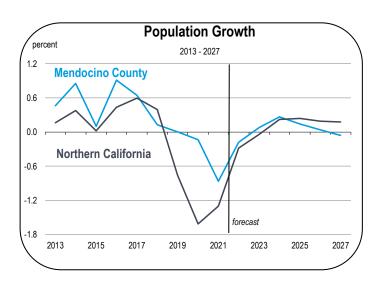
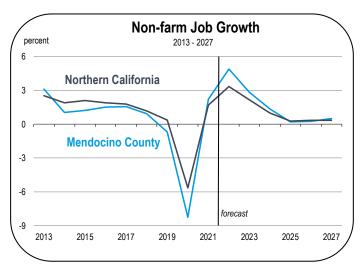
Forecast Summary

- Approximately 1,450 jobs will be restored in Mendocino County during 2022. The increase in the total workforce is 4.6 percent.
- The remaining 800 jobs that were lost in 2020 will be recovered in 2023, and the labor market will enter an expansion period in 2024.
- Over the 2022-2027 forecast period, total employment in Mendocino County is expected to increase by 3,500 jobs.
- Construction, leisure services, healthcare, and agriculture will be responsible for the majority of all job creation during the forecast period.
- Leisure and hospitality employment is expected to expand faster than any other sector.
- The unemployment rate averaged 6.2 percent in 2021. It is forecast to average 3.5 percent in 2022 and 3.9 in 2023.
- The Mendocino County population is expected to stay relatively stable during most of the 2022-2027 forecast period.
- The median home price increased by 13 percent in 2021.
- Home prices are expected to increase by 10 to 11 percent in 2022 and 1 percent in 2023 but should remain affordable to most of the local population.

Job Growth

• Total non-farm employment in Mendocino County will expand by an estimated 4.6 percent in 2022. Farm employment will remain





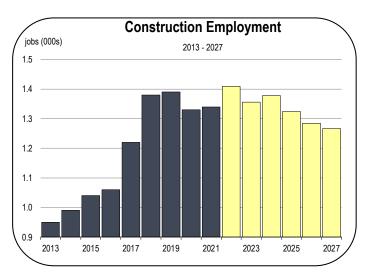
approximately constant.

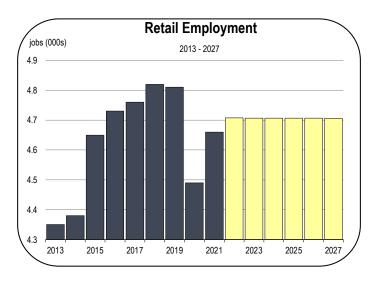
 Between 2023 and 2027, job growth will average 0.9 percent per year.

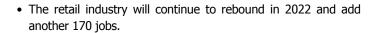
Construction Employment

- Between 2017 and 2019, construction employment surged in the county, principally to rebuild homes that were destroyed by wildfires. The pandemic interrupted rebuild activity but jobs are being fully restored in 2022.
- Employment levels will increase again in 2022. Building activity
 will diminish over the second half of the forecast period, but
 the Mendocino County construction industry will still support
 approximately 1,270 construction jobs in 2027.

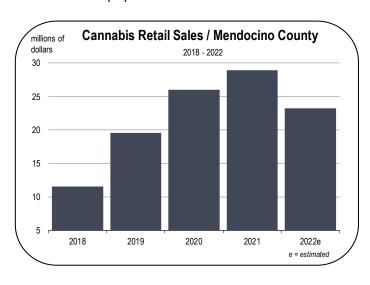
Retail Trade Employment

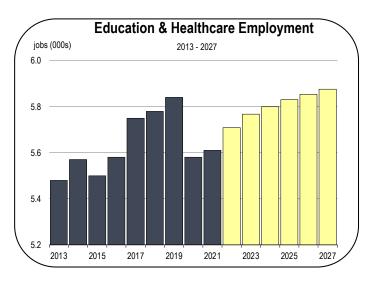






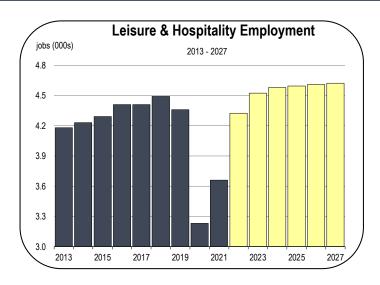
- The Mendocino County retail industry was already under pressure before the onset of the Coronavirus Recession.
- Competition from online stores has slowed the expansion of the local brick-and-mortar industry, and the transition to online shopping will prevent the industry from growing over the forecast period.
- The legal cannabis industry has grown rapidly since its inception in 2018, and job creation at legal cannabis retailers has helped to offset declines in other retail subsectors.
- In 2021, Mendocino County cannabis stores recorded \$28 million in sales and employed hundreds of workers.

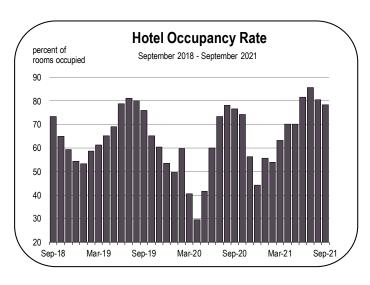




Private Education and Healthcare Employment

- A large share of the local economy is represented by hospitals and health facilities.
- Healthcare accounts for more jobs in Mendocino County than any sector other than government.
- The largest healthcare employer is Adventist Health, which has more than 500 workers across its facilities in Willits, Fort Bragg, and Ukiah.
- It is expected that healthcare employment will expand quickly during the forecast period, creating an additional 400 jobs compared to pre-pandemic conditions.
- The 2022-2027 expansion could be at risk if recruitment challenges persist.
- In Mendocino County, there are very few jobs in private educational institutions.
- Most teachers and education administrators work in the government sector.

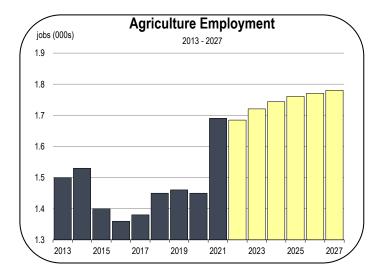




Leisure and Hospitality Employment

- Mendocino County is home to an expansive forest of redwoods. It has several California State Parks and a National Forest.
- Mendocino County also has a scenic coastline that includes Glass Beach, a state park with large amounts of sea glass.
- Travelers visit Mendocino County every year to experience its natural amenities, with overall tourism activity generating more than \$300 million annually at restaurants, hotels, bars, shops, and related businesses.
- Mendocino County also has an expanding subsector for cannabis tourism that includes greenhouse tours and cannabis sampling.
- By the summer of 2021, the tourism industry had already partially rebounded. Overnight visitors in 2022 were pushing hotel/motel occupancy rates to new record highs.
- Employment in the industry is expected to return to pre-pandemic levels by mid-2023. Further job expansion is forecast through 2027.





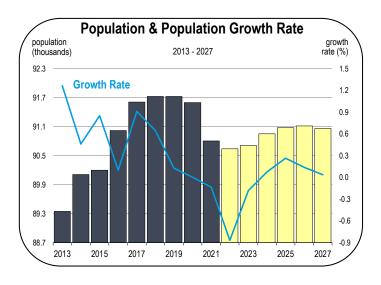
Agriculture Employment

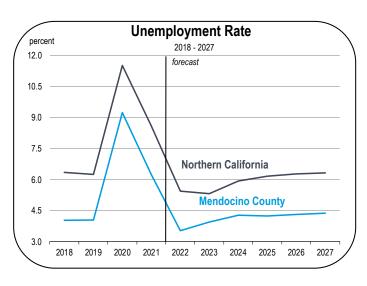
- The agriculture sector should expand sharply during the forecast period as Mendocino County cannabis growers enter the legal market and their employees begin to be counted in the official job market data.
- The most prominent agricultural commodity is cannabis, and the local cannabis industry is dominated by small farms and greenhouses.

- Mendocino County has the third largest cannabis cultivation industry in California, behind only Humboldt and Santa Barbara Counties.
- In Mendocino County in 2021, approximately 850 cultivation permits were held by 670 growers, indicating that the average grower managed less than an acre of land or greenhouse space.
- By contrast, large cannabis businesses were more prominent across the rest of California.
- In the county with the second largest number of active cultivation permits - Santa Barbara - approximately 1,600 permits were held by just 67 growers.
- As a consequence of cannabis supply growth in the legal market exceeding demand growth, prices have declined dramatically over the last year or two.
- Anecdotal evidence suggests that small growers have struggled to adapt to lower prices. Legal cannabis production in Mendocino County should continue to expand; however, it may ultimately depend on the ability of small operations to adapt to market fluctuations or merge into larger entities with better profit margins.



Cannabis Greenhouse



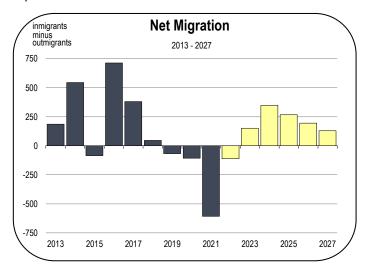


Population Growth

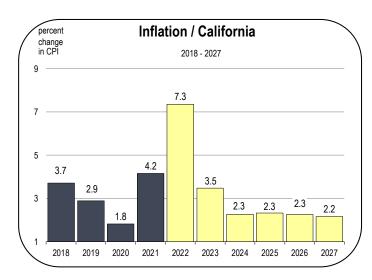
- The Mendocino County population is expected to gradually rise through 2026, but level off and contract thereafter into 2030.
- Net migration is expected to turn positive in 2023, as more residents move into the county than those moving out. This is short-lived however, and because the county has a disproportionate share of residents over the age of 75, deaths have begun to outnumber births. It is these forces that ultimately cause population to contract after 2026.
- By the end of the 2022-2027 forecast period, the county will have approximately 91,000 residents.

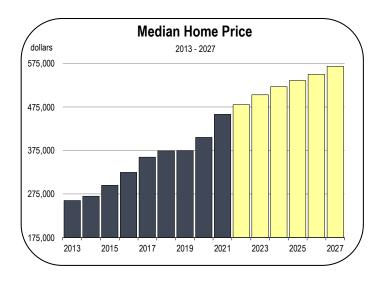
Unemployment and Inflation Rates

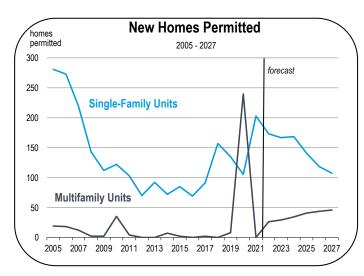
• The unemployment rate in Mendocino County averaged 6.2 percent in 2021.



- An unemployment rate below 5.0 percent signifies a fully employed workforce in the county.
- The unemployment rate is expected to average 3.5 percent in 2022 and 3.9 percent in 2023.
- Inflation decelerated sharply in 2020, largely because energy prices declined when the demand for fuels plunged.
- Inflation soared in 2021 and is expected to remain elevated for several years.
- During 2022 and into 2023, there will be a number of factors that will contribute to higher inflation. The most prominent will be:
 - Record spending by consumers and the federal government during 2021 and 2022







- Fractures in the global supply chain that raise the cost of production for many businesses
- Sharp increases in the cost of housing and energy
- Labor market recruitment challenges that force companies to raise wages
- Combined, these factors have pushed inflation to its highest rate in 40 years. Ultimately, inflation reduces the purchasing power of households and negatively impacts consumer confidence, limiting the growth potential of the economy in 2022.
- However, inflation will begin to decelerate after 2022 as supply

chains and the labor force are restored, eventually falling to below 3 percent again by 2024.

Home Prices and New Housing Production

- In 2021, the median home value for all housing in Mendocino County was \$459,000; an increase of 13 percent from the previous year. The selling value for a single family detached home was \$547,500.
- The median selling price is expected to rise further in 2022, but adjusted for inflation, values decline by 2.5 percent.



Mendocino County Coastline

- Zillow has the median value of a single-family home in the greater Mendocino City area as \$972,000 in October of 2022.
 This represents a year-over-year increase of 7 percent. Values are expected to decline modestly in 2023.
- From 2016 to 2021, an average of 225 new homes were started per year in Mendocino County. Approximately 70 percent were single-family homes and the rest were multifamily units.
- Housing production is expected to average 180 to 200 units per year from 2022 to 2027, consisting primarily of single-family homes.

Cannabis

- As part of the famed Emerald Triangle, Mendocino and its neighboring counties — Humboldt and Trinity — make up the most renown cannabis-producing region in the country.
- Mendocino County had 541 cultivation licenses in 2019. Since then, the County has received over 1,100 applications but the applicants have been hesitant to purchase new operating licenses.
- This is due to the market not enabling applicants to operate efficiently and effectively. Today, only about 600 businesses operate under cultivation licenses, generating an estimated harvest value of \$131 million in 2020.
- The wholesale price for cannabis in 2022 has dropped to about \$300 per pound, compared to \$1,500 per pound two years ago.
- The retail selling price for cannabis per pound was \$974 in the US on November 18, 2022. Prices have fluctuated between 900 and \$1,150 during the second half of 2022 and are predicted to stay around \$1,000 into March 2023.

 Total taxable retail sales of cannabis in the four cities of Mendocino County was just under \$29 million in 2021. During 2022, the sales pace has weakened; taxable sales of cannabis products is estimated at \$23.3 million.

Wine Grapes

- Mendocino County's wine grape harvest in 2021 was reported at \$83.9 million, an increase of 1.5% from 2020 despite total 2021 tonnage of grapes decreasing. Across the North Coast, which includes Sonoma, Napa, Lake, and Mendocino, production was off by 27 percent.
- The biggest varietal in Mendocino County is Chardonnay, which accounted for 34 percent of the total grape harvest in 2021. The other two largest wine varietals in Mendocino County are Cabernet Sauvignon and Pinot Noir.
- The average price for grapes grown, harvested and sold in Mendocino County increased 19 percent in 2021 due in part to the drought which improved grape quality.

New Development

- One of the principal new development projects in Mendocino County is the planned Mendocino County Courthouse in Ukiah.
 The estimated project cost is \$118 million and the completion date is sometime in 2026.
- The new courthouse would provide seven courtrooms and 82,000 square feet. State court officials are now reviewing bids for the construction of the courthouse.



Mendocino's current courthouse to be replaced.

Economic Indicators							2015-2021 History, 2022-2050 Forecast						
	Population (people)	House- holds (thousands)	Net Migration (people)	New Homes Permitted (homes)	Registered Vehicles (thousands)	Personal Income (billions)	Taxable Retail Sales (billions)	Total Taxable Sales (billions)	Real Industrial Production (millions)	Real per Capita Income (dollars)	Unemploymer Rate (percent)	Real nt Farm I Production (millions)(
2015 2016 2017 2018 2019 2020 2021 2022 2023 2024 2025 2026 2027 2028 2030 2031 2032 2033 2034 2035 2036 2037 2036 2037 2036 2037 2036 2037 2034 2035 2036 2037 2038 2039 2039 2030 2031 2031 2032 2038 2039 2039 2030 2031 2036 2037 2038 2039 2039 2030 2031 2036 2037 2038 2039 2039 2030 2031 2036 2037 2038 2039 2040 2040 2040 2040 2040 2040 2040 204	90,198 91,021 91,609 91,726 91,727 91,602 90,806 90,643 90,712 90,953 91,080 91,114 91,061 90,920 90,758 90,591 90,417 90,245 90,591 90,417 90,245 89,858 89,655 89,467 89,279 89,095 88,938 88,675	35.4 35.5 35.2 35.3 35.5 35.6 35.6 35.7 35.8 35.8 35.9 36.0 36.1 36.2 36.3 36.4 36.5 36.6 36.7 36.8 36.9 37.0 37.1 37.2 37.3 37.4 37.5 37.6 37.6 37.6	-86 712 381 45 -68 -107 -607 -112 150 347 266 195 129 58 46 49 57 45 27 7 2 2-21 -36 -38 -35 -57 -59 -72 -84 -93	87 69 93 157 143 345 203 199 196 203 182 162 153 143 141 141 142 143 141 139 136 135 132 130 130 130 127 127 127 127 125 123	116 119 116 119 119 120 121 122 123 124 125 126 127 127 128 129 130 130 131 132 132 133 134 134 134 135 135 135 136	\$3.9 \$4.1 \$4.2 \$4.4 \$4.6 \$4.7 \$5.2 \$5.5 \$5.7 \$6.0 \$6.2 \$6.5 \$6.7 \$7.0 \$7.2 \$7.5 \$7.7 \$8.0 \$8.8 \$9.1 \$9.4 \$9.7 \$10.0 \$10.3 \$10.6 \$10.9 \$11.2 \$11.5 \$11.9 \$12.2	\$1.0 \$1.1 \$1.1 \$1.2 \$2.6 \$3.1 \$3.3 \$3.4 \$3.5 \$3.6 \$3.6 \$3.7 \$3.8 \$3.9 \$4.0 \$4.1 \$4.2 \$4.3 \$4.4 \$4.7 \$4.8 \$4.7 \$5.1 \$5.1 \$5.1 \$5.1 \$5.5 \$5.1 \$5.5 \$5.5	\$1.4 \$1.4 \$1.5 \$1.5 \$1.6 \$3.5 \$4.1 \$4.5 \$4.6 \$4.7 \$4.7 \$4.8 \$4.9 \$5.0 \$5.1 \$5.2 \$5.4 \$5.5 \$5.5 \$5.5 \$6.1 \$6.2 \$6.6 \$6.7 \$6.8 \$7.0 \$7.1 \$7.3 \$7.4 \$7.6	\$467 \$452 \$466 \$459 \$442 \$467 \$475 \$482 \$488 \$495 \$500 \$506 \$511 \$517 \$522 \$526 \$530 \$533 \$533 \$533 \$535 \$537 \$541 \$541 \$541 \$541 \$541 \$541 \$541 \$541	\$52,207 \$52,321 \$51,756 \$52,489 \$53,132 \$53,645 \$53,035 \$53,115 \$54,344 \$55,519 \$56,476 \$57,436 \$58,546 \$59,772 \$60,637 \$61,553 \$62,463 \$63,189 \$64,179 \$65,047 \$65,855 \$66,391 \$66,855 \$66,391 \$67,888 \$68,366 \$69,033 \$69,033 \$69,750 \$72,115 \$72,765 \$73,235	5.9 5.3 4.5 4.0 4.0 9.2 6.2 3.5 3.9 4.3 4.4 4.4 4.4 4.4 4.4 4.4 4.4 4.4 4.4	\$165 \$193 \$189 \$205 \$172 \$194 \$193 \$199 \$202 \$205 \$207 \$208 \$210 \$211 \$213 \$215 \$216 \$218 \$219 \$220 \$222 \$223 \$224 \$226 \$227 \$228 \$229 \$221 \$221 \$221 \$221 \$222 \$223 \$223 \$224 \$225 \$227 \$228 \$229 \$220 \$220 \$221 \$221 \$221 \$221 \$221 \$222 \$223 \$223	1.4 2.3 3.0 3.7 2.9 1.8 4.2 7.3 3.5 2.3 2.3 2.2 2.2 2.1 2.3 1.9 2.1 2.2 2.6 2.7 2.6 2.7 2.6 2.7 2.6 2.7 2.6 2.7 2.7 2.6 2.7 2.7 2.7 2.7 2.7 2.7 2.7 2.7 2.7 2.7
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En	nploym	nent	Sectors			2015-2021 History, 2022-2050 Forecast						
	Total Wage & Salary 	Farm	Construction	Manufac- turing	Transportation & Utilities	Wholesale & Retail Trade (thou	Financial Activities sands of jobs	Professional Services s)	Information	Health & Education	Leisure	Government
2015 2016 2017 2018 2019 2020 2021 2022 2023 2024 2025 2026 2027 2028 2029 2030 2031 2032 2033 2034 2035 2036 2037 2038 2039 2040 2041 2042	32.0 32.4 32.9 33.3 33.1 30.5 31.4 32.8 33.7 34.2 34.3 34.5 34.7 34.8 34.9 35.0 35.1 35.1 35.1 35.1 35.1 35.1 35.1 35.1	1.40 1.36 1.38 1.45 1.46 1.45 1.69 1.68 1.72 1.77 1.78 1.77 1.80 1.81 1.82 1.82 1.84 1.85 1.86 1.87 1.89 1.89 1.89	1.0 1.1 1.2 1.4 1.3 1.3 1.4 1.4 1.4 1.3 1.3 1.2 1.2 1.2 1.2 1.2 1.2 1.2 1.2 1.2 1.2	2.5 2.6 2.5 2.5 2.4 2.3 2.4 2.4 2.4 2.5 2.6 2.6 2.7 2.8 2.9 3.0 3.0 3.1 3.1 3.1 3.1 3.1	8. Útilities 0.7 0.7 0.7 0.7 0.7 0.8 0.9 0.9 0.9 1.0 1.0 1.0 1.0 1.1 1.1 1.1 1.1 1.1 1.1	Retail Trade (thou 5.4 5.5 5.6 5.6 5.6 5.6 5.5 5.5 5.5 5.5 5.5	Activities sands of jobs 1.0 1.1 1.1 1.1 1.1 1.0 1.0 1.0 1.0 1.	Services 1.7 1.7 1.7 1.8 1.9 1.8 1.9 1.9 1.9 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0	0.3 0.3 0.2 0.2 0.2 0.2 0.2 0.2 0.1 0.1 0.1 0.1 0.1 0.1 0.1 0.1	5.5 5.6 5.8 5.8 5.6 5.6 5.7 5.8 5.8 5.9 5.9 5.9 6.0 6.0 6.0 6.0 6.0 6.1 6.1 6.1 6.1	4.3 4.4 4.4 4.5 4.4 3.2 3.7 4.3 4.5 4.6 4.6 4.6 4.7 4.7 4.7 4.7 4.7 4.7 4.8 4.8 4.8 4.8 4.9 4.9	7.1 7.2 7.2 7.2 7.2 6.6 6.4 6.8 7.4 7.6 7.6 7.6 7.6 7.6 7.6 7.6 7.7 7.6 7.7 7.0 7.1 7.2 7.2 7.1 7.0 6.9 6.9
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Socioeconomic Indicators

