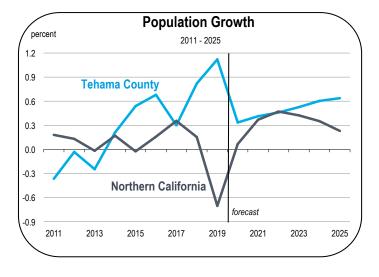
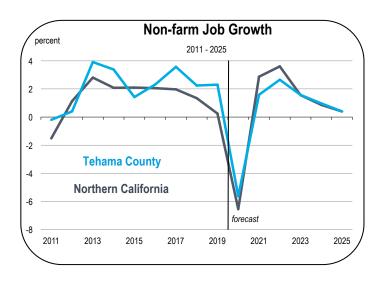
Forecast Summary

- It is estimated that an average of 1,000 to 1,600 jobs will be lost in Tehama County during 2020. Job losses will be heavy in the first half of the year.
- Employment losses will be largest in leisure services, retail and agriculture.
- The unemployment rate averaged 5.6 percent in 2019. It will average between 10 percent and 12 percent during the 2020 calendar year.
- The Tehama County population is expected to grow more quickly than the Northern California average between 2020 and 2025.
- Home values are not expected to show much change in 2020 or 2021.
- More new homes are expected to be built during the 2020-2025 period than were built in the 2014-2019 period.

Job Growth

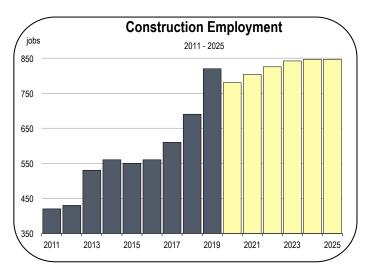
- Total employment in the County will decline by at least 5 percent in 2020. This is an annual average change from 2019.
- In 2021 and 2022, Tehama County is expected to re-gain many of the jobs that were lost during the Coronavirus Recession.
- Recreation is the principal activity in Tehama County, and this
 includes golfing, fishing, hiking and rafting. Consequently, jobs
 in recreation are expected to rebound, leading the leisure and
 hospitality sector to record levels by late 2022 or 2023.

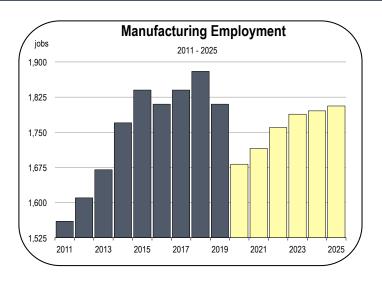


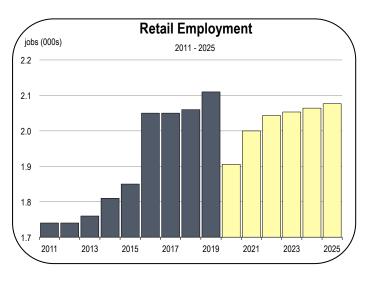


Construction Employment

- On an annual average basis, the construction sector is expected to lose up to 100 jobs in 2020.
- Most California construction activity was deemed non-essential for portions of March and April of 2020, leading to construction layoffs.
- Restrictions on construction were lifted in late April, and overall construction activity began to ramp back up during May and June.
- Construction projects will largely have resumed by 2021 and construction employment may surpass pre-recession levels before the end of the 2020-2025 forecast period.





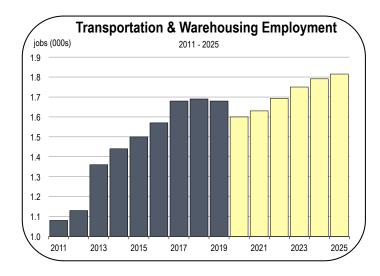


Manufacturing Employment

- In April and May of 2020, during the Coronavirus Recession, more than 10 percent of manufacturing workers were laid off in Tehama County, at least temporarily.
- The Coronavirus Recession could have a prolonged impact on the Tehama County manufacturing sector, and it is unclear if all jobs will be recovered by the end of the 2020-2025 forecast period.

Transportation and Warehousing Employment

- The transportation and warehousing sector is expected to lose up to 150 jobs in 2020 on an annual average basis, but employment could surpass pre-pandemic levels within the next few years.
- The Tehama County transportation and warehousing sector is heavily connected to the lumber and forestry sector. A substantial number of local transportation jobs are involved in shipping, storing, and coordinating the movement of lumber and other wood products.

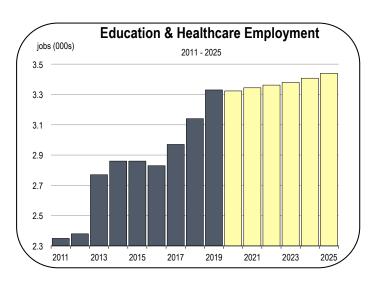


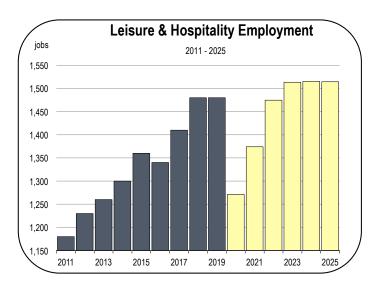
Retail Trade Employment

- The retail sector is expected to lose 150 to 250 jobs in 2020 on an annual average basis.
- A large share of Tehama County retail jobs are in grocery stores
- The largest retail employer in the county is the Walmart in Red Bluff.
- Retail trade jobs will return after in-store shopping is permitted in a sustained way, but it is unlikely that employment in the retail sector will surpass pre-recession levels.

Private Education and Healthcare Employment

- There were 3,300 healthcare and social assistance jobs in Tehama County in 2019.
- Healthcare jobs were recession proof during the 2008-2009 financial crisis. However, some non-essential medical offices had





to close in 2020, and others reduced employment levels because resources were not being utilized as envisioned to support Coronavirus patients.

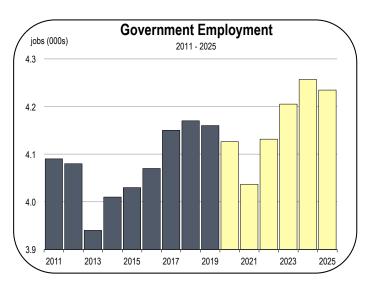
- Jobs in social assistance, including industries like childcare, housing shelters, and non-medical care for senior citizens, were mostly classified as essential during the shutdowns. Nevertheless, there were layoffs at institutions with revenue shortfalls.
- There are very few jobs in private educational institutions in Tehama County.

Leisure and Hospitality Employment

- In 2019, Tehama County had almost 1,500 jobs in restaurants, hotels, bars, gyms, and recreational facilities.
- Approximately 30 percent of leisure and hospitality workers were laid off in March, April, and May of 2020. Another 20 to 30 percent had their hours cut or were furloughed without pay.
- Leisure and hospitality employment is expected to rebound swiftly in 2021 and 2022, but all jobs lost during the Coronavirus Recession may not be recovered for several years.

Government Employment

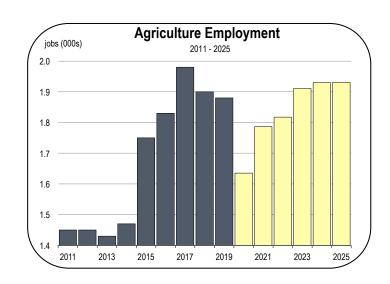
- Government agencies are expected to lose revenue from taxes and fees in 2020, and these revenue shortfalls will likely persist into 2021 and 2022.
- When government agencies need to reduce expenditures on salaries, many workers are expected to be given unpaid furlough days that are distributed throughout the year, and many staffing reductions could be the result of hiring freezes rather than layoffs.

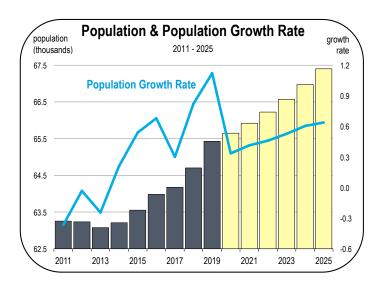


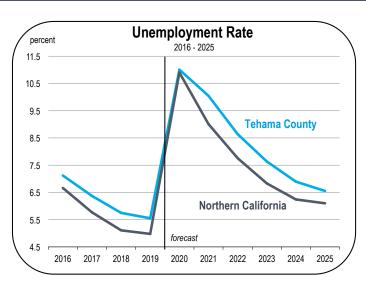
 However, if revenue shortfalls are severe and Congress does not appropriate funding to mitigate these shortfalls, government agencies may have no choice but to issue layoffs.

Agriculture Employment

- Farms, ranches, orchards, and other agricultural businesses are expected to shed at least 200 jobs in 2020 on an annual average basis.
- The leading crops in Tehama County are walnuts, almonds, olives, and prunes.
- A large portion of all lost jobs should be restored in 2021 and 2022.







Population Growth

- The Tehama County population is expected to grow more quickly than the Northern California average between 2020 and 2025.
- The number of people moving into Tehama County is expected to exceed the number of residents moving out between 2020 and 2025, which will contribute to population growth.
- Between 2020 and 2025, the population is expected to grow at an annual average rate of 0.5 percent.
- By 2025, the population is forecast to surpass 67,000 residents.

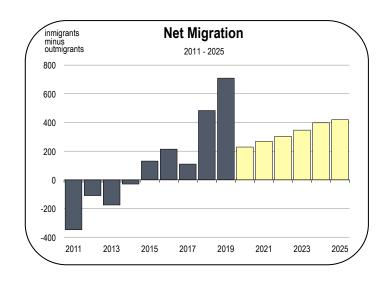
Unemployment and Inflation Rates

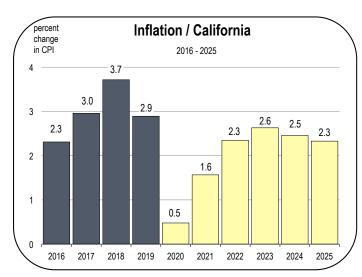
• The unemployment rate in Tehama County averaged 5.6 percent in 2019, which was above the composite rate for the Northern California region.

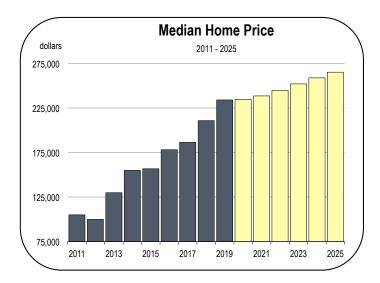
- The unemployment rate is expected to average between 10 and 12 percent in 2020.
- The unemployment rate is expected to remain elevated for several years, but is likely to improve more quickly than after the 2008-2009 recession.
- Inflation decelerated in 2019 as energy prices declined and home prices increased more slowly than the previous year.
- Inflation is expected to be very low in 2020 but could accelerate in 2021 or 2022.

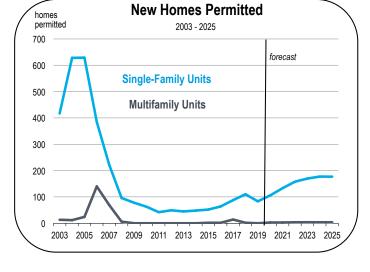
Home Prices and New Housing Production

• In 2019 the median home price in Tehama County was \$234,200 The median price is not expected to change substantially in 2020 or 2021.









- In Tehama County, the typical household spends less than 25 percent of its pre-tax income on mortgage payments or rent.
- Along Coastal California, the typical household spends more than 35 percent of income on housing costs, and in very expensive markets like San Francisco, housing costs often account for more than 50 percent of income.
- From 2014 to 2019, an average of 78 new homes were started per year in Tehama County. Almost all were single-family homes.
- Housing production is expected to average 140 to 180 units per year from 2020 to 2025, consisting primarily of single-family homes.



Economic Indicators

2015-2019 History, 2020-2050 Forecast

	Population (people)	House- holds (thousands)	Net Migration (people)	New Homes Permitted (homes)	Registered Vehicles (thousands)	Personal Income (billions)	Taxable Retail Sales (millions)	Total Taxable Sales (millions)	Real Industrial Production (millions)	Real per Capita Income (dollars)	Unemploymer Rate (percent)	Real nt Farm Ir Production (millions)(p	
2015	63,551	24.1	131	54	74	\$2.4	\$597	\$780	\$345	\$42,504	7.9	\$357	1.4
2016	63,983	24.2	214	66	75	\$2.5	\$608	\$793	\$354	\$42,481	7.1	\$369	2.3
2017	64,176	24.2	110	102	74	\$2.6	\$647	\$816	\$362	\$43,302	6.4	\$407	3.0
2018 2019	64,703 65,428	24.3 24.4	484 709	112 83	75 78	\$2.8 \$3.0	\$681 \$736	\$836 \$951	\$363 \$381	\$43,773 \$45,774	5.8 5.6	\$273 \$292	3.7 2.9
2019	65,648	24.4	229	109	78	\$2.9	\$600	\$748	\$363	\$44,289	11.0	\$293	0.5
2021	65,919	24.5	269	136	78	\$3.0	\$682	\$855	\$360	\$43,983	10.0	\$294	1.6
2022	66,223	24.7	303	161	79	\$3.1	\$709	\$890	\$366	\$44,626	8.6	\$295	2.3
2023	66,571	24.8	347	173	79	\$3.2	\$736	\$925	\$375	\$45,421	7.6	\$296	2.6
2024	66,973	25.0	398	181	79	\$3.4	\$764	\$961	\$384	\$46,116	6.9	\$298	2.5
2025	67,400	25.2	420	180	80	\$3.5	\$794	\$999	\$393	\$46,733	6.6	\$299	2.3
2026	67,847	25.3	436	181	81	\$3.7	\$814	\$1,025	\$401	\$47,191	6.2	\$300	2.3
2027	68,316	25.5	453	183	81	\$3.8	\$836	\$1,052	\$408	\$47,636	5.9	\$301	2.2
2028	68,797	25.7	467	184	82	\$4.0	\$858	\$1,081	\$414	\$48,028	5.7	\$302	2.2
2029	69,290	25.8	473	184	82	\$4.1	\$879	\$1,108	\$419	\$48,316	5.4	\$303	2.3
2030	69,792	26.0	479	184	83	\$4.3	\$903	\$1,138	\$424	\$48,637	5.3	\$305	2.2
2031 2032	70,294 70,789	26.2 26.3	475 469	184 182	83 84	\$4.4 \$4.6	\$922 \$944	\$1,162 \$1,190	\$430 \$436	\$48,950 \$49,224	5.1 5.0	\$306 \$307	2.1 2.3
2032	70,769	26.5 26.5	469	181	85	\$4.0 \$4.7	\$944 \$964	\$1,190 \$1,215	\$430 \$442	\$49,224 \$49,624	5.0 5.0	\$307 \$309	2.3 1.9
2033	71,752	26.7	451	179	85	\$4.7 \$4.9	\$985	\$1,242	\$447	\$50,005	5.1	\$310	2.1
2035	72,212	26.9	439	178	86	\$5.1	\$1,010	\$1,273	\$453	\$50,403	5.2	\$311	2.2
2036	72,651	27.0	424	174	86	\$5.3	\$1,040	\$1,311	\$458	\$50,727	5.3	\$313	2.6
2037	73,062	27.2	406	170	87	\$5.5	\$1,069	\$1,348	\$462	\$51,037	5.4	\$314	2.7
2038	73,457	27.3	400	168	87	\$5.7	\$1,098	\$1,385	\$467	\$51,418	5.3	\$316	2.5
2039	73,828	27.5	385	165	88	\$5.9	\$1,129	\$1,424	\$472	\$51,777	5.4	\$317	2.7
2040	74,181	27.7	375	162	88	\$6.1	\$1,158	\$1,461	\$477	\$52,195	5.4	\$319	2.6
2041	74,505	27.8	349	157	89	\$6.4	\$1,185	\$1,494	\$484	\$52,736	5.5	\$320	2.2
2042	74,817	28.0	333	153	89	\$6.6	\$1,210	\$1,526	\$490	\$53,343	5.5	\$322	2.1
2043	75,120	28.1	329	152	89	\$6.8	\$1,237	\$1,560	\$497	\$54,006	5.6	\$323	2.0
2044	75,421 75,725	28.2 28.4	331 338	151 151	90	\$7.1 \$7.4	\$1,259 \$1,286	\$1,588 \$1,622	\$505 \$513	\$54,749 \$55,481	5.5 5.3	\$325 \$327	1.8 1.9
2045 2046	75,725	28.4 28.5	338	149	90 90	\$7.4 \$7.6	\$1,286 \$1,313	\$1,622 \$1,657	\$513 \$520	\$55,481 \$56,203	5.3 5.3	\$327 \$328	2.0
2040	76,336	28.7	335	148	91	\$7.0 \$7.9	\$1,342	\$1,693	\$528	\$56,873	5.2	\$330	2.0
2047	76,638	28.8	321	145	91	\$8.2	\$1,376	\$1,736	\$535	\$57,527	5.3	\$332	2.3
2049	76,933	28.9	306	141	92	\$8.5	\$1,406	\$1,774	\$544	\$58,319	5.4	\$334	2.0
2050	77,222	29.1	294	138	92	\$8.9	\$1,438	\$1,814	\$552	\$59,106	5.5	\$336	2.1
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Employment Sectors

2015-2019 History, 2020-2050 Forecast

2010 2010 1 Hotel J, 2020 2000 1 Ground												000
	Total Wage & Salary	Farm	Construction	Manufac- turing	Transportation & Utilities	Wholesale & Retail Trade (jobs)	Financial Activities	Professional Services	Information	Health & Education	Leisure	Government
2015 2016 2017 2018 2019 2020 2021 2022 2023 2024 2025 2026 2027 2028 2029 2030 2031 2032 2033 2034 2035 2036 2037 2036 2037 2038 2039 2040 2041 2042 2043 2044 2045 2046 2047 2048	18,180 18,640 19,390 19,700 20,090 18,820 19,240 19,740 20,110 20,310 20,380 20,390 20,460 20,510 20,590 20,670 20,720 20,790 20,850 20,910 20,980 21,060 21,130 21,270 21,360 21,410 21,470 21,540 21,610 21,680 21,750 21,830 21,900	1,750 1,830 1,980 1,990 1,805 1,635 1,786 1,818 1,911 1,933 1,914 1,993 1,901 1,907 1,907 1,907 1,907 1,909 1,910 1,912 1,914 1,915 1,917 1,919 1,911 1,912 1,914 1,915 1,917 1,919 1,911 1,912 1,914 1,915 1,917 1,919 1,911 1,912 1,913 1,913 1,914 1,915 1,917 1,919 1,911 1,912 1,913 1,914 1,915 1,914 1,915 1,917 1,919 1,911 1,912 1,914 1,915 1,917 1,919 1,911 1,912 1,913 1,914 1,915 1,917 1,919 1,911 1,912 1,914 1,915 1,917 1,918	550 560 610 690 820 780 804 825 842 847 847 837 829 820 810 801 790 780 769 758 757 755 752 751 749 748 745 743 742 742 742 744 740 738	1,840 1,810 1,840 1,810 1,840 1,880 1,810 1,682 1,715 1,760 1,789 1,796 1,806 1,807 1,817 1,823 1,827 1,830 1,834 1,839 1,834 1,839 1,831 1,832 1,834 1,835 1,831 1,832 1,834 1,835 1,831 1,832 1,834 1,835 1,831 1,832 1,831 1,832 1,831 1,832 1,831 1,831 1,832 1,827 1,825 1,820 1,815 1,813 1,814 1,812	1,500 1,570 1,680 1,690 1,680 1,690 1,630 1,693 1,750 1,791 1,815 1,828 1,838 1,847 1,856 1,865 1,874 1,882 1,899 1,908 1,916 1,925 1,933 1,941 1,950 1,958 1,966 1,974 1,982 1,991 1,999 2,007 2,015	2,170 2,350 2,340 2,350 2,400 2,172 2,282 2,335 2,349 2,363 2,379 2,383 2,388 2,394 2,397 2,403 2,404 2,407 2,410 2,412 2,417 2,421 2,424 2,427 2,430 2,432 2,434 2,436 2,439 2,441 2,445 2,447 2,449 2,452	330 360 350 320 310 254 266 283 294 301 304 307 311 313 314 315 317 318 317 318 317 318 317 318 317 318 317 318 317 318 317 318 317 318 319 310 310 310 310 310 310 310 310 310 310	700 810 880 820 870 809 821 848 873 892 903 909 913 917 922 926 930 934 954 950 954 958 963 967 971 975 979 983 987 991	60 80 110 100 90 87 84 89 82 83 84 84 84 85 85 85 85 85 85 85 85 85 85 85 85 85	2,860 2,830 2,970 3,140 3,330 3,323 3,344 3,362 3,379 3,407 3,440 3,469 3,499 3,521 3,550 3,634 3,605 3,634 3,605 3,634 3,719 3,749 3,780 3,780 3,810 3,840 3,898 3,925 3,954 3,982 4,009 4,037 4,068 4,096	1,360 1,340 1,410 1,480 1,480 1,475 1,513 1,515 1,514 1,509 1,503 1,495 1,506 1,506 1,508 1,510 1,513 1,515 1,517 1,519 1,521 1,523 1,525 1,527 1,529 1,530 1,532 1,535 1,537	4,030 4,070 4,150 4,170 4,160 4,126 4,037 4,131 4,205 4,257 4,234 4,211 4,241 4,270 4,298 4,339 4,354 4,381 4,408 4,435 4,462 4,489 4,515 4,568 4,606 4,621 4,648 4,674 4,701 4,727 4,754 4,780 4,806
2049 2050	21,970 22,040	1,931 1,933	736 735	1,813 1,811	2,023 2,031	2,455 2,458	306 305	1,003 1,007	81 81	4,125 4,154	1,539 1,541	4,833 4,859

Socioeconomic Indicators

