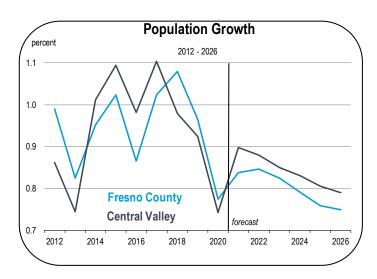
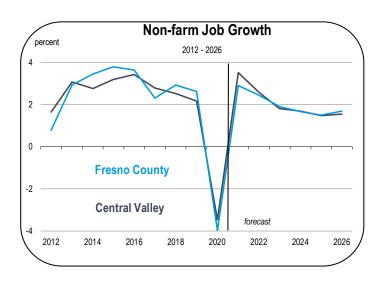
Forecast Summary

- Fresno lost 18,000 jobs during 2020. The 2021 recovery will reinstate 10,000 of those jobs and the balance of the 2020 loss will be recovered in 2022, in addition to new net job creation.
- The recovery in leisure and hospitality employment has been slow in Fresno County and across the state of California. Reinstatement of lost jobs should hasten in the second half of 2021 as social distancing restrictions are lifted.
- The unemployment rate should return to pre-pandemic levels by 2023.
- With net in-migration forecast to remain positive, population grows over the forecast.
- New development also represents a principal growth driver in the County.
- Professional services employment which accounts for 8 ½ percent of total employment today rises to 9 ½ by 2025, and 13 percent by 2050.

Job Growth

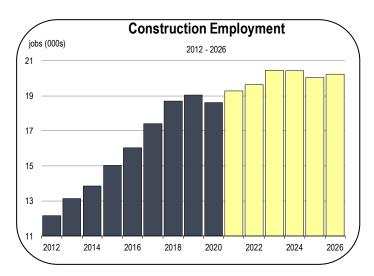
- Total employment in Fresno County will rebound by 3.0 percent in 2021 on an annual average basis.
- Between 2022 and 2026, job growth will average 1.7 percent.

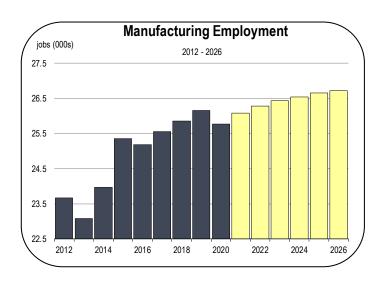


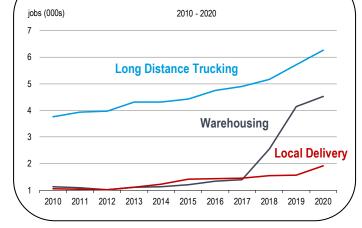


Construction Employment

- The construction workforce in the county nearly doubled in size since 2012.
- The pandemic momentarily interrupted this growth trend but as of early 2021 almost all construction jobs had been restored.
- Over the next 5 years, several thousands of new units will be started and completed in Fresno City and County. Employment within the construction trades is forecast to expand through 2023 or beyond.







Employment in Trucking, Delivery, and Warehousing

Manufacturing Employment

- 65 percent of total manufacturing employment is in non-durables, largely food processing.
- Major employers include Foster Farms, ConAgra, Cargil, Wawona Frozen Foods, Campbell's Foods and Tofuji.
- Mild growth in manufacturing is forecast over the next 5 years, though longer term, a contraction is likely due to robotics and other advances in technology.

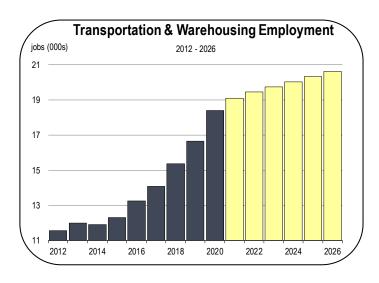
Transportation and Warehousing Employment

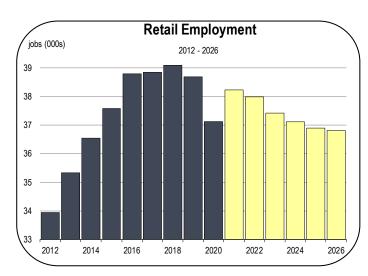
• Most transportation jobs in Fresno County are in trucking and warehousing, where firms deliver goods to and from businesses and store these goods in logistics facilities.

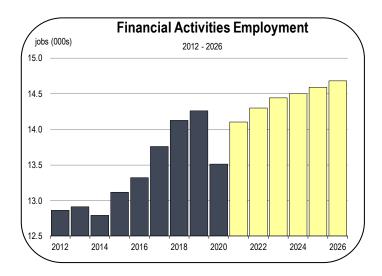
- Job growth in trucking and warehousing has been exceptionally rapid as national and international firms have built new logistics facilities in the county.
- A meaningful number of jobs are in delivery firms like UPS and FedEx. Delivery firms hired large numbers of workers during 2020 in response to a surge in online shopping and direct-to-consumer shipping.

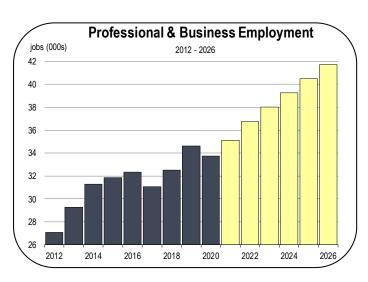
Retail Trade Employment

- Retail jobs that were lost with the economic shutdowns during 2020 are mostly recovered in 2021, but the substitution by consumers to purchase goods online over local retail stores is creating the disruption in the retail trade labor market.
- Employment at local brick-and-mortar stores is susceptible to consolidation over time.









Financial Activities Employment

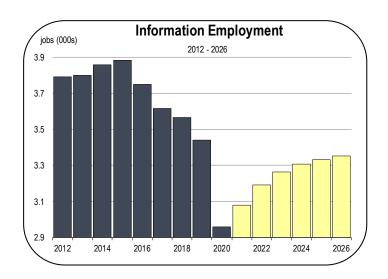
- Aetna is one of the largest employers in the County, with over 1,000 workers located in a single office building on Shaw Avenue in the City of Fresno. This is the only service operations center for Aetna in California.
- Banks and real estate firms each employ 3,000 to 4,000 workers in the County.
- Between 2021 and 2026, several thousand jobs will be generated by real estate firms. Few jobs, if any, will be created at banks.

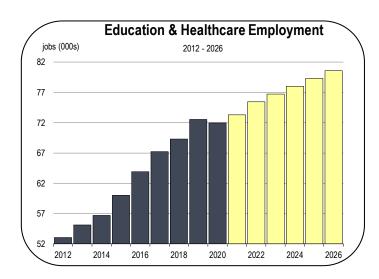
Professional and Business Services Employment

- The professional and business services industry has a diverse array of subsectors, and each was affected differently during the recession.
- The largest losses were staffing agencies, which typically employ temp workers.
- Temp workers are usually the first to be laid off during a recession and the first hired back during the recovery.
- The professional and business services sector is destined to create a major share of future jobs in Fresno County over the next several years.
- Professional services represent many of the technology services companies that provide design and consulting services to high tech product manufacturers both domestically and internationally.

Information Employment

- In Fresno County, the information sector is largely comprised of radio and TV broadcasting, movie theaters, and telecommunications companies like Comcast.
- The decline in job opportunities in information is the consequence of changing technologies that have resulted in downsizing the domestic telecommunications industry, cable and subscription programming, libraries, movie theaters, book, newspaper, and periodical publishing.
- This is no less true for the Fresno information market. Employment growth will remain in some radio, TV, and video production, with small numbers of jobs also created in software publishing and data/Internet services.

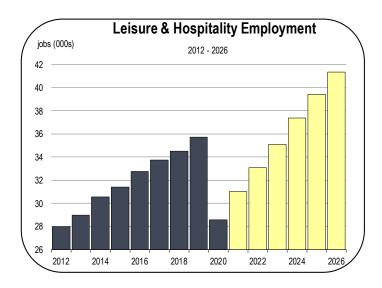


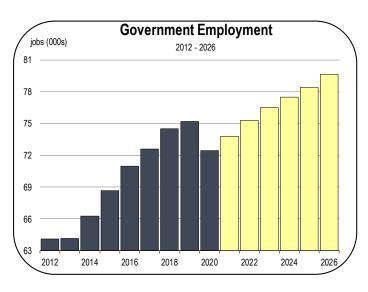


Private Education and Healthcare Employment

- Healthcare was barely impacted in 2020, and employment levels will be entirely restored this year.
- The largest healthcare providers in the County include:
 - Children's Hospital Central California
 - Community Medical Center
 - St. Agnes Medical Center
 - Kaiser Permanente
- · Because population growth is forecast to remain positive over the indefinite future, largely due to the natural increase but also as a result of net in-migration, healthcare services will remain in steady demand. The sector will create an estimated 8,500 jobs between 2020 and 2026.







Leisure and Hospitality Employment

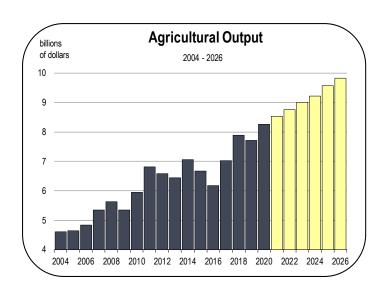
- Leisure and hospitality firms were impacted by restricted business conditions more than any other type of company, but compared to greater California, Fresno County employment declined less in this sector.
- On an annual average basis, 4,100 jobs were lost at restaurants and bars, a decline of 14 percent.
- More than 400 jobs were lost at hotels and motels (19 percent) and almost 1,000 jobs were lost at gyms, fitness centers, and performing arts centers (27 percent).
- Leisure and hospitality employment could rebound sharply in the second half of 2021 due to a surge in travel, dining, drinking, and recreation throughout Fresno County.
- Jobs are recovered this year and next, but complete recovery is not forecast until 2024.

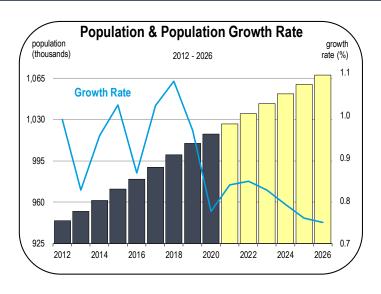
Government Employment

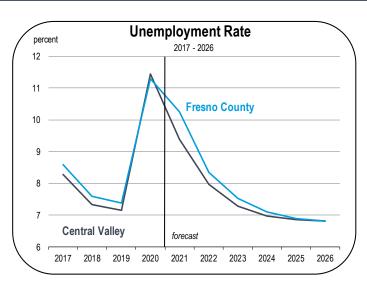
- Education represents a principal public sector job creator in Fresno County. Among the largest employers in the County are:
 - California State University, Fresno
 - Central Unified School District
 - Clovis Unified School District
 - Fresno County Office of Education
 - Fresno Unified School District
 - State Center Community College District

Agriculture

- The Farm sector has entirely recovered from the 2020 recession.
- Farming will continue to be a principal economic engine in the county. Total sales value of farm products is projected to eclipse \$9 billion in 2024.
- Almonds, pistachios, and grapes are the top crop values in Fresno County.
- Chickens and milk are also important farm products that generate significant sales for the farming community of Fresno County.

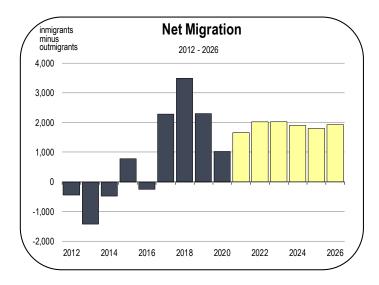






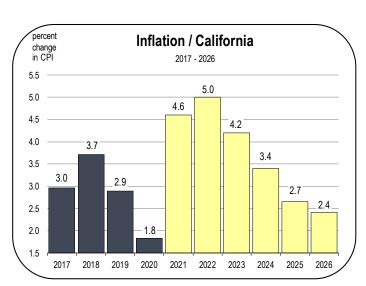
Population Growth

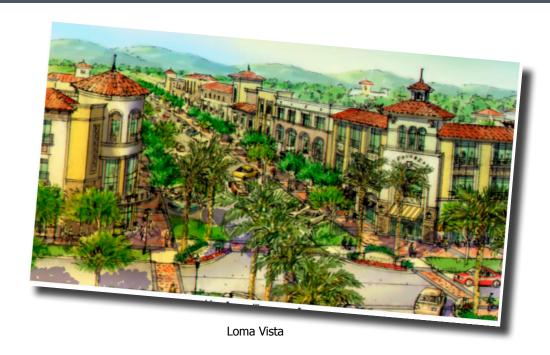
- The Fresno County population is expected to expand more rapidly than the California average between 2021 and 2026.
- Net migration is expected to be a meaningful contributor to population growth as residents relocate from Coastal California and elsewhere to buy affordable housing in Fresno County.
- An average of 1,900 net migrants are expected to move into Fresno County each year between 2021 and 2026.
- The population will expand at an annual average rate of 0.8 percent per year.
- By 2026, the Fresno County population will surpass 1,060,000 residents.



Unemployment and Inflation Rates

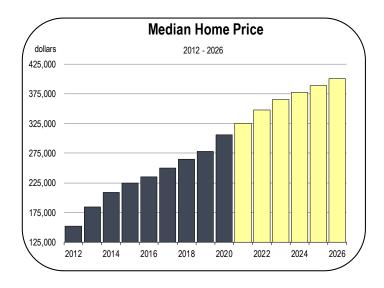
- The unemployment rate in Fresno County averaged 11.3 percent in 2020. An unemployment rate below 8.0 percent signifies a fully employed workforce in Fresno County.
- The unemployment rate is expected to average 10.3 percent in 2021 and 8.3 percent in 2022.
- Inflation decelerated sharply in 2020, largely because energy prices declined when the demand for fuels plunged. Inflation soared in 2021 and is expected to remain elevated for several years.
- Ultimately, inflation will reduce the purchasing power of households and negatively impact consumer confidence, limiting the growth potential of the economy in 2022.
- However, inflation will begin to decelerate as supply chains and the labor force are restored by the second half of the forecast period, eventually falling below 3 percent.

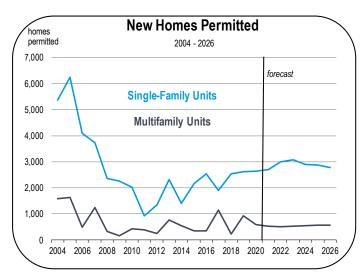




Home Prices and New Housing Production

- In 2020 the median home price in Fresno County was \$306,300, an increase of 10 percent from the previous year.
- Homes in Fresno County are more affordable than homes across California, especially Coastal California. In Fresno County, the typical household spends less than 25 percent of its pre-tax income on mortgage payments or rent.
- Along Coastal California the typical household spends more than 35 percent of income on housing costs, and in very expensive markets like San Francisco, housing costs often account for more than 50 percent of income.
- From 2015 to 2020, an average of 3,000 new homes were started per year in Fresno County. Approximately 80 percent were singlefamily homes. Housing production is expected to average 3,400 homes per year from 2021 to 2026, consisting mostly of singlefamily homes.
- New homes will be built in many parts of the county, but activity will be heavily concentrated in the City of Fresno and in Clovis.
- Several large projects are underway, including the Downtown Development Plan that could produce 17,000 homes in the City of Fresno. The new Loma Vista community in Clovis will develop at least 10,000 homes.
- Construction begins in 2022 and full buildout will extend beyond 2030.





Economic Indicators

2015-2020 History, 2021-2050 Forecast

| | Population (people) | House- holds (thousands) | Net Migration (people) | New Homes Permitted (homes) | Registered Vehicles (thousands) | Personal Income (billions) | Taxable Retail Sales (billions) | Total Taxable Sales (billions) | Real Industrial Production (billions) | Real per Capita Income (dollars) | Unemploymer Rate (percent) | Real nt Farm Ir Production (billions) (p | |
|--------------|------------------------|--------------------------------|------------------------------|-----------------------------------|---------------------------------------|----------------------------------|--|---|--|---|----------------------------------|---|------------|
| | , | <u> </u> | / | ` ′ | <u> </u> | | | | | | | | |
| 2015 2016 | 971,194 | 300.6 303.9 | 772 -257 | 2,496 | 780 | \$38.9 | \$9.2 | \$14.2 | \$5.5 \$5.7 | \$45,895 | 10.2 9.5 | \$7.6 \$6.9 | 1.4 2.3 |
| 2016 | 979,597 989,617 | 306.3 | -25 <i>1</i> 2,279 | 2,877 3,050 | 805 812 | \$40.2 \$41.3 | \$9.6 \$9.9 | \$14.2 \$14.8 | \$5.7 \$6.4 | \$45,867 \$45,324 | 9.5 8.6 | \$0.9 \$7.6 | 3.0 |
| 2017 | 1,000,297 | 309.2 | 3,497 | 2,759 | 829 | \$43.1 | \$9.9 \$10.4 | \$14.0 \$15.4 | \$6.4 \$6.3 | \$45,324 \$45,122 | 7.6 | \$7.0 \$8.3 | 3.7 |
| 2019 | 1,000,237 | 311.7 | 2,308 | 3,544 | 861 | \$45.4 | \$10.4 | \$16.2 | \$6.5 | \$45,812 | 7.4 | \$7.9 | 2.9 |
| 2020 | 1,017,767 | 314.4 | 1,022 | 3,223 | 874 | \$47.6 | \$11.3 | \$17.0 | \$7.2 | \$46,751 | 11.3 | \$8.3 | 1.8 |
| 2021 | 1,026,291 | 316.4 | 1,658 | 3,223 | 884 | \$49.4 | \$11.6 | \$17.3 | \$7.3 | \$47,120 | 10.3 | \$8.4 | 4.6 |
| 2022 | 1,034,972 | 319.3 | 2,023 | 3,515 | 888 | \$51.6 | \$11.9 | \$17.7 | \$7.4 | \$47,692 | 8.3 | \$8.4 | 5.0 |
| 2023 | 1,043,510 | 322.5 | 2,026 | 3,608 | 895 | \$54.2 | \$12.1 | \$18.0 | \$7.5 | \$48,518 | 7.5 | \$8.4 | 4.2 |
| 2024 | 1,051,768 | 325.9 | 1,901 | 3,451 | 899 | \$56.7 | \$12.2 | \$18.2 | \$7.6 | \$49,130 | 7.1 | \$8.4 | 3.4 |
| 2025 | 1,059,749 | 329.2 | 1,799 | 3,441 | 903 | \$59.2 | \$12.3 | \$18.4 | \$7.7 | \$49,713 | 6.9 | \$8.5 | 2.7 |
| 2026 | 1,067,689 | 332.5 | 1,927 | 3,328 | 909 | \$61.7 | \$12.4 | \$18.5 | \$7.8 | \$50,357 | 6.8 | \$8.6 | 2.4 |
| 2027 | 1,075,464 | 335.8 | 1,982 | 3,124 | 913 | \$64.3 | \$12.5 | \$18.6 | \$7.9 | \$50,964 | 6.8 | \$8.6 | 2.2 |
| 2028 | 1,083,147 | 338.9 | 2,042 | 3,120 | 917 | \$66.8 | \$12.6 | \$18.8 | \$8.0 | \$51,407 | 6.7 | \$8.6 | 2.3 |
| 2029 | 1,090,616 | 341.9 | 1,913 | 3,114 | 924 | \$69.2 | \$12.8 | \$19.1 | \$8.0 | \$51,717 | 6.6 | \$8.7 | 2.2 |
| 2030 | 1,097,805 | 344.9 | 1,763 | 3,098 | 931 | \$71.6 | \$13.1 | \$19.6 | \$8.1 | \$52,029 | 6.6 | \$8.7 | 2.2 |
| 2031 | 1,104,566 | 347.9 | 1,675 | 3,078 | 937 | \$74.0 | \$13.4 | \$20.0 | \$8.2 | \$52,350 | 6.5 | \$8.7 | 2.3 |
| 2032 | 1,110,894 | 350.8 | 1,540 | 3,060 | 944 | \$76.5 | \$13.7 \$14.0 | \$20.5 | \$8.2 | \$52,581 | 6.5 | \$8.8 | 2.2 2.0 |
| 2033 | 1,117,037 | 353.6 | 1,572 | 3,040 | 951 958 | \$78.9 | \$14.0 | \$20.9 \$21.4 | \$8.3 \$8.4 | \$52,954 | 6.5 | \$8.8 \$8.9 | 2.0 |
| 2034 2035 | 1,122,821 1,128,288 | 356.4 359.2 | 1,516 1,438 | 3,031 2,918 | 956 964 | \$81.6 \$84.3 | \$14.4 \$14.7 | \$21.4 \$22.0 | \$6.4 \$8.5 | \$53,315 \$53,670 | 6.5 6.4 | ъо.9 \$8.9 | 2.1 |
| 2035 | 1,120,200 | 362.0 | 1,436 | 2,800 | 969 | \$64.3 \$87.3 | \$14.7 \$15.2 | \$22.0 \$22.6 | \$6.5 \$8.5 | \$53,892 | 6.4 | \$0.9 \$9.0 | 2.1 |
| 2030 | 1,138,264 | 364.6 | 1,337 | 2,683 | 975 | \$90.3 | \$15.2 \$15.7 | \$23.3 | \$8.5 | \$54,061 | 6.4 | \$9.0 \$9.1 | 2.2 |
| 2037 | 1,142,852 | 367.1 | 1,310 | 2,669 | 980 | \$93.3 | \$16.1 | \$24.0 | \$8.6 | \$54,310 | 6.4 | \$9.2 | 2.2 |
| 2039 | 1,147,275 | 369.6 | 1,323 | 2,559 | 985 | \$96.6 | \$16.6 | \$24.7 | \$8.6 | \$54,502 | 6.3 | \$9.2 | 2.2 |
| 2040 | 1,151,453 | 372.0 | 1,340 | 2,550 | 989 | \$99.8 | \$17.0 | \$25.4 | \$8.7 | \$54,717 | 6.3 | \$9.3 | 2.1 |
| 2041 | 1,155,362 | 374.3 | 1,363 | 2,540 | 993 | \$103.1 | \$17.4 | \$26.0 | \$8.8 | \$55,081 | 6.3 | \$9.3 | 2.2 |
| 2042 | 1,159,094 | 376.7 | 1,386 | 2,632 | 998 | \$106.3 | \$17.8 | \$26.6 | \$8.8 | \$55,490 | 6.3 | \$9.4 | 2.1 |
| 2043 | 1,162,735 | 379.1 | 1,415 | 2,523 | 1,002 | \$109.7 | \$18.2 | \$27.1 | \$8.9 | \$55,938 | 6.3 | \$9.5 | 2.0 |
| 2044 | 1,166,288 | 381.4 | 1,435 | 2,496 | 1,005 | \$113.0 | \$18.6 | \$27.7 | \$9.0 | \$56,442 | 6.3 | \$9.6 | 2.2 |
| 2045 | 1,169,700 | 383.7 | 1,459 | 2,457 | 1,009 | \$116.5 | \$19.0 | \$28.3 | \$9.1 | \$56,910 | 6.2 | \$9.6 | 2.2 |
| 2046 | 1,173,052 | 386.0 | 1,484 | 2,424 | 1,011 | \$120.0 | \$19.4 | \$28.9 | \$9.2 | \$57,317 | 6.2 | \$9.7 | 2.2 |
| 2047 | 1,176,343 | 388.2 | 1,508 | 2,391 | 1,014 | \$123.6 | \$19.9 | \$29.6 | \$9.2 | \$57,618 | 6.2 | \$9.8 | 2.2 |
| 2048 | 1,179,541 | 390.4 | 1,529 | 2,359 | 1,016 | \$127.3 | \$20.4 | \$30.3 | \$9.3 | \$57,851 | 6.2 | \$9.8 | 2.3 |
| 2049 | 1,182,579 | 392.5 | 1,546 | 2,325 | 1,019 | \$130.9 | \$20.8 | \$31.0 | \$9.3 | \$58,185 | 6.2 | \$9.9 | 2.0 |
| 2050 | 1,185,464 | 394.7 | 1,571 | 2,267 | 1,022 | \$134.7 | \$21.3 | \$31.7 | \$9.4 | \$58,497 | 6.2 | \$10.0 | 2.1 |
| | | | | | | | | | | | | | |

Employment Sectors

2015-2020 History, 2021-2050 Forecast

| | Total Wage & Salary | Farm | Construction | Manufac- turing | Transportation & Utilities | Wholesale & Retail Trade (thou | Financial Activities sands of jobs | Professional Services s) | Information | Health & Education | Leisure | Government |
|--|---|--|--|--|--|--|--|--|--|--|--|--|
| 2015 2016 2017 2018 2019 2020 2021 | 371.8 383.3 390.2 398.3 407.5 390.0 401.5 | 47.3 46.9 46.1 44.2 44.1 41.1 42.5 | 15.0 16.0 17.4 18.7 19.0 18.6 19.3 | 25.4 25.2 25.6 25.9 26.2 25.8 26.1 | 12.3 13.2 14.1 15.4 16.6 18.4 19.1 | 51.1 52.8 52.9 53.5 53.4 51.6 52.8 | 13.1 13.3 13.8 14.1 14.3 13.5 | 31.8 32.4 31.1 32.5 34.6 33.8 35.1 | 3.9 3.8 3.6 3.6 3.4 3.0 | 60.0 63.9 67.2 69.3 72.5 72.0 | 31.4 32.8 33.8 34.5 35.7 28.6 31.0 | 68.7 71.0 72.6 74.5 75.2 72.5 73.8 |
| 2022 2023 2024 2025 2026 2027 2028 2029 2030 | 410.9 418.4 423.9 429.1 436.3 443.1 447.9 452.9 457.9 | 43.1 43.6 42.8 42.3 43.0 43.7 43.1 42.6 42.2 | 19.6 20.5 20.4 20.0 20.2 20.3 19.9 19.7 19.7 | 26.3 26.4 26.5 26.7 26.7 26.8 26.8 26.8 26.9 | 19.4 19.7 20.0 20.3 20.6 20.9 21.2 21.4 21.7 | 52.5 51.8 51.5 51.2 51.1 51.0 51.0 51.0 51.1 | 14.3 14.4 14.5 14.6 14.7 14.8 14.9 15.0 | 36.7 38.0 39.3 40.5 41.7 43.0 44.2 45.5 46.7 | 3.2 3.3 3.3 3.4 3.4 3.4 3.4 3.4 | 75.4 76.7 78.0 79.3 80.6 81.8 82.9 84.1 85.2 | 33.1 35.1 37.4 39.4 41.3 43.2 44.9 46.5 48.0 | 75.3 76.5 77.5 78.4 79.6 80.7 81.8 82.7 83.6 |
| 2031 2032 2033 2034 2035 2036 2037 2038 | 462.1 466.2 469.9 473.6 477.1 480.5 483.6 486.7 | 41.8 41.6 41.4 41.2 41.0 40.9 40.7 40.6 | 19.6 19.4 19.2 19.1 19.0 18.9 18.6 18.4 | 26.9 26.9 26.9 26.9 26.9 26.9 27.0 27.0 | 21.9 22.2 22.4 22.6 22.8 23.0 23.3 23.5 | 51.1 51.0 51.0 51.1 51.1 51.1 51.2 51.4 | 15.1 15.2 15.3 15.3 15.4 15.4 15.5 | 47.9 49.2 50.4 51.6 52.8 54.0 55.2 56.4 | 3.4 3.4 3.4 3.4 3.4 3.4 3.4 3.4 | 86.2 87.3 88.2 89.2 90.2 91.1 92.0 92.9 | 49.2 50.1 50.9 51.6 52.1 52.6 53.1 53.6 | 84.4 85.1 85.7 86.3 86.8 87.2 87.6 88.0 |
| 2039 2040 2041 2042 2043 2044 2045 2046 | 489.7 492.7 495.6 498.5 501.4 504.1 506.8 509.5 | 40.5 40.4 40.4 40.2 40.1 40.0 39.9 39.8 | 18.3 18.1 18.1 18.1 18.3 18.1 18.0 17.9 | 27.0 27.0 26.9 27.0 27.0 27.0 27.0 27.0 | 23.7 23.9 24.1 24.3 24.4 24.6 24.8 25.0 | 51.4 51.5 51.4 51.2 51.2 51.2 51.1 | 15.6 15.7 15.7 15.8 15.8 15.9 15.9 | 57.5 58.7 59.8 61.0 62.1 63.2 64.3 65.4 | 3.4 3.4 3.5 3.5 3.5 3.5 3.5 3.5 | 93.7 94.5 95.4 96.2 97.0 97.8 98.6 99.5 | 54.1 54.6 55.1 55.6 56.1 56.6 57.2 57.6 | 88.3 88.6 88.8 89.0 89.3 89.4 89.6 89.8 |
| 2047 2048 2049 2050 | 512.1 514.6 516.9 519.4 | 39.7 39.5 39.4 39.3 | 17.9 17.8 17.7 17.6 | 27.0 27.0 27.0 27.0 | 25.2 25.3 25.5 25.7 | 51.0 51.0 50.8 50.8 | 16.0 16.0 16.0 16.1 | 66.5 67.6 68.6 69.6 | 3.5 3.5 3.5 3.5 | 100.3 101.1 101.9 102.8 | 58.1 58.5 59.0 59.4 | 89.9 90.0 90.2 90.3 |

Socioeconomic Indicators

