of OE, DPAC, DLA, DOTP, CMGC, and Design Build
 - DBE – 24.11%
 - RC – 19.48%
 - RN – 4.63%

- DBE Participation (Caltrans' overall numbers as of December 31, 2024)
 - Caltrans has awarded 59 Federal Highway Administration (FHWA)-assisted contracts (OE, DPAC, DLA, DOTP, DB, and CMGC contracts) in FFY 2024-25, valued at \$656,303,254.11.
 - Total DBE commitment at award is \$158,207,134.73 or 24.11 percent.
 - There were no CMGC or Design Build contracts awarded this month.
 - DBE Participation (Caltrans' A&E-only numbers as of December 31, 2024)
 - Caltrans has awarded 8 FHWA-assisted A&E contracts in FFY 2024-25, valued at \$128,801,673.00.
 - Total DBE commitment at award is \$33,472,673.00 or 25.99% percent.
- The SED groups that are performing above the Disparity Study Average:
 - Sub-Continent Asian at 1.95%
 - Native American at 01.60%
 - Non-Minority Women Owned at 7.92%
- For December 2024, Caltrans committed over \$15.28 million to DBE firms.
 - This is a \$14.9 million (10.43%) increase over the December 2023 DBE commitment of over \$143.2 million.
- For December 2023, Caltrans committed over \$143.2 million to DBE firms.
 - This is a \$35.1 million (2.81%) decrease over the December 2022 DBE commitment of over \$178.4 million.
- State Funded Contracts Including Minor B
 - From July 1, 2024, to September 30, 2024
 - Total state expenditures: \$394,722,867
 - SB participation is 44.2 percent, or \$174,644,018.
 - DVBE participation is 2.4 percent, or \$9,532,604.
 - Top District SB Participation:
 - D11 participation is 84.3% or \$30,313,036
 - D4 participation is 75.2% or \$37,202,171
 - D7 participation is 72.5% or \$32,352,841
 - Top District DVBE Participation:
 - D2 participation is 8.0% or \$948,315
 - D7 participation is 4.4% or \$1,970,072
 - D11 participation is 4.3% or \$1,539,464
 - Effective February 1, 2024, 100% Small Business goal on Minor B projects with a limit of \$461,000
 - State Fiscal Year 2024-25, Caltrans executed 30 Minor B contracts totaling over \$10.9 million.

- Out of the \$10.9 million, small businesses/micro businesses were awarded \$9,721,133 (88.7%).
 - SB awarded \$4,628,058 (42.2%) of the \$10.9 million.
 - Micro awarded \$5,093,075 (46.4%) of the \$10.9 million.
 - DVBE awarded \$1,048,010 (9.6%) of the \$10.9 million.
 - \$22,722 is also included in SB total as DVBE is Dual certified (6 contracts).
 - \$1,025,288 is also included in MB total as DVBE is Dual certified (5 contracts).
- For questions or additional information please email Business.Support.Unit@dot.ca.gov
 - If you are submitting a request for additional data please submit your request to the small.business.council@dot.ca.gov inbox with a Request for Information/PIP (RFPIP) Form.
- Comments and Questions:
 - For the Federal data, is there a way to convert the dollars spent to the number of contracts that go to the dollar spent. Were there 5 contracts of \$10 million, so on and so forth? (Lee Cunningham).
 - Can you submit that request on the Information Request Form to our office? (Aisha Copeland).
 - From the time the policy was enacted on December 24th, it would be helpful to see a run down on how much was due to policy changes. (Dr. Matthew Ajiake).

Large Group Discussion: Sanjay Singh, Assistant Deputy Director of the Office of Civil Rights

- 2024 Topic Review
 - Last year we identified several topics that members were interested in addressing. We made the ad hoc Taskforce Committee to address committee and council participation. We came up with recommendations that have been implemented, operating under those efforts. Let's discuss ideas for 2025. Sanjay is going to take over. (David DeLuz).
 - Sanjay Singh acted as Council Chair as David DeLuz had to step away for another meeting.
- 2025 Topic Idea Discussion
 - We have had a good meeting today. One thing we have not accomplished is that the African American firm participation is still at 1% and somewhat falling. (Fred Jordan).
 - African American firms were once at 9%. After Prop 209 we fell to 3%. We built from 2003 at 3% and were at 23%. We are still at 1% for African Americans. We must confront this. I am very proud of where

we have come from. But I am not proud of what the participation is. (Fred Jordan).

- These are based on regulations that we do not have control over. But we are committed to working with the community to get to a better place. (Sanjay Singh).
- OCR should have a representative on every solicitation. Maybe we need to put that out there. (Fred Jordan).
- We need to know how many contractors received dollars. The percentage is on utilization. One business may be getting all the money. What are we doing for microbusinesses? 75% if not 90% of SB in CA is microbusinesses. The SBs complaining are the ones under \$15 million. I see in the supply side, that a lot of microbusinesses are not seeing jobs. (Lee Cunningham).
 - I appreciate your comment, that is inclusive of African American firms. We need outreach to firms in those areas. (Fred Jordan).
 - The difference in the dollar amount blows the stats. We do produce those numbers. Some of those reports show who is getting those contracts. We can start reporting them at these meetings. (Sanjay Singh).
 - The Commitment at Award report (CAA), tables 5, 7, and 9 have contract numbers in them. It gives an indication of whether we have a concentration of projects in 1 or 2 groups or 1 or 2 areas of procurement. We need to come up with average contract size. We do produce a report annually in our SB contracting that does have additional data that goes deeper. (David DeLuz).
 - We have been looking at expanding our SB Development program to include elements that would help us target micro firms, to target types of work. Perhaps even geographically defined areas that are hardest hit in terms of financial resources. It will take some work to get this done. (David DeLuz).
 - Would staff need the SBC involved in this effort? (Dr. Matthew Ajiake).
 - When we are prepared to engage the SBC we will. You've also been helpful in identifying firms to talk to (David DeLuz).
 - Last year, Fred Jordan and I met with the head of the HUBZone from D.C. They had been in

contact with California. Many of the people Fred is concerned about in the minority area, Angela has her program already started. It is like HUBZone. Every federal agency has a HUBZone requirement. Including DOT. DOT does not put that through surface transportation; it puts it through land acquisition. In Humboldt there isn't a business that doesn't count as a SB. Why don't we have more work going to them? There is a disconnect between what we are looking for and where we are going. (Lee Cunningham).

- There is a list of federally recognized economically distressed communities that can be used as a metric or criteria for special procurement rules and incentives. We have been working with the governor's office and DGS to identify and promote any available strategies. We are on it. We are not the implementer for the DBE program. That is DGS. (David DeLuz).
- We discussed putting together a pilot program, trying to figure out DBE technical assistance or supportive services we need in order to increase participation. Is there any other dialogue we want to have around that? Do we put together a cohort of folks? (Karen Nelson).
 - We do get some funding on supportive services for DBEs. We may need to come up with an action plan on what is needed. We do have an OCR Supportive Services unit. (Sanjay Singh).
 - Sanjay Singh asked the council members for additional ideas and topics to address in 2025. There were no additional comments.

New Business, Sanjay Singh

- No new business was brought forward for consideration.

Public Comment

- No comments were made.

Meeting Adjourned

- Motion to end the meeting put forth by Debbie Hunsaker and seconded by Dr. Matthew Ajiake.
 - Meeting adjourned at 11:23 p.m.

Closing Remarks/Next Meeting – David DeLuz

- The next SBC meetings are on March 13th and 14th, 2025.
 - These will be hybrid via WebEx and in-person at the District 11 office in San Diego, CA.

Council Members – Roll Call

- Dr. Matthew Ajiake, San Francisco Bay Area Small Business Council
- Raewyn Butcher, BuildOUT California
- Julian Canete, California Hispanic Chambers of Commerce
- Arvin Chaudhary, American Council of Engineering Companies – CA
- Lynn Chen, California Chinese American Construction Prof.
- Lee Cunningham, Women Construction Owners and Executives, CA Chapter
- Karen Rollandi, Women Construction Owners and Executives, CA Chapter
- Danny Garza, La Raza de Roundtable
- Bruce Giron, National Association of Minority Contractors, NorCal
- Venessa Gleich, American Indian Chamber of Commerce of CA
- Caleb Haus, Visalia Chamber of Commerce
- Richard Hernandez, San Bernardino Chamber of Commerce
- Debbie Hunsaker, Fresno Chamber of Commerce
- Johnathan Hou, Asian Business Community Development
- Fred Jordan, San Francisco African American Chamber of Commerce
- Jay King, CA Black Chamber of Commerce
- Eddy Lau, Asian American Architects and Engineers
- Dr. Cassandra Little, Fresno Metro Black Chamber of Commerce
- Rebecca Llewellyn, Women Construction Owners and Executives, USA
- Shaila Rao Mistry, National Association of Women Business Owners, CA
- Karen Nelson, CA Asian Pacific Chamber of Commerce
- Trinity Nguyen, Conference of Minority Transportation Officials, NorCal
- Alma Victoria, WTS International, San Francisco Chapter
- Lisa Vela, San Joaquin County Hispanic Chamber of Commerce
- Deborah Wilder, Women Construction Owners and Executives, USA
- Derek Smith, CA African American Chamber of Commerce
- Deborah Robertson, CA African American Chamber of Commerce
- Rich Wallace, SoCal Black Chamber of Commerce
- Zeke Patten, Black Business Association