

**Calmentor/Mentor-Protégé Statewide Quarterly List of All Pairs
District 4 Calmentor Program Report**

Quarter 2: April 1, 2020-June 30, 2020

Program	Name	District	Mentor	SB	DVBE	DBE	Protégé	SB	DVBE	DBE	Start Date	Graduation Date
District 4	District 4 Calmentor Program	4	Chaudhary & Associates			x	AGS, Inc.	x			5/1/2019	11/1/20, 6 mos ext.
District 4	District 4 Calmentor Program	4	Ghirardelli Associates	x		x	Keish Environmental	x			6/1/2019	9/1/2020, 3 mos ext.
District 4	District 4 Calmentor Program	4	Ghirardelli Associates	x		x	StarGazer Enterprise	x			6/1/2019	9/1/2020, 3 mos ext.
District 4	District 4 Calmentor Program	4	HNTB				BGI, Inc.	x		x	5/1/2019	9/1/2020, 3 mos ext.
District 4	District 4 Calmentor Program	4	Jacobs				EarthView Science	x			6/1/2019	9/1/2020, 3 mos ext.
District 4	District 4 Calmentor Program	4	Jacobs				Next Steps Marketing				4/10/2020	4/9/2021

X= Certification

Calmentor	Number of Graduates
North Region	
Central Region Calmentor	
District 4 Calmentor	62
San Diego Calmentor	
Southern CA Alliance	
TOTAL	62

SBs*	#s	%s
Mentors	1	3%
Protégés	64	59%

DVBEs	#s	%s
Mentors	1	3%
Protégés	13	12%

Members	Total
Total Number of Mentor Firms	31
Total Number of Protégés	109

DBEs	#s	%s
Mentors	2	6%
Protégés	45	41%

Notes:

Graduate Protégé Firms: Total graduate protege firms includes 4 firms that are now mentor firms. Two recent Graduates will receive their graduation plaques during the October 2020 quarterly meeting.

Mentor Firms: Total active mentor firms is 10 firms (firms with pairings in D04 within the last 12 months/MOUs in progress).

Protégé Firms: Total protégé firms excludes 19 graduate/protege firms due to the following reasons: **1)** exceeding the Calmentor \$5 million annual revenues threshold for protégé firms (6); **2)** not meeting the DPAC A&E services requirements for Calmentor (4); going out of business (1); **3)** no longer wanting to pair (3); **4)** no longer doing business in the State of California (2); **5)** merging with other firms (2); and owner accepting employment with another firm (1).

Inactive Mentor Firms: Total inactive mentor firms is 26 firms due to zero (none) pairings in D04 (8), no pairings within past 12 months (12) or industry mergers (5).

Number of Approved MOUs during Quarter 2 (6): Chaudhary Associates/AGS, Inc.; Ghirardelli Associates/Keish Environmental; Ghirardelli Associates/StarGazer Enterprises, HNTB/BGI Inc.; Jacobs/EarthView Science; and Jacobs/Next Steps Marketing.

Pending MOUs (2): Jacobs/Swaim Biological and Ghirardelli Associates/VST Engineers.

* There is one (1) SB-certified mentor firm which has an expired certification; there are an additional 17 protégé and graduate protégé firms that could not be verified in DGS database.

Program	District	Mentor	SB	DVBE	DBE	Date Joined	Currently Mentoring (Yes/No)	Total Number of Graduates Mentored	Notes	Column1
Calmentor	District 4	AECOM				1/29/2007	Yes	5	Replicant AD Graduated 5/1/20; MOU in process with Azad Engineering	
Calmentor	District 4	Arcadis				6/5/2015	Yes	2	TD Thornton Group Graduated 4/15/20	
Calmentor	District 4	Chaudhary & Associates	X		X	8/31/2010	Yes	1	MOU with AGS, Inc.	No record in DGS Database
Calmentor	District 4	Garcia and Associates				3/1/2013	No	1	Former Graduate Protégé Firm	
Calmentor	District 4	Ghirardelli & Associates, Inc.	X		X	1/29/2007	Yes	3	MOU with Keish Environmental and StarGazer Enterprise; MOU in process with VST Engineering	
Calmentor	District 4	HNTB				1/29/2007	Yes	3	MOU with BGI Inc.	
Calmentor	District 4	Jacobs				3/1/2007	Yes	1	MOU with Earthview Science and Next Steps Marketing; MOU in process with Swaim Biological	
	District 4	Pacific Legacy, Inc.				3/1/2020	No	0	New Mentor Firm	
Calmentor	District 4	Stantec				1/27/2011	No	2	Recent graduates within 12 mos	
	District 4	TRC Companies				8/4/2013	No	7	MOU in progress with GeoTechnical Engineering	

Protégé	SB	DVBE	DBE	Date Joined	Expected/ Graduation Date	Notes
ABA Global	X		X	1/29/2007	4/1/2011	
Acumen Building Enterprise, Inc.	X		X	1/29/2007	3/1/2010	
Adanta, Inc.	X		X	10/9/2012	5/1/2015	
Advanced Mobility Group	X			3/12/2019		
AGS, Inc	X			9/10/2015	11/1/2020	Paired with Chaudhary & Associates, requested extension
Alfred Civil Engineering	X		X	4/26/2014	5/1/2016	
AgCEL	?			5/28/2007		No record in DGS Database
Albion Environmental, Inc.	X		X	10/30/2013	9/1/2016	
Aliquot Associates, Inc.	X		X	1/24/2011	3/1/2013	
Alta Archaeological Consulting LLC	X			12/18/2019		
AMC Consulting Engineers, Inc.	X		X	1/29/2007	4/1/2008	
Anchor Engineering	X	X		1/29/2007	3/1/2008	
Andy Kinane Historic Evaluation				8/27/2007	2/1/2009	
Area West Environmental, Inc.	X		X	8/26/2016	2/1/2018	Also SB-PW
Axiom Corporation	X		X	5/28/2007	7/1/2012	
Azad Engineering	X		X	5/1/2019		Possible MOU with AECOM
BACE Geotechnical				12/1/2009		
Balance Hydrologics, Inc.	X			1/24/2013		
Baseline Engineering	?			1/24/2011		No record in DGS Database
Bellecci & Associates	X			4/3/2008	4/1/2012	
Benchmark Environmental Engineering				1/28/2008		
Baines Group, Inc. (BGI)				9/10/2018	9/1/2020	Paired with HNTB, requested MOU extension
BioMaAs	X		X	5/28/2007	7/1/2012	
Bonkowski & Associates	?			10/15/2011	5/1/2014	No record in DGS Database
Borjeson Associates	?			8/27/2007	12/1/2008	No record in DGS Database
Brunsing Associates	X			1/24/2011		
CM Pros				1/29/2007	4/1/2011	
CBL Professional Services	X	X		1/6/2015	12/1/2015	
CDIM Engineering, Inc.				7/3/2017		
CE2 Corporation	X		X	4/26/2012	6/1/2015	
Chow Engineering	X			4/26/2012		
CHS Consulting Group	X		X	2/24/2009		
Cinquini Passarino				9/9/2008	5/1/2010	
Cogstone Resource Management	X			10/21/2015	5/1/2017	Not in District 4
Condor Country Consulting	X			9/9/2008		
CSW/Struber-Stroeh Engineering Group, Inc.	X			12/1/2009		
Crossroad Lab	?		X	11/9/2017		No record in DGS Database
CTN	X		X	9/19/2017		Not in District 4
Dabri, Inc.			X	12/1/2009	10/1/2012	
Darnell Shaw Environmental	?		X	6/18/2008		No record in DGS Database; subconsultant on Caltrans contracts
Designlab 252	X			1/24/2011	5/1/2015	
Earthquake and Structures, Inc.				2/4/2008		
Earthview Science	X			7/1/2018	9/1/2020	Paired with Jacobs, requested MOU extension
EcoTech Resources, Inc.	X	X		1/24/2011	4/1/2012	
FMG Architects			X	2/27/2007	4/1/2011	
GeoStructural Engineering Inc.	X			12/18/2019		Possible MOU with TRC
Green Valley Consulting Engineers	?		X	4/7/2011	5/1/2014	No record in DGS Database
GroupSync 365	X			12/18/2019		
Inspection Services				1/29/2007	5/1/2009	
ISD Planning				1/29/2007	4/1/2008	
JDMI Corporation	X	X		1/25/2019		Pairing not yet requested
Johnson Marigot Consulting	X			8/26/2018	2/1/2018	
Katin Engineering Consulting	X	X		8/3/2013	10/1/2015	
Keish Environmental	X		X	6/29/2018	9/1/2020	Paired with Ghirardelli Associates, requested MOU extension
Kelder Engineering	?			12/1/2009		No record in DGS Database
Lai & Associates	?		X	12/1/2009		No record in DGS Database
Lantex Landscape Architecture Inc.				2/4/2014	5/1/2016	
LEE Incorporated	X		X	1/26/2012	5/1/2014	
M Lee Corporation	X		X	1/28/2008		
Magdave Associates, Inc.	?			6/18/2008		No record in DGS Database
MET Resources Inc.		X	X	5/30/2017	1/25/2018	
MicroEstimating, Inc				1/29/2007	4/1/2009	
Montez Group			X	9/3/2019		HNTB interested in possible pairing in 2020
MSE Group				1/29/2007	7/1/2008	
Neema Group LLC & Eng. Cons. Inc.	?		X	12/1/2009	7/1/2012	No record in DGS Database
NES, Inc.	?			8/16/2013	10/1/2015	No record in DGS Database
Next Steps Marketing	X	X		5/1/2019	4/9/2021	Paired with Jacobs
ODIC Environmental	X	X		12/1/2009		Firm located outside District 4 Geographic Boundary
Philip Henry Architecture	X			12/1/2009	10/1/2012	
Powell & Partners	X			2/24/2009		Also SB-PW
PSM Associates	X	X		7/21/2016		
RGA Environmental	?			5/28/2007	7/1/2012	No record in DGS Database
R&M Environmental & Infrastructure Engineering, Inc.				6/18/2008		
Replicant AD	X		X	9/17/2018	5/1/2020	
Safework, Inc.	X			12/1/2009	4/1/2011	SB not MB; SB-PW
Salaber Associates, Inc. (SAI)				1/29/2007	7/1/2010	
Sierra Engineering Group	X		X	2/24/2009		
Silicon Transportation Consultants				10/14/2015		
SKS Engineering and Planning, Inc.	?		X	8/28/2008		No record in DGS Database
S Kwok Engineers, Inc.	X		X	8/28/2008	4/1/2011	SB-PW
Skye Technical Services	?	X		12/1/2009		No record in DGS Database
Sonika Corporation	X		X	10/9/2012		
SPS Engineers	?			3/12/2007	3/1/2008	No record in DGS Database
StarGazer Enterprises	X		X	10/15/2018	9/1/2020	Paired with Ghirardelli Associates, requested MOU extension
Stevens and Associates			X	8/28/2008		
Structus, Inc.	X		X	1/29/2007	10/1/2011	
Substrate	X			9/3/2013	5/1/2017	Dynamic Dzyne Associates, Inc. listed for certification dba as Substrate
Surf to Snow Environmental Resource Management	X	X		3/14/2014		
Summit Associates CM	X		X	1/29/2007	4/1/2008	
Sun Mountain LLC	X	X		1/29/2016	10/25/2018	SB-PW
Swaim Biological	X			3/1/2018		Pairing with Jacobs per Erika Sawyer
Synergistics, Inc.				12/1/2009		
TD Thornton	X			5/1/2019	4/15/2020	
Team EES, Inc.	X	X		11/18/2014		
The Marketing Department						
Theophanous Structural Engineers	X			10/9/2012		
Tremaine & Associates, Inc.			X	6/18/2008		Firm located outside District 4 geographic boundary
TRS Consultants				1/29/2007	4/1/2008	

Caltrans District 4 Calmentor Program Inactive Mentors

Quarter 2: April 1, 2020-June 30, 2020

Program	District	Mentor	Reason Inactive	SB	DVBE	DBE
Calmentor	District 4	Althaye	Merged with Transystems			
Calmentor	District 4	AMEC	No protégé firm pairings in D04			
Calmentor	District 4	Alta Vista Solutions	No protégé firm pairings within 12 mos.		X	
Calmentor	District 4	Aptim	No protégé firm pairings in D04			
Calmentor	District 4	CALTROP	Merged with TRC Solutions			
Calmentor	District 4	CH2M	Merged with Jacobs			
Calmentor	District 4	Creegan + D'Angelo Engineers	No protégé firm pairings in D04	X		X
Calmentor	District 4	Dudek	No protégé firm pairings in D04			
Calmentor	District 4	Geocon	No protégé firm pairings in D04			
Calmentor	District 4	Harris & Associates, Inc.	No protégé firm pairings within 12 mos.			
Calmentor	District 4	HDR, Inc.	No protégé firm pairings within 12 mos.			
Calmentor	District 4	Hill International	Merged with CH2M			
Calmentor	District 4	Mendoza Associates	No protégé firm pairings within 12 mos.			
Calmentor	District 4	Michael Baker International	No protégé firm pairings in D04			
Calmentor	District 4	MNS Engineers	No protégé firm pairings within 12 mos.			
Calmentor	District 4	Mott MacDonald	No protégé firm pairings within 12 mos.			
Calmentor	District 4	Ninyo & Moore	No protégé firm pairings within 12 mos.			
Calmentor	District 4	Parsons	No protégé firms pairings in D04			
Calmentor	District 4	Psomas	No protégé firm pairing within 12 mos.			
Calmentor	District 4	S&C	Merged with MNS Engineers, Inc.			
Calmentor	District 4	The Hanna Group, an NV 5 Comp	No protégé firm pairing within 12 mos.			
Calmentor	District 4	T.Y. Lin	No protégé firm pairings in D04			
Calmentor	District 4	Towill	No protégé firm pairings within 12 mos.			
Calmentor	District 4	URS	No protégé firm pairings within 12 mos.			
Calmentor	District 4	Vali Cooper	Merged with TRC Solutions			
Calmentor	District 4	WSP	No protégé firm pairings within 12 mos.			

Protégé	SB	DVBE	DBE	Date Joined	Expected/ Graduation Date	Notes
Urban Design Consulting Engineers	X		X	12/1/2009	7/1/2012	
VSCE, Inc.			X	1/29/2007	4/1/2008	
VST Engineering	X		X	1/8/2020		MOU in development with Ghirardelli Associates
W+S Solutions	?		X	4/1/2019		No record in DGS Database
Watearth, Inc.	X		X	11/9/2017		
WAU Corp			X	8/27/2007	4/1/2011	
Western Properties Inc./dba InContext	X		X	10/22/2018		Firm located outside District 4 geographic boundary
Wheat Land Surveying	X			1/29/2007	5/1/2011	
WRECO	X		X	1/29/2007	4/1/2011	SB not MB
YEI Engineers, Inc			X	1/29/2007		
Zoon Engineering	X			2/24/2009	4/1/2011	
Key:						
Highlighted in Yellow = Graduate						
Highlighted in Green = Paired						
Became Mentor Firm (4):						
Alta Vista Solutions, Inc.		X		9/9/2008	4/1/2011	
Althaye Consulting				5/28/2007	4/1/2008	Merged with Transystems
Garcia and Associates				3/1/2013	5/1/2014	
The Hanna Group, an NV5 Company	X			5/28/2007	4/1/2008	Bought by NV5
Firms now exceeding \$5 million Calmentor Protégé Firm annual revenue threshold (6):						
Cooper Puggeda Mgmt. Inc.			X	2/27/2007		
KKCS				1/29/2007	4/1/2011	
Illingworth & Rodkin, Inc.				3/12/2007	N/A	
Natural Resources Consulting Engineers, Inc.				12/1/2009	N/A	
Transamerican Engineers & Associates			X	2/28/2013	5/1/2014	
William M. Hadaya Corporation				6/18/2008	N/A	
Firms no longer doing business in the State of California (2):						
Transportation Infrastructure Group	X			6/18/2008	N/A	
Kopitov Environmental, LLC			X	1/31/2014	N/A	
Firms no longer a transportation sector firm (2):						
Sonoma RSA, Inc dba as Riechers Spence & Associates	X			2/23/2009	N/A	
TechProse	X			4/3/2008	N/A	
Firms no longer interested in pairing (4):						
Anderson Pine	X			4/13/2017	N/A	
North Bay Seismic Design	X		X	10/9/2012	N/A	
Sarro Associates	X		X	6/23/2015	N/A	
Sequoia Ecological Consulting	X			1/20/2016	N/A	
Firms no longer in business (2):						
Green Bay Tech, Inc.				4/26/2012	N/A	
Flores Engineering	X	X		8/3/2016	N/A	
Firms not A&E firm (2):						
Eagle Engineering Construction, Inc. (construction)			X	1/29/2007	N/A	
F.E. Jordan Associates, Inc. (construction)			X	10/9/2012	N/A	
Firms merged (2):						
Kwan Hemni merged with DLR Group			X	2/1/2017	N/A	
RGA Environmental merged with Terracon	X			5/28/2007	7/1/2012	