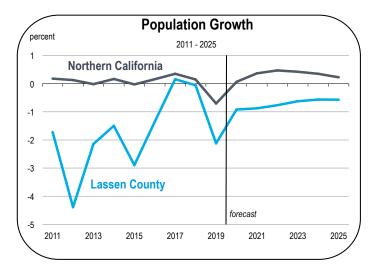
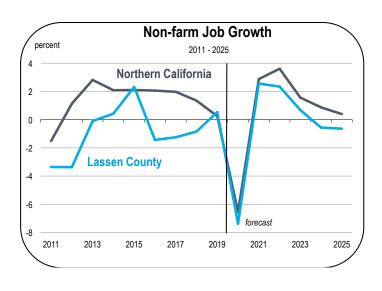
Forecast Summary

- It is estimated that an average of 700 to 1,200 jobs will be lost in Lassen County during 2020, with heavy job losses in the first half of the year.
- Employment losses will be largest in agriculture, government, leisure services, and retail trade.
- The unemployment rate averaged 4.6 percent in 2019. It will average somewhere between 7 percent and 10 percent for the 2020 calendar year.
- The Lassen County population is expected to decline during the 2020-2025 forecast period.
- Home values are not expected to change much in 2020 or 2021.
- Housing production during the 2020-2025 forecast period is expected to be similar to the 2015-2019 period.

Job Growth

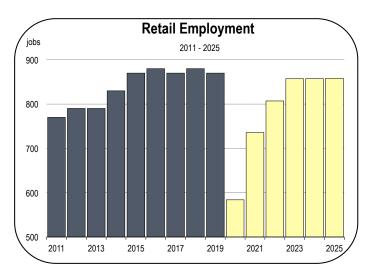
- Total employment in the county will decline between 7 and 12 percent in 2020. This is an annual average change from 2019.
- In 2021 and 2022, Lassen County is expected to re-gain many of the jobs lost during the Coronavirus Recession.

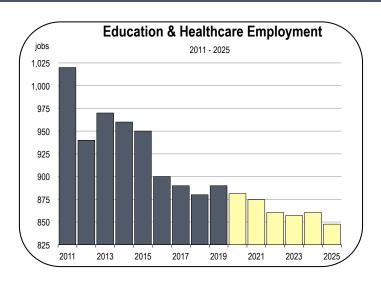


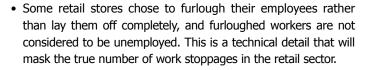


Retail Employment

- The retail sector is expected to lose at least 200 jobs in 2020 on an annual average basis.
- The largest retailers in the county include:
 - Safeway in Susanville (100 to 250 employees)
 - Cal-Ore Produce in Tulelake (50 to 100 employees)
 - Foods Etc. in Susanville (50 to 100 employees)
 - Susanville Supermarket (50 to 100 employees)



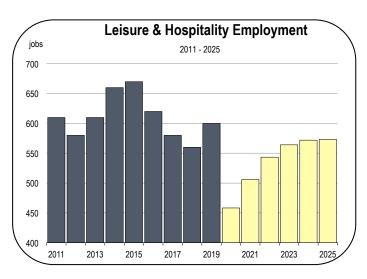




- Accounting for furloughed workers more than 350 retail workers could be effectively not working and not earning an income on an annual average basis in 2020.
- Retail trade jobs will return after capacity limits for in-store shopping are increased in a sustained way, but it is unclear if employment in the retail sector will surpass pre-recession levels.

Private Education and Healthcare Employment

- Healthcare jobs were recession proof during the 2008-2009 financial crisis. However, some non-essential medical offices had to close in 2020, and others reduced their employment levels because resources were not utilized as envisioned to support Coronavirus patients.
- There are multiple healthcare facilities that employ at least 100 workers, including the Banner Lassen Medical Center and the Northeast Rural Health Clinic. These two facilities account for more than 25 percent of all healthcare jobs in the county.
- In social assistance organizations, including childcare centers and non-medical care for senior citizens and people with disabilities, layoffs were observed at institutions with revenue shortfalls.
- Some social assistance jobs may not be restored until social distancing regulations are relaxed, but others began to return in the summer of 2020.
- There are very few jobs in private educational organizations in Lassen County.

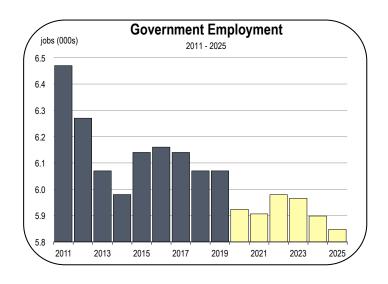


Leisure and Hospitality Employment

- In 2019, Lassen County had 600 jobs in restaurants, hotels, bars, and recreation facilities.
- Approximately 60 percent of leisure and hospitality workers were laid off in March, April, and May of 2020. Another 20 to 30 percent of workers had their hours cut or were furloughed without pay.
- Jobs at hotels and restaurants began to increase again in the summer of 2020, and should expand further in 2021 and 2022.
- It is unclear if the leisure and hospitality sector will completely recover by the end of the 2020-2025 forecast period.

Government Employment

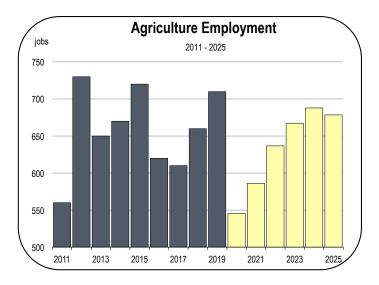
Federal, State, and Local government agencies account for 60
percent of all wage and salary jobs in the County. This is the
highest concentration of public sector jobs among California
Counties.

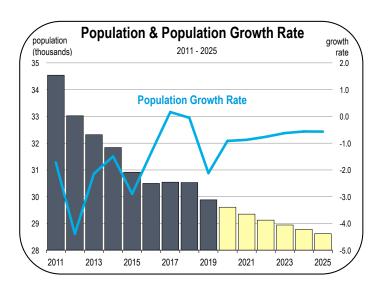


- Prisons are among the principal employers in Lassen County.
- State government workers principally work within the two state incarceration facilities:
 - The High Desert State Prison currently has a population of 3,339 inmates, most of which are maximum security prisoners.
 - The California Correctional Center has a capacity for 3,883 inmates, the largest in California. It currently houses 2,877 inmates.
- Government agencies are expected to lose revenue from taxes and fees in 2020, and these revenue shortfalls will likely persist into 2021 and 2022.
- When government agencies need to reduce expenditures on salaries, many workers are expected to be given unpaid furlough days that are distributed throughout the year, and many staffing reductions could be the result of hiring freezes rather than layoffs.
- However, if revenue shortfalls are severe and Congress does not appropriate funding to mitigate these shortfalls, government agencies may have no choice but to issue layoffs.
- State-level public sector employment was not significantly impacted by the Pandemic since many government offices and the prison facilities were essential functions that maintained full operation. The government offices that were impacted were in local government.

Agriculture Employment

- Agriculture employment is expected to decline by more than 100 jobs during 2020 and rebound slowly in 2021 and 2022.
- The most prominent agriculture commodities in Lassen County are hay and livestock.

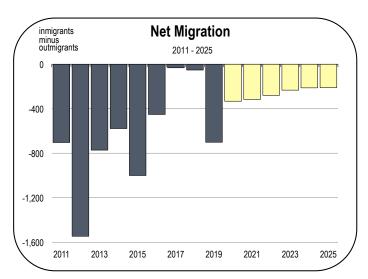


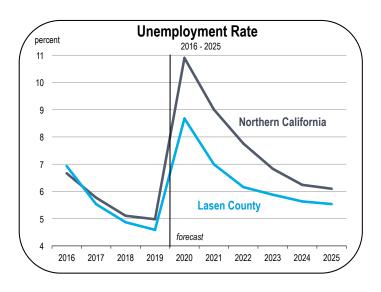


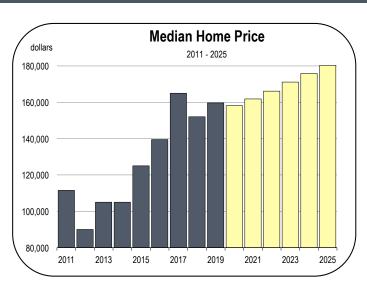
 The hay and livestock industries in Lassen County each produce more than \$30 million in output each year.

Population Growth

- The Lassen County population is expected to decline during the 2020-2025 forecast period.
- During the 2020-2025 forecast period, the number of people moving out of Lassen County will exceed the number of people moving into the county.
- The population will decline at an annual average rate of 0.7 percent per year from 2020 to 2025.
- By 2025 the Lassen County population will have fallen below 29,000 residents.

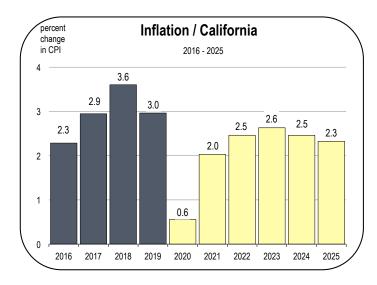






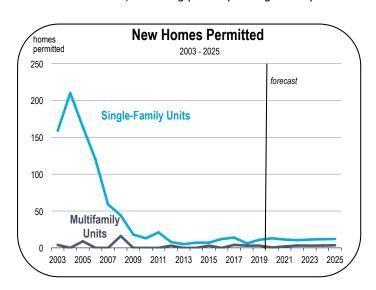
Unemployment and Inflation Rates

- The unemployment rate in Lassen County averaged 4.6 percent in 2019, which was below the composite rate for the broader Northern California region.
- The unemployment rate is expected to average between 7 and 10 percent during the 2020 calendar year.
- The unemployment rate is expected to remain elevated for several years, but is likely to improve more quickly than after the 2008-2009 recession.
- Inflation decelerated in 2019 as energy prices declined and home prices increased more slowly than the previous year.
- Inflation is expected to be very low in 2020 but could accelerate in 2021 or 2022.



Home Prices and New Housing Production

- In 2019, the median home price in Lassen County was \$159,600.
 The median price is not expected to change much in 2020 or 2021.
- Homes in Lassen County are more affordable than homes across California, especially Coastal California.
- In Lassen County, the typical household spends less than 25 percent of its pre-tax income on mortgage payments or rent.
- Along Coastal California, the typical household spends more than 35 percent of income on housing costs, and in very expensive markets like San Francisco, housing costs often account for more than 50 percent of income.
- From 2014 to 2019, an average of 12 new homes were started per year in Lassen County. Most were single-family homes.
- Housing production is expected to average 10 to 20 units per year from 2020 to 2025, consisting primarily of single-family homes.



ı	Economic Indicators							2015-2019 History, 2020-2050 Forecast						
	Population (people)	House- holds (thousands)	Net Migration (people)	New Homes Permitted (homes)	Registered Vehicles (thousands)	Personal Income (billions)	Taxable Retail Sales (millions)	Total Taxable Sales (millions)	Real Industrial Production (millions)	Real per Capita Income (dollars)	Unemploymer Rate (percent)	Real nt Farm I Production (millions)(p		
2015 2016 2017 2018 2020 2021 2022 2023 2024 2025 2026 2027 2028 2029 2030 2031 2032 2033 2034 2035 2036 2037 2038 2039 2041 2042 2044 2045 2044 2044 2044	30,912 30,494 30,543 30,527 29,880 29,605 29,347 29,122 28,941 28,777 28,614 28,458 28,303 27,551 27,402 27,248 27,839 27,693 27,551 27,402 27,248 27,091 26,927 26,761 26,593 26,421 26,246 26,070 25,708 25,708 25,708 25,535 25,337	10.2 10.0 10.3 10.4 10.5 10.5 10.5 10.5 10.5 10.5 10.5 10.5	-1,000 -452 -33 -53 -702 -333 -316 -280 -233 -211 -202 -199 -203 -194 -188 -184 -181 -187 -192 -197 -200 -203 -204 -210 -211 -216 -218 -223 -2216 -204	10 12 18 9 14 13 13 14 15 15 16 16 16 16 16 17 17 17 17 17 17 17 16 16 16 16	36.5 37.1 36.0 36.6 36.4 36.3 36.3 36.3 36.3 36.2 36.2 36.2 36.2	\$1.1 \$1.1 \$1.2 \$1.2 \$1.2 \$1.2 \$1.2 \$1.3 \$1.3 \$1.4 \$1.5 \$1.5 \$1.5 \$1.6 \$1.7 \$1.7 \$1.8 \$1.8 \$1.9 \$2.0 \$2.0 \$2.1 \$2.2 \$2.2 \$2.2 \$2.2 \$2.3	203 204 218 161 166 126 156 162 167 172 179 183 188 193 197 203 207 211 215 220 225 232 238 244 251 257 262 267 277 283	295 334 365 277 276 213 262 273 281 290 301 309 316 325 333 341 348 356 363 371 379 390 401 411 422 433 442 451 460 467	\$45.2 \$44.6 \$45.7 \$42.9 \$40.5 \$42.7 \$40.7 \$41.8 \$40.5 \$40.1 \$39.8 \$39.9 \$40.0 \$40.6 \$40.1 \$39.5 \$38.8 \$38.1 \$37.5 \$38.8 \$38.0 \$38.0 \$38.0 \$38.9 \$38.9 \$38.0 \$38.0 \$38.9 \$38.9	\$39,852 \$40,391 \$39,572 \$39,289 \$40,722 \$39,290 \$40,041 \$41,759 \$42,380 \$42,850 \$44,850 \$43,349 \$43,822 \$44,426 \$44,914 \$45,889 \$45,804 \$46,160 \$46,683 \$47,145 \$47,602 \$47,952 \$48,340 \$48,819 \$49,260 \$49,688 \$50,214 \$50,759 \$51,298 \$51,912 \$52,475	7.2 6.9 5.5 4.9 4.6 8.7 7.0 6.2 5.9 5.6 5.5 5.3 5.2 5.2 5.0 4.9 4.8 4.7 4.8 4.9 5.1 5.2 5.1 5.2 5.1 5.2 5.1 5.2 5.1 5.2 5.1 5.2 5.1 5.2 5.1 5.2 5.1 5.2 5.1 5.2 5.1 5.2 5.1 5.2 5.1 5.2 5.1 5.2 5.2 5.1 5.2 5.2 5.2 5.1 5.2 5.2 5.2 5.2 5.2 5.2 5.2 5.2 5.2 5.2	\$142 \$129 \$138 \$137 \$140 \$139 \$140 \$140 \$141 \$141 \$141 \$142 \$142 \$142 \$142 \$143 \$144 \$144 \$144 \$145 \$145 \$146 \$146 \$147 \$148 \$148 \$149 \$149 \$149 \$149 \$149 \$149 \$149 \$149	0.9 1.9 2.8 3.8 3.1 0.7 2.1 2.5 2.7 2.5 2.4 2.3 2.2 2.3 2.4 2.3 2.2 2.4 2.0 2.2 2.3 2.7 2.5 2.7 2.5 2.7 2.5 2.7 2.5 2.7 2.7 2.5 2.7 2.7 2.7 2.7 2.7 2.7 2.7 2.7 2.7 2.7	
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Em	ploymo	ent S	Sectors			2015-2019 History, 2020-2050 Forecast							
	Total Wage & Salary	Farm	Construction	Manufac- turing	Transportation & Utilities	Wholesale & Retail Trade (jobs)	Financial Activities	Professional Services	Information	Health & Education	Leisure	Government	
2015 2016 2017 2018 2019 2020 2021 2022 2023 2024 2025 2026 2027 2028 2029 2030 2031 2031 2032 2033 2034 2035 2040 2040 2041 2042 2041 2042 2046 2047 2048 2046 2047	10,440 10,200 10,070 10,040 10,140 9,280 9,540 9,800 9,800 9,750 9,650 9,610 9,570 9,530 9,440 9,440 9,440 9,220 9,120 9	720 620 610 660 710 546 586 637 667 688 679 670 680 686 692 692 693 694 695 696 697 698 699 700 701 702 703 704 705 706 707 708	130 150 140 170 170 146 149 155 159 162 163 166 167 168 169 171 172 173 173 173 173 173 170 169 169 169 168 168 167 167 167 167 167 167 167 167 167 169 169 169	20 10 10 10 10 10 10 10 10 10 10 10 10 10	70 90 100 80 80 75 70 76 72 69 66 63 60 58 57 58 55 51 48 44 40 39 40 40 40 40 40 39 39 40 39 39 40 39 39 40 39 39 39 40 39 39 39 40 40 40 40 40 40 40 40 40 40 40 40 40	950 960 960 970 960 670 823 895 945 945 945 945 945 945 944 944	150 150 150 140 140 130 135 140 140 140 140 140 140 139 139 139 139 139 139 139 139 139 139	170 160 180 190 210 172 200 210 210 210 210 210 209 209 209 209 209 209 209 208 208 207 207 207 207 207 207 207 207 206 206 206 205 205 205 205 205 205 205 205 205 205	90 110 100 90 90 75 86 91 95 98 100 99 97 95 95 95 95 96 97 99 99 100 100 100 101 101 101 101 101 1	950 900 890 880 881 875 860 848 857 860 848 832 828 820 812 806 802 804 801 795 786 793 801 808 818 826 846 857	670 620 580 560 600 458 506 543 572 573 571 570 571 571 571 571 571 572 572 573 573 573 573 574 574 575 576 576 576 576 577	6,140 6,160 6,140 6,070 6,070 5,924 5,906 5,979 5,966 5,898 5,848 5,769 5,729 5,691 5,653 5,616 5,579 5,541 5,502 5,462 5,462 5,421 5,389 5,357 5,323 5,289 5,255 5,220 5,184 5,151 5,091 5,001 5,001 5,001 5,001 5,001	
2050	8,970	709	168	10	32	943	137	203	100	904	581	4,968	

Socioeconomic Indicators

