

Program	Name	District	Mentor	Small Business Enterprise : X = Certified	Disabled Veteran Business Enterprise: X = Certified	Disadvantaged Business Enterprise: X = Certified	Protégé	Small Business Enterprise : X = Certified	Disabled Veteran Business Enterprise: X = Certified	Disadvantaged Business Enterprise: X = Certified	Start Date	Graduation Date
District 4	District 4 Calmentor Program	4	AECOM				Inder Design Group				7/1/2023	6/30/2024
District 4	District 4 Calmentor Program	4	HNTB				Next Steps Marketing	x		x	9/14/2022	5/3/2024
District 4	District 4 Calmentor Program	4	Pacific Legacy				Aeroskape LLC	x	x	x	8/23/2022	5/3/2024
District 4	District 4 Calmentor Program	4	Parsons				K 14 Facilities Program Managers	x		x	8/6/2022	1/25/2024
District 4	District 4 Calmentor Program	4	HNTB				Auriga Corporation	x	x	x	12/5/2024	TBD
District 4	District 4 Calmentor Program	4	WSP				SORA Engineering	x			12/5/2024	TBD

Calmentor	Number of Graduates
North Region Graduates	TBD
Central Region Calmentor Graduates	TBD
District 4 Calmentor Graduates	77 Firms
San Diego Calmentor Graduates	TBD
Southern CA Alliance Graduates	TBD
TOTAL	TBD

Small Business Enterprise Firms	Number	Percent
Mentors	2 Firms	11%
Protégés	75 Firms	67%
Calmentor Members	Total	
Total Number of Mentor Firms	19 Firms	
Total Number of Protégés	110 Firms	

Disabled Veteran Business Enterprise Firms	Number	Percent
Mentors	No firms	0%
Protégés	10 firms	9%
Disadvantaged Business Enterprise Firms <td>Number</td> <td>Percent</td>	Number	Percent
Mentors	2 firms	11%
Protégés	47 Firms	42%

X indicates "YES"

Notes for the Spreadsheet include:

- 1) Graduate Protégé Firms:** Total graduate protege firms includes 1 firm that is now a mentor firm and 4 graduate protégé firms that were mentor firms but merged with larger firms.
- 2) Mentor Firms:** Total active mentor firms is 13 firms (active firms are those with pairings or graduations in District 4 within the last 12 months, have Memoranda of Understanding in progress, or are new mentor firms).
- 3) Protégé Firms:** Total protégé firms excludes 40 graduate protégé and protege firms due to the following reasons: a) 9 firms exceeding the Calmentor \$5 million annual revenues threshold for protégé firms; b) 3 firms no longer in transportation sector or not meeting the Caltrans Division of Procurement and Contracts A&E professional service requirement for Calmentor; c) 3 firms no longer in business; d) 10 firms no longer wanting to participate in District 4 Calmentor; e) 6 firms no longer doing business in the State of California; and f) 9 firms merged with other firms.
- 4) Inactive Mentor Firms:** Total inactive mentor firms includes 5 firms due to the following reasons: a) 1 firm had no (zero) pairings in District 4; and b) 4 firms had no pairings within past 12 months.
- 5) Protégé Firms Seeking Pairs:** 6 District 4 protégé firms are currently seeking mentors.
- 6) Number of Approved Memoranda of Understanding during Quarter 3:** There were 1 (one) MOU approved this quarter.
- 7) Pending Memoranda of Understanding:** There are no pending MOUs this quarter.

Protégé denotes "YES"	X	Small Business Enterpsie	Disabled Veteran Business Enterprise	Disadvanaged Business Enterprise	Date Joined	Expected Graduation Date	Notes
ABA Global		X		X	1/29/2007	4/1/2011	
Acumen Building Enterprise, Inc.		X		X	1/29/2007	3/1/2010	
Adanta, Inc.		X		X	10/9/2012	5/1/2015	
Aeroskape, LLC		X	X		6/21/2022	8/24/2023	Paired with Pacific Legacy
AGS, Inc		X			9/10/2015	10/22/2020	
AIM Engineering Consultants, Inc.		X		X	12/29/2021	7/27/2023	
Alfred Civil Engineering		X		X	4/26/2014	5/1/2016	
Alfred Martinez Engineering		X		X	5/11/2021	4/27/2023	SB-PW
AgCEL		?			5/28/2007		No record in DGS Database
Albion Environmental, Inc.		X		X	10/30/2013	9/1/2016	
Aliquot Associates, Inc.		X		X	1/24/2011	3/1/2013	
Alta Archaeological Consulting LLC		X			12/18/2019		No pending pairing request
AMC Consulting Engineers, Inc.		X		X	1/29/2007	4/1/2008	
Anchor Engineering		X	X		1/29/2007	3/1/2008	
Andy Kinane Historic Evaluation					8/27/2007	2/1/2009	
Area West Environmental, Inc.		X		X	8/26/2016	2/1/2018	SB-PW
Auriga Corporation				X	12/5/2024		Request to Mentor Out
Axia Group California		X			6/21/2021		SB-PW
Axiom Corporation		X		X	5/28/2007	7/1/2012	
Azad Engineering		X		X	5/1/2019		No pending pairing request
BACE Geotechnical					12/1/2009		No pending pairing request
Balance Hydrologics, Inc.		X			1/24/2013		No pending pairing request
Baseline Engineering		?			1/24/2011		No record in DGS Database as of 1/2023
Bellecci & Associates		X			4/3/2008	4/1/2012	
Benchmark Environmental Engineering					1/28/2008		No pending pairing request
Baines Group, Inc. (BGI)					9/10/2018	10/22/2020	
BioMaAs		X		X	5/28/2007	7/1/2012	
Bonkowski & Associates		?			10/15/2011	5/1/2014	No record in DGS Database as of 1/2023
Brunsing Associates		X			1/24/2011		No pairing requested; focusing on fire rebuilding per website
CM Pros					1/29/2007	4/1/2011	
CDIM Engineering, Inc.					7/3/2017		Firm located outside District 4 Geographic Boundary
CE2 Corporation		X		X	4/26/2012	6/1/2015	
Chow Engineering		X			4/26/2012		No pending pairing request
CHS Consulting Group		X		X	2/24/2009		No pairing requested; multiple California offices outside District 4
Cinquini Passarino					9/9/2008	5/1/2010	
Condor Country Consulting		X			9/9/2008		SB-PW, No pending pairing request
CS Consulting		X		X	1/20/2021		No pending pairing request, declined Parsons pairing
CSW/Struber-Stroeh Engineering Group, Inc.		X			12/1/2009		No pending pairing request
CTN		X		X	9/19/2017		Firm located outside District 4 Geographic Boundary
Dabri, Inc.				X	12/1/2009	10/1/2012	
Darnell Shaw Environmental		?		X	6/18/2008		No record in DGS Database as of 1/2023; FTB suspended per SOS
Designlab 252		X			1/24/2011	5/1/2015	
Earthquake and Structures, Inc.					2/4/2008		No pending pairing request
Earthview Science		X			7/1/2018		Declined further participation
EcoTech Resources, Inc.		X	X		1/24/2011	4/1/2012	
FMG Architects				X	2/27/2007	4/1/2011	
Geostructural Engineering, Inc.		X			12/18/2019	7/22/2021	
Green Valley Consulting Engineers		?		X	4/7/2011	5/1/2014	No record in DGS Database as of 1/2023
Impact Sciences, Inc.		X			3/15/2021	4/27/2023	
Inder Design Build					4/17/2023	6/30/2024	MOU with AECOM
Inspection Services					1/29/2007	5/1/2009	

ISD Planning				1/29/2007	4/1/2008	
JBE, Inc.	X			1/3/2023		
JDMI Corporation	X	X		1/25/2019		No pending pairing request
Johnson Marigot Consulting	X			8/26/2018	2/1/2018	
K-14 Facilities Program Managers	X		X	1/12/2022	1/25/2024	Graduaton extended by SC
Katin Engineering Consulting	X	X		8/3/2013	10/1/2015	
Keish Environmental	X		X	6/29/2018	4/22/2021	
Kelder Engineering	?			12/1/2009		No record in DGS Database; no pairing requested
Lantex Landscape Architecture Inc.				2/4/2014	5/1/2016	
LEE Incorporated	X		X	1/26/2012	5/1/2014	
M Lee Corporation	X		X	1/28/2008		No pending pairing request
Magdave Associates, Inc.	?			6/18/2008		No record in DGS Database as of 1/2023
MET Resources Inc.		X	X	5/30/2017	1/25/2018	
MicroEstimating, Inc				1/29/2007	4/1/2009	
The Montez Group			X	9/3/2019	1/28/2022	
MSE Group				1/29/2007	7/1/2008	
Nad Engineering, Inc.	X			11/10/2020		No pending pairing request
Neema Group LLC & Eng. Cons. Inc.	?		X	12/1/2009	7/1/2012	No record in DGS Database as of 1/2023
Next Steps Marketing	X		X	5/1/2019	1/25/2024	Paired with HNTB; quarter extension request approved
ODIC Environmental	X	X		12/1/2009		Firm located outside District 4 Geographic Boundary; no pending pairing request
Philip Henry Architecture	X			12/1/2009	10/1/2012	
PSM Associates	X	X		7/21/2016		No pending pairing request
R&M Environmental & Infrastructure Engineering, Inc.				6/18/2008		No pending pairing request
Replicant AD	X		X	9/17/2018	5/1/2020	
Safework, Inc.	X			12/1/2009	4/1/2011	SB not MB; SB-PW
Salaber Associates, Inc. (SAI)				1/29/2007	7/1/2010	
Salimi CM	X		X	7/21/2021	1/26/2023	
Sierra Engineering Group	X		X	2/24/2009		No pending pairing request; offices in Florida and California
Silicon Transportation Consultants	X			10/14/2015		No pending pairing request
Six Rivers Geosciences	X		X	5/21/2020	1/28/2022	
S Kwok Engineers, Inc.	X		X	8/28/2008	4/1/2011	SB-PW
Social Dynamism	X		X	1/19/2021	4/27/2023	
Sonika Corporation	X		X	10/9/2012		No pending pairing request
SORA Engineering	X			12/5/2023		Request to Mentor Out
SPS Engineers				3/12/2007	3/1/2008	No record in DGS Database
SSC Inc.	X			12/30/2021	4/27/2023	
StarGazer Enterprises	X		X	10/15/2018	4/22/2021	
Structus, Inc.	X		X	1/29/2007	10/1/2011	
Substrate	X			9/3/2013	5/1/2017	Dynamic Dzyne Associates, Inc. listed for certification dba as Substrate
Summit Associates CM	X		X	1/29/2007	4/1/2008	
Sun Mountain LLC	X	X		1/29/2016	10/25/2018	SB-PW
Swaim Biological	X			3/1/2018		Firm located outside District 4 Geographic Boundary; no pending pairing request
Synergistics, Inc.				12/1/2009		No pending pairing request
TD Thornton Group	X			5/1/2019	4/15/2020	
Team EES, Inc.	X	X		11/18/2014		
The Marketing Department				1/29/2007		
Theophanous Structural Engineers	X			10/9/2012		Firm located outside District 4 Geographic Boundary
Tremaine & Associates, Inc.			X	6/18/2008		Firm located outside District 4 Geographic boundary
TRS Consultants				1/29/2007	4/1/2008	
Urban Design Consulting Engineers	X		X	12/1/2009	7/1/2012	
VSCE, Inc.			X	1/29/2007	4/1/2008	
VST Engineering	X		X	1/8/2020	1/26/2023	
W+S Solutions	X			4/1/2019		
Watearth, Inc.	X		X	11/9/2017		Firm located outside District 4 Geographic Boundary
WAU Corp			X	8/27/2007	4/1/2011	

Western Properties Inc./dba InContext	X		X	10/22/2018		Firm located outside District 4 Geographic Boundary; no pending pairing request
YEI Engineers, Inc			X	1/29/2007		No pending pairing request
Zoon Engineering	X			2/24/2009	4/1/2011	
Key:						
Highlighted in Yellow = Graduate						
Highlighted in Green = Paired						
Highlights in Red = No Pending Pairing Request						
Firms now exceeding \$5 million Calmentor Protégé Firm annual revenue						
Cooper Puggeda Mgmt. Inc.			X	2/27/2007	N/A	
Crossroad Lab	X		X	11/9/2017	N/A	MB denied by DGS on 5/20; SB-PW approved
F.E. Jordan Associates, Inc. (construction)			X	10/9/2012	N/A	
KKCS				1/29/2007	4/1/2011	
Illingworth & Rodkin, Inc.				3/12/2007	N/A	
Natural Resources Consulting Engineers, Inc.				12/1/2009	N/A	
Surf to Snow Environmental Resource Management	X	X		3/14/2014	N/A	
Transamerican Engineers & Associates			X	2/28/2013	5/1/2014	
William M. Hadaya Corporation				6/18/2008	N/A	
Firms no longer doing business in the State of California (6):						
Transportation Infrastructure Group	X			6/18/2008	N/A	
Kopitov Environmental, LLC			X	1/31/2014	N/A	
NES, Inc.				8/16/2013	10/1/2015	Operating in Florida
Skye Technical Services		X		12/1/2009	N/A	Per Secretary of State, Dissolved
SKS Engineering and Planning, Inc.			X	8/28/2008	N/A	Florida firm
Stevens and Associates			X	8/28/2008		Firm relocated to Vermont
Firms no longer a transportation sector firm (2):						
Sonoma RSA, Inc dba as Riechers Spence & Associates	X			2/23/2009	N/A	
TechProse	X			4/3/2008	N/A	
Firms no longer participating in District 4 Calmentor (10):						
Advanced Mobility Group	X			3/12/2019	N/A	Technology company
Anderson Pine	X			4/13/2017	N/A	
Cogstone Resource Management	X			10/21/2015	5/1/2017	No Office in District 4
GroupSync 365	X			12/18/2019		Retired, no longer requesting pairing
Hybrid Data LLC			X	5/15/2022	N/A	Paired in another Caltrans District
North Bay Seismic Design	X		X	10/9/2012	N/A	
Powell & Partners	X			2/24/2009		SB-PW
Sarro Associates	X		X	6/23/2015	N/A	
Sequoia Ecological Consulting	X			1/20/2016	N/A	
Wheat Land Surveying	X			1/29/2007	5/1/2011	Relocated to another Caltrans District
Firms no longer in business (3):						
Borjeson Associates	?			8/27/2007	12/1/2008	
Green Bay Tech, Inc.				4/26/2012	N/A	
Flores Engineering	X	X		8/3/2016	N/A	
Firms not A&E firm (1):						
Eagle Engineering Construction, Inc.			X	1/29/2007	N/A	Construction Firm
Firms merged (9):						
Alta Vista Solutions, Inc.		X		9/9/2008	4/1/2011	Merged with Atlas; former mentor/graduate protégé firm
Althave Consulting				5/28/2007	4/1/2008	Merged with Transystems; former mentor/graduate protégé firm
CBL Professional Services	X	X		1/6/2015	12/1/2015	Merged with Bellecci & Associates; former graduate protégé firm

Garcia and Associates				3/1/2013	5/1/2014	Merged with Kleinfelder, former mentor/graduate protégé firm
The Hanna Group	X			5/28/2007	4/1/2008	Merged with NV5, former mentor/graduate protégé firm
Kwan Hemni			X	2/1/2017	N/A	Merged with DLR Group
Lai & Associates	?		X	12/1/2009	N/A	Merged with AGS, Inc.; former protégé firm
RGA Environmental	X			5/28/2007	7/1/2012	Merged with Terracon
WRECO	X		X	1/29/2007	4/1/2011	Merged with HNTB, former graduate protégé firm

Program	District	Mentor	Reason Inactive	Small Business Enterprise	Disabled Veteran Business Enterprise	Disadvantaged Business Enterprise
Calmentor	District 4	Arcadis	No protégé firm pairing within 12 months			
Calmentor	District 4	Mott MacDonald	No protégé firm pairing within 12 months			
Calmentor	District 4	MNS Engineers	No protégé firm pairing within 12 months			
Calmentor	District 4	Psomas	No protégé firm pairing within 12 months			
Calmentor	District 4	Towill	No protégé firm pairing within 12 months			
Calmentor	District 4	T.Y. Lin	No protégé firm pairings in District 4			
Calmentor	District 4	URS	Merged with AECOM			
Calmentor	District 4	Hill International	Merged with CH2M			
Calmentor	District 4	CH2M	Merged with Jacobs			
Calmentor	District 4	Garcia and Associates (GP)	Merged with Kleinfelder	X		
Calmentor	District 4	S&C	Merged with MNS Engineers, Inc.			
Calmentor	District 4	The Hanna Group (GP)	Merged with NV5			
Calmentor	District 4	Alta Vista Solutions	Merged with Atlas		X	
Calmentor	District 4	Althaye	Merged with Transystems			
Calmentor	District 4	CALTROP	Merged with TRC Solutions			
Calmentor	District 4	Vali Cooper	Merged with TRC Solutions			
Calmentor	District 4	AMEC Engineering Inc.	No longer participating in District 4 Calmentor			
Calmentor	District 4	Aptim	No longer participating in District 4 Calmentor			
Calmentor	District 4	Creegan + D'Angelo Engineers	No longer participating in District 4 Calmentor	X		X
Calmentor	District 4	Geocon	No longer participating in District 4 Calmentor			
Calmentor	District 4	Harris & Associates, Inc.	No longer participating in District 4 Calmentor			
Calmentor	District 4	Michael Baker International	No longer participating in District 4 Calmentor			
Calmentor	District 4	Ninyo & Moore	No longer participating in District 4 Calmentor			
Calmentor	District 4	NV5	No longer participating in District 4 Calmentor			
Calmentor	District 4	Dudek	No Caltrans experience for pairings per firm			

X denotes "YES"

Events Completed and Upcoming Events

Completed Events

<u>Date</u>	<u>Name of Event</u>	<u>Purpose</u>	<u>Number of Attendees</u>
11/21/2023	Facilitator Kick-Off Meeting with Staff	Discuss transition process, document sharing and next steps	8 Participants (3 Facilitators, 5 Staff)
12/8/2024	Special Calmentor Prgram Meeting	Discuss transition process, Luncheon, next steps	10 Participants

Upcoming Events

<u>Date</u>	<u>Name of Event</u>	<u>Purpose</u>	<u>Number of Attendees</u>
1/25/2024	Calmentor Quarterly Program Meeting (Virtual)	Quarterly graduation, business networking and outreach event for Calmentor Program members	55 participants
2/8/2024	Special Calmentor Program Meeting	Discuss Luncheon Details	7 participants
2/24/2024	Calmentor Quarterly Program Meeting (Virtual)	Steering Committee Business Meeting	10 participants (estimated)
5/3/2024	Calmentor Quarterly Program Membership Meeting - Annual Luncheon/Graduation	Quarterly graduation, business networking and outreach event for Calmentor Program members	135 participants (estimated)
7/25/2024	Calmentor Quarterly Program Meeting (Virtual)	Quarterly graduation, business networking and outreach event for Calmentor Program members	45 participants (estimated)