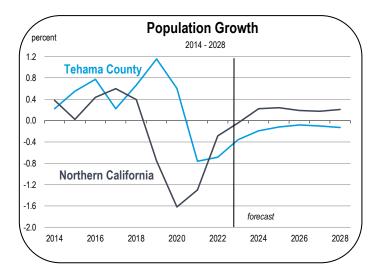
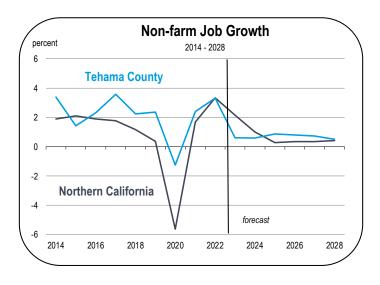
Forecast Summary

- Employment in the non-farm sectors of Tehama County increased by 660 jobs in 2022. Farm employment rose by 50 jobs.
- No job creation is expected in 2023. In 2024 and 2024, the labor market will expand by 370 jobs.
- Employment gains will be led by manufacturing in the food processing sector, and healthcare.
- The unemployment rate averaged 4.9 percent in 2022. It is forecast to average 6.1 percent in 2023 and 6.2 percent in 2024.
- The median home price increased by 17 percent in 2021. The median selling price of single-family homes will rise 2 percent in 2022 to \$334,000.
- Because of its Mediterranean climate, Tehama County is ideally suited for growing olives. Summer temperatures usually exceed 100° Fahrenheit while winter temperatures hover around 40-50°. Olive trees were introduced to Tehama County in the late 1800's and early 1900's. By 2001, there were over 5500 productive acres of olives in Tehama County. A large majority of this acreage is harvested for the olive canning industry.

Job Growth

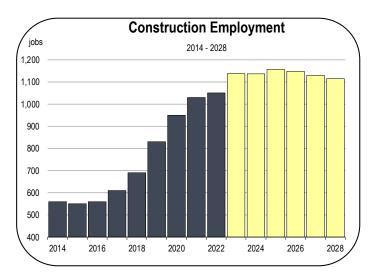
- Total employment in Tehama County rose 3.2 percent in 2022 but no employment gain is expected in 2023. Employment is forecast to rise by an average 0.6 percent per year from 2023 to 2028.
- Manufacturing and healthcare will be the principal sectors of job growth over the next several years.

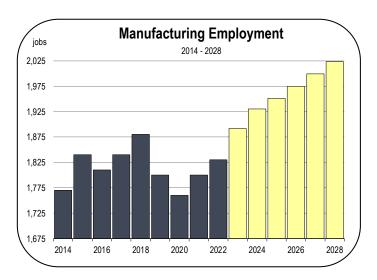




Construction Employment

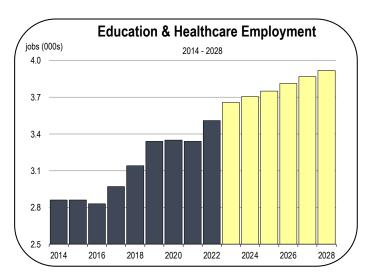
- Employment in construction has been steadily rising over the last 5 years. It is forecast to create approximately 90 jobs in 2023 and level off thereafter.
- There are a number of potential developments that will start relatively soon in the County, including two relatively large affordable housing projects. There is also road and bridge maintenance projects that have required construction services over the last several years.







- Tehama County manufacturing is concentrated in lumber production, and the largest employer is Sierra Pacific Industries, with over 500 employees.
- Sierra Pacific Industries is headquartered in Shasta County but has many workers located in Tehama County. The company manages more than 2 million acres of forest area in California and Washington.
- Sierra Pacific Industries has two mills in Tehama County, located in Corning and Red Bluff. These facilities process several varieties of trees and produce door frames, window frames, and other lumbar products.
- Bell Carter is the second largest manufacturing operation in the county. Located in Corning, the company produces and wholesales olives and olive products. They employ 300 workers.
- The manufacturing sector is expected to expand by 200 jobs over the forecast period. Miscellaneous manufacturing including packaging and paper products, along with canned olives and olive oil production will generate new job opportunities through 2028.

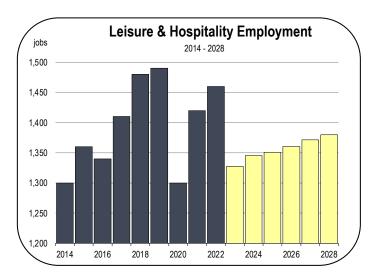


Private Education and Healthcare Employment

- Healthcare is the second largest labor market in Tehama County, behind only the public sector.
- Healthcare employment rose 5.1 percent in 2022 and is on pace to rise another 4.2 percent in 2023.
- The largest healthcare organization is St. Elizabeth Community Hospital, which employs more than 400 workers and has approximately 50 patient beds.
- Over the forecast period, healthcare employment will increase by 400 jobs, leading all other labor markets in job creation.

Leisure and Hospitality Employment

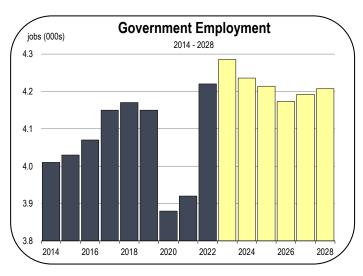
- One of the main visitor attractions in Tehama County is the Red Bluff Rodeo. In 2023, the Red Bluff Rodeo had its 102nd anniversary. It is estimated that the rodeo attracts 30,000 visitors each year. The Rodeo is held in April over a 3 day period.
- The town of Corning is the capital of California's olive oil industry, and local vendors have established a hospitality and food-services subsector around olive oil tasting. According to Trip Advisor, Corning is where most of the high quality olive oils are processed in the United States.



- The Corning Olive Festival and Car Show is held annually in July. An estimated 7,000 people attended the 76th annual event in 2023.
- Just southwest of Corning lies Black Butte Lake, an accessible recreational area on the west side of the Sacramento Valley. The lake is seven miles long and has a shoreline of 40 miles. Camping, picnicking, swimming, boating, fishing, hunting and sightseeing are just some of the many activities available.
- Employment within the broad industry declined by nearly 125 positions in 2023. The fallout is due largely to the difficulty of filling open jobs.
- Over the forecast, some growth is expected, but no significant job creation is forecast.

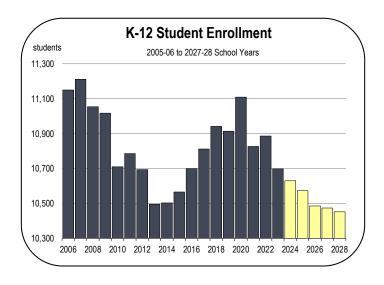


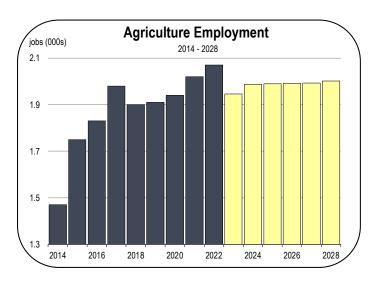
Bottle of Olio Nuevo extra virgin olive oil, pressed and bottled by Corning Olive Oil Company in the city of Corning, the Olive Capitol of California



Government Employment

- Public sector agencies restored 300 jobs during 2022. Another 50 to 60 jobs will be created in 2023.
- The largest government agencies in Tehama County are the local school districts, The Sherriff Department, and the Tehama County Health Services Agency.
- Government departments collectively will remain the largest employers in the county, but are not forecast to create many new jobs.
- K-12 student enrollment rose sharply in the 2017 to 2020 period, due in large part to the fires in Butte County which moved populations to adjacent counties like Tehama. As rebuilds occur and populations return to fire struck counties, enrollment is predicted to decline over the forecast, limiting the growth of public sector employment.







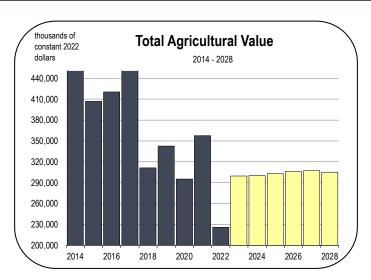
 Overall the county's agricultural revenues leaped 26 percent in 2021, to \$333 million, but fell back to \$226 million in 2022.
 Almonds and Walnuts were the top crops bringing in a total value of \$69 million.

Principal Crops in 2022	millions of dollars
Walnuts	\$45.3
Almonds	\$24.0
Cattle, Calves, Poultry	\$23.3
Prunes	\$22.6
Apiary products	\$21.0
Apiary services	\$20.9
Nursery products	\$14.8

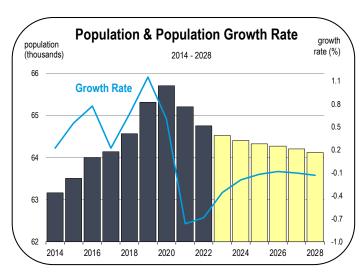
- In 2022 walnuts rebounded to the number one spot due to almond growers reporting a dismal crop, going from 17,384 tons in 2021 down to 7,589 tons in 2022. Beef cattle values contributed \$23 million and Livestock and poultry products added another \$28.3 million
- The agriculture sector has thrived in recent years as global commodity prices have sharply increased for almonds, walnuts, and prunes, leading to rising sales and the creation of farming jobs.
- Employment unexpectedly contracted in 2022 but is forecast to remain a stable job sector over the forecast.

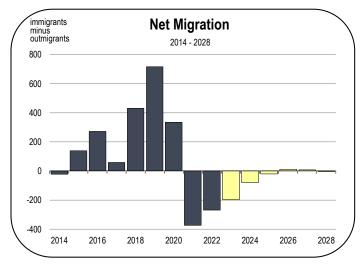
Population Growth

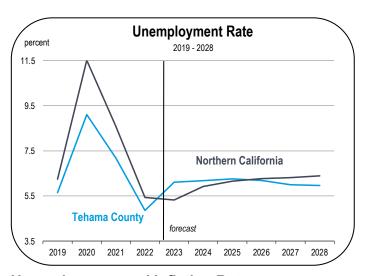
• Like many counties in Northern California, the Tehama County population is expected to contract over the forecast, averaging -0.2 percent per year through 2028.



- Net in-migration will be negative in 2023 and 2024. In and out migration then become a non-factor for the remainder of the forecast. Because the natural rate of population growth has now turned negative, population will decline over the forecast.
- By 2028, the population is forecast to fall to 64,100 residents.

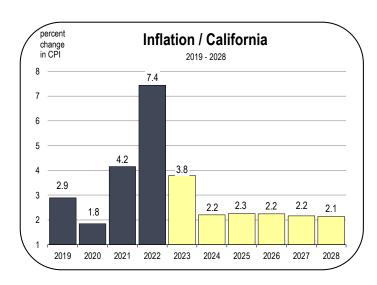


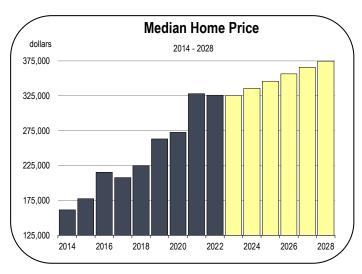




Unemployment and Inflation Rates

- The unemployment rate in Tehama County averaged 4.9 percent in 2022. It is expected to average 6.1 percent in 2023 and 6.2 percent in 2024.
- Inflation in California, including the Northern California Region, soared to 7.4 percent in 2022, but is expected to decelerate in 2023 to 3.8 percent due largely to declining energy costs, the restoration of supply chains, and stagnant housing costs.
- Ultimately, inflation reduces the purchasing power of households and negatively impacts consumer confidence, limiting the growth potential of the economy in 2023.
- The rate is forecast to continuously decelerate over the forecast period as the labor force is restored, interest rates subside, and wage inflation is contained.
- A risk to the forecast is whether Congressional spending will subside. During 2021 and 2022, this was a principal contributor



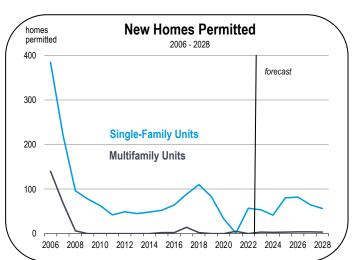


to the surge of inflation nation-wide. Another risk is whether the economic slowdown will moderate the demand for labor, leading to lower wage inflation.

 Average general inflation rates eventually decline to 3 percent again by 2024.

Home Prices and New Housing Production

- In 2022, the median home value in Tehama County was \$328,000.
 Selling values peaked in May 2022 but have moderated and even contracted since.
- The median home value is expected to average \$323,500 in 2023 and rise modestly to \$3636,000 in 2024.
- _From 2017 to 2022, an average of 66 new homes were built in the county each year. Nearly all were single-family homes.
- Housing production is expected to average 60 to 70 units from 2023 to 2028 with more affordable housing projects occurring in the front end of the forecast period.



New Development in Tehama County

- The Evergreen bridge replacement project is under construction.
 The project also includes replacing the bridge over the Anderson Cottonwood Irrigation Construction began in February 2023 and will conclude in December 2024.
- The Squaw Hollow Creek bridge rehabilitation project to repair storm damage on the eroded highway is underway. It will be completed sometime in 2024.
- Two commercial construction projects are now underway in Red Bluff. The palm Villas Apartment project is a 61-unit affordable housing community on a 3 acre site.
- This will be a 41-unit affordable housing complex with 15 units reserved for No Place Like Home supportive housing tenants and 25 units available for homeless adults, with one unit reserved for an onsite resident manager.
- Both projects will be completed in 2024.

Nine Mile Hill Ranch

- One of the largest projects proposed for the entire Northern California region is by American Pacific Nine Mile for a 3,322 acre site, eight miles north of Red Bluff and 18 miles south of Redding. A total of 1,572 acres would be developed to create 3,700 homes over a 10 year period. The project includes an 18 hole golf course, 230,000 square feet for commercial development, 17 acres for parks, 26 acres for recreational facilities, and accommodation for emergency services facilities.
- The project is now the only fully approved, fully entitled activeadult, master-planned community in Northern California.
- A time table for the project start and phases has yet to be made available.



Project Site for Nine Mile Hill Ranch

Economic Indicators

2015-2022 History, 2023-2050 Forecast

		House-	Net	New Homes	Registered	Personal	Taxable Retail	Total Taxable	Real Industrial	Real per Capita	Unemployme	Real nt Farm I	nflation
	Population	holds	Migration	Permitted	Vehicles	Income	Sales	Sales	Production	Income	Rate	Production	
	(people)	(thousands)	(people)	(homes)	(thousands)	(billions)	(millions)	(millions)	(millions)	(dollars)	(percent)	(millions) (percent)
0045	C2 F00	04.0	400	54	74	фо о	Ф ГО7	¢704	#402	£40 F2F	0.0	£407	4.4
2015 2016	63,509 63,999	24.2 24.4	138 272	54 66	74 75	\$2.3 \$2.4	\$597 \$608	\$781 \$794	\$403 \$414	\$46,535 \$45,933	8.0 7.2	\$407 \$420	1.4 2.3
2010	64,141	24.5	59	102	73 74	\$2.5	\$648	\$816	\$426	\$47,330	6.4	\$464	3.0
2018	64,568	24.7	430	112	75	\$2.6	\$682	\$837	\$418	\$46,523	5.7	\$311	3.7
2019	65,312	24.7	715	83	78	\$2.7	\$736	\$951	\$405	\$47,424	5.7	\$343	2.9
2020	65,706	24.9	334	33	77	\$3.0	\$787	\$1,002	\$419	\$51,229	9.1	\$295	1.8
2021	65,204	25.0	-373	6	79	\$3.2	\$896	\$1,144	\$507	\$52,821	7.2	\$358	4.2
2022	64,756	25.1	-269	57	76	\$3.2	\$887	\$1,170	\$487	\$49,071	4.9	\$226	7.4
2023	64,526	25.1	-198	57	76	\$3.3	\$901	\$1,152	\$489	\$49,342	6.1	\$300	3.8
2024	64,402	25.2	-80	44	77	\$3.5	\$929	\$1,188	\$514	\$50,233	6.2	\$300	2.2
2025	64,326	25.2	-21	83	77	\$3.6	\$976	\$1,249	\$528	\$51,159	6.3	\$303	2.3
2026	64,273	25.3	11	85	77	\$3.7	\$1,032	\$1,322	\$540	\$51,773	6.2	\$306	2.2
2027	64,206	25.4	8	68	77	\$3.9	\$1,074	\$1,377	\$545	\$52,350	6.0	\$307	2.2
2028	64,123	25.4	-6	60	78	\$4.0	\$1,126	\$1,445	\$548	\$52,836	6.0	\$305	2.1
2029	64,025	25.5	-9	54	78	\$4.1	\$1,169	\$1,501	\$550	\$53,350	5.9	\$310	2.2
2030	63,916	25.5	-10	50	78	\$4.2	\$1,213	\$1,558	\$547	\$53,797	5.7	\$310	2.2
2031	63,794	25.6	-18	47	78 70	\$4.3	\$1,255 \$4,207	\$1,613	\$545	\$54,216 \$54,517	5.7	\$312	2.3
2032	63,660	25.6	-20	45	78 70	\$4.4	\$1,297 \$4,220	\$1,667	\$544 \$542	\$54,517	5.4	\$313 \$314	2.3
2033 2034	63,519 63,365	25.7 25.7	-23 -26	44 42	78 79	\$4.5 \$4.7	\$1,336 \$1,374	\$1,717 \$1,767	\$543 \$541	\$54,946 \$55,366	5.4 5.4	\$314 \$314	2.4 2.4
2034	63,198	25.7 25.7	-26 -26	42	79 79	\$4.7 \$4.8	\$1,374 \$1,413	\$1,767 \$1,817	\$539	\$55,747	5.4 5.5	\$314 \$314	2.4
2035	63,016	25.7	-26 -26	39	79	\$4.0 \$4.9	\$1,413 \$1,450	\$1,865	\$539 \$539	\$55,747 \$56,004	5.5 5.5	\$314 \$314	2.5
2037	62,821	25.8	-26	38	79 79	\$5.1	\$1,488	\$1,003	\$540	\$56,225	5.6	\$314	2.6
2038	62,612	25.9	-24	37	79 79	\$5.2	\$1,524	\$1,959	\$540	\$56,513	5.7	\$315	2.6
2039	62,395	25.9	-22	36	79	\$5.3	\$1,562	\$2,009	\$541	\$56,712	5.7	\$315	2.7
2040	62,179	25.9	-17	36	79	\$5.5	\$1,603	\$2,061	\$541	\$56,978	5.7	\$315	2.7
2041	61,960	26.0	-18	35	79	\$5.6	\$1,637	\$2,105	\$542	\$57,302	5.8	\$315	2.8
2042	61,746	26.0	-15	34	79	\$5.7	\$1,680	\$2,161	\$542	\$57,672	5.7	\$315	2.8
2043	61,539	26.0	-12	33	79	\$5.9	\$1,725	\$2,219	\$542	\$58,065	5.7	\$315	2.9
2044	61,341	26.1	-9	32	79	\$6.0	\$1,773	\$2,282	\$543	\$58,536	5.7	\$315	2.9
2045	61,148	26.1	-5	32	80	\$6.2	\$1,822	\$2,345	\$543	\$58,991	5.7	\$315	3.0
2046	60,959	26.1	-3	31	80	\$6.3	\$1,869	\$2,406	\$543	\$59,411	5.8	\$315	3.1
2047	60,782	26.1	-1	30	80	\$6.5	\$1,921	\$2,474	\$543	\$59,735	5.8	\$316	3.1
2048	60,618	26.2	1	30	80	\$6.6	\$1,975	\$2,543	\$544	\$60,001	5.8	\$316	3.2
2049	60,463	26.2	4	29	80	\$6.8	\$2,031	\$2,616	\$544	\$60,352	5.8	\$316	3.2
2050	60,320	26.2	7	28	80	\$6.9	\$2,090	\$2,693	\$544	\$60,660	5.8	\$316	3.3

Employment Sectors

2015-2022 History, 2023-2050 Forecast

	iipioyiii	CIIL				2010 2022 History, 2020 2000 Horodat						
	Total Wage & Salary 	Farm	Construction	Manufac- turing	Transportation & Utilities	Wholesale & Retail Trade (jobs)	Financial Activities	Professional Services	Information	Health & Education	Leisure	Government
2015 2016 2017 2018 2019 2020 2021 2022 2023 2024 2025 2026 2027 2028 2029 2030 2031 2031 2032 2033 2034 2035 2036 2037 2038 2040 2041 2042 2044 2045 2044 2045	8. Salary 18,180 18,640 19,390 19,700 20,130 19,930 20,440 21,100 21,240 21,410 21,570 21,770 21,770 21,820 22,980 22,180 22,290 22,380 22,460 22,550 22,620 22,690 22,760 22,830 22,910 23,060 23,110 23,170 23,220	1,750 1,830 1,980 1,990 1,910 1,940 2,020 2,070 1,946 1,987 1,992 1,993 2,001 2,015 2,026 2,027 2,028 2,029 2,029 2,029 2,029 2,030	550 560 610 690 830 950 1,030 1,050 1,137 1,137 1,137 1,148 1,129 1,115 1,102 1,090 1,078 1,067 1,056 1,045 1,044 1,044 1,044 1,043 1,042 1,041 1,041 1,041 1,040 1,040	1,840 1,810 1,840 1,840 1,880 1,800 1,760 1,800 1,830 1,951 1,975 1,999 2,023 2,011 2,020 2,026 2,030 2,034 2,039 2,043 2,046 2,049 2,052 2,054 2,056 2,058 2,058 2,060 2,061 2,063 2,064 2,063	1,500 1,570 1,680 1,690 1,680 1,710 1,780 1,877 1,881 1,882 1,881 1,877 1,877 1,877 1,880 1,882 1,884 1,886 1,888 1,890 1,892 1,894 1,896 1,901 1,906 1,910 1,914 1,917	Retail Trade(jobs) 2,170 2,350 2,340 2,350 2,400 2,410 2,410 2,410 2,400 2,335 2,334 2,362 2,402 2,423 2,454 2,471 2,485 2,500 2,512 2,525 2,535 2,541 2,542 2,542 2,542 2,542 2,542 2,543 2,548 2,555 2,564 2,577	330 360 350 320 310 330 320 320 323 327 331 332 334 336 336 339 339 339 339 338 337 338 338 338 338 338 338 338	700 810 880 820 860 840 860 820 742 798 848 893 918 933 946 949 952 955 958 961 963 966 968 971 973 975 978 980 982 988	60 80 110 100 90 90 90 70 67 66 66 67 67 67 68 64 64 64 63 63 63 62 62 61 61 60 60 60 60 59 58 58 57 57	2,860 2,830 2,970 3,140 3,340 3,350 3,340 3,510 3,657 3,705 3,750 3,812 3,868 3,919 3,972 4,024 4,079 4,147 4,208 4,271 4,335 4,355 4,452 4,504 4,555 4,601 4,642 4,679 4,714 4,747 4,747 4,747 4,747 4,782 4,815	1,360 1,340 1,410 1,480 1,490 1,300 1,420 1,460 1,328 1,345 1,351 1,361 1,372 1,380 1,391 1,405 1,406 1,405 1,406 1,407 1,408 1,408 1,408 1,409 1,410 1,414 1,414 1,415 1,416 1,416 1,416 1,416 1,416	4,030 4,070 4,150 4,170 4,150 3,880 3,920 4,220 4,285 4,236 4,214 4,173 4,192 4,207 4,220 4,246 4,243 4,253 4,261 4,269 4,276 4,288 4,288 4,293 4,298 4,314 4,306 4,309 4,315 4,318 4,320
2046 2047 2048 2049 2050	23,220 23,260 23,300 23,340 23,390	2,030 2,031 2,031 2,031 2,031	1,040 1,039 1,039 1,039 1,038	2,065 2,066 2,067 2,068 2,068	1,923 1,926 1,929 1,931 1,933	2,577 2,583 2,588 2,596 2,604	338 337 338 338 338	988 990 991 993 995	56 57 56 56	4,815 4,843 4,867 4,893 4,918	1,417 1,417 1,418 1,418 1,418	4,320 4,322 4,324 4,325 4,327

Socioeconomic Indicators

