

Program	Name	District	Mentor	Small Business Enterprise: X = Certified	Disabled Veteran Business Enterprise: X = Certified	Disadvantaged Business Enterprise: X = Certified	Protégé	Small Business Enterprise: X = Certified	Disabled Veteran Business Enterprise: X = Certified	Disadvantaged Business Enterprise: X = Certified	Start Date	Graduation Date
District 4	District 4 Calmentor Program	4	AECOM				Inder Design Group				7/1/2023	10/24/2024
District 4	District 4 Calmentor Program	4	HNTB				Auriga Corporation	x	x	x	5/1/2024	5/1/2025
District 4	District 4 Calmentor Program	4	WSP				SORA Engineering	x			5/1/2024	5/1/2025
District 4	District 4 Calmentor Program	4	HDR				PEC Water Inc			x	8/1/2024	8/1/2025
District 4	District 4 Calmentor Program	4	TRC				Marina Construction	x			8/1/2024	8/1/2025
District 4	District 4 Calmentor Program	4	HDR				Geronimo Engineering	x		x	12/23/2024	12/31/2025
District 4	District 4 Calmentor Program	4	TBD				3Vi	x		x	TBD	
District 4	District 4 Calmentor Program	4	TBD				Robert Nebolon Architects	x			TBD	

Calmentor	Number of Graduates
North Region Graduates	TBD
Central Region Calmentor Graduates	TBD
District 4 Calmentor Graduates	81 Firms
San Diego Calmentor Graduates	TBD
Southern CA Alliance Graduates	TBD
TOTAL	TBD

Small Business Enterprise Firms	Number	Percent
Mentors	3 Firms	11%
Protégés	78 Firms	69%

Calmentor Members	Total
Total Number of Mentor Firms	19 Firms
Total Number of Protégés	114 Firms

Disabled Veteran Business Enterprise Firms	Number	Percent
Mentors	No firms	0%
Protégés	10 firms	9%

Disadvantaged Business Enterprise Firms	Number	Percent
Mentors	2 firms	11%
Protégés	51 Firms	45%

Notes for the Spreadsheet include:

- 1) Graduate Protégé Firms: Total graduate protege firms includes 1 firm that is now a mentor firm and 4 graduate protégé firms that were mentor firms but merged with larger firms.
- 2) Mentor Firms: Total active mentor firms is 13 firms (active firms are those with pairings or graduations in District 4 within the last 12 months, have Memoranda of Understanding in progress, or are new mentor firms).
- 3) Protégé Firms: Total protégé firms excludes 40 graduate protégé and protege firms due to the following reasons: a) 9 firms exceeding the Calmentor \$5 million annual revenues threshold for protégé firms; b) 3 firms no longer in transportation sector or not meeting the Caltrans Division of Procurement and Contracts A&E professional service requirement for Calmentor; c) 3 firms no longer in business; d) 10 firms no longer wanting to participate in District 4 Calmentor; e) 6 firms no longer doing business in the State of California; and f) 9 firms merged with other firms.
- 4) Inactive Mentor Firms: Total inactive mentor firms includes 5 firms due to the following reasons: a) 1 firm had no (zero) pairings in District 4; and b) 4 firms had no pairings within past 12 months.
- 5) Protégé Firms Seeking Pairs: 2 District 4 protégé firm currently seeking mentor.
- 6) Number of Approved Memoranda of Understanding during Quarter 3: There was one (1) MOU approved this quarter.
- 7) Pending Memoranda of Understanding: There is (0) zero pending MOUs this quarter.