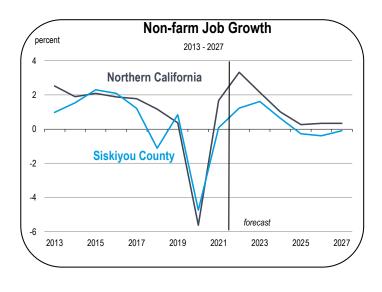
### **Forecast Summary**

- During 2022, the county's labor market is on pace to restore 150 jobs, representing a third of all jobs lost in the pandemic recession of 2020.
- All jobs will be restored in 2023 at which time the county will enter a labor market expansion.
- Over the 2022-2027 forecast period, total employment in Siskiyou County is expected to increase by approximately 360 jobs.
- Healthcare, government, professional business services, and leisure services will be responsible for most job creation during the forecast period.
- The unemployment rate averaged 8.1 percent in 2021. It is forecast to average 5.4 percent in 2022 and 5.7 percent in 2023.
- The median home price increased by 16 percent in 2021. Home prices are expected to increase by 10 percent in 2022 and 2 percent in 2023.

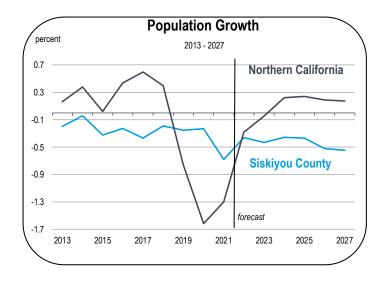
#### **Job Growth**

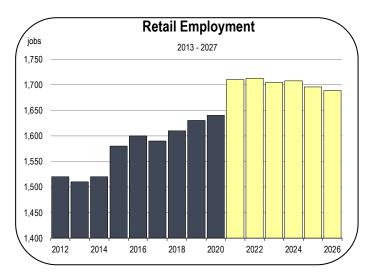
- Total employment in Siskiyou County will expand by 1.2 percent in 2022 on an annual average basis.
- Growth will accelerate in 2023, increasing by 1.6 percent.

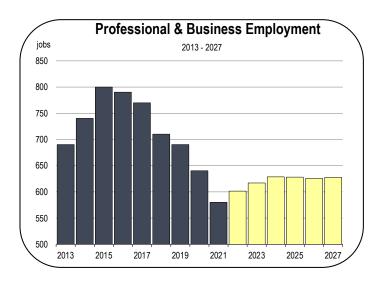


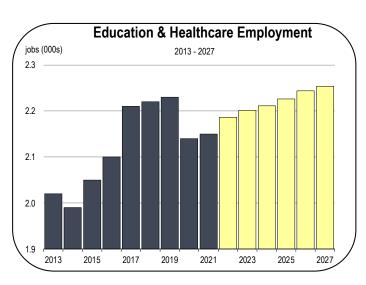
### **Retail Trade Employment**

- The Siskiyou County retail sector has managed to expand over the last decade, during an era where retail jobs have declined in most California markets.
- Going forward, retail employment will struggle to increase further.
- Over the 2022-2027 forecast period, the size of the retail industry is unlikely to change dramatically as brick-and-mortar shops encounter the headwinds of online shopping and local population decline.









### **Professional & Business Services Employment**

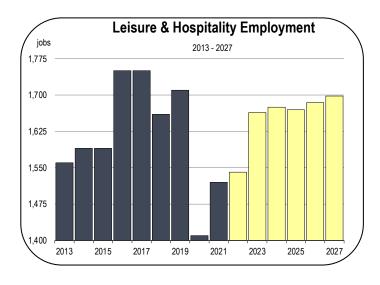
- The professional and business services sector has a wide array
  of organizations that include accounting firms, engineering
  companies, law offices, business and technical consulting firms,
  temporary staffing agencies, corporate security firms, landscaping
  businesses, and janitorial companies.
- Local professional and business services companies are expected to hire and expand rapidly over the forecast period as the US and California economies become more reliant on knowledge industries.
- A rebound of new jobs in professional services has occurred in 2022, and the industry is forecast to modestly expand job positions over the next 2 years.

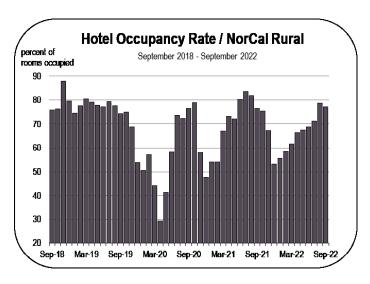
### **Private Education and Healthcare Employment**

- Healthcare is the second largest employment sector in Siskiyou County, behind only government.
- The largest healthcare organization is Fairchild Medical Center, which employs more than 500 workers and has 25 patient beds.
- Local healthcare facilities all over California have struggled to meet staffing needs during and after the COVID-19 pandemic, and this has limited job creation in the healthcare industry.
- Recruitment and retention issues are expected to ease. More than 40 jobs have already been restored during 2022. Over the forecast period, healthcare employment will increase by approximately 200 jobs, more than any other sector of the labor market.
- In Siskiyou County, there are very few jobs in private educational institutions. Most teachers and education administrators work in the government sector.



Fairchild Medical Center



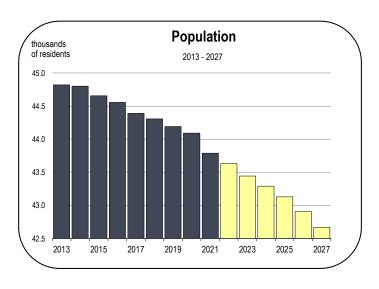


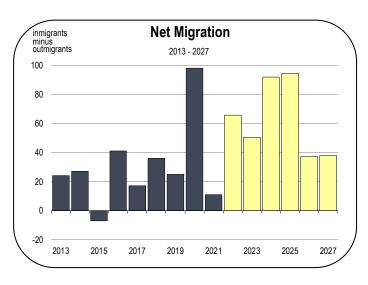
### Leisure and Hospitality Employment

- Siskiyou County is home to Klamath National Forest, Cascade-Siskiyou National Monument, and Mount Shasta. Combined, these attractions draw thousands of visitors each year and support hundreds of jobs.
- Mount Shasta is the second tallest mountain in California, standing at over 14,000 feet. It offers hiking and mountain biking in the summer and skiing/snowboarding in the winter. It draws approximately 25,000 visitors each year.
- There are a number of lodging options in the towns that surround Mount Shasta. Hotel/motel occupancy rates have rebounded sharply, and estimated visitor counts are at or near record numbers.
- The leisure and hospitality industry is expected to approach prepandemic staffing levels by mid-2023.



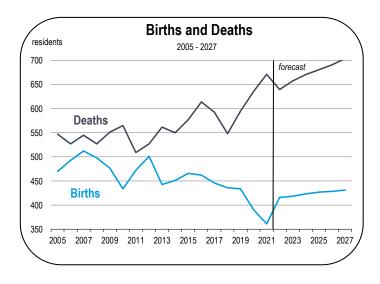
Mount Shasta

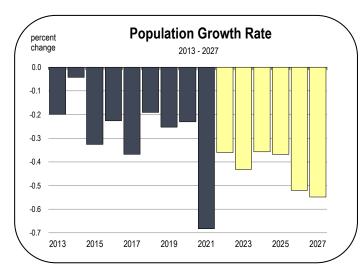


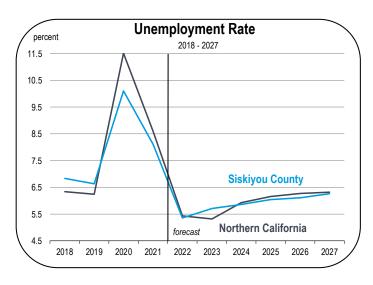


### **Population Growth**

- The population of the county has consistently declined since 2014, and now has a count of 43,790 residents.
- Siskiyou County's population is much older than the statewide average, with a much larger share of residents over the age of 75.
- Because Siskiyou County has a high share of residents aged 75 and older, the number of deaths now exceeds the number of births.
- Between 2022 and 2027, the number of people moving into Siskiyou County is expected to exceed the number of residents moving out of the County, but because deaths will exceed births, the overall population will decline.
- The population is expected to decline by -0.4 percent per year over the next six years. By 2027 the county will have approximately 42,700 residents.
- Sustained population loss will put Siskiyou County at risk of economic stagnation.
- A declining population can reduce the number of consumers for local businesses, lead to lower demand for schoolteachers and government services, and constrain tax revenues.
- Over the long term (through 2030), the local labor market is not expected to generate a meaningful number of jobs, with population declines contributing to stagnant economic activity.

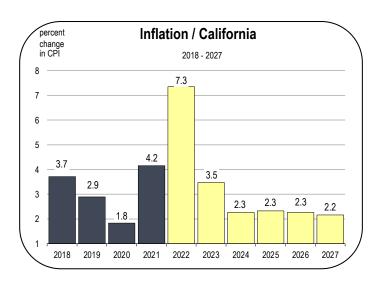


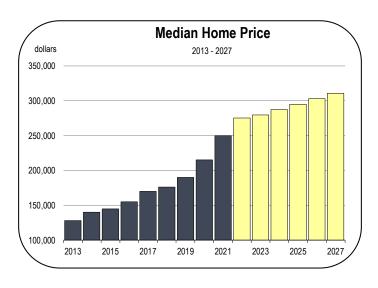






- The unemployment rate in Siskiyou County averaged 8.1 percent in 2021. It is expected to average 5.4 percent in 2022 and 5.7 percent in 2023.
- Inflation decelerated sharply in 2020, largely because energy prices declined when the demand for fuels plunged.
- Inflation soared in 2021 and is expected to remain elevated for several years.
- During 2022 and into 2023, there will be a number of factors that will contribute to higher inflation. The most prominent will be:
  - Record spending by consumers and the federal government during 2021 and 2022
  - Fractures in the global supply chain that raise the cost of production for many businesses

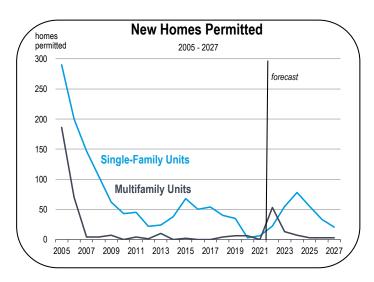




- Sharp increases in the cost of housing and energy
- Labor market recruitment challenges that force companies to raise wages
- Combined, these factors have pushed inflation to its highest rate in 40 years. Ultimately, inflation reduces the purchasing power of households and negatively impacts consumer confidence, limiting the growth potential of the economy in 2022.
- However, inflation will begin to decelerate after 2022 as supply chains and the labor force are restored, eventually falling to below 3 percent again by 2024.

### **Home Prices and New Housing Production**

In 2021, the median home price in Siskiyou County was \$249,800 for all housing, and \$302,000 for single family detached housing.
 Selling values are expected to rise 10 percent in 2022 but less than 2 percent in 2023.



- Despite these price increases, homes in Siskiyou County are much more affordable than homes in many other parts of California.
- In Siskiyou County, the typical household spends less than 20 percent of its income on housing costs. In Coastal California, households often spend 35-50 percent on mortgage payment or rent.
- From 2016 to 2021, an average of 45 new homes were built in the county each year. More than 90 percent were single-family homes.
- Housing production is expected to average 60 units from 2022 to 2027, consisting almost entirely of single-family homes.
   Approximately half of these will be fire-rebuilds from the McKinney and Mill fires.

#### Multifamily unit Housing Development construction in Yreka

- Yreka is the governmental center of Siskiyou County. Within the
  city, a recent study has found that 39 percent of households are
  paying more than 30 percent of their income on housing. For lowincome households, the average payment represents 64 percent
  of their income on housing.
- Construction began on May 2, 2022 for the No Place like Home housing development which was devised to deliver affordable homes to some of the most affected regions within Siskiyou. This project will bring 50 units of supportive housing for low-income residents and those who have recently faced homelessness. It is funded by public and private funds that have combined to raise a total of \$26 million.

#### Siskiyou County Fires

 The McKinney Fire was a destructive wildfire that burned in the Klamath National Forest in western Siskiyou country. It started in late July 2022 and destroyed over 185 structures, damaged 11 structures, and resulted in 12 injuries and 4 fatalities.

- Homeowners are being offered up to \$200,000 worth of lowinterest loans and small business owners are being offered up to two million dollars of low-interest loans.
- The McKinney Fire is the latest in a series of fires that have swept through the County over the last two years. On September 2, 2022, the Mill Fire erupted and ultimately severely damaged or destroyed 108 homes near Weed.
- The 2021 fire season was especially brutal for the County, commencing in June with the Lava fire which burnt 27,000 acres, followed by the Tennant Fire just four days later which torched 11,000 acres.
- The River Complex fire which started on August 4, 2021 burned 200,000 acres. According to Cal Fire, 142 structures were destroyed and 21 additional structures were damaged, most of these being single family homes. The fire was contained on August 13, 2021.
- Rebuilding efforts are now underway for the some of the homes.
   The forecast presented here includes a wave of new housing permits over the 2023 to 2025 period.

#### Accelerate California inclusive Innovative Hub Program

- Siskiyou was selected as 1 of the 10 grant recipients that will receive funding to implement a 3-year strategy for economic development, including job creation and partnerships within the county.
- Grant money will be directed towards many groups including farmers, ranchers, outdoor professionals, and the timber business.
   These industries are an integral part of the county's economy that has not experienced much growth or development in recent years.
   Many programs like this are needed to jump start the economies of a number of Northern California counties which have been steadily losing both population and economic vitality over time.



The 50 unit complex underway in Yreka will house low-income and chronically homeless residents. It should be complete in August of 2023.

#### **Economic Indicators** 2015-2021 History, 2022-2050 Forecast Real per Capita Income (dollars) Total Taxable Sales Real t Farm Inflation Production Rate New Homes Permitted (homes) Unemployment Rate P Registered Vehicles Personal Income (billions) (millions) (millions) (percent) 2015 44 655 195 \$1.8 \$384 \$590 \$188 \$48 932 \$350 65 41 \$1.9 2.3 2016 44,554 19.5 50 67 \$388 \$578 \$213 \$49,510 8.6 \$327 44,390 19.6 17 54 66 \$1.9 \$413 \$593 \$230 \$49,610 7.3 \$314 3.0 2017 44,305 19.7 36 44 \$421 \$49,493 \$347 \$565 2019 44,193 19.7 25 41 66 \$2.1 \$432 \$593 \$213 \$50,191 6.6 \$385 2.9 2020 44,091 19.7 98 66 \$2.1 \$498 \$716 \$220 \$50,749 10.1 \$391 11 67 \$585 2021 43.790 197 \$24 \$838 \$244 \$54 506 8 1 \$398 75 \$2.5 \$846 \$242 \$52,948 \$395 7.3 3.5 2022 43.632 19.7 66 66 \$555 5.4 2023 43,444 19.8 51 68 67 \$2.6 \$575 \$852 \$242 \$53,677 5.7 \$395 2024 43,289 19.8 68 \$246 \$54,336 \$395 43,129 19.8 67 \$2.8 \$600 \$251 \$55,338 6.0 \$394 2.3 2025 94 \$877 2.3 2.2 2.2 2026 42,905 19.9 37 36 67 \$2.9 \$608 \$889 \$254 \$56,181 \$392 2027 42.670 199 38 23 67 \$3.0 \$614 \$899 \$254 \$57.032 6.3 \$388 24 2028 42,426 19.9 32 67 \$3.0 \$911 \$255 \$57.884 \$384 \$622 6.3 2.3 23 \$384 2029 42.217 20.0 69 67 \$3.1 \$635 \$927 \$256 \$58,425 6.3 22 67 6.3 2030 41,981 20.0 42 \$3.2 \$649 \$945 \$257 \$59,003 \$385 2031 41,758 20.0 66 \$661 \$963 \$258 \$59,540 \$386 2.1 41,541 65 20 66 \$3.4 \$675 \$983 \$258 \$59,942 \$384 20.0 6.3 1.9 2033 41.316 20.0 58 20 66 \$3.5 \$687 \$1,000 \$260 \$60,548 6.3 \$385 2.1 2.2 2.6 48 19 66 2034 41 085 20.0 \$3.5 \$700 \$1.019 \$261 \$61,100 6.2 \$383 2035 40.823 16 18 66 \$3.6 \$1.041 \$262 \$61,608 \$385 20.1 \$715 6.2 2036 40.535 20.1 -9 17 65 \$3.7 \$733 \$1,067 \$262 \$61.953 \$384 6.1 2.7 2037 40,225 20.1 -35 16 65 \$3.8 \$751 \$1,094 \$262 \$62,199 6.0 \$384 2.5 39,954 20.1 15 65 \$1,119 \$262 \$62,546 \$383 2039 39,727 20.1 40 14 65 \$4.0 \$788 \$1,148 \$262 \$62,787 5.4 \$384 64 64 64 2.6 2040 39,516 20.1 53 14 \$4.1 \$807 \$1,175 \$262 \$63.033 5.1 \$383 2.2 2.1 2041 39.345 20.1 82 13 12 \$4.2 \$823 \$1,199 \$262 \$63,428 5.0 \$382 2042 54 39,156 \$4.3 \$839 \$384 20.1 \$1,222 \$264 \$63.876 4.9 2043 38,973 20.1 51 11 64 \$855 \$1,245 \$265 \$64,385 4.9 \$382 2.0 12 64 2044 38,757 20.2 11 \$868 \$1,265 \$267 \$64,971 5.0 \$383 1.8 2045 38,578 20.2 45 10 64 \$884 \$1,288 \$268 \$65,525 \$382 1.9 2046 38,410 20.2 52 63 \$4.7 \$901 \$1,312 \$269 \$65,998 5.2 \$383 2.0 2.2

#### **Employment Sectors** 2015-2021 History, 2022-2050 Forecast Manufac-turing Wholesale & Retail Trade ----(jobs) Transportation & Utilities Financial Activities Health & Education Farm Construction Information Leisure Government 140 140 4.300 2016 14.020 860 360 730 320 1,810 280 790 2.100 1.750 14 240 920 860 770 710 140 2 210 4 250 2017 390 300 1.790 280 1.750 270 130 14,050 880 440 290 2,220 4,170 2018 1.820 890 1.660 14,100 820 460 1,860 300 130 2,230 4,190 890 270 690 1.710 2019 13,660 470 270 300 120 2,140 1,410 4,040 2020 1,010 1,850 2021 13,650 520 1,900 280 580 130 2,150 3,830 13,820 1,008 523 922 302 1,906 263 601 131 2,186 1,541 3,863 304 2,201 2,211 2023 14 040 1,016 527 922 1 900 269 617 126 1 664 3 907 14.100 538 919 302 1.903 266 121 1.675 3.929 2024 996 629 301 3,917 14.060 995 917 1.892 263 628 2.226 2025 515 121 1.670 299 14,000 985 484 1,884 267 626 118 2,244 1,684 3,880 2026 912 13,980 477 2,254 2027 1,875 627 3,873 13,970 950 467 900 292 1,867 278 637 2,277 3,863 113 1,707 2029 13 930 947 457 897 291 1.850 272 634 110 2 274 1.714 3.866 947 289 3,846 2030 13.880 446 894 1.834 287 623 108 2.267 1.720 948 443 1,818 2,258 3.839 13.830 288 288 615 2031 891 104 1,726 13,770 948 435 889 286 1.813 289 102 2,249 3.830 2032 606 1.713 2033 13,710 425 285 1,798 289 598 102 2,238 1,719 3,816 2,226 2034 425 284 1,793 289 101 1,724 3,802 2035 13,620 947 429 884 283 1,788 288 581 101 2,210 1,719 3,778 2036 13,560 948 429 883 282 1,782 287 570 101 2,191 1,723 3,755 947 287 286 3,732 3,733 2037 13.480 423 881 281 1,777 559 101 2,168 1,715 281 13,440 947 423 880 548 2.149 1.709 1.771 101 2038 13,400 946 422 280 286 540 101 2,135 3,737 2039 880 1,767 1,705 2040 13,370 421 879 280 1,762 286 532 101 2,121 1,700 3,732 2041 13,340 946 419 879 279 285 525 101 2,111 3,736 1.758 2042 13,300 946 419 878 279 1,754 286 518 101 2,099 1,694 3,721 2043 13,260 947 418 878 278 1,750 285 511 101 2.086 1,690 3,713 2044 946 285 2 070 13 200 416 877 278 1.746 502 101 1 686 3 691 2045 13.170 947 415 877 278 1,742 285 492 101 2.057 1.682 3,694 13,130 946 414 277 285 482 101 2,045 1,679 3,688 2046 876 1,738 414 1,735 285 2,032 1.676 2048 13,050 946 413 876 277 1,731 284 463 101 2,020 1,672 3,671 2049 13,010 946 413 876 277 1,728 284 453 101 2,006 1,669 3.659 12.980 1.666 3.662

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\$67,110

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2.0

### Socioeconomic Indicators

