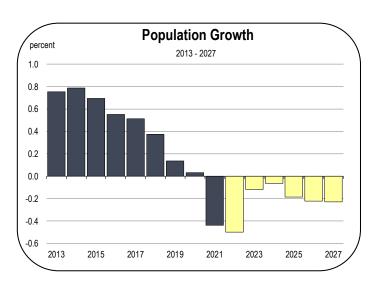
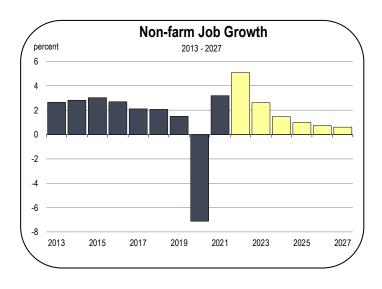
#### **Forecast Summary**

- The California labor market response to restoring jobs impacted by the pandemic recession of 2020 was nothing short of spectacular in 2022, with the creation of 845,000 jobs.
- This was the largest one-year surge in job creation in the history
  of the state and growth was actually constrained by the labor
  force which has yet to return to pre-pandemic levels.
- The leisure and hospitality, professional business services, and healthcare sectors accounted for 60 percent of all jobs created in 2022.
- The growth of jobs in late 2022 has started to slow as the higher incidence of layoff announcements especially within the manufacturing and technology sectors is amplified.
- The unemployment rate averaged 7.4 percent in 2021, and is expected to average 4.4 percent in 2022.
- The declining population, due entirely to large migration outflow to other states, is expected to continue over the forecast.
- Population growth will be fastest in the Central Valley and the Sacramento Valley. The population will decline in some counties of Northern California, the Sierra Region, in the Bay Area, and in Los Angeles, Orange and Ventura Counties.
- Housing production has accelerated in the state and for the first time in decades, California will build homes at a rate exceeding population growth.
- Home prices are expected to increase by 5 percent 2022, but modestly decline in 2023.

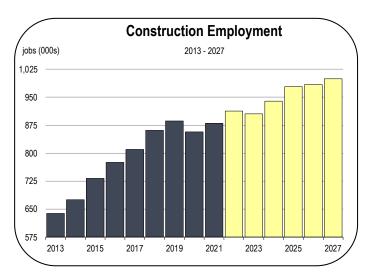


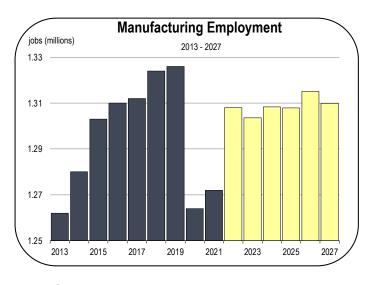


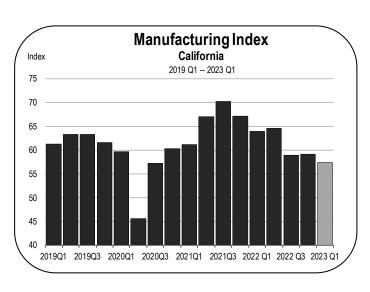
 Home prices are expected to increase by 23 percent 2021, which is faster than almost any year on record. After such a rapid increase, housing affordability in California will become strained, limiting additional price gains in 2022 and 2023.

#### **Construction Employment**

- In 2021, the construction sector created 24,000 jobs as it rebounded sharply from the recession.
- During 2022, the industry is on pace to add 33,000 more jobs, pushing the total workforce to its highest level since 2006 when the new housing was overbuilt all over the state.
- Demand for construction workers will be most prominent in the major population hubs of Los Angeles County and the San Francisco Bay Area where the development pipelines are filled with projects.





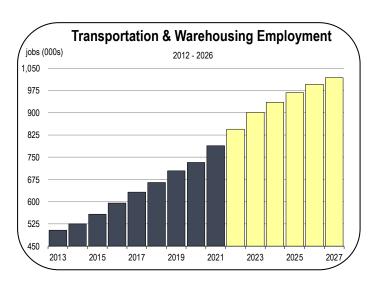


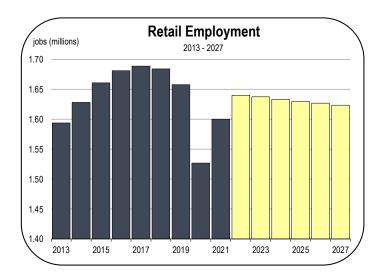
#### Manufacturing Employment

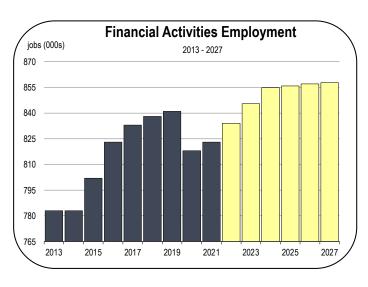
- The recovery in manufacturing jobs has been slow and steady in 2021 and 2022. Durable manufacturing is adding over 20,000 jobs in 2022, or two-thirds of all manufacturing jobs in the state.
- California manufacturing activity has been growing through 2022 though at a declining rate. The Chapman University diffusion index fell further according to the survey among purchasing managers in their outlook for the first 3 months of 2023.
- The jobs forecast is flat over the next several years as California
  must contend with unfriendly regulation within the industry,
  continued defection of the labor force, and more pervasive
  automation of the industry in both the durable and non-durable
  goods subsectors.

#### **Transportation and Warehousing Employment**

- While leisure and hospitality is restoring jobs at the fastest pace compared to any other labor market, transportation and warehousing is the fastest growing industry in terms of new jobs created.
- The industry created 57,000 jobs in 2021 and is on pace to add another 55,000 in 2022. The growth rates are massive at 7.8 and 7.0 percent respectively.
- Massive new logistics centers that have opened throughout inland California, particularly near major transportation arteries like Interstate 5 are resulting in an insatiable demand for workers. The demand is not forecast to slow much as more fulfillment and distribution centers open or are planned to open in 2023 and 2024.
- Smaller warehouses are being established in large population centers along the coast, facilitating services like same-day delivery of consumer products.





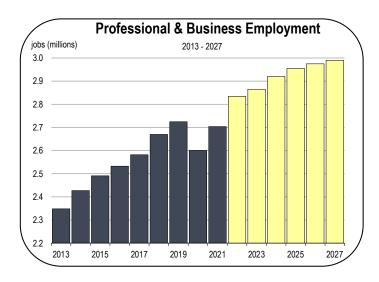


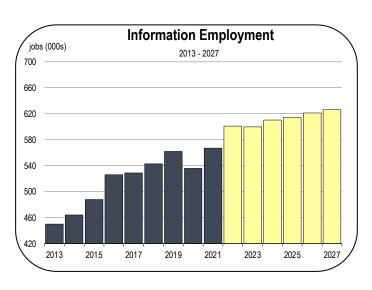
#### **Retail Trade Employment**

- The uptick in employment within the retail trade sector is gradually restoring jobs lost in the recession, and creating new jobs within retail centers built to support new housing. In 2021 and 2022, a total of 113,000 jobs will add to the retail workforce since the calamity of 2020.
- The "Retail Apocalypse" that began in 2018 is forecast to persist indefinitely, with local stores and shops yielding business to online stores.
- Employee headcounts will decline most acutely in furniture stores, electronics stores, clothing stores, and sporting goods stores.
   Larger department stores are also shuttering more frequently in California including Macy's, Nordstrom, Bed Bath & Beyond and Best Buy.
- Some additional growth in retail employment is forecast for 2023 but no net growth is expected in general.

#### **Financial Activities Employment**

- The financial activities industry is primarily comprised of banks and credit unions, real estate companies, and insurance firms.
- Some large metro areas, like San Francisco and Los Angeles, also have prominent asset management sectors.
- Employment within the financial activities industry is forecast to minimally expand, rising by an average 0.7 percent per year through 2027. Job growth will rise in real estate leasing services and community banking, but consolidate within large banks, mortgage lenders, and in residential real estate during 2023.
- After 2023 or by mid-2024, as large numbers of new home developments are opened, real estate firms will upsize to sell, lease, manage, and secure financing for houses and apartments across California. The risk to the employment forecast is the extent to which many of these traditional services can be automated.



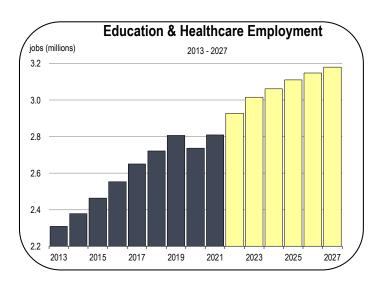


#### **Professional and Business Services Employment**

- The professional and business services industry has a diverse array of subsectors, including accounting, law, business and technical consulting, scientific research, marketing and advertising, temporary staffing, building maintenance and security, and corporate management.
- More than half of all jobs created in the broader industry will occur
  in the professional, technical and scientific consulting sector, which
  is largely accountants, lawyers, computer systems designers,
  scientific research and advertising services.
- The next most meaningful contributor to new jobs is the administrative support sector including temporary employment services. This is especially true in the principal metro areas of the state, notably the San Francisco-San Mateo-Santa Clara market, and Los Angeles-Orange Counties metro area.
- Long term growth will be concentrated in technical consulting, IT consulting, and scientific research, particularly in the large markets of Los Angeles County, Orange County, San Diego County, the Sacramento Area, and the San Francisco Bay Area. The unemployment rate for this subsector as of January 2023 was 2.2 percent.
- Over the 2022-2027 period, employment in the professional and business services industry will expand by more than 280,000 jobs, third most after leisure/hospitality and healthcare.

#### **Information Employment**

- In California, the information sector is dominated by Internet and data firms, software firms, and the movie and television production industries (especially feature film production).
- Most data/Internet, software, and movie/TV production jobs can be found in Los Angeles County and the San Francisco Bay Area. Currently, employment in movies, video, and sound broadcasting is at all-time record levels.
- Outside of Los Angeles County and the San Francisco Bay Area, the information industry is largely comprised of telecommunications, local radio and TV broadcasting (including local TV news), movie theaters, and local newspapers.
- The software, data, and Internet industries have expanded rapidly in recent years. Total employment, currently at an all-time high of 115,000 workers, will expand over time as will job counts in film, video and sound production.
- Telecommunications, local radio and TV broadcasting, newspaper and book publishers, and movie theaters are all in long-term patterns of stagnation. These subsectors will not generate a meaningful number of jobs in 2022 and over the next 5 years.

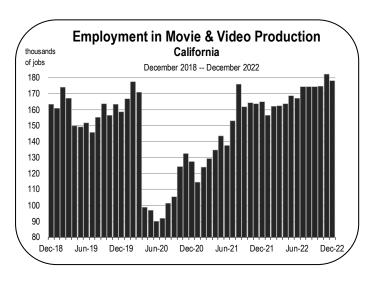




 Employment in both education and healthcare are fully restored from the pandemic recession. Job creation will rise 4 percent in 2022, adding 118,000 new jobs.

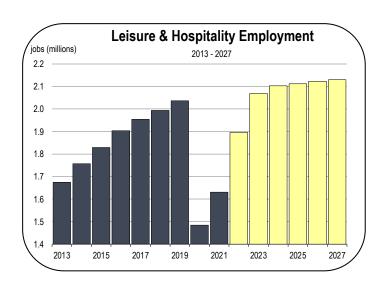
Largest Private Universities California	2022 Enrollment				
University of Southern California	49,500				
National University	42,000				
Stanford	17,326				
California Baptist University	11,496				
Chapman University	10,001				
Loyola Marymount University	9,686				
University of San Francisco	9,303				
University of San Diego	9,041				
Pepperdine University	8,824				

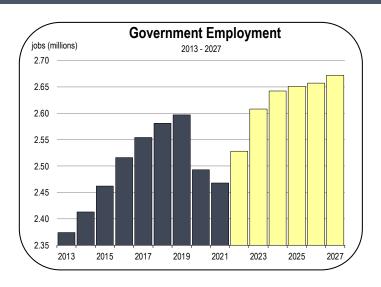
- Despite the surge in hiring in 2022, local hospitals and medical clinics have struggled to meet staffing requirements in the post COVID era.
- In particular, hospitals have reported challenges recruiting and retaining enough nurses to meet mandated nurse-to-patient ratios.
- The job occupation most in demand in the state is registered nurse. The labor market most in demand in the state is healthcare.
   Kaiser Permanente, Sutter Health, Providence, Dignity Health, and Tenet Healthcare are among the largest companies in the state with job openings.
- 90,000 new jobs are forecast in 2023, and 46,000 in 2024.

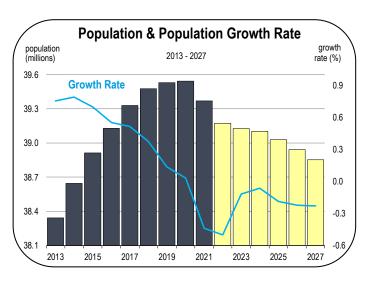


#### Leisure and Hospitality Employment

- Approximately 265,000 jobs will be created in leisure/hospitality during 2022, a 16 percent increase.
- Most of this gain (77 percent) is occurring in the food services and accommodations sector. Other employment is being restored in the Arts and entertainment sector which should fully recover in 2023.
- The unexpected surge in travel in California that began with the complete opening of the economy in June of 2021 has expedited the recovery of this industry faster than expected. Ski resorts, the wine regions, and amusement parks were the largest beneficiaries of visitors and spending in California over the last 18 months.







#### **Government Employment**

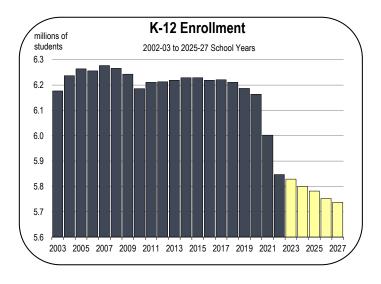
- Total government employment will increase by 60,000 workers in 2022. Eighty percent of these restored jobs will occur in local government departments including the schools.
- A complete restoration of jobs will be delayed because early in the pandemic, public schools and municipal agencies offered early retirement benefits to a large number of workers, leading to a rush of retirements.
- In the second half of 2021, when schools returned to in-person instruction, it became challenging for schools to fill the positions that had been vacated by retired individuals.
- Staffing issues continue to persist. However, together with declining K-12 enrollments, an equilibrium in K-12 staffing levels will be reached in 2023 or 2024.

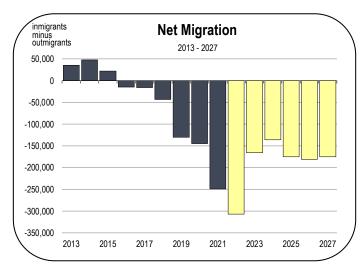
#### **Population Growth**

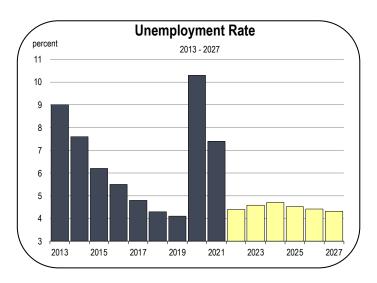
- The California population is now expected to decline over the decade, due to the out-migration of residents to other states.
   With foreign immigration rising sharply at U.S. southern borders, some of these migrants will locate in California, but not enough to offset out migrating residents.
- Over the 2022-2027 forecast period, all population growth will be the result of new births.
- The population will decline at an annual rate of -0.2% from 2022 to 2027.

#### **Unemployment and Inflation Rates**

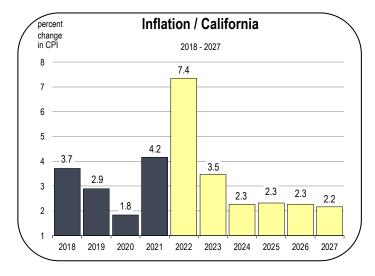
- The unemployment rate in California averaged 7.4 percent in 2021 and 4.4 percent in 2022.
- An unemployment rate below 5 percent signifies a fully employed workforce in the state.







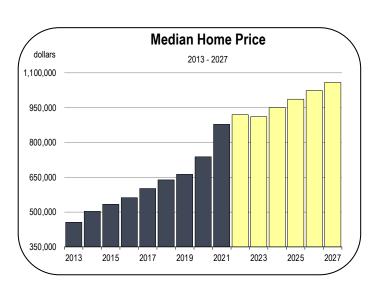
- Inflation soared in 2021 and is expected to remain elevated in 2022 and 2023.
- During 2022 and into 2023, there will be a number of factors that will contribute to higher-than-normal inflation. The most prominent will be:
  - Spending by consumers and the federal government that was especially prolific in 2021 and 2022
  - Global supply chain interruptions (from the pandemic) that have raised the cost of production for many businesses
  - Sharp increases in the cost of housing and energy
  - Labor market recruitment challenges that have led to surging wage increases
- Combined, these factors have pushed 2022 inflation to its highest rate in 40 years. Ultimately, inflation reduces the purchasing power of households and negatively impacts consumer confidence, limiting the growth potential of the economy in 2022 and 2023.



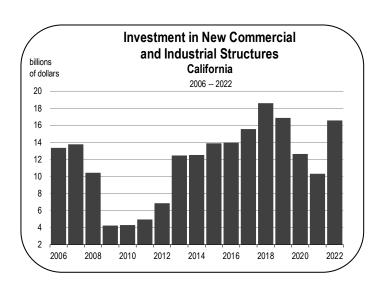
 However, inflation will gradually decelerate in 2023 as supply chains are restored, and the impending economic slowdown moderates the demand for labor and wage increases. Average inflation rates eventually decline to 3 percent again by 2024.

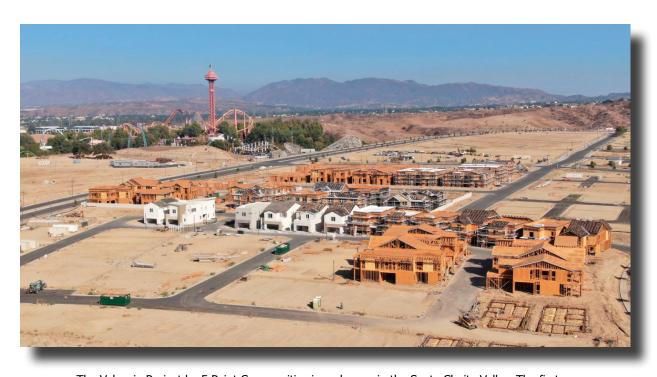
#### **Home Prices and New Housing Production**

- In 2021, the median home price in California for a single family detached home was \$784,985, an increase of 19 percent from the previous year.
- The median price is expected to increase 5 percent in 2022, despite falling prices for sales after May 2022.
- Modest negative price appreciation is forecast in 2023, as sharply higher mortgage rates and listing prices for a limited inventory of homes, persist.
- In the coastal areas of the state, housing affordability has become a principal deterrent for many homebuyers.



- In the San Francisco Bay Area, Orange County, Los Angeles County, and the Central Coast, housing costs have become prohibitive for many residents, which has contributed to a meaningful wave of out-migration and has led to slower rates of population growth.
- Home prices are high because there has been a chronic lack of homebuilding, and housing production has not kept pace with population growth.
- From 2016 to 2021, an average of 109,000 new homes were started per year in California. Over the same period, the population grew by 241,000 residents.
- Housing production is expected to average 135,000 units per year from 2022 to 2027, while the population shrinks. The disparity will allow the state to make a small dent in the housing affordability crisis.
- New commercial and industrial development is currently prolific in the state, with near record investment spending on structures during 2022.





The Valencia Project by 5 Point Communities is underway in the Santa Clarita Valley. The first neighborhood of new homes is located adjacent to Magic Mountain Amusement Park. The Valencia Project is one of the largest in California, with an ultimate buildout of 21,246 homes, and 11 million square feet of non-residential construction.

Economic Indicators							2015-2021 History, 2022-2050 Forecast							
	Population (millions)	House- holds (millions)	Net Migration (thousands)	New Homes Permitted (thousands)	Registered Vehicles (thousands)	Personal Income (trillions)	Taxable Retail Sales (billions)	Total Taxable Sales (billions)	Real Industrial Production (billions)	Real per Capita Income (dollars)	Unemployme Rate (percent)	Real nt Farm I Production (billions) (		
2015 2016 2017 2018 2019 2020 2021 2022 2023 2024 2025 2026 2027 2028 2029 2030 2031 2032 2033 2034 2035 2036 2037 2038 2039 2030 2031 2032 2034 2035 2036 2037 2036 2037 2038 2039 2030 2031 2032 2033 2034 2034 2035 2036 2037 2038 2039 2030 2031 2032 2033 2034 2035 2036 2037 2038 2039 2030 2031 2032 2033 2034 2035 2036 2037 2038 2039 2030 2031 2032 2033 2034 2035 2036 2037 2038 2039 2039 2030 2031 2030 2031 2032 2036 2037 2038 2039 2039 2039 2039 2039 2039 2039 2039	38.9 39.1 39.3 39.5 39.5 39.5 39.1 39.1 39.0 38.9 38.8 38.7 38.6 38.5 38.4 38.3 38.2 38.1 38.0 37.8 37.7 37.6 37.2 37.1 36.9 36.7	12.8 12.9 13.0 13.1 13.2 13.2 13.3 13.4 13.6 13.7 13.8 13.9 14.1 14.2 14.3 14.4 14.6 15.1 15.2 15.3 15.4 15.6 15.7 15.8 15.9 16.0 16.1 16.2	22 -15 -16 -44 -130 -145 -249 -307 -166 -136 -175 -181 -175 -174 -150 -132 -128 -123 -127 -124 -122 -120 -116 -114 -111 -110 -108 -100 -92 -83 -75	98 99 113 114 111 100 116 133 134 133 138 136 134 137 139 136 137 139 136 131 128 128 126 125 123 122 121 120 120	34 35 35 36 36 36 36 36 36 36 36 36 36 36 36 36	\$2.4 \$2.5 \$2.6 \$2.7 \$2.8 \$3.1 \$3.4 \$3.5 \$3.7 \$3.8 \$4.0 \$4.2 \$4.3 \$4.5 \$4.6 \$4.9 \$5.1 \$5.3 \$5.5 \$5.7 \$5.9 \$6.1 \$6.3 \$6.5 \$6.7 \$6.9 \$7.1 \$7.4	\$478 \$488 \$586 \$530 \$538 \$486 \$592 \$669 \$669 \$677 \$685 \$693 \$700 \$708 \$726 \$749 \$765 \$784 \$801 \$819 \$842 \$869 \$894 \$920 \$946 \$971 \$994 \$1,015 \$1,039 \$1,058 \$1,058 \$1,058 \$1,058	\$715 \$732 \$758 \$791 \$820 \$790 \$954 \$1,047 \$1,060 \$1,073 \$1,088 \$1,101 \$1,114 \$1,127 \$1,157 \$1,191 \$1,216 \$1,247 \$1,274 \$1,302 \$1,302 \$1,380 \$1,420 \$1,459 \$1,576 \$1,648 \$1,648 \$1,678 \$1,716	\$440 \$442 \$473 \$496 \$505 \$569 \$593 \$561 \$553 \$568 \$582 \$598 \$610 \$620 \$629 \$638 \$647 \$652 \$662 \$662 \$662 \$669 \$677 \$681 \$684 \$690 \$690 \$693 \$697 \$703 \$710 \$716 \$724 \$730	\$69,957 \$70,980 \$71,686 \$72,223 \$73,339 \$78,199 \$81,791 \$78,188 \$77,298 \$79,104 \$80,939 \$82,730 \$84,490 \$86,033 \$87,531 \$88,861 \$90,191 \$91,228 \$92,763 \$94,233 \$95,713 \$95,713 \$96,807 \$97,881 \$99,215 \$100,599 \$101,607 \$103,206 \$104,875 \$106,599 \$108,490 \$110,230	6.2 5.5 4.8 4.3 4.1 10.3 7.4 4.4 4.6 4.7 4.5 4.4 4.3 4.2 4.1 4.0 3.9 3.9 4.3 4.4 4.9 4.9 4.9 4.9 4.9 4.9 4.9 4.9 4.9	\$63 \$60 \$60 \$58 \$57 \$55 \$54 \$51 \$68 \$69 \$71 \$71 \$71 \$72 \$72 \$72 \$72 \$72 \$72 \$73 \$73 \$73 \$73 \$73 \$73 \$73 \$73 \$73 \$73	1.4 2.3 3.0 3.7 2.9 1.8 4.2 7.4 3.5 2.3 2.3 2.3 2.2 2.2 2.3 1.9 2.1 2.2 2.6 2.7 2.5 2.7 2.6 2.7 2.6 2.7 2.6 2.7 2.9 2.1 2.0 2.0 2.1 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0	
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Employment Sectors 2015-2021 History, 2022-2050 Forecast												
	Total Wage & Salary 	Farm	Construction	Manufac- turing	Transportation & Utilities	Wholesale & Retail Trade (thous	Financial Activities sands of jobs)	Professional Services	Information	Health & Education	Leisure	Government
2015 2016 2017 2018 2019 2020 2021 2022 2023 2024 2025 2026 2027 2028 2029 2030 2031 2032 2033 2034 2035 2036 2037 2038 2039 2040 2041 2042 2043 2044 2044 2044 2044 2045	16,471 16,905 17,248 17,554 17,853 16,595 17,112 17,965 18,426 18,685 19,001 19,116 19,225 19,325 19,407 19,543 19,543 19,543 19,543 19,744 19,781 19,881 19,881 19,985 20,040 20,099 20,157 20,272 20,330 20,335	423 426 423 422 423 407 407 414 417 418 419 420 420 420 421 421 421 422 422 422 422 422 422 423 423 423 424 424	732 775 810 861 886 857 880 913 905 939 978 984 1,000 1,007 1,017 1,011 990 992 966 955 951 950 955 954 961 955 953 954 956 958	1,303 1,310 1,312 1,324 1,326 1,264 1,272 1,308 1,308 1,308 1,315 1,310 1,311 1,312 1,313 1,313 1,313 1,313 1,313 1,313 1,313 1,313 1,310 1,306 1,304 1,303 1,306 1,304 1,303 1,302 1,299 1,298 1,299 1,298	558 595 632 665 704 732 789 844 901 935 967 996 1,018 1,031 1,043 1,054 1,064 1,073 1,081 1,087 1,083 1,099 1,103 1,108 1,112 1,115 1,118 1,112 1,115 1,118 1,121 1,126 1,126 1,131	2,350 2,372 2,383 2,381 2,348 2,170 2,244 2,299 2,330 2,325 2,319 2,319 2,319 2,319 2,318 2,317 2,318 2,317 2,318 2,317 2,318 2,311 2,309 2,310 2,311 2,309 2,310 2,311 2,309 2,311 2,313 2,314 2,315 2,317 2,319 2,321 2,323 2,328	802 823 833 838 841 818 823 834 845 855 856 857 858 859 860 862 863 864 865 865 865 865 865 865 865 865 865 865	2,491 2,532 2,582 2,670 2,724 2,600 2,703 2,834 2,865 2,919 2,955 2,975 2,990 3,010 3,027 3,040 3,050 3,061 3,071 3,081 3,090 3,110 3,118 3,126 3,135 3,143 3,151 3,158 3,166 3,173 3,180	488 526 529 543 562 536 567 601 600 610 614 621 626 628 630 632 634 635 637 638 640 641 642 643 644 645 646 647 647 648 649 649	2,464 2,552 2,650 2,722 2,807 2,737 2,809 2,927 3,016 3,062 3,111 3,147 3,180 3,214 3,245 3,275 3,307 3,337 3,368 3,398 3,427 3,455 3,483 3,510 3,537 3,563 3,588 3,612 3,636 3,659 3,682 3,704	1,829 1,903 1,954 1,993 2,036 1,484 1,631 1,896 2,069 2,103 2,112 2,123 2,129 2,143 2,156 2,170 2,183 2,197 2,210 2,224 2,237 2,250 2,264 2,277 2,290 2,303 2,317 2,330 2,343 2,356 2,369 2,382	2,462 2,516 2,554 2,581 2,597 2,493 2,468 2,528 2,608 2,642 2,651 2,657 2,672 2,683 2,691 2,699 2,706 2,712 2,718 2,725 2,731 2,736 2,742 2,748 2,754 2,759 2,765 2,771 2,777 2,783 2,788 2,794
2047 2048 2049 2050	20,440 20,494 20,546 20,598	425 425 425 425 425	961 962 963 964	1,296 1,295 1,294 1,294	1,133 1,135 1,137 1,137 1,139	2,331 2,334 2,337 2,340	855 853 851 849	3,187 3,194 3,200 3,207	650 650 651 651	3,725 3,746 3,767 3,787	2,395 2,407 2,420 2,433	2,800 2,806 2,812 2,818

### Socioeconomic Indicators

