

Program	Name	District	Mentor	Small Business Enterprise: X = Certified	Disabled Veteran Business Enterprise: X = Certified	Disadvantaged Business Enterprise: X = Certified	Protégé	Small Business Enterprise: X = Certified	Disabled Veteran Business Enterprise: X = Certified	Disadvantaged Business Enterprise: X = Certified	Start Date	Graduation Date
District 4	District 4 Calmentor Program	4	AECOM				Inder Design Group				7/1/2023	6/30/2024
District 4	District 4 Calmentor Program	4	HNTB				Next Steps Marketing	x		x	9/14/2022	5/3/2024
District 4	District 4 Calmentor Program	4	Pacific Legacy				Aeroskape LLC	x	x		8/23/2022	5/3/2024
District 4	District 4 Calmentor Program	4	Parsons				K 14 Facilities Program Managers	x		x	8/6/2022	1/25/2024
District 4	District 4 Calmentor Program	4	TBD				Auriga Corporation	x	x	x	12/5/2024	
District 4	District 4 Calmentor Program	4	TBD				SORA Engineering	x			12/5/2024	

Calmentor	Number of Graduates
North Region Graduates	TBD
Central Region Calmentor Graduates	TBD
District 4 Calmentor Graduates	77 Firms
San Diego Calmentor Graduates	TBD
Southern CA Alliance Graduates	TBD
<b>TOTAL</b>	<b>TBD</b>

Small Business Enterprise Firms	Number	Percent
Mentors	2 Firms	11%
Protégés	75 Firms	67%

Disabled Veteran Business Enterprise	Number	Percent
Mentors	No firms	0%
Protégés	10 firms	9%

Calmentor Members	Total
Total Number of Mentor Firms	19 Firms
Total Number of Protégés	110 Firms

Disadvantaged Business Enterprise Firms	Number	Percent
Mentors	2 firms	11%
Protégés	47 Firms	42%

**Notes for the Spreadsheet include:**

- 1) Graduate Protégé Firms:** Total graduate protegee firms includes 1 firm that is now a mentor firm and 4 graduate protégé firms that were mentor firms but merged with larger firms.
- 2) Mentor Firms:** Total active mentor firms is 13 firms (active firms are those with pairings or graduations in District 4 within the last 12 months, have Memoranda of Understanding in progress, or are new mentor firms).
- 3) Protégé Firms:** Total protégé firms excludes 40 graduate protégé and protegee firms due to the following reasons: a) 9 firms exceeding the Calmentor \$5 million annual revenues threshold for protégé firms; b) 3 firms no longer in transportation sector or not meeting the Caltrans Division of Procurement and Contracts A&E professional service requirement for Calmentor; c) 3 firms no longer in business; d) 10 firms no longer wanting to participate in District 4 Calmentor; e) 6 firms no longer doing business in the State of California; and f) 9 firms merged with other firms.
- 4) Inactive Mentor Firms:** Total inactive mentor firms includes 5 firms due to the following reasons: a) 1 firm had no (zero) pairings in District 4; and b) 4 firms had no pairings within past 12 months.
- 5) Protégé Firms Seeking Pairs:** 6 District 4 protégé firms are currently seeking mentors.
- 6) Number of Approved Memoranda of Understanding during Quarter 3:** There were 1 (one) MOU approved this quarter.
- 7) Pending Memoranda of Understanding:** There are no pending MOUs this quarter.

Program	District	Mentor	Small Business Enterprise	Disabled Veteran Business Enterprise	Disadvantaged Business Enterprise	Date Joined	Currently Mentoring (Yes or No)	Total Number of Graduates Mentored	Notes
Calmentor	District 4	AECOM				1/29/2007	Yes	7	Pairing with Inder Design Group
Calmentor	District 4	Chaudhary & Associates	X		X	8/31/2010	No	3	
Calmentor	District 4	Gannett Fleming				4/27/2023	No	0	
Calmentor	District 4	Ghirardelli Associates, Inc.	X		X	1/29/2007	No	7	
Calmentor	District 4	HDR				5/28/2007	No	3	
Calmentor	District 4	HNTB				1/29/2007	Yes	6	Pairing with Next Steps Marketing (Moved from Jacobs)
Calmentor	District 4	Jacobs				3/1/2007	No	1	
Calmentor	District 4	Pacific Legacy, Inc.				3/1/2020	Yes	0	Pairing with Aeroskape LLC
Calmentor	District 4	Parsons				2/27/2008	Yes	3	Pairing with K-14
Calmentor	District 4	Smith Emery				8/1/2021	No	0	

Calmentor	District 4	Stantec				1/27/2011	No	4	
Calmentor	District 4	TRC Companies				8/4/2013	No	8	
Calmentor	District 4	WSP				1/29/2007	No	11	

Protégé	Small Business Enterprise	Disabled Veteran Business Enterprise	Disadvantaged Business Enterprise	Date Joined	Expected Graduation Date	Notes
ABA Global	X		X	1/29/2007	4/1/2011	
Acumen Building Enterprise, Inc.	X		X	1/29/2007	3/1/2010	
Adanta, Inc.	X		X	10/9/2012	5/1/2015	
Aeroskape, LLC	X	X		6/21/2022	8/24/2023	Paired with Pacific Legacy
AGS, Inc	X			9/10/2015	10/22/2020	
AIM Engineering Consultants, Inc.	X		X	12/29/2021	7/27/2023	
Alfred Civil Engineering	X		X	4/26/2014	5/1/2016	
Alfred Martinez Engineering	X		X	5/11/2021	4/27/2023	SB-PW
AgCEL	?			5/28/2007		No record in DGS Database
Albion Environmental, Inc.	X		X	10/30/2013	9/1/2016	
Aliquot Associates, Inc.	X		X	1/24/2011	3/1/2013	
Alta Archaeological Consulting LLC	X			12/18/2019		No pending pairing request
AMC Consulting Engineers, Inc.	X		X	1/29/2007	4/1/2008	
Anchor Engineering	X	X		1/29/2007	3/1/2008	
Andy Kinane Historic Evaluation				8/27/2007	2/1/2009	
Area West Environmental, Inc.	X		X	8/26/2016	2/1/2018	SB-PW
Auriga Corporation			X	12/5/2024		Request to Mentor Out
Axia Group California	X			6/21/2021		SB-PW
Axiom Corporation	X		X	5/28/2007	7/1/2012	
Azad Engineering	X		X	5/1/2019		No pending pairing request
BACE Geotechnical				12/1/2009		No pending pairing request
Balance Hydrologics, Inc.	X			1/24/2013		No pending pairing request
Baseline Engineering	?			1/24/2011		No record in DGS Database as of 1/2023
Bellecci & Associates	X			4/3/2008	4/1/2012	
Benchmark Environmental Engineering				1/28/2008		No pending pairing request
Baines Group, Inc. (BG)				9/10/2018	10/22/2020	
BioMaAs	X		X	5/28/2007	7/1/2012	
Bonkowski & Associates	?			10/15/2011	5/1/2014	No record in DGS Database as of 1/2023
Brunsing Associates	X			1/24/2011		No pairing requested; focusing on fire rebuilding per website
CM Pros				1/29/2007	4/1/2011	
CDIM Engineering, Inc.				7/3/2017		Firm located outside District 4 Geographic Boundary
CE2 Corporation	X		X	4/26/2012	6/1/2015	
Chow Engineering	X			4/26/2012		No pending pairing request
CHS Consulting Group	X		X	2/24/2009		No pairing requested; multiple California offices outside District 4
Cinquini Passarino				9/9/2008	5/1/2010	
Condor Country Consulting	X			9/9/2008		SB-PW, No pending pairing request
CS Consulting	X		X	1/20/2021		No pending pairing request, declined Parsons pairing
CSW/Struber-Stroeh Engineering Group, Inc.	X			12/1/2009		No pending pairing request
CTN	X		X	9/19/2017		Firm located outside District 4 Geographic Boundary
Dabri, Inc.			X	12/1/2009	10/1/2012	
Darrell Shaw Environmental	?		X	6/18/2008		No record in DGS Database as of 1/2023; FTB suspended per SOS
Designlab 252	X			1/24/2011	5/1/2015	
Earthquake and Structures, Inc.				2/4/2008		No pending pairing request
Earthview Science	X			7/1/2018		Declined further participation
EcoTech Resources, Inc.	X	X		1/24/2011	4/1/2012	
FMG Architects			X	2/27/2007	4/1/2011	
Geostructural Engineering, Inc.	X			12/18/2019	7/22/2021	
Green Valley Consulting Engineers	?		X	4/7/2011	5/1/2014	No record in DGS Database as of 1/2023
Impact Sciences, Inc.	X			3/15/2021	4/27/2023	
Inder Design Build				4/17/2023	6/30/2024	MOU with AECOM
Inspection Services				1/29/2007	5/1/2009	
ISD Planning				1/29/2007	4/1/2008	
JBE, Inc.	X			1/3/2023		
JDMI Corporation	X	X		1/25/2019		No pending pairing request
Johnson Marigot Consulting	X			8/26/2018	2/1/2018	
K-14 Facilities Program Managers	X		X	1/12/2022	1/25/2024	Graduation extended by SC
Katin Engineering Consulting	X	X		8/3/2013	10/1/2015	
Keish Environmental	X		X	6/29/2018	4/22/2021	
Kelder Engineering	?			12/1/2009		No record in DGS Database; no pairing requested
Lantex Landscape Architecture Inc.				2/4/2014	5/1/2016	
LEE Incorporated	X		X	1/26/2012	5/1/2014	
M Lee Corporation	X		X	1/28/2008		No pending pairing request
Magdave Associates, Inc.	?			6/18/2008		No record in DGS Database as of 1/2023
MET Resources Inc.		X	X	5/30/2017	1/25/2018	
MicroEstimating, Inc				1/29/2007	4/1/2009	
The Montez Group			X	9/3/2019	1/28/2022	
MSE Group				1/29/2007	7/1/2008	
Nad Engineering, Inc.	X			11/10/2020		No pending pairing request
Neema Group LLC & Eng. Cons. Inc.	?		X	12/1/2009	7/1/2012	No record in DGS Database as of 1/2023
Next Steps Marketing	X		X	5/1/2019	1/25/2024	Paired with HNTB; quarter extension request approved
ODIC Environmental	X	X		12/1/2009		Firm located outside District 4 Geographic Boundary; no pending pairing request
Philip Henry Architecture	X			12/1/2009	10/1/2012	
PSM Associates	X	X		7/21/2016		No pending pairing request
R&M Environmental & Infrastructure Engineering, Inc.				6/18/2008		No pending pairing request
Replicant AD	X		X	9/17/2018	5/1/2020	
Safework, Inc.	X			12/1/2009	4/1/2011	SB not MB; SB-PW
Salaber Associates, Inc. (SAI)				1/29/2007	7/1/2010	
Salimi CM	X		X	7/21/2021	1/26/2023	
Sierra Engineering Group	X		X	2/24/2009		No pending pairing request; offices in Florida and California
Silicon Transportation Consultants	X			10/14/2015		No pending pairing request
Six Rivers Geosciences	X		X	5/21/2020	1/28/2022	
S Kwok Engineers, Inc.	X		X	8/28/2008	4/1/2011	SB-PW
Social Dynamism	X		X	1/19/2021	4/27/2023	

Sonika Corporation	X		X	10/9/2012		No pending pairing request
SORA Engineering	X			12/5/2023		Request to Mentor Out
SPS Engineers				3/12/2007	3/1/2008	No record in DGS Database
SSC Inc.	X			12/30/2021	4/27/2023	
StarGazer Enterprises	X		X	10/15/2018	4/22/2021	
Structus, Inc.	X		X	1/29/2007	10/1/2011	
Substrate	X			9/3/2013	5/1/2017	Dynamic Dzyne Associates, Inc. listed for certification dba as Substrate
Summit Associates CM	X		X	1/29/2007	4/1/2008	
Sun Mountain LLC	X	X		1/29/2016	10/25/2018	SB-PW
Swaim Biological	X			3/1/2018		Firm located outside District 4 Geographic Boundary; no pending pairing request
Synergistics, Inc.				12/1/2009		No pending pairing request
TD Thornton Group	X			5/1/2019	4/15/2020	
Team EES, Inc.	X	X		11/18/2014		
The Marketing Department				1/29/2007		
Theophanous Structural Engineers	X			10/9/2012		Firm located outside District 4 Geographic Boundary
Tremaine & Associates, Inc.			X	6/18/2008		Firm located outside District 4 Geographic boundary
TRS Consultants				1/29/2007	4/1/2008	
Urban Design Consulting Engineers	X		X	12/1/2009	7/1/2012	
VSCC, Inc.			X	1/29/2007	4/1/2008	
VST Engineering	X		X	1/8/2020	1/28/2023	
W+S Solutions	X			4/1/2019		
Waterth, Inc.	X		X	11/9/2017		Firm located outside District 4 Geographic Boundary
WAU Corp			X	8/27/2007	4/1/2011	
Western Properties Inc./dba InContext	X		X	10/22/2018		Firm located outside District 4 Geographic Boundary; no pending pairing request
YEI Engineers, Inc			X	1/29/2007		No pending pairing request
Zoon Engineering	X		X	2/24/2009	4/1/2011	
Key:						
Highlighted in Yellow = Graduate						
Highlighted in Green = Paired						
Highlights in Red = No Pending Pairing Request						
<b>Firms now exceeding \$5 million Calmentor Protégé Firm annual revenue threshold (9):</b>						
Cooper Pujeda Mgmt. Inc.			X	2/27/2007	N/A	
Crossroad Lab	X		X	11/9/2017	N/A	MB denied by DGS on 5/20; SB-PW approved
F.E. Jordan Associates, Inc. (construction)			X	10/9/2012	N/A	
KKCS				1/29/2007	4/1/2011	
Illingworth & Rodkin, Inc.				3/12/2007	N/A	
Natural Resources Consulting Engineers, Inc.				12/1/2009	N/A	
Surf to Snow Environmental Resource Management	X	X		3/14/2014	N/A	
Transamerican Engineers & Associates			X	2/28/2013	5/1/2014	
William M. Hadaya Corporation				6/18/2008	N/A	
<b>Firms no longer doing business in the State of California (6):</b>						
Transportation Infrastructure Group	X			6/18/2008	N/A	
Kopitov Environmental, LLC			X	1/31/2014	N/A	
NES, Inc.				8/16/2013	10/1/2015	Operating in Florida
Skye Technical Services		X		12/1/2009	N/A	Per Secretary of State, Dissolved
SKS Engineering and Planning, Inc.			X	8/28/2008	N/A	Florida firm
Stevens and Associates			X	8/28/2008		Firm relocated to Vermont
<b>Firms no longer a transportation sector firm (2):</b>						
Sonoma RSA, Inc dba as Riechers Spence & Associates	X			2/23/2009	N/A	
TechProse	X			4/3/2008	N/A	
<b>Firms no longer participating in District 4 Calmentor (10):</b>						
Advanced Mobility Group	X			3/12/2019	N/A	Technology company
Anderson Pine	X			4/13/2017	N/A	
Cogstone Resource Management	X			10/21/2015	5/1/2017	No Office in District 4
GroupSync 365	X			12/18/2019		Retired, no longer requesting pairing
Hybrid Data LLC			X	5/15/2022	N/A	Paired in another Caltrans District
North Bay Seismic Design	X		X	10/9/2012	N/A	
Powell & Partners	X			2/24/2009		SB-PW
Sarro Associates	X		X	6/23/2015	N/A	
Sequoia Ecological Consulting	X			1/20/2016	N/A	
Wheat Land Surveying	X			1/29/2007	5/1/2011	Relocated to another Caltrans District
<b>Firms no longer in business (3):</b>						
Borjeson Associates	?			8/27/2007	12/1/2008	
Green Bay Tech, Inc.				4/26/2012	N/A	
Flores Engineering	X	X		8/3/2016	N/A	
<b>Firms not A&amp;E firm (1):</b>						
Eagle Engineering Construction, Inc.			X	1/29/2007	N/A	Construction Firm
<b>Firms merged (9):</b>						
Alta Vista Solutions, Inc.		X		9/9/2008	4/1/2011	Merged with Atlas; former mentor/graduate protégé firm
Althay Consulting				5/28/2007	4/1/2008	Merged with Transsystems; former mentor/graduate protégé firm
CBL Professional Services	X	X		1/6/2015	12/1/2015	Merged with Bellecci & Associates; former graduate protégé firm
Garcia and Associates				3/1/2013	5/1/2014	Merged with Kleinfelder; former mentor/graduate protégé firm
The Hanna Group	X			5/28/2007	4/1/2008	Merged with NV5; former mentor/graduate protégé firm
Kwan Hemni			X	2/1/2017	N/A	Merged with DLR Group
Lai & Associates	?		X	12/1/2009	N/A	Merged with AGS, Inc.; former protégé firm
RG Environmental	X			5/28/2007	7/1/2012	Merged with Terracon
WRECO	X		X	1/29/2007	4/1/2011	Merged with HNTB; former graduate protégé firm

Program	District	Mentor	Reason Inactive	Small Business Enterprise	Disabled Veteran Business Enterprise	Disadvantaged Business Enterprise
Calmentor	District 4	Arcadis	No protégé firm pairing within 12 months			
Calmentor	District 4	Mott MacDonald	No protégé firm pairing within 12 months			
Calmentor	District 4	MNS Engineers	No protégé firm pairing within 12 months			
Calmentor	District 4	Psomas	No protégé firm pairing within 12 months			
Calmentor	District 4	Towill	No protégé firm pairing within 12 months			
Calmentor	District 4	T.Y. Lin	No protégé firm pairings in District 4			
Calmentor	District 4	URS	Merged with AECOM			
Calmentor	District 4	Hill International	Merged with CH2M			
Calmentor	District 4	CH2M	Merged with Jacobs			
Calmentor	District 4	Garcia and Associates (GP)	Merged with Kleinfelder	X		
Calmentor	District 4	S&C	Merged with MNS Engineers, Inc.			
Calmentor	District 4	The Hanna Group (GP)	Merged with NV5			
Calmentor	District 4	Alta Vista Solutions	Merged with Atlas		X	
Calmentor	District 4	Althaye	Merged with Transystems			
Calmentor	District 4	CALTROP	Merged with TRC Solutions			
Calmentor	District 4	Vali Cooper	Merged with TRC Solutions			
Calmentor	District 4	AMEC Engineering Inc.	No longer participating in District 4 Calmentor			
Calmentor	District 4	Aptim	No longer participating in District 4 Calmentor			
Calmentor	District 4	Creegan + D'Angelo Engineers	No longer participating in District 4 Calmentor	X		X
Calmentor	District 4	Geocon	No longer participating in District 4 Calmentor			
Calmentor	District 4	Harris & Associates, Inc.	No longer participating in District 4 Calmentor			
Calmentor	District 4	Michael Baker International	No longer participating in District 4 Calmentor			
Calmentor	District 4	Ninyo & Moore	No longer participating in District 4 Calmentor			
Calmentor	District 4	NV5	No longer participating in District 4 Calmentor			
Calmentor	District 4	Dudek	No Caltrans experience for pairings per firm			

## Events Completed and Upcoming Events

**Completed Events**

<u>Date</u>	<u>Name of Event</u>	<u>Purpose</u>	<u>Number of Attendees</u>
11/21/2023	Facilitator Kick-Off Meeting with Staff	Discuss transition process, document sharing and next steps	8 Participants (3 Facilitators, 5 Staff)
12/8/2024	Special Calmentor Program Meeting	Discuss transition process, Luncheon, next steps	10 Participants

**Upcoming Events**

<u>Date</u>	<u>Name of Event</u>	<u>Purpose</u>	<u>Number of Attendees</u>
1/25/2024	Calmentor Quarterly Program Meeting (Virtual)	Quarterly graduation, business networking and outreach event for Calmentor Program members	55 participants
2/8/2024	Special Calmentor Program Meeting	Discuss Luncheon Details	7 participants
2/24/2024	Calmentor Quarterly Program Meeting (Virtual)	Steering Committee Business Meeting	10 participants (estimated)
5/3/2024	Calmentor Quarterly Program Membership Meeting - Annual Luncheon/Graduation	Quarterly graduation, business networking and outreach event for Calmentor Program members	135 participants (estimated)