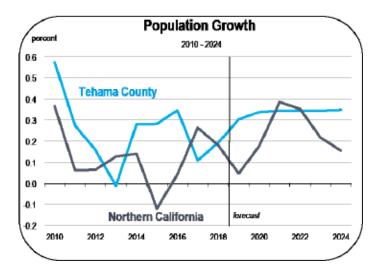
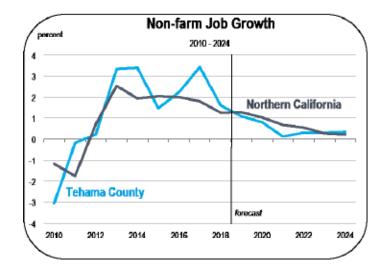
Forecast Summary

- Approximately 200 jobs are expected to be created in Tehama County in 2019.
- Job creation will decelerate, and over the entire 2018–2024 forecast period, an average of 100 jobs will be generated each year.
- Job creation is expected to be strongest in agriculture, transportation and warehousing, healthcare, and government.
- Employment contractions are projected for manufacturing and construction.
- The unemployment rate averaged 5.7 percent in 2018 and is near its lowest sustainable level. The unemployment rate is expected to begin to rise in 2019 or 2020.
- The Tehama County population is growing slowly and will continue to do so.
- Housing production has been low in Tehama County and is not expected to increase meaningfully from current levels.

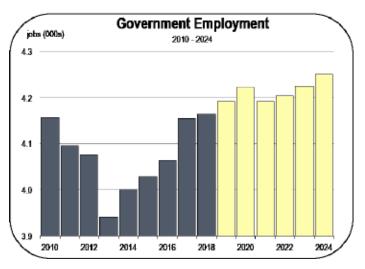
Government Employment

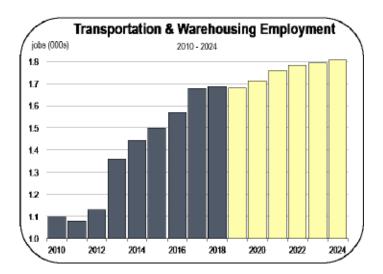
- Government is the largest employment sector in the county, accounting for 22 percent of wage and salary jobs.
- Government agencies in Tehama County added approximately 300 jobs between 2013 and 2018.





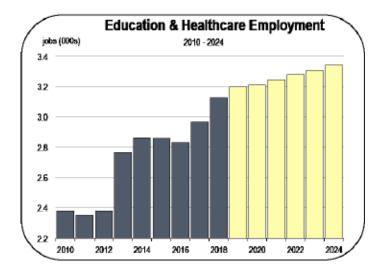
- The largest government entities in the county are:
 - Tehama County Department of Education (250–500 employees)
 - Tehama County Fire Department (100–250 employees)
 - Red Bluff Union High School District (100–250 employees)
 - Tehama County Sherriff (100–250 employees)
 - Tehama County Health Services Agency (100–250 employees)
 - Tehama County Social Services Department (100–250 employees)
- Across Tehama County government agencies and public schools, future employment levels will be determined by population growth and by the condition of federal, state, and local government budgets.





Transportation and Warehousing Employment

- The Tehama County warehousing and transportation sector is comprised of approximately 200 trucking jobs and 1,500 warehousing jobs.
- The trucking jobs are spread across 26 small firms.
- Virtually all of the warehousing jobs are located in a single Walmart distribution center in the city of Red Bluff.
- More than 500 warehousing and trucking jobs were created between 2012 and 2018.



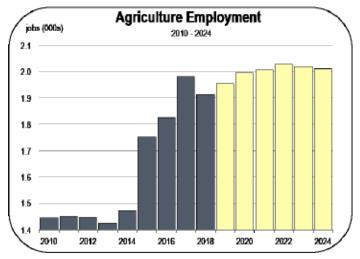
• More than 100 new warehousing and trucking jobs are expected to be created by 2024.

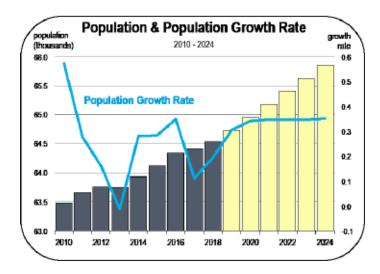
Private Education and Healthcare Employment

- Healthcare agencies have gained approximately 700 jobs since 2012.
- The most prominent employers are Lassen Medical Group, which manages dozens of healthcare facilities; Saint Elizabeth Hospital (100–250 employees); and RBNC Convalescent Homes (100–250 employees).
- The private education industry is very small, and neither gains nor loses a substantial number of jobs each year.
- The healthcare sector is projected to expand by approximately 200 jobs by 2024.

Agriculture Employment

- The agriculture industry employs more than 1,900 workers, accounting for 10 percent of all wage and salary jobs in the county.
- The most prominent commodities are:
 - Walnuts (\$100 million produced each year)
 - Almonds (\$50 million)
 - Olives (\$30 million)
 - Prunes (\$30 million)
 - Cattle (\$20 million)

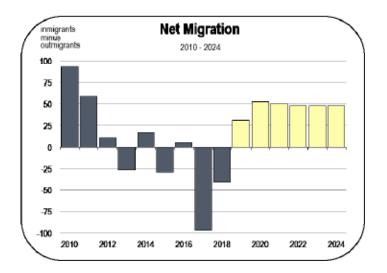


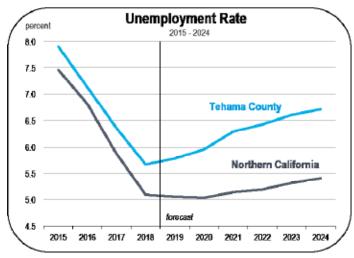


• Farms and other agriculture firms will create 100 new jobs by 2024.

Population Growth

- The Tehama County population grew slowly between 2012 and 2018, increasing by 0.2 percent per year.
- The county lost residents through the migratory process between 2012 and 2018, with more people moving out of the County than moving in.
- Between 2012 and 2018, births outnumbered deaths by an average of 168 residents each year, which offset negative net migration and led to overall population growth.
- Net migration expected to be positive during the forecast period, adding to population growth.

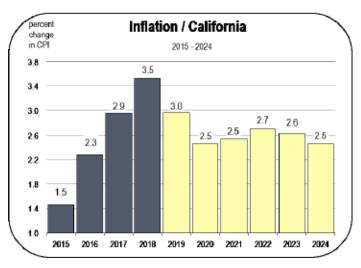


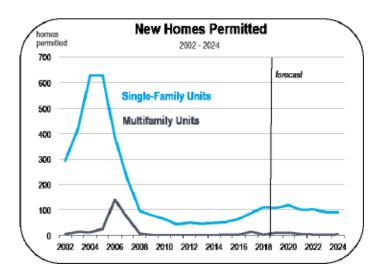


• Over the 2018–2024 period, the population is projected to expand by 0.3 percent per year.

Unemployment and Inflation Rates

- The unemployment rate in Tehama County was 5.7 percent in 2018, which is higher than the average for Northern California.
- The unemployment rate has reached its lowest sustainable level and is expected to begin to increase in 2019 or 2020.
- Inflation accelerated in 2018 as home prices and energy costs increased across California.
- In 2019 and 2020, inflation is expected to be within a range of 2.0 percent and 3.5 percent.



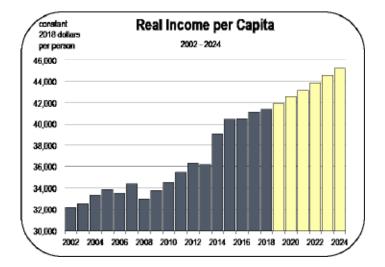


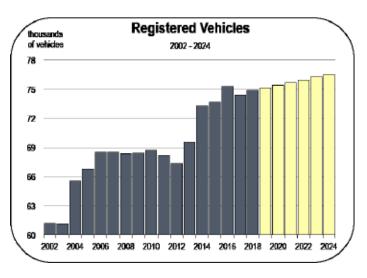
New Housing Production

- From 2013 to 2018, an average 70 new units were built in Tehama County each year. Virtually all were single-family homes.
- Between 2019 and 2024, an average of 100 to 110 homes will be built annually, also primarily single-family homes.

Income per Capita

- Income per capita was \$41,400 in 2018, which was below the Northern California average of \$46,200.
- Over the last six years, real income per capita increased at a rate of 2.2 percent per year.
- Over the next six years, real income per capita is expected to increase by an average of 1.5 percent per year.



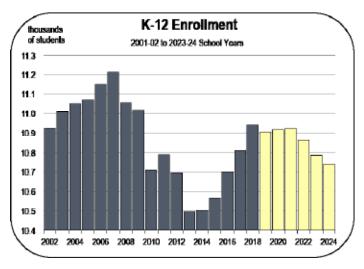


Registered Vehicles

- There were approximately 74,900 registered vehicles in Tehama County in 2018.
- By 2024, it is expected that the county will have approximately 76,500 registered vehicles.

Public School Enrollment

- In Tehama County, approximately 10,900 students were enrolled in K-12 public schools in 2018.
- By 2024, the county is expected to have 10,700 public K-12 students. Enrollment will decline because the population aged 5 to 17 will decline.



Economic Indicators

2015-2018 History, 2019-2050 Forecast

2015	64.113	24.1	\$98.716	54	74	\$2.4	\$598.4	\$7	\$285.7	\$40,421	10.6	840	616
2016	64,336	24.2	\$100,916	66	75	\$2.4	\$606.8	\$8	\$285.9	\$40,467	10.7	847	693
2017	64,407	24.2	\$105,202	102	74	\$2.6	\$645.2	\$8	\$290.5	\$41,126	10.8	847	660
2018	64,532	24.3	\$109,631	112	75	\$2.7	\$673.1	\$8	\$294.4	\$41,366	10.9	831	666
2019	64,728	24.5	\$113,958	117	75	\$2.8	\$693.5	\$9	\$296.1	\$41,904	10.9	840	675
2020	64,949	24.6	\$118,758	128	75	\$2.9	\$712.8	\$9	\$303.3	\$42,570	10.9	850	682
2021	65,173	24.7	\$123,499	104	76	\$3.0	\$734.0	\$9	\$310.0	\$43,121	10.9	861	686
2022	65,398	24.8	\$129,167	104	76	\$3.2	\$755.9	\$9	\$316.6	\$43,897	10.9	868	691
2023	65,625	24.9	\$134,642	93	76	\$3.3	\$781.3	\$10	\$322.8	\$44,566	10.8	875	697
2024	65,854	25.0	\$140,200	93	77	\$3.5	\$801.7	\$10	\$329.8	\$45,252	10.7	883	702
2025	66,085	25.1	\$145,781	92	77	\$3.7	\$821.7	\$10	\$336.9	\$45,935	10.7	889	707
2026	66,313	25.1	\$151,292	92	77	\$3.8	\$841.7	\$11	\$344.2	\$46,571	10.6	895	712
2027	66,538	25.2	\$157,022	95	77	\$4.0	\$861.3	\$11	\$351.5	\$47,263	10.6	899	716
2028	66,768	25.3	\$162,492	92	78	\$4.1	\$881.8	\$11	\$357.8	\$47,808	10.6	905	720
2029	66,999	25.4	\$167,653	99	78	\$4.3	\$903.5	\$11	\$362.3	\$48,167	10.8	908	723
2030	67,234	25.5	\$172,781	99	78	\$4.4	\$924.9	\$12	\$366.7	\$48,532	10.9	912	727
2031	67,461	25.6	\$177,862	95	78	\$4.6	\$945.8	\$12	\$371.7	\$48,896	11.1	917	731
2032	67,683	25.7	\$183,260	93	79	\$4.7	\$969.1	\$12	\$375.4	\$49,208	11.2	921	734
2033	67,905	25.8	\$188,507	90	79	\$4.9	\$989.2	\$12	\$380.1	\$49,625	11.3	926	739
2034	68,126	25.8	\$194,164	89	79	\$5.0	\$1,011.6	\$13	\$385.0	\$50,014	11.4	930	741
2035	68,343	25.9	\$200,112	87	80	\$5.2	\$1,035.5	\$13	\$389.7	\$50,389	11.5	933	746
2036	68,551	26.0	\$206,572	85	80	\$5.4	\$1,064.0	\$13	\$393.5	\$50,657	11.7	933	751
2037	68,745	26.1	\$213,319	82	80	\$5.6	\$1,094.3	\$14	\$397.1	\$50,904	11.9	932	755
2038	68,928	26.2	\$220,109	78	80	\$5.8	\$1,123.4	\$14	\$401.2	\$51,208	12.0	928	759
2039	69,102	26.2	\$227,358	76	80	\$6.0	\$1,155.5	\$14	\$404.9	\$51,472	12.2	926	762
2040	69,268	26.3	\$234,785	75	81	\$6.2	\$1,187.4	\$15	\$408.7	\$51,771	12.2	925	764
2041	69,416	26.4	\$242,151	70	81	\$6.4	\$1,217.8	\$15	\$413.3	\$52,121	12.3	924	766
2042	69,552	26.4	\$249,713	64	81	\$6.6	\$1,247.8	\$16	\$418.0	\$52,515	12.4	924	766
2043	69,690	26.5	\$257,432	60	81	\$6.8	\$1,277.3	\$16	\$423.0	\$52,937	12.4	922	765
2044	69,831	26.6	\$265,213	60	81	\$7.0	\$1,304.9	\$16	\$428.4	\$53,421	12.5	922	764
2045	69,975	26.6	\$273,454	60	81	\$7.3	\$1,335.7	\$17	\$433.4	\$53,845	12.5	923	763
2046	70,124	26.7	\$281,813	60	82	\$7.5	\$1,366.0	\$17	\$438.7	\$54,296	12.5	922	762
2047	70,275	26.7	\$290,418	61	82	\$7.8	\$1,396.9	\$17	\$443.9	\$54,746	12.5	924	762
2048	70,430	26.8	\$299,271	61	82	\$8.0	\$1,428.5	\$18	\$449.3	\$55,197	12.4	925	760
2049	70,583	26.8	\$308,441	60	82	\$8.3	\$1,460.9	\$18	\$454.8	\$55,660	12.4	926	757
2050	70,738	26.9	\$317,900	58	82	\$8.6	\$1,493,9	\$19	\$460.3	\$56,126	12.4	927	755

Employment Sectors

2015-2018 History, 2019-2050 Forecast

	Total Wage & Salary 	Farm	Construction	Manufac- turing	Transportation & Utilities	Wholesale & Retail Trade employmer	Financial Activities nt (jobs)	Professional Services	Information	Health & Education	Leisure	Government
2015 2016 2017 2018	17,630 18,060 18,770 18,980	1,751 1,825 1,983 1,914	549 563 609 674	1,835 1,811 1,841 1,880	1,497 1,570 1,678 1,688	2,173 2,348 2,338 2,346	331 355 353 332	702 810 878 824	58 78 108 97	2,859 2,831 2,967 3,128	1,358 1,341 1,411 1,473	4,028 4,063 4,154 4,164
2019 2020 2021 2022 2023 2024	19,200 19,380 19,420 19,500 19,550 19,600	1,954 1,996 2,007 2,028 2,019 2,011	707 733 710 689 673 663	1,896 1,894 1,859 1,844 1,841 1,848	1,682 1,712 1,757 1,783 1,794 1,807	2,354 2,358 2,362 2,365 2,372 2,373	332 329 325 325 325 325 325	821 834 854 865 870 875	98 98 97 96 96 96	3,199 3,212 3,246 3,277 3,309 3,342	1,494 1,506 1,516 1,527 1,527 1,527	4,192 4,223 4,193 4,205 4,225 4,225 4,250
2025 2026 2027 2028 2029 2030	19,650 19,680 19,740 19,780 19,870 19,950	2,002 1,993 1,983 1,975 1,976 1,978	653 633 634 633 637 637	1,855 1,862 1,869 1,872 1,878 1,878 1,882	1,818 1,828 1,839 1,849 1,860 1,870	2,375 2,377 2,380 2,383 2,386 2,389	324 322 323 323 323 323 323	880 885 890 895 899 904	95 95 94 94 94 94 94	3,374 3,403 3,434 3,457 3,489 3,521	1,508 1,499 1,489 1,480 1,480 1,481	4,272 4,291 4,312 4,330 4,348 4,376
2031 2032 2033 2034 2035	20,010 20,070 20,140 20,210 20,280	1,969 1,971 1,972 1,974 1,976	635 634 631 631 630	1,887 1,885 1,883 1,888 1,888 1,892	1,880 1,890 1,900 1,911 1,921	2,391 2,393 2,395 2,397 2,399	323 324 324 324 324 324	909 914 918 923 928	94 94 93 93 93	3,552 3,583 3,614 3,644 3,678	1,482 1,482 1,483 1,483 1,483 1,484	4,382 4,398 4,414 4,429 4,444 4,457
2036 2037 2038 2039 2040 2041	20,350 20,420 20,550 20,550 20,620 20,670	1,977 1,979 1,981 1,983 1,985 1,985	629 627 625 624 623 621	1,895 1,899 1,902 1,905 1,908 1,911	1,931 1,941 1,950 1,960 1,970 1,980	2,402 2,404 2,406 2,408 2,410 2,412	324 323 323 323 323 323 323	933 937 942 947 952 956	93 93 93 93 93 93 92	3,712 3,745 3,778 3,811 3,843 3,875	1,485 1,485 1,486 1,486 1,487 1,487	4,468 4,478 4,487 4,504 4,500
2042 2043 2044 2045 2046 2047	20,730 20,790 20,850 20,910 20,970 21,030	1,988 1,990 1,992 1,994 1,996 1,999	617 615 615 615 615 615 616	1,913 1,916 1,918 1,920 1,922 1,924	1,989 1,999 2,009 2,018 2,028 2,037	2,414 2,416 2,418 2,420 2,422 2,424	323 323 323 323 323 323 324	961 966 971 975 980 985	92 92 92 92 92 92 92	3,908 3,940 3,971 4,002 4,034 4,065	1,488 1,489 1,489 1,490 1,490 1,491	4,504 4,508 4,512 4,516 4,520 4,525
2047 2048 2049 2050	21,030 21,090 21,150 21,210	2,001 2,003 2,005	615 615 614	1,924 1,926 1,928 1,930	2,037 2,047 2,056 2,065	2,424 2,426 2,428 2,430	323 323 323 323	990 994 999	92 92 92 92	4,003 4,096 4,127 4,158	1,491 1,491 1,492 1,492	4,529 4,533 4,537

Socioeconomic Indicators

