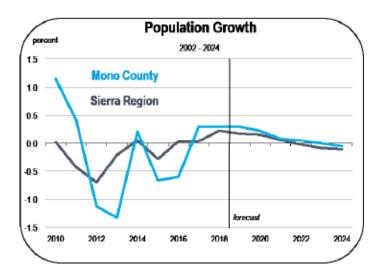
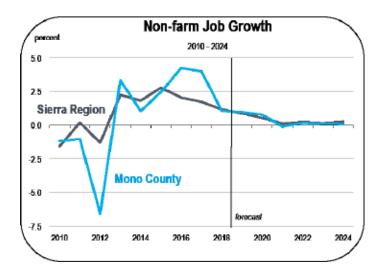
### **Forecast Summary**

- Fewer than 100 jobs are expected to be created in Mono County in 2019. During the entire 2018–2024 forecast period, an average of 20 to 30 jobs will be created each year.
- Job creation will be most prominent in leisure and hospitality. The leisure and hospitality accounted for almost half of the total job market in 2018 and will be responsible for almost 80 percent of net job creation through 2024.
- By 2024, employment contractions are likely in manufacturing, transportation and warehousing, and financial activities. Several additional sectors have an elevated risk of meaningful jobs losses.
- The unemployment rate averaged 3.9 percent in 2018, which is similar to the average for the Sierra Region.
- The Mono County population is growing very slowly and will continue to do so for most of the 2018–2024 forecast period.
- Housing production remains very low in Mono County and is not expected to increase meaningfully from current levels.

#### Job Growth

- The leisure and hospitality sector is the largest employer in Mono County.
- In 2018 there were 3,600 jobs in leisure and hospitality companies, accounting for 48 percent of all jobs across the county.

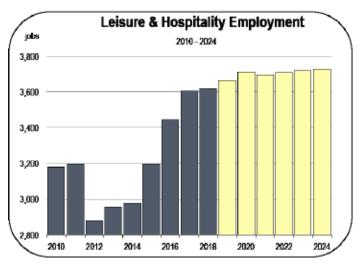


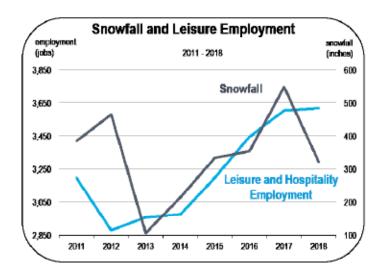


- Between 2012 and 2018, total non-farm job creation averaged 2.7 percent per year in Mono County. Leisure and hospitality firms generated a large share of these jobs, but many were also created in construction, financial activities, government, and other industries.
- During the 2018–2024 forecast period, total non-farm job growth is expected to average 0.3 percent per year, which is similar to the average for the Sierra Region.

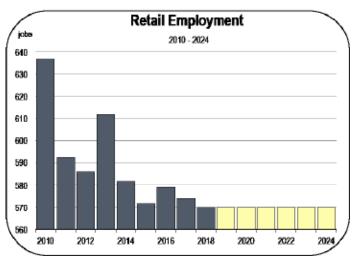
### Leisure and Hospitality Employment

• The leisure and hospitality sector created hundreds of jobs between 2012 and 2018.





- Mono County has a vibrant tourism industry. The primary attractions are the local ski resorts, the biggest being Mammoth Mountain Ski Area.
- Employment levels in this industry are highly influenced by annual snowfall totals, with more snowfall leading to a larger number of visitors to the area.
- Job growth is expected to become much slower during the forecast period, and may become vulnerable to employment contraction if the economy falls into recession.
- The leisure sector is highly exposed to the business cycle, and any economic downturn could impact local restaurants, hotels, and other leisure and hospitality businesses.



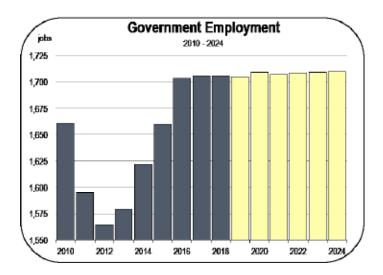
• The leisure industry is sensitive to changes in the minimum wage. As California's minimum wage rises to \$15 per hour by 2022, job growth could be impacted.

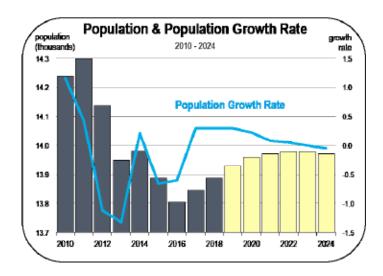
### **Retail Trade Employment**

- Employment in the Mono County retail sector has ben declining relatively consistently for several years.
- The retail industry is being divided into two groups: stores that face heavy online competition, and stores that don't.
- In 2019 and 2020, small number of jobs may be created in sectors not facing heavy online competition:
  - Car dealerships
  - Drug stores and healthcare stores
  - Grocery stores
  - Gas Stations
- Jobs will continue to be lost in sectors that are facing heavy online competition:
  - Clothing stores
  - Sporting goods stores
  - Consumer electronics stores
  - Department stores (i.e. Macy's)

#### **Government Employment**

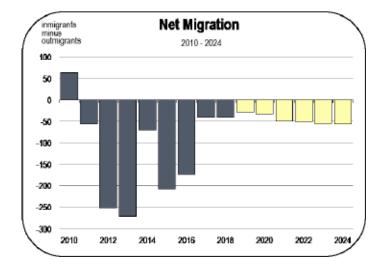
- Government agencies in Mono County gained a substantial number of jobs between 2012 and 2016, but employment levels have been relatively steady since.
- Future employment gains will be determined by population growth and by the condition of state and local government budgets.

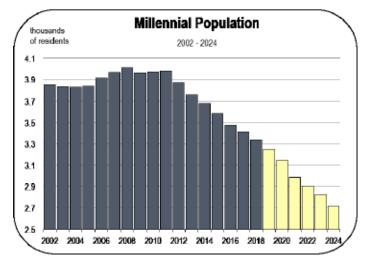




### **Population Growth**

- The Mono County population expanded by 0.3 percent in 2018 and is expected to grow at similar rates in 2019 and 2020.
- In Mono County, net migration has been negative for most of the last two decades, with more people moving out of the county than moving in. Because of this, all population growth has been the result of new births.
- The Millennial Generation—the only generation within typical childbirth years—is now declining in Mono County, and the number of births is declining too.

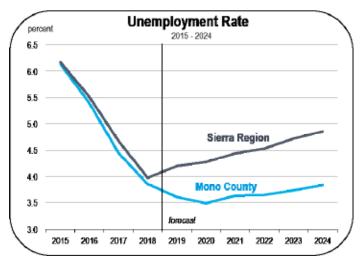


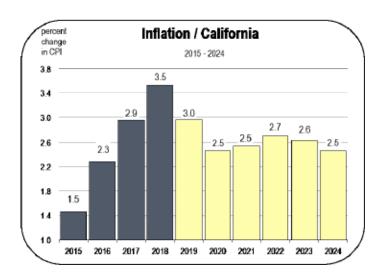


• A falling number of births and continued out-migration will produce very low levels of population growth between 2018 and 2024.

### **Unemployment and Inflation Rates**

- The unemployment rate in Mono County was 3.9 percent in 2018, which was similar to the average for the Sierra Region.
- The unemployment rate in Mono County is expected to improve further in 2019 and 2020.
- Inflation accelerated in 2018 as home prices and energy costs increased across California.





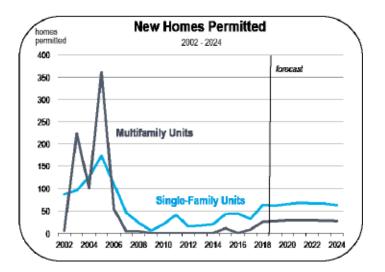
• In 2019 and 2020, inflation is expected to be within a range of 2.0 percent and 3.5 percent.

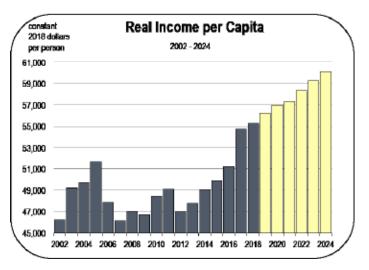
### **New Housing Production**

- From 2013 to 2018, an average of 44 new homes were built in Mono County each year. Almost all were single-family homes.
- Between 2019 and 2024, an average of approximately 95 housing units are expected to be built each year, most of which are expected to be single-family homes.

### Income per Capita

• Income per capita was \$55,200 in 2018, which was similar to the Sierra Region average of \$55,400.

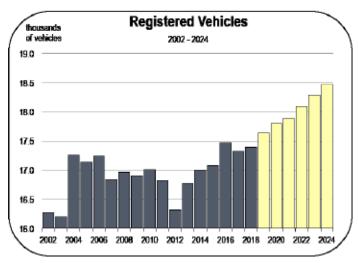


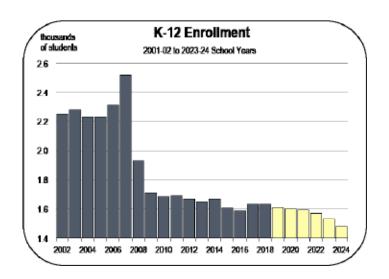


- Over the last six years, real income per capita increased at a rate of 2.7 percent per year.
- Over the next six years, real income per capita is expected to increase by an average of 1.4 percent per year.

### **Registered Vehicles**

- There were approximately 17,500 registered vehicles in Mono County in 2018.
- By 2024, it is expected that the county will have 18,500 registered vehicles.





#### **Public School Enrollment**

- In Mono County, approximately 1,600 students were enrolled in K-12 public schools in 2018.
- By 2024, it is expected that the county will have approximately 1,500 K-12 public students. The number of students will decline because the population aged 5 to 17 will decline.

### Economic Indicators

### 2015-2018 History, 2019-2050 Forecast

	Population (people)	House- holds (thousands)	Average Household Income (dollars)	New Homes Permitted (homes)	Registered Vehicles (thousands)	Personal Income (millions)	Taxable Retail Sales (millions)	Local Sales Tax (millions)	Real Industrial Production (millions)	Real per Capita Income (dollars)	School Enrollment (thousands)	Births (people)	Deaths (people)
2015 2016	13,888 13,805	5.9 5.8	\$107,556 \$113,181	54 44	17.1 17.5	\$637.2 \$662.0	\$162.9 \$177.8	\$12 \$13	\$76.4 \$77.6	\$49,908 \$51,190	1.6 1.6	157 150	65 51
2010	13,805	5.0	\$124.299	44 40	17.3	\$002.0 \$729.7	\$186.9	\$13 \$14	\$83.1	\$54,730	1.6	143	65
2018	13,887	5.9	\$130,215	88	17.4	\$767.0	\$193.2	\$14	\$106.7	\$55,229	1.6	139	67
2019	13,928	5.9	\$135,823	89	17.6	\$804.1	\$198.6	\$14	\$107.4	\$56,191	1.6	138	67
2020	13,960	5.9	\$141,082	94	17.8	\$838.4	\$204.8	\$15	\$108.5	\$56,929	1.6	136	71
2021	13,971	6.0	\$145,619	97	17.9	\$868.9	\$210.7	\$15	\$108.9	\$57,338	1.6	135	73
2022	13,978	6.0	\$151,698	96	18.1	\$909.0	\$217.7	\$16	\$110.1	\$58,323	1.6	134	76
2023 2024	13,978 13,971	6.0 6.0	\$157,625 \$163,303	94 90	18.3 18.5	\$948.4 \$986.5	\$224.6 \$231.0	\$16 \$17	\$111.2 \$112.1	\$59,240 \$60,119	1.5 1.5	133 132	79 83
2024	13,956	6.1	\$168,416	84	18.6	\$1,021.2	\$231.0 \$236.7	\$17 \$17	\$112.6	\$60,826	1.5	132	87
2026	13,934	6.1	\$173,843	79	18.8	\$1,057.9	\$242.5	\$18	\$113.3	\$61,654	1.4	128	91
2027	13,904	6.1	\$179,763	74	19.0	\$1,097.6	\$248.5	\$18	\$114.3	\$62,682	1.3	126	95
2028	13,867	6.1	\$185,553	71	19.1	\$1,136.5	\$254.3	\$18	\$115.0	\$63,611	1.3	124	99
2029	13,823	6.1	\$190,283	69	19.2	\$1,168.9	\$259.5	\$19	\$114.8	\$64,093	1.3	122	102
2030	13,775	6.2	\$195,056	66	19.3	\$1,201.7	\$264.5	\$19	\$114.6	\$64,634	1.3	121	106
2031	13,721	6.2	\$199,798	63	19.4	\$1,234.3	\$269.3	\$20	\$114.5	\$65,213	1.3	119	110
2032	13,663	6.2	\$204,370	59	19.4	\$1,265.9	\$274.2	\$20	\$114.0	\$65,595	1.2	118	113
2033 2034	13,600 13,536	6.2 6.2	\$209,153 \$214,125	57 56	19.5 19.6	\$1,298.7 \$1,332.7	\$278.6 \$283.5	\$20 \$21	\$114.0 \$113.8	\$66,270 \$66,856	1.2 1.2	119 119	117 120
2034	13,556	6.2	\$214,125 \$219,292	56	19.6	\$1,352.7 \$1,368.0	\$288.5	\$21 \$21	\$113.6 \$113.5	\$67,410	1.2	120	120
2036	13,404	6.3	\$224,543	54	19.7	\$1,404.0	\$294.2	\$21	\$112.8	\$67,707	1.2	120	124
2037	13,335	6.3	\$230,010	54	19.8	\$1,441.4	\$300.2	\$22	\$111.9	\$67,971	1.1	121	131
2038	13,267	6.3	\$235,631	52	19.8	\$1,479.8	\$306.0	\$22	\$111.4	\$68,366	1.1	122	134
2039	13,199	6.3	\$241,426	52	19.8	\$1,519.5	\$312.3	\$23	\$110.6	\$68,645	1.1	123	136
2040	13,132	6.3	\$247,275	52	19.9	\$1,559.6	\$318.5	\$23	\$109.9	\$68,954	1.1	125	138
2041	13,066	6.3	\$253,098	51	19.9	\$1,599.7	\$324.4	\$24	\$109.3	\$69,350	1.1	125	140
2042	13,002	6.3	\$258,949	53	20.0	\$1,640.1	\$330.2	\$24	\$108.8	\$69,778	1.1	126	141
2043 2044	12,941 12.881	6.3 6.4	\$264,772 \$270.568	51 51	20.0 20.1	\$1,680.6 \$1,720.9	\$335.9 \$341.3	\$24 \$25	\$108.3 \$108.0	\$70,223 \$70,758	1.1 1.1	126 127	141 142
2044 2045	12,001	6.4 6.4	\$270,500 \$276,429	50	20.1	\$1,720.9 \$1,761.8	\$347.0	\$25 \$25	\$100.0 \$107.5	\$70,756 \$71,135	1.1	127	142
2045	12,022	6.4	\$282,242	48	20.1	\$1,802.4	\$352.6	\$26	\$107.0	\$71,538	1.1	127	143
2040	12,703	6.4	\$288,020	40	20.2	\$1,842.9	\$358.2	\$26	\$106.4	\$71,901	1.1	126	143
2048	12,647	6.4	\$293,933	47	20.3	\$1,884.3	\$363.9	\$26	\$105.8	\$72,260	1.2	126	144
2049	12,591	6.4	\$299,964	46	20.3	\$1,926.6	\$369.6	\$27	\$105.3	\$72,616	1.2	125	144
2050	12,534	6.4	\$306,105	45	20.4	\$1,969.7	\$375.5	\$27	\$104.7	\$72,968	1.2	123	144

2041	7,770	10	344	100	17	584	388	319	0	103	3,954	1,607
2042	7,770	10	345	100	17	584	388	317	0	103	3,966	1,599
2043	7,780	10	344	100	16	584	389	315	0	103	3,978	1,592
2044	7,780	10	344	100	15	584	389	313	0	103	3,990	1,585
2045	7,780	10	344	100	14	584	389	311	0	103	4,002	1,578
2046	7,780	10	343	100	14	584	389	309	0	103	4,014	1,571
2047	7,780	10	343	100	13	584	389	307	0	102	4,025	1,564
2048	7,780	10	343	100	12	584	390	306	0	102	4,037	1,557
2049	7,790	10	342	100	11	584	390	304	0	102	4,048	1,550
2050	7,790	10	342	100	11	584	390	302	0	102	4,059	1,543

