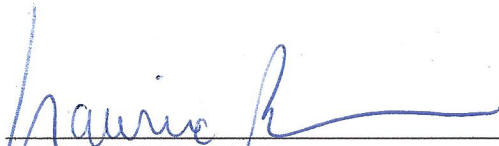


DIRECTOR'S EEO POLICY STATEMENT

As Caltrans Director, I maintain overall responsibility and accountability for Caltrans compliance with its EEO Policy and Program. To ensure day-to-day management, including program preparation, monitoring, and complaint investigation, I have appointed Cris Rojas, Deputy Director, Administration as Caltrans' EEO Officer. Deputy Director Rojas will report directly to me and acts with my authority with all levels of management, labor unions, and employees.

I am personally committed to a workplace that acts upon its daily responsibility to treat all applicants and employees with dignity and respect, as well as equitably under the guidelines of our EEO Policy and Program.


LAURIE BERMAN
Director

3/5/18

Date Signed