

Program	Name	District	Mentor	SB	DVBE	DBE	Protégé	SB	DVBE	DBE	Start Date	Graduation Date
District 4	District 4 Calmentor Program	4	AECOM				Replicant AD	x			6/1/2019	5/31/2020
District 4	District 4 Calmentor Program	4	Arcadis				TD Thornton Group	x			7/1/2019	6/30/2020
District 4	District 4 Calmentor Program	4	Chaudhary & Associates			x	AGS, Inc.	x			5/1/2019	4/30/2020
District 4	District 4 Calmentor Program	4	Ghirardelli Associates	x		x	Keish Environmental	x			6/1/2019	5/31/2020
District 4	District 4 Calmentor Program	4	Ghirardelli Associates	x		x	StarGazer Enterprise	x			6/1/2019	5/31/2020
District 4	District 4 Calmentor Program	4	HNTB				BGI, Inc.	x		x	5/1/2019	4/30/2020
District 4	District 4 Calmentor Program	4	Jacobs				EarthView Science	x			6/1/2019	5/31/2020

X= Certification

Calmentor	Number of Graduates
North Region	
Central Region Calmentor	
District 4 Calmentor	60
San Diego Calmentor	
Southern CA Alliance	
TOTAL	60

SBs*	#s	%s
Mentors	1	3%
Protégés	54	51%

DVBEs	#s	%s
Mentors	1	3%
Protégés	13	12%

Members	Total
Total Number of Mentor Firms	30
Total Number of Protégés	107

DBEs	#s	%s
Mentors	2	18%
Protégés	42	39%

Notes:

Graduate Protégé Firms: Total graduate protege firms includes 4 firms that are now mentor firms.

Mentor Firms: Total active mentor firms has dropped to 11 firms due to inactive status (no pairings in D04 within the last 12 months) or industry mergers.

Protégé Firms: Total protégé firms excludes 19 graduate/protege firms due to the following reasons: **1)** exceeding the Calmentor \$5 million annual revenues threshold for protégé firms (6); **2)** not meeting the DPAC A&E services requirements for Calmentor (4); going out of business (1); **3)** no longer wanting to pair (3); **4)** no longer doing business in the State of California (2); **5)** merging with other firms (2); and owner accepting employment with another firm (1).

Inactive Mentor Firms: Total inactive mentor firms is 19 firms due to no pairings in D04 within past 12 months (20) or mergers (5).

Approved MOUs for Quarter 3 (6): AECOM/Replicant AD, Chaudhary Associates/AGS, Inc.; Ghirardelli Associates/Keish Environmental; Ghirardelli Associates/StarGazer Enterprises, HNTB/BGI Inc.; Jacobs/EarthView Science; and, Arcadis/TG Thornton Group.

Pending MOUs (2): Jacobs/Swaim Biological, and Ghirardelli Associates/PSM Associates.

* There is 1 additional SB-certified mentor firm which has an expired certification; there are an additional 16 protégé firms certified that could not be verified in DGS database and 8 more firms which have expired certifications.

Program	District	Mentor	SB	DVBE	DBE	Date Joined	Currently Mentoring (Yes/No)	Total Number of Graduates Mentored	Notes
Calmentor	District 4	AECOM				1/29/2007	Yes	5	MOU with Replicant AD
Calmentor	District 4	Alta Vista Solutions, Inc.		X		9/9/2008	No	2	Recent graduates within 12 mos
Calmentor	District 4	Arcadis				6/5/2015	Yes	2	MOU with TD Thornton Group
Calmentor	District 4	Chaudhary & Associates	X		X	8/31/2010	Yes	1	MOU with AGS, Inc.
Calmentor	District 4	Garcia and Associates				3/1/2013	No	1	Former Graduate Protégé Firm
Calmentor	District 4	Ghirardelli & Associates, Inc.	X		X	1/29/2007	Yes	3	MOU with Keish Environmental and StarGazer Enterprise
Calmentor	District 4	HNTB				1/29/2007	Yes	3	MOU with BGI Inc.
Calmentor	District 4	Jacobs				3/1/2007	Yes	1	Includes CH2M Graduate due to merger; MOU with Earthview Science; MOU in process with Swaim Biological
Calmentor	District 4	Psomas				4/7/2011	No	2	Pledge at October 2018 to take pairing
Calmentor	District 4	Stantec				1/27/2011	No	2	Recent graduates within 12 mos
Calmentor	District 4	TRC Solutions				8/4/2013	No	7	Includes CALTROP/Vali Cooper Graduates due to merger

SB certification not current

Protégé	SB	DVBE	DBE	Date Joined	Expected/ Graduation Date	Notes
ABA Global	X		X	1/29/2007	4/1/2011	
Acumen Building Enterprise, Inc.	X		X	1/29/2007	3/1/2010	
Adanta, Inc.	X		X	10/9/2012	5/1/2015	
Advanced Mobility Group	X			3/12/2019		
AGS, Inc	X			9/10/2015	5/1/2020	Paired with Chaudhary & Associates
Alfred Civil Engineering	X		X	4/26/2014	5/1/2016	
AgCEL	?			5/28/2007		No certification in database
Albion Environmental, Inc.	X		X	10/30/2013	9/1/2016	
Aliquot Associates, Inc.	X		X	1/24/2011	3/1/2013	
Alta Archaeological Consulting LLC	X			12/18/2019		
AMC Consulting Engineers, Inc.	X		X	1/29/2007	4/1/2008	
Anchor Engineering	X	X		1/29/2007	3/1/2008	
Andy Kinane Historic Evaluation				8/27/2007	2/1/2009	
Area West Environmental, Inc.	X		X	8/26/2016	2/1/2018	Also SB-PW
Axiom Corporation	X		X	5/28/2007	7/1/2012	
BACE Geotechnical				12/1/2009		
Balance Hydrologics, Inc.	X			1/24/2013		
Baseline Engineering	?			1/24/2011		No certification in database
Bellecci & Associates	X			4/3/2008	4/1/2012	
Benchmark Environmental Engineering				1/28/2008		
Baines Group, Inc. (BGI)				9/17/2018	4/1/2020	Paired with HNTB
BioMaAs	X		X	5/28/2007	7/1/2012	
Bonkowski & Associates	?			10/15/2011	5/1/2014	No certification in database
Borjeson Associates	?			8/27/2007	12/1/2008	No certification in database
Brunsing Associates	X			1/24/2011		
CM Pros				1/29/2007	4/1/2011	
CBL Professional Services	X	X		1/6/2015	12/1/2015	
CDIM Engineering, Inc.				7/3/2017		
CE2 Corporation	X		X	4/26/2012	6/1/2015	
Chow Engineering	X			4/26/2012		
CHS Consulting Group	X		X	2/24/2009		SB Certification not current
Cinquini Passarino				9/9/2008	5/1/2010	
Cogstone Resource Management	X			10/21/2015	5/1/2017	Not in District 4
Condor Country Consulting	X			9/9/2008		
CSW/Struber-Stroeh Engineering Group, Inc.	X			12/1/2009		
Crossroad Lab	?		X	11/9/2017		No certification in database
CTN	X		X	9/19/2017		Not in District 4
Dabri, Inc.			X	12/1/2009	10/1/2012	
Darnell Shaw Environmental	?		X	6/18/2008		No certification in database
Designlab 252	X			1/24/2011	5/1/2015	
Earthquake and Structures, Inc.				2/4/2008		
Earthview Science				7/1/2018	5/31/2020	Paired with Jacobs
EcoTech Resources, Inc.	X	X		1/24/2011	4/1/2012	
FMG Architects			X	2/27/2007	4/1/2011	
GeoStructural Engineering Inc.	X			12/18/2019		
Green Valley Consulting Engineers	?		X	4/7/2011	5/1/2014	No certification in database
GroupSync 365	X			12/18/2019		
Inspection Services				1/29/2007	5/1/2009	
ISD Planning				1/29/2007	4/1/2008	
JDMI Corporation	?	X		1/25/2019		No certification in database. No response to mentor firm request
Johnson Marigot Consulting	X			8/26/2018	2/1/2018	
Katin Engineering Consulting	X	X		8/3/2013	10/1/2015	
Keish Environmental	X		X	6/29/2018	4/1/2020	Paired with Ghirardelli Associates
Kelder Engineering	X			12/1/2009		SB Certification not current
Lai & Associates	X		X	12/1/2009		SB Certification not current
Lantex Landscape Architecture Inc.				2/4/2014	5/1/2016	
LEE Incorporated	X		X	1/26/2012	5/1/2014	
M Lee Corporation	X		X	1/28/2008		
Magdave Associates, Inc.	X			6/18/2008		SB Certification not current
MET Resources Inc.		X	X	5/30/2017	1/25/2018	
MicroEstimating, Inc				1/29/2007	4/1/2009	
MSE Group				1/29/2007	7/1/2008	
Neema Group LLC & Eng. Cons. Inc.	?		X	12/1/2009	7/1/2012	No certification in database
NES, Inc.	?			8/16/2013	10/1/2015	No certification in database
Next Steps Marketing	X	X		5/1/2019		Pairing in process with Jacobs
ODIC Environmental	X	X		12/1/2009		Firm located outside District 4 Geographic Boundary
Philip Henry Architecture	X			12/1/2009	10/1/2012	
Powell & Partners	?			2/24/2009		No certification in database
PSM Associates	X	X		7/21/2016		
RGA Environmental	?			5/28/2007	7/1/2012	No certification in database
R&M Environmental & Infrastructure Engineering, Inc.				6/18/2008		
Replicant AD	X		X	9/17/2018	6/1/2020	Paired with AECOM
Safework, Inc.	X			12/1/2009	4/1/2011	SB not MB; SB-PW
Salaber Associates, Inc. (SAI)				1/29/2007	7/1/2010	
Sierra Engineering Group	X		X	2/24/2009		
Silicon Transportation Consultants				10/14/2015		
SKS Engineering and Planning, Inc.	?		X	8/28/2008		No certification in database
S Kwok Engineers, Inc.	X		X	8/28/2008	4/1/2011	SB-PW
Skye Technical Services	X	X		12/1/2009		SB Certification not current
Sonika Corporation	X		X	10/9/2012		
SPS Engineers	?			3/12/2007	3/1/2008	No certification in database
StarGazer Enterprises	X		X	10/15/2018	6/1/2020	Paired with Ghirardelli Associates
Stevens and Associates			X	8/28/2008		
Structus, Inc.	X		X	1/29/2007	10/1/2011	
Substrate	X			9/3/2013	5/1/2017	Dynamic Dzyne Associates, Inc. listed for certification dba as Substrate
Surf to Snow Environmental Resource Management	X	X		3/14/2014		
Summit Associates CM	X		X	1/29/2007	4/1/2008	
Sun Mountain LLC	X	X		1/29/2016	10/25/2018	SB-PW
Swaim Biological	X			3/1/2018		Pairing with Jacobs per Erika Sawyer
Synergistics, Inc.				12/1/2009		
TD Thornton	X			5/1/2019		Paired with Arcadis
Team EES, Inc.	X	X		11/18/2014		SB Certification not current
The Marketing Department						
Theophanous Structural Engineers	?			10/9/2012		No certification in database
Tremaine & Associates, Inc.			X	6/18/2008		Firm located outside District 4 geographic boundary
TRS Consultants				1/29/2007	4/1/2008	
Urban Design Consulting Engineers	X		X	12/1/2009	7/1/2012	
VSCE, Inc.			X	1/29/2007	4/1/2008	
VST Engineering				1/8/2020		Sent for review in December; quorum in favor in 1/20
W+S Solutions	X		X	4/1/2019		SB certification not current
Watearth, Inc.	X		X	11/9/2017		SB certification not current
WAU Corp			X	8/27/2007	4/1/2011	
Western Properties Inc./dba InContext	X		X	10/22/2018		Firm located outside District 4 geographic boundary
Wheat Land Surveying	X			1/29/2007	5/1/2011	
WRECO	X		X	1/29/2007	4/1/2011	SB not MB
YEI Engineers, Inc			X	1/29/2007		
Zoon Engineering	?			2/24/2009	4/1/2011	No certification in database

Protégé	SB	DVBE	DBE	Date Joined	Expected/ Graduation Date	Notes
Key:						
Highlighted in Yellow = Graduate						
Highlighted in Green = Paired						
Became Mentor Firm (4):						
Alta Vista Solutions, Inc.		X		9/9/2008	4/1/2011	
Althaye Consulting				5/28/2007	4/1/2008	Merged with Transystems
Garcia and Associates				3/1/2013	5/1/2014	
The Hanna Group, an NV5 Company	X			5/28/2007	4/1/2008	Bought by NV5
Firms now exceeding \$5 million Calmentor Protégé Firm annual revenue threshold (6):						
Cooper Pugged Mgmt. Inc.			X	2/27/2007		
KKCS				1/29/2007	4/1/2011	
Illingworth & Rodkin, Inc.				3/12/2007	N/A	
Natural Resources Consulting Engineers, Inc.				12/1/2009	N/A	
Transamerican Engineers & Associates			X	2/28/2013	5/1/2014	
William M. Hadaya Corporation				6/18/2008	N/A	
Firms no longer doing business in the State of California (2):						
Transportation Infrastructure Group	X			6/18/2008	N/A	
Kopitov Environmental, LLC			X	1/31/2014	N/A	
Firms no longer a transportation sector firm (2):						
Sonoma RSA, Inc dba as Riechers Spence & Associates	X			2/23/2009	N/A	
TechProse	X			4/3/2008	N/A	
Firms no longer interested in pairing (4):						
Anderson Pine	X			4/13/2017	N/A	
North Bay Seismic Design	X		X	10/9/2012	N/A	
Sarro Associates	X		X	6/23/2015	N/A	
Sequoia Ecological Consulting	X			1/20/2016	N/A	
Firms no longer in business (2):						
Green Bay Tech, Inc.				4/26/2012	N/A	
Flores Engineering	X	X		8/3/2016	N/A	
Firms not A&E firm (2):						
Eagle Engineering Construction, Inc. (construction)			X	1/29/2007	N/A	
F.E. Jordan Associates, Inc. (construction)			X	10/9/2012	N/A	
Firms merged (2):						
Kwan Hemni merged with DLR Group			X	2/1/2017	N/A	
RGA Environmental merged with Terracon	X			5/28/2007	7/1/2012	

Program	District	Mentor	Reason Inactive	SB	DVBE	DBE
Calmentor	District 4	Althaye	Merged with Transystems			
Calmentor	District 4	AMEC	No protégé firm pairings in D04			
Calmentor	District 4	Aptim	No protégé firm pairings in D04			
Calmentor	District 4	CALTROP	Merged with TRC Solutions			
Calmentor	District 4	CH2M	Merged with Jacobs			
Calmentor	District 4	Creegan + D'Angelo Engineers	No protégé firm pairings in D04	X		X
Calmentor	District 4	Dudek	No protégé firm pairings in D04			
Calmentor	District 4	Geocon	No protégé firm pairings in D04			
Calmentor	District 4	Harris & Associates, Inc.	No protégé firm pairings within 12 mos.			
Calmentor	District 4	HDR, Inc.	No protégé firm pairings within 12 mos.			
Calmentor	District 4	Hill International	Merged with CH2M			
Calmentor	District 4	Mendoza Associates	No protégé firm pairings within 12 mos.			
Calmentor	District 4	Michael Baker International	No protégé firm pairings in D04			
Calmentor	District 4	MNS Engineers	No protégé firm pairings within 12 mos.			
Calmentor	District 4	Mott MacDonald	No protégé firm pairings within 12 mos.			
Calmentor	District 4	Ninyo & Moore	No protégé firm pairings within 12 mos.			
Calmentor	District 4	Parsons	No protégé firms pairings in D04			
Calmentor	District 4	S&C	Merged with MNS Engineers, Inc.			
Calmentor	District 4	The Hanna Group, an NV 5 Compa	No protégé firm pairing within 12 mos.			
Calmentor	District 4	T.Y. Lin	No protégé firm pairings in D04			
Calmentor	District 4	Towill	No protégé firm pairings within 12 mos.			
Calmentor	District 4	URS	No protégé firm pairings within 12 mos.			
Calmentor	District 4	Vali Cooper	Merged with TRC Solutions			
Calmentor	District 4	WSP	No protégé firm pairings within 12 mos.			