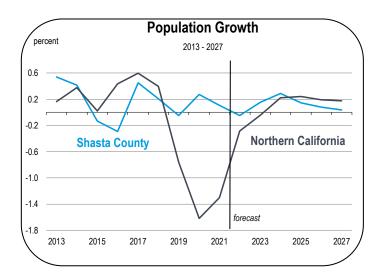
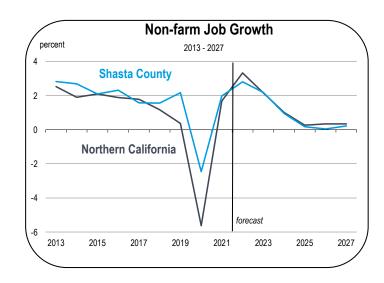
#### **Forecast Summary**

- On an annual average basis, 1,800 jobs will be restored in Shasta County in 2022. This will constitute a full labor market recovery from the Coronavirus Recession.
- Over the 2022-2027 forecast period, total employment in Shasta County is expected to increase by 2,200 jobs.
- Government, leisure services, professional business services, and healthcare will be responsible for virtually all job creation during the forecast period.
- The unemployment rate averaged 6.8 percent in 2021. It is forecast to average 4.0 percent in 2022 and 4.1 percent in 2023.
- The median home price increased by 16 percent in 2021. Home prices are expected to increase by another 9 percent in 2022 and 2 percent in 2023.
- Shasta County was struck by several wildfires in 2020 and 2021 that burned hundreds of structures and interfered with tourism. The Zogg fire destroyed 146 structures.
- The County was spared from major fires in 2022. The most significant was the July 2022 Peter Fire which burned 304 acres and destroyed 16 structures.
- The fire rebuilding process, especially from the 2018 Carr fire, which destroyed 1,600 structures, continues to support construction jobs today and over the next 3 years.

#### Job Growth

• Total employment in Shasta County will expand by 2.8 percent in 2022 on an annual average basis.

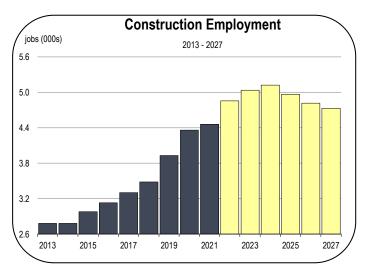


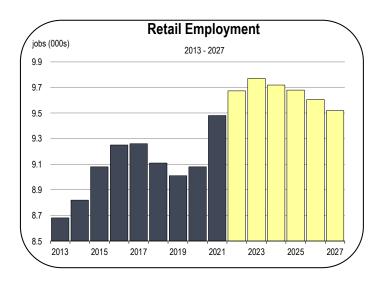


• Between 2022 and 2027, job growth will average 1.0 percent.

#### **Construction Employment**

- Construction employment in Shasta County increased rapidly between 2013 and 2021, expanding faster than any other sector.
- Since 2018, more than 2,000 structures have been destroyed by wildfires in Shasta County. More than 400 had already been rebuilt by the end of 2020, and the rebuilding process will extend into the 2022-2027 forecast period.
- As of 2022, the local construction workforce was fully employed. Total construction employment will remain at elevated levels throughout the forecast period, but construction firms will struggle to hire and grow.



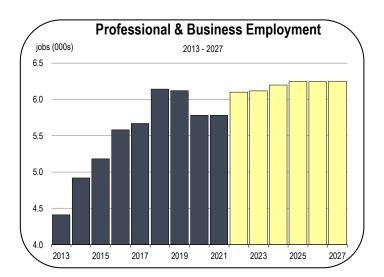


#### **Retail Trade Employment**

- The retail industry rebounded in 2021 and recovered all jobs lost in the Coronavirus recession.
- The Shasta County retail industry was already under pressure before the onset of the Coronavirus Recession, as competition from online stores has led to lower levels of employment at local brick-and-mortar shops.
- The transition to online shopping will lead to further consolidation of local retail jobs over the long-term.

### **Professional and Business Services Employment**

• The professional and business services sector has a wide array

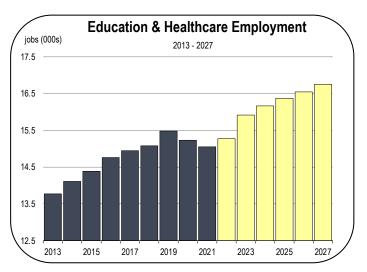


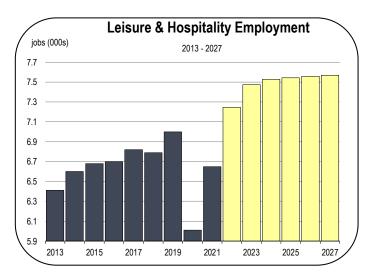
of organizations that include accounting firms, engineering companies, law offices, business and technical consulting firms, temporary staffing agencies, corporate security companies, landscaping businesses, and janitorial agencies.

- The industry is rapidly recovering in 2022 and will create more jobs (in the healthcare sector) over the forecast than any other labor market sector.
- Jobs in the professional business services sector tend to pay higher than average wages, and as it captures a rising share of the overall labor market, this industry will contribute to rising incomes in the county.

#### **Private Education and Healthcare Employment**

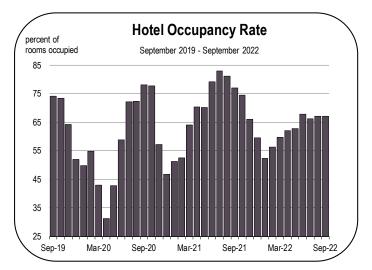
- Healthcare is the largest employment sector in Shasta County, representing more than 20 percent of the local job market.
- The largest healthcare organization is Mercy Medical Center Redding, which employs 1,800 workers and has 267 patient beds.
- Shasta Regional Medical Center and Dignity Health Mercy Oncology, both located in Redding, employ up to 1,000 workers.
- Recruitment and retention issues, which have led to a declining workforce, are expected to be short lived. Employment has already increased by 200 positions in 2022.
- Over the forecast period, healthcare employment will increase by approximately 1,500 jobs, which is more than any other sector.
- In Shasta County, there are very few jobs in private educational institutions. Most teachers and education administrators work in the government sector or are affiliated with religious organizations.





### Leisure and Hospitality Employment

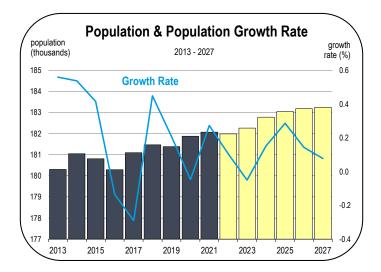
- Shasta County is home to an expansive forest, a mountain range, a growing wine and beer industry, and Shasta Lake. Combined, these attractions draw millions of visitors each year and support thousands of jobs.
- Shasta Lake has 365 miles of coastline and is among the largest recreation destinations in California. It offers boating, fishing, and a variety of other activities. Alone, it attracts an estimated 2 million visitors each year.



- Shasta County has an expanding wine and beer industry. As of 2021, the county had approximately 20 wineries and 10 breweries near the town of Redding.
- The number of visitors to the county declined sharply in early 2020, but by the summer of 2021, the tourism industry was setting new records.
- The leisure and hospitality industry is expected to regain all jobs lost in 2020 by 2022.



Shasta Lake

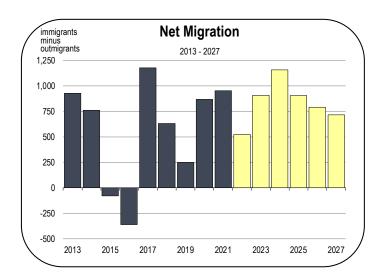


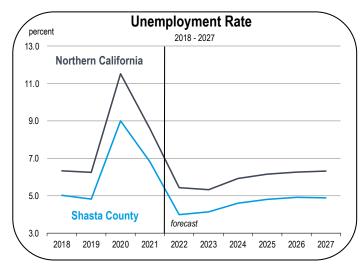
### **Population Growth**

- The population is expected to increase slowly over the forecast, or through 2027.
- Net migration is expected to be positive during the forecast period, with the number of people moving into the county exceeding the number of residents moving out.
- The natural increase in the population has now turned negative. This will create a drag on population growth for the rest of this decade.

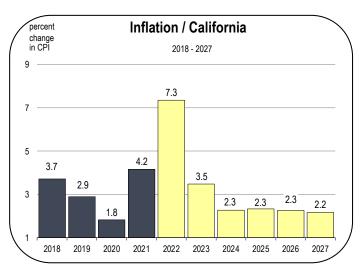
#### **Unemployment and Inflation Rates**

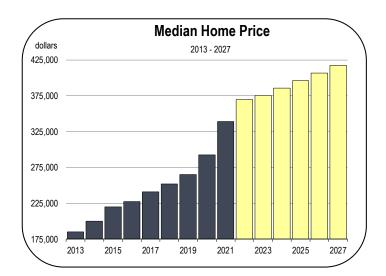
• The unemployment rate in Shasta County averaged 6.8 percent in 2021. It is expected to average 4.0 percent in 2022 and 4.1 percent in 2023.



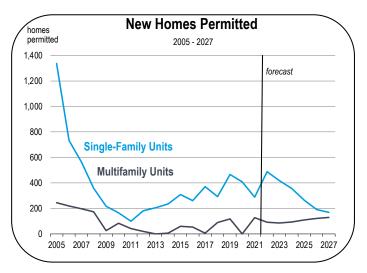


- Inflation decelerated sharply in 2020, largely because energy prices declined when the demand for fuels plunged.
- Inflation soared in 2021 and is expected to remain elevated for several years.
- During 2022 and into 2023, there will be a number of factors that will contribute to higher inflation. The most prominent will be:
  - Record spending by consumers and the federal government during 2021 and 2022
  - Fractures in the global supply chain that raise the cost of production for many businesses
  - Sharp increases in the cost of housing and energy
  - Labor market recruitment challenges that force companies to raise wages





- Combined, these factors have pushed inflation to its highest rate in 40 years. Ultimately, inflation reduces the purchasing power of households and negatively impacts consumer confidence, limiting the growth potential of the economy in 2022.
- However, inflation will begin to decelerate after 2022 as supply chains and the labor force are restored, eventually falling to below 3 percent again by 2024.



#### Home Prices and New Housing Production

- In 2021, the median home value for all homes in Shasta County was \$339,000. For single family detached homes, the median selling price was \$359,000.
- The median price is expected to reach \$369,000 in 2022 and gradually increase to \$417,000 by 2027.
- The housing industry slipped into recession in 2022 with the sharp increase in mortgage rates. However, through October, selling values for single family homes in Shasta have not been meaningfully impacted.



Shasta-Trinity National Forest

- Despite these price increases, homes in Shasta County are much more affordable than homes in many other parts of California. In Shasta County, the typical household spends less than 20 percent of its income on housing costs. In Coastal California, households often spend 35-50 percent on mortgage payment or rent.
- From 2017 to 2022, an average of 470 new homes were built in the county each year. Almost 90 percent were single-family homes.
- Housing production is expected to average 450 to 500 units from 2022 to 2027, consisting mostly of single-family homes.

#### **New Development**

#### Shasta County Courthouse

After years in development and under construction, the new Shasta County Courthouse in Redding was completed in September. The new courthouse is 166,887 square feet and contains 14 courtrooms. The budget for the courthouse was \$173 million.

Demolition of the old courthouse started in 2018 with construction of the new courthouse following in 2019.

#### Redding Downtown Revitalization Project

The City of Redding is engaged in multiple development projects that will further enhance the downtown area.

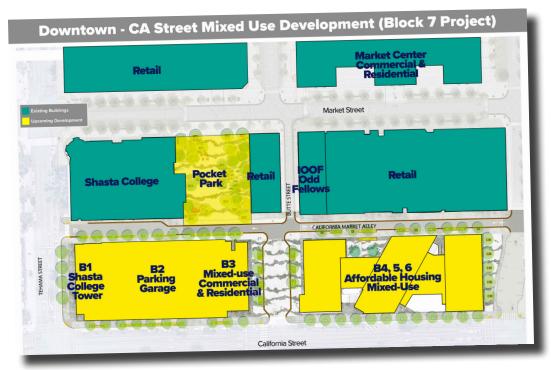
The CA Street Mixed-Use Development project is the latest project in the revitalization project. The project is located on California Street and its intersection with Tehama Street. The mixed-use development is delivering residential, retain, office, and commercial space. Below are all the projects in the mixed use development.

Shasta College Tower is a 29,000 square foot office and retail building currently under construction. The building was 55% complete in July and is expected to be finished in December.

Directly next to Shasta Tower, a 138,000-square-foot parking structure was just finished and opened in August.

To finish the block, a mixed-use commercial and market rate housing building is undergoing redesign. Current plans call for 20 units and 3,500 square feet of commercial space.

The last building in the CA Mixed-Use Development Plan is another mixed-use project. This project will encompass 102,000 square feet, most of it going towards 78 units or affordable housing. 11,000 square feet is planned for commercial space. The project completion is scheduled for November 2022.



CA Street Mixed-Use Development

### **Economic Indicators**

### 2015-2021 History, 2022-2050 Forecast

	Population (people)	House- holds (thousands)	Net Migration (people)	New Homes Permitted (homes)	Registered Vehicles (thousands)	Personal Income (billions)	Taxable Retail Sales (billions)	Total Taxable Sales (billions)	Real Industrial Production (billions)	Real per Capita Income (dollars)	Unemployme Rate (percent)	Real nt Farm I Production (millions)(j	
2015	180,812	71.0	-80	368	215	\$7.6	\$2.0	\$2.9	\$1.4	\$49,782	7.8	\$96	1.4
2016 2017	180,287 181,095	71.1 71.2	-360 1,177	315 377	219 215	\$7.8 \$8.0	\$2.2 \$2.2	\$3.0 \$3.1	\$1.6 \$1.9	\$50,324 \$50,235	7.0 5.8	\$95 \$96	2.3 3.0
2017	181,472	71.2	632	383	215	\$0.0 \$8.4	\$2.2 \$2.3	۵۵.۱ \$3.2	\$1.9	\$50,235 \$50,351	5.0 5.0	\$90 \$89	3.0 3.7
2010	181,387	70.7	250	582	210	\$8.7	\$2.4	\$3.4	\$1.9	\$51,013	4.8	\$84	2.9
2020	181,881	70.9	868	407	221	\$9.2	\$2.6	\$3.6	\$1.8	\$52,955	9.0	\$81	1.8
2021	182,072	71.2	953	415	223	\$9.6	\$3.0	\$4.1	\$1.9	\$52,991	6.8	\$83	4.2
2022	181,982	71.7	524	579	222	\$10.2	\$3.4	\$4.8	\$1.9	\$52,407	4.0	\$82	7.3
2023	182,260	72.2	909	503	225	\$10.9	\$3.6	\$5.0	\$1.9	\$53,670	4.1	\$82	3.5
2024	182,782	72.7	1,158	449	226	\$11.3	\$3.6	\$5.1	\$1.9	\$54,645	4.6	\$82	2.3
2025	183,044	73.1	906	374	228	\$11.8	\$3.6	\$5.1	\$1.9	\$55,442	4.8	\$82	2.3
2026 2027	183,186 183,254	73.5 73.8	790 717	311 297	228 228	\$12.2 \$12.7	\$3.6 \$3.6	\$5.1 \$5.1	\$1.9 \$1.9	\$56,227 \$57,102	4.9 4.9	\$82 \$82	2.3 2.2
2027	183,207	73.0	612	278	228	\$12.7	\$3.6	\$5.1 \$5.1	\$1.9	\$57,102	4.9 5.0	\$82	2.2
2029	183,145	74.3	603	279	228	\$13.6	\$3.7	\$5.2	\$1.9	\$58,565	5.0	\$82	2.3
2030	183,030	74.6	558	279	228	\$14.1	\$3.8	\$5.3	\$1.9	\$59,205	5.0	\$82	2.2
2031	182,971	74.8	617	286	228	\$14.5	\$3.8	\$5.4	\$1.9	\$59,840	5.0	\$82	2.1
2032	182,872	75.1	574	278	228	\$15.0	\$3.9	\$5.6	\$1.9	\$60,469	5.1	\$81	2.3
2033	182,680	75.4	485	277	228	\$15.4	\$4.0	\$5.7	\$1.9	\$61,193	5.1	\$81	1.9
2034	182,328	75.6	333	257	228	\$15.9	\$4.1	\$5.8	\$1.9	\$61,842	5.1	\$81	2.1
2035	181,981	75.9	344	272	228	\$16.4	\$4.2	\$6.0	\$1.9	\$62,506	5.2	\$81	2.2
2036 2037	181,598 181,112	76.1 76.4	315 222	278 263	228 227	\$16.9 \$17.4	\$4.4 \$4.5	\$6.2 \$6.3	\$1.9 \$1.9	\$62,987 \$63,375	5.3 5.3	\$81 \$81	2.6 2.7
2037	180,606	76.6	208	263	227	\$17.4 \$18.0	\$4.5 \$4.6	\$0.5 \$6.5	\$1.9	\$63,855	5.3	\$81	2.7
2030	180,140	76.9	252	266	226	\$18.5	\$4.8	\$6.7	\$1.9	\$64,256	5.3	\$81	2.7
2040	179,725	77.1	296	271	225	\$19.1	\$4.9	\$6.9	\$1.9	\$64,681	5.3	\$81	2.6
2041	179,282	77.4	259	266	225	\$19.6	\$5.0	\$7.0	\$1.9	\$65,217	5.3	\$81	2.2
2042	178,946	77.6	351	278	224	\$20.1	\$5.1	\$7.2	\$1.9	\$65,781	5.3	\$81	2.1
2043	178,597	77.9	322	273	224	\$20.7	\$5.2	\$7.4	\$1.9	\$66,385	5.3	\$81	2.0
2044	178,211	78.1	271	267	223	\$21.2	\$5.3	\$7.5	\$1.9	\$67,048	5.3	\$81	1.8
2045	177,738	78.4	180	260	223	\$21.8	\$5.4 \$5.6	\$7.7 \$7.0	\$1.9	\$67,697	5.3	\$81	1.9
2046 2047	177,422 177,127	78.6 78.9	329 336	280 276	222 222	\$22.4 \$23.0	\$5.6 \$5.7	\$7.9 \$8.0	\$1.9 \$1.9	\$68,283 \$68,711	5.3 5.3	\$81 \$81	2.0 2.2
2047 2048	176,807	78.9 79.2	336 297	276	222	\$23.0 \$23.6	\$5.7 \$5.8	\$8.0 \$8.2	\$1.9 \$1.9	\$68,711	5.3 5.3	\$81 \$81	2.2
2040	176,575	79.4	366	282	221	\$23.0	\$5.0 \$6.0	\$8.4	\$1.9	\$69,604	5.3	\$81	2.0
2045	176,417	79.7	418	202	221	\$24.9	\$6.1	\$8.6	\$1.9	\$70,064	5.3	\$81	2.1

### **Employment Sectors**

### 2015-2021 History, 2022-2050 Forecast

	Total Wage			Manufac-	Transportation	Wholesale &	Financial	Professional		Health &		
	& Salary	Farm	Construction	turing	& Utilities	Retail Trade	Activities	Services	Information	Education	Leisure	Government
				·····		(thous	sands of jobs	.)				
2015	63.4	0.9	3.0	2.4	1.8	10.9	2.6	5.2	0.7	14.4	6.7	12.7
2016	64.8	0.9	3.1	2.5	1.8	11.1	2.6	5.6	0.7	14.8	6.7	12.8
2017	65.8	0.9	3.3	2.6	1.8	11.1	2.7	5.7	0.7	15.0	6.8	13.1
2018	66.9	0.9	3.5	2.6	1.9	10.9	2.7	6.1	0.6	15.1	6.8	13.3
2019	68.2	0.8	3.9	2.6	2.0	11.0	2.8	6.1	0.5	15.5	7.0	13.6
2020	66.5	0.8	4.4	2.5	2.1	11.0	2.8	5.8	0.5	15.2	6.0	13.2
2021	67.9	0.9	4.5	2.7	2.2	11.4	2.8	5.8	0.5	15.1	6.7	13.1
2022	69.9	1.0	4.9	2.8	2.2	11.6	2.8	6.1	0.5	15.3	7.2	13.0
2023	71.4	1.0	5.0	2.8	2.2	11.7	2.8	6.1	0.5	15.9	7.5	13.3
2024	72.0	1.0	5.1	2.8	2.2	11.6	2.9	6.2	0.5	16.2	7.5	13.5
2025	72.1	0.9	5.0	2.8	2.2	11.6	2.8	6.2	0.5	16.4	7.5	13.6
2026	72.1	0.9	4.8	2.9	2.2	11.5	2.8	6.2	0.5	16.5	7.6	13.6
2027	72.2	0.9	4.7	2.9	2.2	11.4	2.8	6.3	0.5	16.8	7.6	13.7
2028	72.4	0.9	4.8	2.9	2.3	11.3	2.8	6.3	0.4	16.9	7.6	13.8
2029	72.7	0.9	4.8	2.9	2.3	11.3	2.8	6.3	0.4	17.1	7.6	13.9
2030	73.0	0.9	4.8	3.0	2.3	11.3	2.8	6.3	0.4	17.2	7.6	13.9
2031	73.1	0.8	4.8	3.0	2.3	11.3	2.8	6.3	0.4	17.2	7.7	14.0
2032	73.2	0.8	4.8	3.0	2.3	11.3	2.8	6.3	0.4	17.2	7.7	14.0
2033	73.2	0.8	4.7	3.0	2.3	11.4	2.8	6.3	0.4	17.2	7.7	14.1
2034	73.2	0.8	4.7	2.9	2.3	11.4	2.8	6.3	0.4	17.2	7.7	14.1
2035	73.3	0.8	4.7	2.9	2.3	11.4	2.8	6.3	0.3	17.3	7.7	14.1
2036	73.3	0.8	4.7	2.9	2.4	11.4	2.8	6.3	0.3	17.3	7.8	14.2
2037	73.3	0.8	4.7	2.9	2.4	11.4	2.8	6.3	0.3	17.2	7.8	14.2
2038 2039	73.3 73.3	0.8 0.8	4.7 4.7	2.9 2.8	2.4 2.4	11.4 11.4	2.8 2.8	6.3 6.3	0.3 0.3	17.2 17.1	7.8 7.8	14.2 14.3
2039	73.2	0.8	4.7	2.8	2.4	11.4	2.8	6.3	0.3	17.1	7.8	14.3
2040	73.2	0.8	4.7	2.8	2.4	11.4	2.8	6.3	0.3	17.0	7.8	14.3
2041	73.1	0.8	4.7	2.8	2.4	11.4	2.8	6.3	0.2	16.9	7.9	14.3
2042	73.0	0.8	4.7	2.0	2.4	11.4	2.8	6.4	0.2	16.8	7.9	14.4
2040	73.0	0.8	4.7	2.7	2.4	11.4	2.8	6.4	0.2	16.7	7.9	14.4
2044	73.0	0.8	4.7	2.7	2.5	11.4	2.8	6.4	0.2	16.7	7.9	14.4
2046	73.1	0.8	4.7	2.7	2.5	11.4	2.8	6.4	0.2	16.7	7.9	14.5
2047	73.0	0.8	4.7	2.7	2.5	11.4	2.8	6.4	0.2	16.6	8.0	14.5
2048	73.0	0.8	4.7	2.6	2.5	11.4	2.8	6.4	0.2	16.6	8.0	14.5
2049	73.0	0.8	4.7	2.6	2.5	11.4	2.8	6.4	0.1	16.5	8.0	14.6
2050	73.1	0.8	4.7	2.6	2.5	11.4	2.8	6.4	0.1	16.6	8.0	14.6

### Socioeconomic Indicators

