

**Calmentor/Mentor-Protégé Statewide Quarterly List of All Pairs
District 4 Calmentor Program Report**

Quarter 1: January 1, 2021 - March 31, 2021

Program	Name	District	Mentor	SB	DVBE	DBE	Protégé	SB	DVBE	DBE	Start Date	Graduation Date
District 4	District 4 Calmentor Program	4	Ghirardelli Associates	x		x	Keish Environmental	x			6/1/2019	12/31/2020, 6 mos ext.
District 4	District 4 Calmentor Program	4	Ghirardelli Associates	x		x	StarGazer Enterprise	x			6/1/2019	12/31/2020, 6 mos ext.
District 4	District 4 Calmentor Program	4	HDR				Six Rivers Geosciences	x		x	10/1/2020	9/20/2021
District 4	District 4 Calmentor Program	4	HNTB				The Montez Group			x	1/28/2021	
District 4	District 4 Calmentor Program	4	Jacobs				Earthview Science	x			6/1/2019	9/1/2020, 3 mos ext.
District 4	District 4 Calmentor Program	4	Jacobs				Next Steps Marketing	x		x	4/10/2020	4/9/2021
District 4	District 4 Calmentor Program	4	TRC Companies				Geostructural Engineering	x		x	7/21/2020	8/1/2021

X= Certification

Calmentor	Number of Graduates
North Region	
Central Region Calmentor	
District 4 Calmentor	65
San Diego Calmentor	
Southern CA Alliance	
TOTAL	65

SBs	#s	%s
Mentors	2	3%
Protégés	67	60%

DVBEs	#s	%s
Mentors	1	4%
Protégés	12	11%

Members	Total
Total Number of Mentor Firms	27
Total Number of Protégés	112

DBEs	#s	%s
Mentors	2	7%
Protégés	48	43%

Notes:

Graduate Protégé Firms: Total graduate protege firms includes 1 firm that is now a mentor firm; 3 graduate protégé firms that were mentor firms but merged with larger firms.

Mentor Firms: Total active mentor firms is 9 firms (firms with pairings in D04 within the last 12 months/MOUs in progress/new mentor firm).

Protégé Firms: Total protégé firms excludes 27 graduate/protege firms due to the following reasons: **1)** exceeding the Calmentor \$5 million annual

revenues threshold for protégé firms (8); **2)** no longer in transportation sector/not meeting the DPAC A&E professional service requirement for Calmentor (3); no longer in business (2); **3)** no longer wanting to pair (6); **4)** no longer doing business in the State of California (2); **5)** merged with other firms (6).

Inactive Mentor Firms: Total inactive mentor firms is 28 firms due to zero (none) pairings in D04 (6) and no pairings within past 12 months (11); Industry mergers resulting in lost mentor firms (8); no Caltrans experience for mentoring (1); Voluntarily left program (2).

Number of Approved MOUs during Quarter 1: 0

Pending MOUs (1): Ghirardelli Associates/VST Engineers.

Caltrans District 4 Calmentor Program Mentors

Quarter 1: January 1, 2021-March 31, 2021

Program	District	Mentor	SB	DVBE	DBE	Date Joined	Currently Mentoring (Yes/No)	Total Number of Graduates Mentored	Notes
Calmentor	District 4	AECOM				1/29/2007	No	6	Replicant AD Graduated 5/1/20; MOU in process with Azad Engineering
Calmentor	District 4	Arcadis				6/5/2015	No	3	TD Thornton Group Graduated 4/15/20
Calmentor	District 4	Chaudhary & Associates	X		X	8/31/2010	No	2	AGS, Inc. Graduated 10/2020
Calmentor	District 4	Ghirardelli & Associates, Inc.	X		X	1/29/2007	Yes	3	MOU with Keish Environmental and StarGazer Enterprise
Calmentor	District 4	HDR				5/28/2007	Yes	0	MOU with Six Rivers Geosciences
Calmentor	District 4	HNTB				1/29/2007	Yes	4	MOU with Montez Group
Calmentor	District 4	Jacobs				3/1/2007	Yes	1	MOU with Earthview Science and Next Steps Marketing;
Calmentor	District 4	Pacific Legacy, Inc.				3/1/2020	No	0	New Mentor Firm
Calmentor	District 4	TRC Companies				8/4/2013	Yes	7	MOU with GeostructuralEngineering

Protégé	SB	DVBE	DBE	Date Joined	Expected/ Graduation Date	Notes
ABA Global	X		X	1/29/2007	4/1/2011	
Acumen Building Enterprise, Inc.	X		X	1/29/2007	3/1/2010	
Adanta, Inc.	X		X	10/9/2012	5/1/2015	
AGS, Inc	X			9/10/2015	10/22/2020	
Alfred Civil Engineering	X		X	4/26/2014	5/1/2016	
AgCEL	?			5/28/2007		No record in DGS Database
Albion Environmental, Inc.	X		X	10/30/2013	9/1/2016	
Aliquot Associates, Inc.	X		X	1/24/2011	3/1/2013	
Alta Archaeological Consulting LLC	X			12/18/2019		
AMC Consulting Engineers, Inc.	X		X	1/29/2007	4/1/2008	
Anchor Engineering	X	X		1/29/2007	3/1/2008	
Andy Kinane Historic Evaluation				8/27/2007	2/1/2009	
Area West Environmental, Inc.	X		X	8/26/2016	2/1/2018	Also SB-PW
Axiom Corporation	X		X	5/28/2007	7/1/2012	
Azad Engineering	X		X	5/1/2019		Possible MOU with AECOM
BACE Geotechnical				12/1/2009		
Balance Hydrologics, Inc.	X			1/24/2013		
Baseline Engineering	?			1/24/2011		No record in DGS Database
Bellecci & Associates	X			4/3/2008	4/1/2012	
Benchmark Environmental Engineering				1/28/2008		
Baines Group, Inc. (BGI)				9/10/2018	10/22/2020	
BioMaAs	X		X	5/28/2007	7/1/2012	
Bonkowski & Associates	?			10/15/2011	5/1/2014	No record in DGS Database
Borjeson Associates	?			8/27/2007	12/1/2008	No record in DGS Database
Brunsing Associates	X			1/24/2011		
CM Pros				1/29/2007	4/1/2011	
CBL Professional Services	X	X		1/6/2015	12/1/2015	
CDIM Engineering, Inc.				7/3/2017		
CE2 Corporation	X		X	4/26/2012	6/1/2015	
Chow Engineering	X			4/26/2012		
CHS Consulting Group	X		X	2/24/2009		
Cinquini Passarino				9/9/2008	5/1/2010	
Cogstone Resource Management	X			10/21/2015	5/1/2017	Not in District 4
Condor Country Consulting	X			9/9/2008		
CS Consulting	X		X	1/20/2021		
CSW/Struber-Stroeh Engineering Group, Inc.	X			12/1/2009		
CTN	X		X	9/19/2017		Not in District 4
Dabri, Inc.			X	12/1/2009	10/1/2012	
Darnell Shaw Environmental	?		X	6/18/2008		No record in DGS Database; subconsultant on Caltrans contracts
Designlab 252	X			1/24/2011	5/1/2015	
Earthquake and Structures, Inc.				2/4/2008		
Earthview Science	X			7/1/2018	9/1/2020	Paired with Jacobs, requested MOU extension
EcoTech Resources, Inc.	X	X		1/24/2011	4/1/2012	
FMG Architects			X	2/27/2007	4/1/2011	
Geostructural Engineering, Inc.	X			12/18/2019		Paired with TRC Companies
Green Valley Consulting Engineers	?		X	4/7/2011	5/1/2014	No record in DGS Database
GroupSync 365	X			12/18/2019		No pairing requested
Impact Sciences, Inc.	X			3/15/2021		

Protégé	SB	DVBE	DBE	Date Joined	Expected/ Graduation Date	Notes
Inspection Services				1/29/2007	5/1/2009	
ISD Planning				1/29/2007	4/1/2008	
JDMI Corporation	X	X		1/25/2019		Pairing not yet requested
Johnson Marigot Consulting	X			8/26/2018	2/1/2018	
Katin Engineering Consulting	X	X		8/3/2013	10/1/2015	
Keish Environmental	X		X	6/29/2018	9/1/2020	Paired with Ghirardelli Associates, requested 2nd MOU extension
Kelder Engineering	?			12/1/2009		No record in DGS Database
Lai & Associates	?		X	12/1/2009		No record in DGS Database
Lantex Landscape Architecture Inc.				2/4/2014	5/1/2016	
LEE Incorporated	X		X	1/26/2012	5/1/2014	
M Lee Corporation	X		X	1/28/2008		
Magdave Associates, Inc.	?			6/18/2008		No record in DGS Database
MET Resources Inc.		X	X	5/30/2017	1/25/2018	
MicroEstimating, Inc				1/29/2007	4/1/2009	
The Montez Group			X	9/3/2019		Paired with HNTB
MSE Group				1/29/2007	7/1/2008	
Nad Engineering, Inc.	X			11/10/2020		
Neema Group LLC & Eng. Cons. Inc.	?		X	12/1/2009	7/1/2012	No record in DGS Database
NES, Inc.	?			8/16/2013	10/1/2015	No record in DGS Database
Next Steps Marketing	X		X	5/1/2019	4/9/2021	Paired with Jacobs
ODIC Environmental	X	X		12/1/2009		Firm located outside District 4 Geographic Boundary
Philip Henry Architecture	X			12/1/2009	10/1/2012	
Powell & Partners	X			2/24/2009		Also SB-PW
PSM Associates	X	X		7/21/2016		
RGA Environmental	?			5/28/2007	7/1/2012	No record in DGS Database
R&M Environmental & Infrastructure Engineering, Inc.				6/18/2008		
Replicant AD	X		X	9/17/2018	5/1/2020	
Safework, Inc.	X			12/1/2009	4/1/2011	SB not MB; SB-PW
Salaber Associates, Inc. (SAI)				1/29/2007	7/1/2010	
Sierra Engineering Group	X		X	2/24/2009		
Silicon Transportation Consultants				10/14/2015		
Six Rivers Geosciences	X		X	5/21/2020		Paired with HDR
SKS Engineering and Planning, Inc.	?		X	8/28/2008		No record in DGS Database
S Kwok Engineers, Inc.	X		X	8/28/2008	4/1/2011	SB-PW
Skye Technical Services	?	X		12/1/2009		No record in DGS Database
Social Dynamism			X	1/19/2021		
Sonika Corporation	X		X	10/9/2012		
SPS Engineers	?			3/12/2007	3/1/2008	No record in DGS Database
StarGazer Enterprises	X		X	10/15/2018	9/1/2020	Paired with Ghirardelli Associates, requested 2nd MOU extension
Stevens and Associates			X	8/28/2008		
Structus, Inc.	X		X	1/29/2007	10/1/2011	
Substrate	X			9/3/2013	5/1/2017	Dynamic Dzyne Associates, Inc. listed for certification dba as Substrate
Surf to Snow Environmental Resource Management	X	X		3/14/2014		
Summit Associates CM	X		X	1/29/2007	4/1/2008	
Sun Mountain LLC	X	X		1/29/2016	10/25/2018	SB-PW
Swaim Biological	X			3/1/2018		Pairing with Jacobs per Erika Sawyer
Synergistics, Inc.				12/1/2009		
TD Thornton Group	X			5/1/2019	4/15/2020	

Protégé	SB	DVBE	DBE	Date Joined	Expected/ Graduation Date	Notes
Team EES, Inc.	X	X		11/18/2014		
The Marketing Department				1/29/2007		
Theophanous Structural Engineers	X			10/9/2012		
Transamerican Engineers & Associates						
Tremaine & Associates, Inc.			X	6/18/2008		Firm located outside District 4 geographic boundary
TRS Consultants				1/29/2007	4/1/2008	
Urban Design Consulting Engineers	X		X	12/1/2009	7/1/2012	
VSCE, Inc.			X	1/29/2007	4/1/2008	
VST Engineering	X		X	1/8/2020		MOU in development with Ghirardelli Associates
Watearth, Inc.	X		X	11/9/2017		
WAU Corp			X	8/27/2007	4/1/2011	
Western Properties Inc./dba InContext	X		X	10/22/2018		Firm located outside District 4 geographic boundary
Wheat Land Surveying	X			1/29/2007	5/1/2011	
WRECO	X		X	1/29/2007	4/1/2011	SB not MB
YEI Engineers, Inc			X	1/29/2007		
Zoon Engineering	X			2/24/2009	4/1/2011	
Key:						
Highlighted in Yellow = Graduate						
Highlighted in Green = Paired						
Graduate Protégé Firm Now Mentor Firm (1):						
Alta Vista Solutions, Inc.		X		9/9/2008	4/1/2011	
Firms now exceeding \$5 million Calmentor Protégé Firm annual revenue threshold (8):						
Cooper Puga Mgmt. Inc.			X	2/27/2007		
Crossroad Lab	X		X	11/9/2017		MB denied by DGS on 5/20; SB-PW approved
F.E. Jordan Associates, Inc. (construction)			X	10/9/2012	N/A	
KKCS				1/29/2007	4/1/2011	
Illingworth & Rodkin, Inc.				3/12/2007	N/A	
Natural Resources Consulting Engineers, Inc.				12/1/2009	N/A	
Transamerican Engineers & Associates			X	2/28/2013	5/1/2014	
William M. Hadaya Corporation				6/18/2008	N/A	
Firms no longer doing business in the State of California (2):						
Transportation Infrastructure Group	X			6/18/2008	N/A	
Kopitov Environmental, LLC			X	1/31/2014	N/A	
Firms no longer a transportation sector firm (2):						
Sonoma RSA, Inc dba as Riechers Spence & Associates	X			2/23/2009	N/A	
TechProse	X			4/3/2008	N/A	
Firms no longer interested in pairing (6):						
Advanced Mobility Group	X			3/12/2019	N/A	Technology company
Anderson Pine	X			4/13/2017	N/A	
North Bay Seismic Design	X		X	10/9/2012	N/A	
Sarro Associates	X		X	6/23/2015	N/A	
Sequoia Ecological Consulting	X			1/20/2016	N/A	
W+S Solutions				4/1/2019	N/A	Focused on new contracts not mentoring
Firms no longer in business (2):						
Green Bay Tech, Inc.				4/26/2012	N/A	
Flores Engineering	X	X		8/3/2016	N/A	

Protégé	SB	DVBE	DBE	Date Joined	Expected/ Graduation Date	Notes
Firms not A&E firm (1):						
Eagle Engineering Construction, Inc. (construction)			X	1/29/2007	N/A	
Firms merged (5):						
Kwan Hemni merged with DLR Group			X	2/1/2017	N/A	
RGA Environmental merged with Terracon	X			5/28/2007	7/1/2012	
The Hanna Group, an NV5 Company	X			5/28/2007	4/1/2008	Merged with NV5
Garcia and Associates				3/1/2013	5/1/2014	Merged with Kleinfelder
Althaye Consulting				5/28/2007	4/1/2008	Merged with Transystems

Program	District	Mentor	Reason Inactive	SB	DVBE	DBE
Calmentor	District 4	Althaye	Merged with Transystems			
Calmentor	District 4	AMEC	No protégé firm pairings in D04			
Calmentor	District 4	Alta Vista Solutions	No protégé firm pairings within 12 mos.		X	
Calmentor	District 4	Aptim	No protégé firm pairings in D04			
Calmentor	District 4	CALTROP	Merged with TRC Solutions			
Calmentor	District 4	CH2M	Merged with Jacobs			
Calmentor	District 4	Creegan + D'Angelo Engineers	No protégé firm pairings in D04	X		X
Calmentor	District 4	Dudek	No Caltrans experience for pairings			
Calmentor	District 4	Garcia and Associates	Merged with Kleinfelder	X		
Calmentor	District 4	Geocon	No protégé firm pairings in D04			
Calmentor	District 4	Harris & Associates, Inc.	No protégé firm pairings within 12 mos.			
Calmentor	District 4	Hill International	Merged with CH2M			
Calmentor	District 4	Mendoza Associates	No protégé firm pairings within 12 mos.			
Calmentor	District 4	Michael Baker International	Left Program			
Calmentor	District 4	MNS Engineers	No protégé firm pairings within 12 mos.			
Calmentor	District 4	Mott MacDonald	No protégé firm pairings within 12 mos.			
Calmentor	District 4	Ninyo & Moore	No protégé firm pairings within 12 mos.			
Calmentor	District 4	NV5	Left Program			
Calmentor	District 4	Parsons	No protégé firms pairings in D04			
Calmentor	District 4	Psomas	No protégé firm pairing within 12 mos.			
Calmentor	District 4	S&C	Merged with MNS Engineers, Inc.			
Calmentor	District 4	Stantec	No protégé firm pairing within 12 mos.			
Calmentor	District 4	The Hanna Group	Merged with NV5			
Calmentor	District 4	T.Y. Lin	No protégé firm pairings in D04			
Calmentor	District 4	Towill	No protégé firm pairings within 12 mos.			
Calmentor	District 4	URS	No protégé firm pairings within 12 mos.			
Calmentor	District 4	Vali Cooper	Merged with TRC Solutions			
Calmentor	District 4	WSP	No protégé firm pairings within 12 mos.			

Events Completed/Upcoming Events

Completed Events

<u>Date</u>	<u>Name of Event</u>	<u>Purpose</u>	<u>Number of Attendees</u>
1/28/2021	Jt. Professional Liaison-Calmentor Program Quarterly Meeting via Zoom	Quarterly business networking and outreach event for Calmentor Program members	90 (actual)

Upcoming Events

<u>Date</u>	<u>Name of Event</u>	<u>Purpose</u>	<u>Number of Attendees</u>
4/22/2021	Jt. Professional Liaison-Calmentor Program Quarterly Meeting via Zoom	Quarterly business networking and outreach event for Calmentor Program members	60 (estimated)
7/22/2021	Jt. Professional Liaison-Calmentor Program Quarterly Meeting	Quarterly business networking and outreach event for Calmentor Program members	60 (estimated)
10/28/2021	Jt. Professional Liaison-Calmentor Program Quarterly Meeting	Quarterly business networking and outreach event for Calmentor Program members	60 (estimated)