

**District 1**  
**Equal Employment Opportunity (EEO) Office**  
1656 Union Street  
Eureka, CA 95501  
(707) 445-5318

**District 2**  
**EEO Office**  
1657 Riverside Drive  
Redding, CA 96001  
(530) 225-3055

**District 3**  
**EEO Office**  
703 B Street  
Marysville, CA 95901  
(530) 741-7130

**District 4**  
**EEO Office**  
P.O. Box 23660, MS 6A  
Oakland, CA 94623  
(510) 286-5871

**District 5**  
**EEO Office**  
50 Higuera Street  
San Luis Obispo, CA 93401  
(805) 549-3037

**District 6**  
**EEO Office**  
1352 West Olive Avenue  
Fresno, CA 93728  
(559) 444-2522

**District 7**  
**EEO Office**  
100 S. Main Street  
Los Angeles, CA 90012  
(213) 897-8244

**District 8**  
**EEO Office**  
464 West 4th Street,  
MS 1249  
San Bernardino, CA 92401  
(909) 383-4229

**District 9**  
**EEO Office**  
500 S. Main Street  
Bishop, CA 93514  
(760) 872-0752

**District 10**  
**EEO Office**  
1976 East Dr. Martin Luther  
King Jr. Blvd.  
Stockton, CA 95205  
(209) 948-3911

**District 11**  
**EEO Office**  
4050 Taylor Street, MS 251  
San Diego, CA 92110  
(619) 688-4249

**District 12**  
**EEO Office**  
3347 Michelson Drive  
Suite 100  
Irvine, CA 92612  
(949) 724-2332

**Headquarters**  
**Title VI Coordinator**  
1823 14th Street, MS 79  
Sacramento, CA 95811  
(916) 324-1700

**This publication  
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Braille  
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Computer disc  
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Business & Economic  
Opportunity  
(916) 324-1700  
711 (TTY)



G-0145/December 2013

# Caltrans & You

race  
disability  
Executive Order 12898

age  
discrimination  
sex  
national origin  
color  
**Your Rights  
Under  
Title VI  
and Related  
Statutes**

This brochure is designed to inform you of the requirements of Title VI of the Civil Rights Act of 1964 and your rights under those requirements.



## What is Title VI?

### **Title VI is a statute provision of the Civil Rights Act of 1964.**

#### ***Title VI (Sec. 601) of the Civil Rights Act of 1964 provides:***

*“No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.”*  
(42 U.S.C. Sec. 2000d)

#### ***Additionally, Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations 1994 provides:***

*“Each Federal agency shall make achieving environmental justice part of its mission by identifying and addressing, as appropriate, disproportionately high and adverse human health or environmental effects of its programs, policies, and activities on minority populations and low-income populations.”*

Related statutes provide protection against discrimination on the basis of sex, age, or disability by programs receiving federal financial assistance.

## What does this mean?

That Caltrans strives to ensure that access to and use of all programs, services, or benefits derived from any Caltrans activity will be administered without regard to race, color, national origin, sex, age, disability or socioeconomic status.

Caltrans will not tolerate discrimination by a Caltrans employee or recipients of federal funds such as cities, counties, contractors, consultants, suppliers, universities, colleges, planning agencies, and any other recipients of federal-aid highway funds.

Caltrans prohibits all discriminatory practices, which may result in:

- **Denial to any individual of any service, financial aid, or benefit provided under the program to which he or she may be otherwise entitled;**
- **Different standards or requirements for participation;**
- **Segregation or separate treatment in any part of the program;**
- **Distinctions in quality, quantity, or manner in which the benefit is provided;**
- **Discrimination in any activities conducted in a facility built in whole or part with federal funds.**

To ensure compliance with Title VI, related statutes, and the Presidential Executive Order on Environmental Justice, Caltrans will:

- **Avoid or reduce harmful human health and environmental effects on minority and low-income populations;**
- **Ensure the full and fair participation by all communities including low-income and minority populations in the transportation decision-making process;**
- **Prevent the denial of, reduction in, or significant delay in the receipt of benefits by minority and low-income populations.**

Additionally, any recipient, including, but not limited to, Metropolitan Planning Organizations and cities and counties, who receive federal financial aid bears a responsibility to administer its program and activities without regard to race, color, national origin, sex, age, disability, or socioeconomic status.

## Benefits and Services

Caltrans' mission is to provide the people of California with a safe, efficient, and effective inter-modal transportation system. All of the work Caltrans performs is intended to assist the transportation needs of all the people of California regardless of race, color, national origin, sex, age, disability, or socioeconomic status.

## Are your rights being violated?

If you believe that you have been discriminated against because of your race, color, national origin, sex, age, or disability, you may file a written complaint with the Caltrans Equal Employment Opportunity (EEO) Office. District EEO offices are located statewide. The addresses and telephone numbers are located on the back of this brochure. Title VI complaints are forwarded to Sacramento for investigation by the Caltrans Discrimination Complaint Investigation Unit.

## Who bears the responsibility to Title VI?

All of Caltrans employees and its functional programs.

The Caltrans Office of Business & Economic Opportunity Title VI Program provides continuous leadership, guidance, and technical assistance to ensure ongoing compliance with Title VI and the Executive Order on Environmental Justice.