

**Calmentor/Mentor-Protégé Statewide Quarterly List of All Pairs
District 4 Calmentor Program Report**

Quarter 4: October 1, 2020 - December 31, 2020

Program	Name	District	Mentor	SB	DVBE	DBE	Protégé	SB	DVBE	DBE	Start Date	Graduation Date
District 4	District 4 Calmentor Program	4	Ghirardelli Associates	x		x	Keish Environmental	x			6/1/2019	12/31/2020, 6 mos ext.
District 4	District 4 Calmentor Program	4	Ghirardelli Associates	x		x	StarGazer Enterprise	x			6/1/2019	12/31/2020, 6 mos ext.
District 4	District 4 Calmentor Program	4	HDR				Six Rivers Geosciences	x		x	10/1/2020	9/20/2021
District 4	District 4 Calmentor Program	4	Jacobs				Earthview Science	x			6/1/2019	9/1/2020, 3 mos ext.
District 4	District 4 Calmentor Program	4	Jacobs				Next Steps Marketing	x		x	4/10/2020	4/9/2021
District 4	District 4 Calmentor Program	4	TRC Companies				Geostructural Engineering	x		x	7/21/2020	8/1/2021

X= Certification

Calmentor	Number of Graduates
North Region	
Central Region Calmentor	
District 4 Calmentor	65
San Diego Calmentor	
Southern CA Alliance	
TOTAL	65

SBs*	#s	%s
Mentors	1	3%
Protégés	65	59%

DVBEs	#s	%s
Mentors	1	3%
Protégés	12	11%

Members	Total
Total Number of Mentor Firms	30
Total Number of Protégés	111

DBEs	#s	%s
Mentors	2	6%
Protégés	46	41%

Notes:

Graduate Protégé Firms: Total graduate protege firms includes 4 firms that are now mentor firms and 2 firms that will receive their graduation plaques in October.

Mentor Firms: Total active mentor firms is 10 firms (firms with pairings in D04 within the last 12 months/MOUs in progress).

Protégé Firms: Total protégé firms excludes 20 graduate/protege firms due to the following reasons: **1)** exceeding the Calmentor \$5 million annual revenues threshold for protégé firms (7); **2)** not meeting the DPAC A&E services requirements for Calmentor (4); going out of business (1); **3)** no longer wanting to pair (3); **4)** no longer doing business in the State of California (2); **5)** merging with other firms (2); and owner accepting employment with another firm (1).

Inactive Mentor Firms: Total inactive mentor firms is 26 firms due to zero (none) pairings in D04 (8), no pairings within past 12 months (12) or industry mergers (5).

Number of Approved MOUs during Quarter 2 (6): Chaudhary Associates/AGS, Inc.; Ghirardelli Associates/Keish Environmental; Ghirardelli Associates/StarGazer Enterprises, HNTB/BGI Inc.; Jacobs/EarthView Science; and Jacobs/Next Steps Marketing.

Pending MOUs (2): Jacobs/Swaim Biological and Ghirardelli Associates/VST Engineers.

* There is one (1) SB-certified mentor firm which has an expired certification; there are an additional 17 protégé and graduate protégé firms that could not be verified in DGS database.

Caltrans District 4 Calmentor Program Mentors

Quarter 4: October 1, 2020 - December 31, 2020

Program	District	Mentor	SB	DVBE	DBE	Date Joined	Currently Mentoring (Yes/No)	Total Number of Graduates Mentored	Notes	Column1
Calmentor	District 4	AECOM				1/29/2007	No	6	Replicant AD Graduated 5/1/20; MOU in process with Azad Engineering	
Calmentor	District 4	Arcadis				6/5/2015	No	3	TD Thornton Group Graduated 4/15/20	
Calmentor	District 4	Chaudhary & Associates	X		X	8/31/2010	No	2	AGS, Inc. Graduated 10/2020	
Calmentor	District 4	Garcia and Associates				3/1/2013	No	1	Former Graduate Protégé Firm	Merging with Kleinfelder
Calmentor	District 4	Ghirardelli & Associates, Inc.	X		X	1/29/2007	Yes	3	MOU with Keish Environmental and StarGazer Enterprise	
Calmentor	District 4	HDR				5/28/2007	Yes	0	MOU with Six Rivers Geosciences	
Calmentor	District 4	HNTB				1/29/2007	No	4	The Baines Group, Inc. Graduated 10/2020	
Calmentor	District 4	Jacobs				3/1/2007	Yes	1	MOU with Earthview Science and Next Steps Marketing; MOU in process with Swaim Biological	
Calmentor	District 4	Pacific Legacy, Inc.				3/1/2020	No	0	New Mentor Firm	
Calmentor	District 4	Stantec				1/27/2011	No	3	Recent graduates within 12 mos	
Calmentor	District 4	TRC Companies				8/4/2013	Yes	7	MOU with GeostructuralEngineering	

Protégé	SB	DVBE	DBE	Date Joined	Expected/ Graduation Date	Notes	Column 1
ABA Global	X		X	1/29/2007	4/1/2011		
Acumen Building Enterprise, Inc.	X		X	1/29/2007	3/1/2010		
Adanta, Inc.	X		X	10/9/2012	5/1/2015		
Advanced Mobility Group	X			3/12/2019			
AGS, Inc	X			9/10/2015	10/22/2020		
Alfred Civil Engineering	X		X	4/26/2014	5/1/2016		
AgCEL	?			5/28/2007		No record in DGS Database	
Albion Environmental, Inc.	X		X	10/30/2013	9/1/2016		
Aliquot Associates, Inc.	X		X	1/24/2011	3/1/2013		
Alta Archaeological Consulting LLC	X			12/18/2019			
AMC Consulting Engineers, Inc.	X		X	1/29/2007	4/1/2008		
Anchor Engineering	X	X		1/29/2007	3/1/2008		
Andy Kinane Historic Evaluation				8/27/2007	2/1/2009		
Area West Environmental, Inc.	X		X	8/26/2016	2/1/2018	Also SB-PW	
Axiom Corporation	X		X	5/28/2007	7/1/2012		
Azad Engineering	X		X	5/1/2019		Possible MOU with AECOM	
BACE Geotechnical				12/1/2009			
Balance Hydrologics, Inc.	X			1/24/2013			
Baseline Engineering	?			1/24/2011		No record in DGS Database	
Bellecci & Associates	X			4/3/2008	4/1/2012		
Benchmark Environmental Engineering				1/28/2008			
Baines Group, Inc. (BGI)				9/10/2018	10/22/2020		
BioMaAs	X		X	5/28/2007	7/1/2012		AA
Bonkowski & Associates	?			10/15/2011	5/1/2014	No record in DGS Database	
Borjeson Associates	?			8/27/2007	12/1/2008	No record in DGS Database	
Brunsing Associates	X			1/24/2011			
CM Pros				1/29/2007	4/1/2011		
CBL Professional Services	X	X		1/6/2015	12/1/2015		
CDIM Engineering, Inc.				7/3/2017			
CE2 Corporation	X		X	4/26/2012	6/1/2015		
Chow Engineering	X			4/26/2012			
CHS Consulting Group	X		X	2/24/2009			
Cinquini Passarino				9/9/2008	5/1/2010		
Cogstone Resource Management	X			10/21/2015	5/1/2017	Not in District 4	
Condor Country Consulting	X			9/9/2008			
CSW/Struber-Stroeh Engineering Group, Inc.	X			12/1/2009			
CTN	X		X	9/19/2017		Not in District 4	
Dabri, Inc.			X	12/1/2009	10/1/2012		
Darnell Shaw Environmental	?		X	6/18/2008		No record in DGS Database; subconsultant on Caltrans contracts	
Designlab 252	X			1/24/2011	5/1/2015		
Earthquake and Structures, Inc.				2/4/2008			
Earthview Science	X			7/1/2018	9/1/2020	Paired with Jacobs, requested MOU extension	
EcoTech Resources, Inc.	X	X		1/24/2011	4/1/2012		
FMG Architects			X	2/27/2007	4/1/2011		
Geostructural Engineering, Inc.	X			12/18/2019		Paired with TRC Companies	
Green Valley Consulting Engineers	?		X	4/7/2011	5/1/2014	No record in DGS Database	
GroupSync 365	X			12/18/2019		No pairing requested	
Inspection Services				1/29/2007	5/1/2009		
ISD Planning				1/29/2007	4/1/2008		
JDMI Corporation	X	X		1/25/2019		Pairing not yet requested	
Johnson Marigot Consulting	X			8/26/2018	2/1/2018		
Katin Engineering Consulting	X	X		8/3/2013	10/1/2015		
Keish Environmental	X		X	6/29/2018	9/1/2020	Paired with Ghirardelli Associates, requested 2nd MOU extension	
Kelder Engineering	?			12/1/2009		No record in DGS Database	
Lai & Associates	?		X	12/1/2009		No record in DGS Database	
Lantex Landscape Architecture Inc.				2/4/2014	5/1/2016		
LEE Incorporated	X		X	1/26/2012	5/1/2014		
M Lee Corporation	X		X	1/28/2008			
Magdave Associates, Inc.	?			6/18/2008		No record in DGS Database	
MET Resources Inc.		X	X	5/30/2017	1/25/2018		
MicroEstimating, Inc				1/29/2007	4/1/2009		
Montez Group			X	9/3/2019		HNTB interesred in possible pairing in 2020	
MSE Group				1/29/2007	7/1/2008		
Nad Engineering, Inc.	X			11/10/2020			
Neema Group LLC & Eng. Cons. Inc.	?		X	12/1/2009	7/1/2012	No record in DGS Database	
NES, Inc.	?			8/16/2013	10/1/2015	No record in DGS Database	
Next Steps Marketing	X		X	5/1/2019	4/9/2021	Paired with Jacobs	
ODIC Environmental	X	X		12/1/2009		Firm located outside District 4 Geographic Boundary	
Philip Henry Architecture	X			12/1/2009	10/1/2012		
Powell & Partners	X			2/24/2009		Also SB-PW	AA
PSM Associates	X	X		7/21/2016			
RGA Environmental	?			5/28/2007	7/1/2012	No record in DGS Database	
R&M Environmental & Infrastructure Engineering, Inc.				6/18/2008			
Replicant AD	X		X	9/17/2018	5/1/2020		
Safework, Inc.	X			12/1/2009	4/1/2011	SB not MB; SB-PW	
Salaber Associates, Inc. (SAI)				1/29/2007	7/1/2010		
Sierra Engineering Group	X		X	2/24/2009			
Silicon Transportation Consultants				10/14/2015			
Six Rivers Geosciences	X		X	5/21/2020		Paired with HDR	
SKS Engineering and Planning, Inc.	?		X	8/28/2008		No record in DGS Database	
S Kwok Engineers, Inc.	X		X	8/28/2008	4/1/2011	SB-PW	
Skye Technical Services	?	X		12/1/2009		No record in DGS Database	
Sonika Corporation	X		X	10/9/2012			AA
SPS Engineers	?			3/12/2007	3/1/2008	No record in DGS Database	
StarGazer Enterprises	X		X	10/15/2018	9/1/2020	Paired with Ghirardelli Associates, requested 2nd MOU extension	
Stevens and Associates			X	8/28/2008			AA
Structus, Inc.	X		X	1/29/2007	10/1/2011		
Substrate	X			9/3/2013	5/1/2017	Dynamic Dzyne Associates, Inc. listed for certification dba as Substrate	
Surf to Snow Environmental Resource Management	X	X		3/14/2014			
Summit Associates CM	X		X	1/29/2007	4/1/2008		
Sun Mountain LLC	X	X		1/29/2016	10/25/2018	SB-PW	
Swaim Biological	X			3/1/2018		Pairing with Jacobs per Erika Sawyer	
Synergistics, Inc.				12/1/2009			
TD Thornton Group	X			5/1/2019	4/15/2020		
Team EES, Inc.	X	X		11/18/2014			
The Marketing Department							
Theophanous Structural Engineers	X			10/9/2012			
Transamerican Engineers & Associates							

Protégé	SB	DVBE	DBE	Date Joined	Expected/ Graduation Date	Notes	Column 1
Tremaine & Associates, Inc.			X	6/18/2008		Firm located outside District 4 geographic boundary	
TRS Consultants				1/29/2007	4/1/2008		
Urban Design Consulting Engineers	X		X	12/1/2009	7/1/2012		
VSCE, Inc.			X	1/29/2007	4/1/2008		
VST Engineering	X		X	1/8/2020		MOU in development with Ghirardelli Associates	
W+S Solutions	?		X	4/1/2019		No record in DGS Database	
Watearth, Inc.	X		X	11/9/2017			
WAU Corp			X	8/27/2007	4/1/2011		
Western Properties Inc./dba InContext	X		X	10/22/2018		Firm located outside District 4 geographic boundary	
Wheat Land Surveying	X			1/29/2007	5/1/2011		
WRECO	X		X	1/29/2007	4/1/2011	SB not MB	
YEI Engineers, Inc			X	1/29/2007			
Zoon Engineering	X			2/24/2009	4/1/2011		
Key:							
Highlighted in Yellow = Graduate							
Highlighted in Green = Paired							
Became Mentor Firm (4):							
Alta Vista Solutions, Inc.		X		9/9/2008	4/1/2011		
Althaye Consulting				5/28/2007	4/1/2008	Merged with Transystems	
Garcia and Associates				3/1/2013	5/1/2014		
The Hanna Group, an NV5 Company	X			5/28/2007	4/1/2008	Bought by NV5	
Firms now exceeding \$5 million Calmentor Protégé Firm annual revenue threshold (7):							
Cooper Pugaeda Mgmt. Inc.			X	2/27/2007			
Crossroad Lab	X		X	11/9/2017		MB denied by DGS on 5/20; SB-PW approved	
F.E. Jordan Associates, Inc. (construction)			X	10/9/2012	N/A		AA
KKCS				1/29/2007	4/1/2011		
Illingworth & Rodkin, Inc.				3/12/2007	N/A		
Natural Resources Consulting Engineers, Inc.				12/1/2009	N/A		
Transamerican Engineers & Associates			X	2/28/2013	5/1/2014		AA
William M. Hadaya Corporation				6/18/2008	N/A		
Firms no longer doing business in the State of California (2):							
Transportation Infrastructure Group	X			6/18/2008	N/A		
Kopitov Environmental, LLC			X	1/31/2014	N/A		
Firms no longer a transportation sector firm (2):							
Sonoma RSA, Inc dba as Riechers Spence & Associates	X			2/23/2009	N/A		
TechProse	X			4/3/2008	N/A		
Firms no longer interested in pairing (4):							
Anderson Pine	X			4/13/2017	N/A		
North Bay Seismic Design	X		X	10/9/2012	N/A		
Sarro Associates	X		X	6/23/2015	N/A		
Sequoia Ecological Consulting	X			1/20/2016	N/A		
Firms no longer in business (2):							
Green Bay Tech, Inc.				4/26/2012	N/A		
Flores Engineering	X	X		8/3/2016	N/A		
Firms not A&E firm (1):							
Eagle Engineering Construction, Inc. (construction)			X	1/29/2007	N/A		
Firms merged (2):							
Kwan Hemni merged with DLR Group			X	2/1/2017	N/A		
RGA Environmental merged with Terracon	X			5/28/2007	7/1/2012		

Program	District	Mentor	Reason Inactive	SB	DVBE	DBE
Calmentor	District 4	Althaye	Merged with Transystems			
Calmentor	District 4	AMEC	No protégé firm pairings in D04			
Calmentor	District 4	Alta Vista Solutions	No protégé firm pairings within 12 mos.		X	
Calmentor	District 4	Aptim	No protégé firm pairings in D04			
Calmentor	District 4	CALTROP	Merged with TRC Solutions			
Calmentor	District 4	CH2M	Merged with Jacobs			
Calmentor	District 4	Creegan + D'Angelo Engineers	No protégé firm pairings in D04	X		X
Calmentor	District 4	Dudek	No protégé firm pairings in D04			
Calmentor	District 4	Geocon	No protégé firm pairings in D04			
Calmentor	District 4	Harris & Associates, Inc.	No protégé firm pairings within 12 mos.			
Calmentor	District 4	Hill International	Merged with CH2M			
Calmentor	District 4	Mendoza Associates	No protégé firm pairings within 12 mos.			
Calmentor	District 4	Michael Baker International	Left Program			
Calmentor	District 4	MNS Engineers	No protégé firm pairings within 12 mos.			
Calmentor	District 4	Mott MacDonald	No protégé firm pairings within 12 mos.			
Calmentor	District 4	Ninyo & Moore	No protégé firm pairings within 12 mos.			
Calmentor	District 4	Parsons	No protégé firms pairings in D04			
Calmentor	District 4	Psomas	No protégé firm pairing within 12 mos.			
Calmentor	District 4	S&C	Merged with MNS Engineers, Inc.			
Calmentor	District 4	The Hanna Group, an NV 5 Comp	No protégé firm pairing within 12 mos.			
Calmentor	District 4	T.Y. Lin	No protégé firm pairings in D04			
Calmentor	District 4	Towill	No protégé firm pairings within 12 mos.			
Calmentor	District 4	URS	No protégé firm pairings within 12 mos.			
Calmentor	District 4	Vali Cooper	Merged with TRC Solutions			
Calmentor	District 4	WSP	No protégé firm pairings within 12 mos.			