Caltrans District 4 Calmentor Program Pairing & Graduation Summary – July 1, 2019

Mentor Firm Award Levels: Bronze = 2-3 Graduates, Silver = 4-5 Graduates, Gold = 6-7 Graduates, Platinum = 8-9 Graduates, Diamond = 10 or more Graduates

Mentor Firm	Mentor Firm Award Level	Current Protégé Pairings (MOU approval date)	Graduate Protégés (date graduated)	MOUs in Process
AECOM	Silver	Replicant AD (April/2019)	AMC Consulting (April 2008) TRS Consultants (April 2008) Althalye Consulting (April 2008) Lee Incorporated (January 2014) Alfred Civil Engineering (May 2016)	None
Alta Vista Solutions	Bronze	None	LANTEX Landscape Architecture, Inc. (May 2016)	None
Aptim Environmental & Infrastructure, Inc.		None	None	None
ARCADIS	Bronze	None	Albion Environmental (May 2016) MET Resources, Inc. (January 1, 2018)	None
Chaudhary& Associates		AGS, Inc. (April 2019)	Bonkowski & Associates (May 2014)	None
Dudek		None	None	None
Garcia and Associates	Bronze	None	Cogstone Resource Management (May 5, 2017)	None
Ghirardelli Associates		Keish Environmental (April 2019) StarGazer Enterprises (May 2019)	VSCE, Inc. (April 2008) Neema Group, LLC (July 2012) Designlab 252 (May 2015)	PSM Associates
The Hanna Group, an NV5 Company		None	Substrate (May 2017)	None
Harris & Associates	Silver	None	Inspection Services (May 2009) FMG Architects (April 2011) RGA Environmental (July 2012) Adanta, Inc. (May 2015)	None
HDR		None	None	None
HNTB	Bronze	BGI, Inc. (4/2019)	ISDP (April 2008) The Hanna Group (April 2008) Structus, Inc. (October 2011)	None
Jacobs		Swaim Biological (May 2019) Earthview Science (May 2019)	WRECO (April 2011)	None
Mott McDonald		None	Philip Henry Architecture (October 2012)	None
Michael Baker Int'l		None	None	None

Mentor Firm	Mentor Firm Award Level	Current Protégé Pairings (MOU approval date)	Graduate Protégés (date graduated)	MOUs in Process
Ninyo & Moore	Bronze	None	Axiom Corporation (July 2012) BioMaAS (July 2012) CE2 Corporation (June 2015)	None
Parsons	Bronze	None	S Kwok Engineers, Inc. (April 2011) WAU Corp. (April 2011)	None
PSOMAS Engineering	Bronze	None	Bellecci & Associates (October 2012) CBL Professional Services (December 2015)	None
S&C		None	Borjeson Associates (December 2008)	None
Stantec	Bronze	None	EcoTech Resources, Inc. (April 2012) Area West Environmental (February 1, 2018) Johnson Marigot Consulting (February 1, 2018)	A-T-S
Towill	Bronze	None	Cinquini & Associates (May 2010) Wheat Land Surveying (April 2011)	None
TRC Solutions (reflects Caltrop/Vali Cooper mergers)	Gold	None	SPS Engineers (March 2008) Alta Vista Solutions (April 2011) Urban Design Consulting Engineers (July 2012) Green Valley Consulting Engineers (February 2014) Katin Engineering Consulting (October 2015) NES, Inc. (October 2015)	None
T.Y. Lin		None	None	None
URS		None	ABA (April 2011)	None
WSP (formerly PB World)	Diamond	None	Anchor Engineering (March 2008) Acuman Building Enterprise (March 2010) Salebar (July 2010) C M Pros (April 2011) Transamerican Engineering and Associates (March 2014) Zoon Engineering (April 2011) Safework (April 2011) Garcia and Associates (March 2014) KKSC (April 2011) Aliquot (March 2013)	None