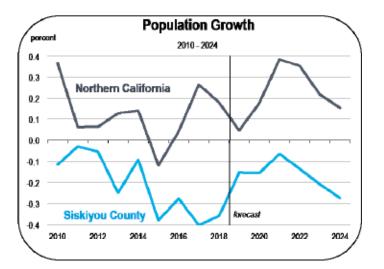
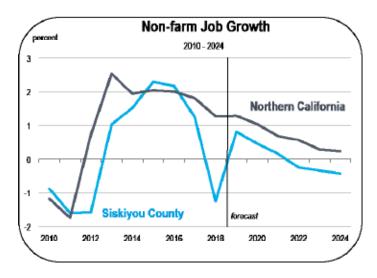
Forecast Summary

- Approximately 100 jobs are expected to be created in Siskiyou County in 2019.
- Job creation will decelerate, and the overall employment level may begin to contract during the 2018–2024 forecast period.
- Job creation is expected to be strongest in agriculture, professional business services, and government.
- Employment contractions are projected for manufacturing, transportation and utilities, retail trade, wholesale trade, and leisure and hospitality.
- The unemployment rate averaged 6.7 percent in 2018 and will improve to 6.2 percent in 2019. The unemployment rate may begin to rise in 2020 or 2021.
- The Siskiyou County population is declining and will continue to do so.
- Housing production has been low in Siskiyou County, and is not expected to increase meaningfully from current levels.

Government Employment

- Government is the largest employment sector in the county, accounting for 30 percent of wage and salary jobs.
- Government agencies in Siskiyou County lost almost 200 jobs between 2010 and 2018.

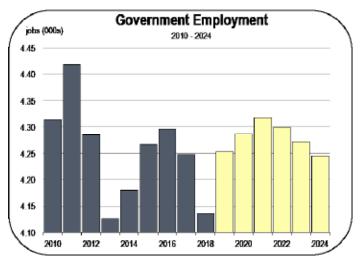


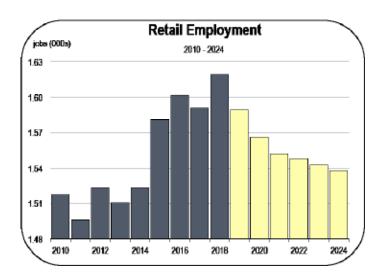


- The largest government entities in the county are:
 - U.S. Forest Service (200–500 employees)
 - College of the Siskiyous (100–250 employees)
 - Siskiyou County Human Services Department (100–250 employees)
 - Siskiyou County Sherriff (100–250 employees)
- Across Siskiyou County government agencies and public schools, future employment levels will be determined by population growth and by the condition of federal, state, and local government budgets.

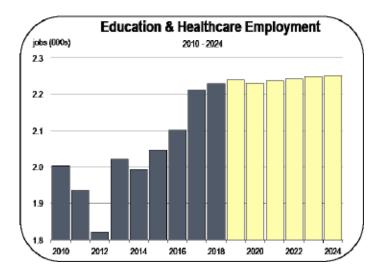
Retail Trade Employment

• The Siskiyou County retail sector gained approximately 100 jobs between 2010 and 2018, but is expected to lose jobs during the forecast period.





- There are two major factors that will lead to job losses in the Siskiyou County retail sector: the transition to online retail and a countywide population decline.
- The retail industry is being divided into two groups: stores that face heavy online competition, and stores that do not.
- Sectors that face strong online competition, and that are expected to lose meaningful numbers of jobs include:
 - Clothing stores
 - Sporting goods stores
 - Consumer electronics stores
 - Department stores



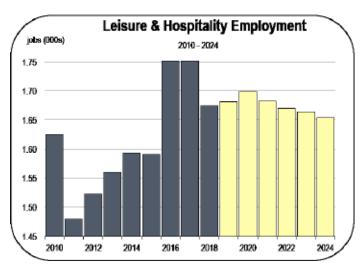
- Sectors not facing heavy online competition include:
 - Car dealerships
 - Drug stores and healthcare stores
 - Grocery stores
- In most counties, retailers without strong online competitors are still creating jobs, but in Siskiyou County they may begin to contract as the population declines and they have fewer customers to serve.

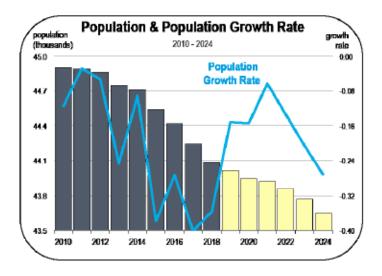
Private Education and Healthcare Employment

- Healthcare agencies have gained approximately 400 jobs since 2012.
- The most prominent employers are Fairchild Medical Center (250–500 employees) and Mercy Medical Center Mount Shasta (100–250 employees).
- The private education industry is very small, and neither gains nor loses a substantial number of jobs each year.
- The number of healthcare jobs is expected to grow marginally during the 2018–2024 forecast period.

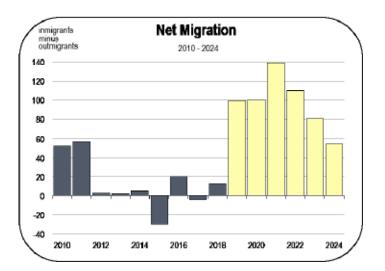
Leisure and Hospitality Employment

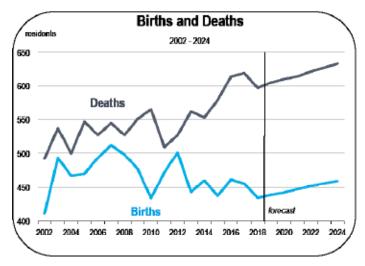
• Leisure and hospitality establishments employ almost 1,700 workers in the county.





- The primary visitor attractions are national parks and forests, and include:
 - Klamath National Forest
 - Klamath Wildlife Refuge
 - Modoc National Forest
 - Lava Beds National Monument
 - Rouge River National Forest
 - Shasta National Forest
 - Six Rivers National Forest
- The largest leisure and hospitality employers are:
 - Mount Shasta Ski Park (250–500 employees)
 - Mount Shasta Resort (100–250 employees)
 - Rain Rock Casino (100–250 employees)
 - Reynolds Resorts (100–250 employees)

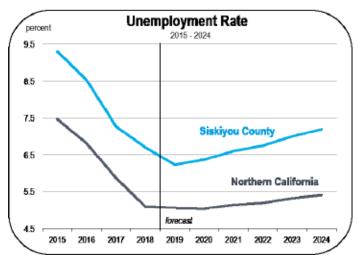


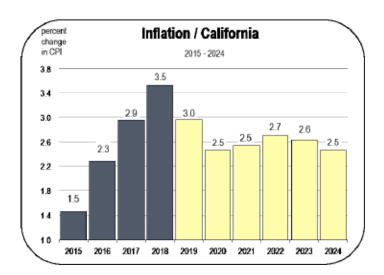


• A declining population will lead to lower levels of employment in this sector over time.

Population Growth

- The Siskiyou County population is declining because the number of deaths has begun to exceed the number of births.
- Between 2012 and 2018, deaths outnumbered births by more than 800. Between 2018 and 2024, deaths will outnumber births by approximately 1,000.
- Net migration is expected to be positive during the forecast period, with more people moving into the county than moving out, but this will not add enough new residents to offset population loss from deaths.



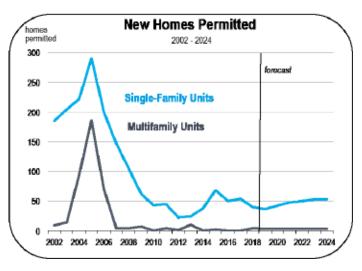


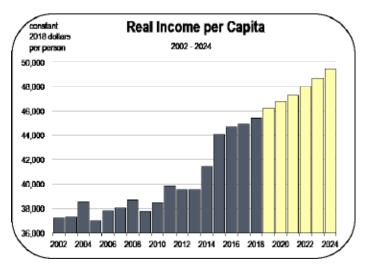
Unemployment and Inflation Rates

- The unemployment rate in Siskiyou County was 6.7 percent in 2018, which is higher than the average for Northern California.
- The unemployment rate is projected to improve to 6.2 percent in 2019, at which point it will have reached its lowest sustainable level. It is expected to begin to increase in 2020 or 2021.
- Inflation accelerated in 2018 as home prices and energy costs increased across California.
- During 2019 and 2020, inflation is expected to be within a range of 2.0 percent and 3.5 percent.

New Housing Production

• From 2013 to 2018, a total of 290 new units were built in Siskiyou County. Virtually all were single-family homes.





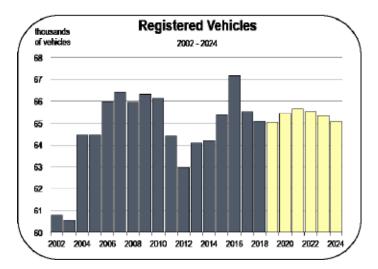
 Between 2019 and 2024, approximately 300 homes will be built, also primarily single-family homes.

Income per Capita

- Income per capita was \$45,300 in 2018, which was below the Northern California average of \$46,200.
- Over the last six years, real income per capita increased at a rate of 2.3 percent per year.
- Over the next six years, real income per capita is expected to increase by an average of 1.4 percent per year.

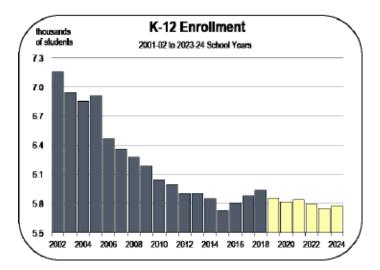
Registered Vehicles

- There were approximately 65,100 registered vehicles in Siskiyou County in 2018.
- By 2024, it is expected that the county will still have approximately 65,100 registered vehicles.



Public School Enrollment

- In Siskiyou County, approximately 5,900 students were enrolled in K-12 public schools in 2018.
- By 2024, the county is expected to have 5,800 public K-12 students. Enrollment will decline because the population aged 5 to 17 will decline.



Shasta County Economic Forecast

Economic Indicators

2015-2018 History, 2019-2050 Forecast

	Population	House- holds	Average Household Income	New Homes Permitted	Registered Vehicles	Personal Income	Taxable Retail Sales	Local Sales Tax	Real Industrial Production	Real per Capita Income	School Enrollment	Births	Deaths
2015 2016 2017 2018	44,540 44,418 44,240 44,082	19.3 19.3 19.3 19.4	\$93,477 \$96,121 \$98,932 \$103,290	70 50 54 44	65 67 66 65	\$1.8 \$1.9 \$1.9 \$2.0	\$385.0 \$386.7 \$411.2 \$424.9	\$5 \$5 \$5 \$5	\$216.4 \$217.9 \$217.7 \$229.9	\$44,076 \$44,679 \$44,885 \$45,384	5.7 5.8 5.9 5.9	437 461 455 435	579 614 619 597
2019 2020 2021 2022 2023	44,015 43,947 43,919 43,859 43,769	19.4 19.4 19.5 19.5 19.5	\$107,726 \$111,551 \$115,676 \$120,222 \$124,886	40 45 51 53 56	65 65 66 66 65	\$2.1 \$2.2 \$2.3 \$2.3 \$2.4	\$434.6 \$445.4 \$458.3 \$472.0 \$486.4	\$5 \$6 \$6 \$6 \$6	\$230.3 \$236.7 \$237.9 \$241.2 \$244.8	\$46,236 \$46,783 \$47,300 \$47,972 \$48,699	5.9 5.8 5.8 5.8 5.8 5.7	439 442 447 452 456	605 610 614 621 627
2024 2025 2026 2027	43,650 43,509 43,314 43,101	19.6 19.6 19.7 19.7	\$129,440 \$133,769 \$137,664 \$141,181	56 54 55 56	65 65 65 64	\$2.5 \$2.6 \$2.7 \$2.8	\$498.8 \$510.5 \$521.9 \$533.2	\$6 \$6 \$7 \$7	\$247.8 \$250.7 \$253.6 \$256.3	\$49,441 \$50,132 \$50,719 \$51,202	5.8 5.7 5.7 5.7	460 463 465 467	633 637 641 645
2028 2029 2030 2031 2032	42,877 42,659 42,419 42,187 42,004	19.7 19.8 19.8 19.8 19.9	\$144,721 \$147,979 \$150,963 \$154,027 \$157,213	57 56 55 54 53	64 64 63 63 63	\$2.9 \$2.9 \$3.0 \$3.1 \$3.1	\$545.1 \$557.6 \$569.6 \$581.2 \$594.3	\$7 \$7 \$7 \$7 \$7	\$258.7 \$260.1 \$261.2 \$262.1 \$262.4	\$51,661 \$51,942 \$52,186 \$52,478 \$52,630	5.8 5.8 5.9 5.9	468 470 472 474 477	649 651 654 657 659
2033 2034 2035 2036 2037	41,807 41,604 41,280 41,002 40,683	19.9 19.9 20.0 20.0 20.0	\$160,196 \$163,486 \$166,445 \$169,813 \$173,070	52 52 51 50 49	63 63 63 63 62	\$3.2 \$3.3 \$3.3 \$3.4 \$3.5	\$605.4 \$617.8 \$630.9 \$646.8 \$663.6	\$8 \$8 \$8 \$8	\$263.5 \$264.3 \$264.8 \$264.1 \$263.4	\$52,912 \$53,186 \$53,439 \$53,543 \$53,592	6.0 6.0 6.1 6.2 6.2	480 483 482 482 482	661 661 662 662 662
2038 2039 2040 2041	40,331 39,982 39,635 39,268	20.1 20.1 20.1 20.2	\$176,093 \$179,366 \$182,536 \$185,522	48 47 47 46	62 62 62 62	\$3.5 \$3.6 \$3.7 \$3.7	\$679.6 \$697.3 \$714.9 \$731.4	\$8 \$8 \$9 \$9 \$9	\$262.7 \$261.5 \$260.4 \$259.6	\$53,699 \$53,763 \$53,825 \$53,954	6.2 6.3 6.3 6.3	480 479 478 476	661 660 658 656
2042 2043 2044 2045 2046	38,916 38,572 38,247 37,899 37,611	20.2 20.2 20.3 20.3 20.3	\$188,563 \$191,576 \$194,661 \$197,992 \$201,434	45 44 44 43 42	62 61 61 61 61	\$3.8 \$3.9 \$3.9 \$4.0 \$4.1	\$747.6 \$763.5 \$778.2 \$794.7 \$810.9	\$9 \$10 \$10 \$10 \$10 \$10	\$258.8 \$258.1 \$258.0 \$257.9 \$257.5	\$54,120 \$54,309 \$54,588 \$54,851 \$55,099	6.3 6.3 6.3 6.3 6.3	475 474 473 472 473	653 649 648 646 643
2047 2048 2049 2050	37,322 37,054 36,753 36,467	20.3 20.4 20.4 20.4 20.4	\$204,901 \$208,560 \$212,345 \$216,333	41 41 40 39	61 61 61 61	\$4.2 \$4.2 \$4.3 \$4.4	\$827.5 \$844.5 \$861.7 \$879.4	\$10 \$10 \$11 \$11 \$11	\$257.5 \$257.5 \$257.9 \$258.3	\$55,343 \$55,594 \$55,912 \$56,247	6.3 6.2 6.2 6.2	473 473 474 474 475	640 637 634 631

Employment Sectors

2015-2018 History, 2019-2050 Forecast

	Total Wage & Salary 	Farm	Construction	Manufac- turing	Transportation & Utilities	Wholesale & Retail Trade employmer	Financial Activities nt (jobs)	Professional Services	Information	Health & Education	Leisure	Government
2015 2016 2017 2018	13,700 14,030 14,250 13,960	816 858 923 793	337 361 393 438	698 730 863 897	321 321 300 267	1,821 1,812 1,792 1,819	288 284 283 279	796 794 773 717	138 138 136 130	2,047 2,102 2,211 2,228	1,591 1,752 1,752 1,674	4,267 4,297 4,248 4,135
2019 2020 2021 2022 2023 2023	14,080 14,150 14,190 14,160 14,110 14,060	808 819 832 833 834 834	454 459 458 454 452 445	896 891 881 881 881 881	268 277 269 263 260 255	1,783 1,755 1,737 1,730 1,721 1,712	274 274 276 277 279 281	720 738 764 768 762 760	131 131 132 132 132 132 132	2,239 2,230 2,237 2,243 2,248 2,251	1,681 1,699 1,682 1,669 1,664 1,654	4,253 4,286 4,317 4,300 4,272 4,245
2025 2026 2027 2028 2029 2030	14,010 13,940 13,880 13,820 13,760 13,690	835 836 836 837 837 838	444 443 441 440 430 420	883 886 887 889 891 891	252 248 243 239 233 228	1,702 1,688 1,669 1,655 1,642 1,629	282 282 283 285 284 284	757 751 745 738 732 725	133 133 133 132 132 132 132	2,253 2,250 2,246 2,236 2,229 2,220	1,647 1,638 1,629 1,619 1,608 1,597	4,220 4,186 4,162 4,144 4,132 4,112
2031 2032 2033 2034 2035 2036	13,640 13,620 13,580 13,550 13,460 13,420	839 839 840 841 841 842	416 409 398 398 403 402	892 893 894 894 895 896	222 218 213 208 200 194	1,615 1,603 1,590 1,576 1,559 1,542	285 285 285 285 285 285 284	718 712 706 699 690 681	132 132 131 131 131 131 130	2,212 2,206 2,199 2,192 2,178 2,178 2,167	1,585 1,576 1,566 1,555 1,539 1,525	4,112 4,130 4,138 4,144 4,115 4,125
2037 2038 2039 2040 2041 2042	13,350 13,270 13,200 13,140 13,060 13,000	842 843 844 844 845 846	397 397 396 395 394 393	897 897 898 899 900 900	186 178 170 162 153 145	1,525 1,505 1,486 1,466 1,445 1,445	283 283 282 282 282 282 282	671 660 650 639 628 617	130 129 129 128 128 128	2,154 2,139 2,123 2,108 2,092 2,077	1,509 1,492 1,475 1,457 1,439 1,422	4,117 4,108 4,108 4,110 4,107 4,114
2043 2044 2045 2046 2047 2048 2049 2050	12,930 12,880 12,810 12,770 12,720 12,680 12,620 12,560	846 847 847 848 849 849 850 851	392 390 389 389 388 388 388 388 388 388	901 902 903 903 904 905 906 907	136 128 120 113 105 98 91 83	1,404 1,384 1,364 1,345 1,326 1,308 1,289 1,271	281 281 281 281 281 280 280 280	606 596 585 576 567 559 549 549 540	127 126 125 125 125 124 124 124	2,062 2,047 2,032 2,019 2,006 1,994 1,981 1,968	1,404 1,387 1,370 1,354 1,339 1,324 1,308 1,293	4,121 4,132 4,153 4,162 4,175 4,172 4,179

Socioeconomic Indicators

