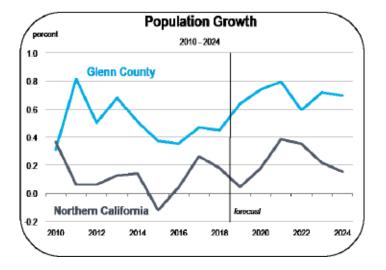
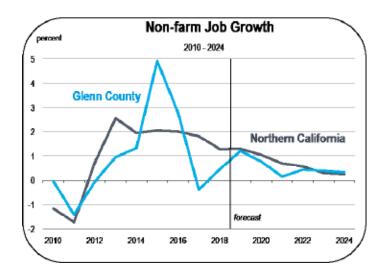
#### **Forecast Summary**

- Approximately 100 jobs are expected to be created in Glenn County in 2019.
- Job Creation will decelerate during the forecast period, and an average of less than 50 jobs will be created each year.
- Job creation is expected to be relatively slow but will be spread across a number of sectors. Agriculture, manufacturing, leisure and hospitality, healthcare, and government will each gain dozens of jobs between 2018 and 2024.
- An employment contraction is expected in retail trade. The risk of contraction is also high in financial activities and professional business services.
- The unemployment rate averaged 6.5 percent in 2018 and is near its lowest sustainable level. The unemployment rate may begin to rise during the 2018–2024 forecast period.
- The Glenn County population is growing more quickly than the average for Northern California, and will continue to do so.
- Housing production has been low in Glenn County and is not expected to increase meaningfully from current levels.

#### Job Growth

- Between 2012 and 2018, job creation averaged 1.5 percent per year. Between 2018 and 2024 it is expected to average 0.5 percent per year.
- The two largest sectors are government and agriculture, and they will be among the primary job creators during the forecast period.

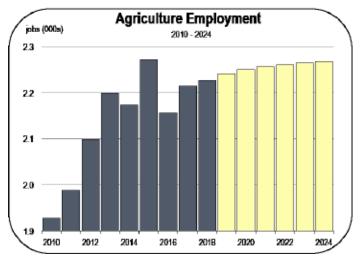


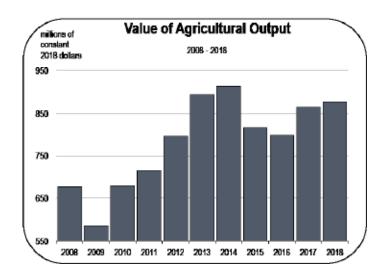


- Healthcare will also generate a meaningful number of jobs, as will manufacturing and leisure services.
- Job growth in Glenn County will generally lag the broader Northern California region.

#### Agriculture

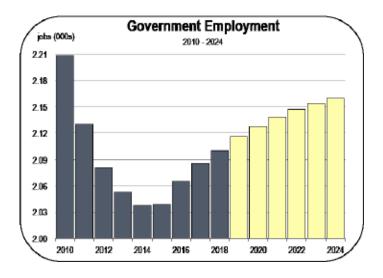
- Agriculture employs more workers in Glenn County than any other sector, accounting for 25 percent of all wage and salary jobs.
- In 2018 there were more than 2,200 farm jobs in the county, which is near the highest level on record.
- Agricultural production values were also very high in 2018.
- The most prominent commodities in the county are almonds and walnuts.





#### **Government Employment**

- Government is the second largest employment sector in the county, accounting for 23 percent of wage and salary jobs.
- Government agencies in Glenn County gained a small number of jobs between 2012 and 2018.
- All net job creation was in local municipal agencies and pubic school. The federal government reduced its employee headcount in Glenn County, and California State agencies neither gained nor lost a meaningful number of jobs.
- Public schools and local municipal agencies accounted for virtually all of the job gains in 2018.



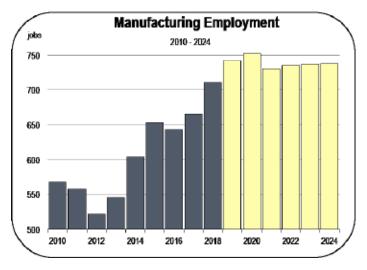
- The largest government agencies are the Glenn County Emergency Services Department, the Glenn County Health and Welfare Department, and the Sheriff Department. Each employs between 100 and 250 workers.
- Across Glenn County government agencies and public schools, future employment levels will be determined by population growth and by the condition of federal, state, and local government budgets.

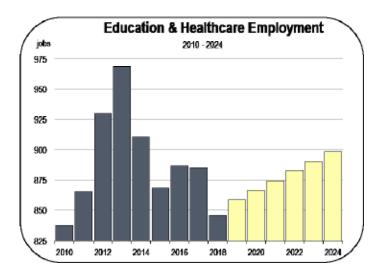
#### **Manufacturing Employment**

- The Glenn County manufacturing sector is small but growing.
- Because the county has a large farm sector, food manufacturing (turning agricultural commodities into finished food products) has a prominent presence.
- The largest food manufacturing firms are the Land O'Lakes factory in Orland (50–99 workers) and Rumiano Cheese Factory in Willows (100–250 workers).
- There is also a large factory named Johns Manville (250–500 workers) that produces roofing and insulation materials.

#### **Private Education and Healthcare Employment**

- Healthcare agencies have lost approximately 150 jobs since 2013.
- The most prominent employer is Glenn County Medical Center, which employs between 100 and 250 workers.
- The private education industry is very small, and neither gains nor loses a substantial number of jobs each year.

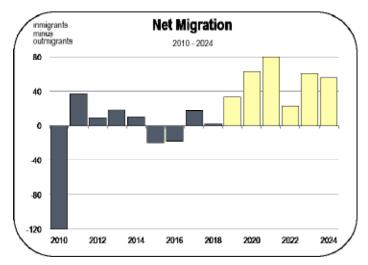




• The number of healthcare jobs is expected to grow during the 2018–2024 forecast period, generating approximately 50 new jobs.

#### **Population Growth**

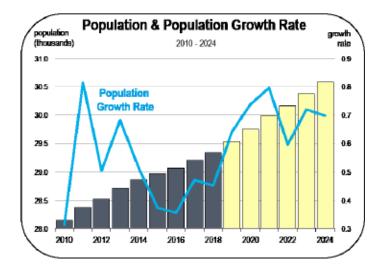
- The Glenn County population is growing at a faster rate than the surrounding Northern California counties.
- Most of the county's population growth is coming from the birth rate. Net migration has been virtually flat over the 2012–2018 period, with approximately equal numbers of residents moving into the county as those moving out.

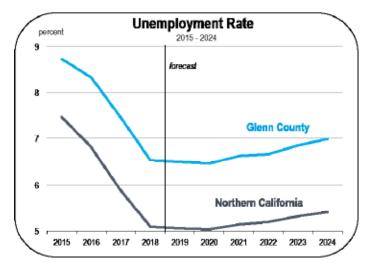


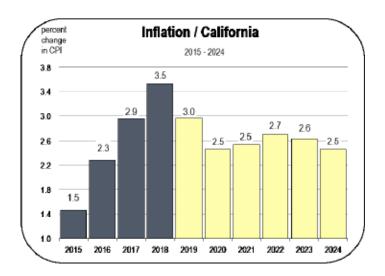
• Over the 2012–2018 period, the population increased at an average rate of 0.5 percent per year. Over the 2018–2024 period, the population is expected to increase by 0.7 percent per year.

#### **Unemployment and Inflation Rates**

- The unemployment rate in Glenn County was 6.5 percent in 2018, which is higher than the average for Northern California.
- The unemployment rate has reached its lowest sustainable level and is expected to increase during the 2018–2024 forecast period.



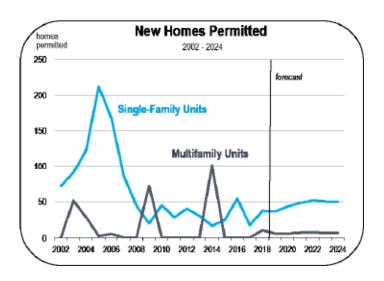


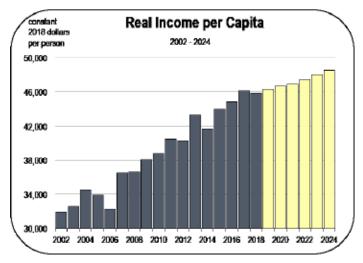


- Inflation accelerated in 2018 as home prices and energy costs increased across California.
- In 2019 and 2020, inflation is expected to be within a range of 2.0 percent and 3.5 percent.

#### **New Housing Production**

- From 2013 to 2018, an average of 48 new units were built in Glenn County each year. This was not sufficient to keep pace with population growth.
- Between 2019 and 2024, an average of 50 to 55 homes will be built each year, which would also not be enough to accommodate expected population gains.



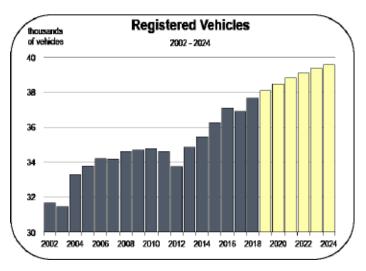


#### Income per Capita

- Income per capita was \$45,800 in 2018, which was below the Northern California average of \$46,200.
- Over the last six years, real income per capita increased at a rate of 2.2 percent per year.
- Over the next six years, real income per capita is expected to increase by an average of 1.0 percent per year.

#### **Registered Vehicles**

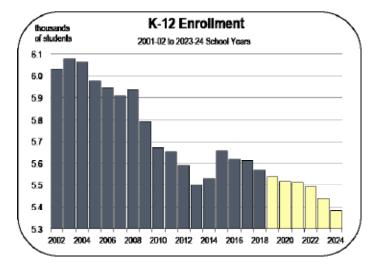
• There were approximately 37,600 registered vehicles in Glenn County in 2018.



• By 2024, it is expected that the county will have 39,600 registered vehicles.

#### **Public School Enrollment**

- In Glenn County, approximately 5,600 students were enrolled in K-12 public schools in 2018.
- By 2024, the county is expected to have 5,400 public K-12 students. Enrollment will decline because the population aged 5 to 17 will decline.



### Economic Indicators

### 2015-2018 History, 2019-2050 Forecast

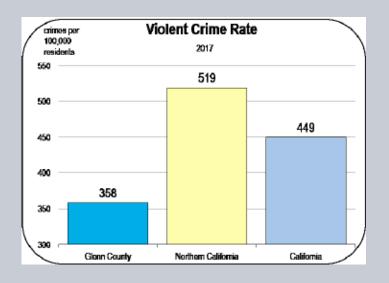
	Population (people)	House- holds (thousands)	Average Household Income (dollars)	New Homes Permitted (homes)	Registered Vehicles (thousands)	Personal Income (billions)	Taxable Retail Sales (millions)	Local Sales Tax (millions)	Real Industrial Production (millions)	Real per Capita Income (dollars)	School Enrollment (thousands)	Births (people)	Deaths (people)
2015	28,965	10.0	\$117,492	24	36.2	\$1.2	\$200.9	\$3	\$140.3	\$43,932	5.7	393	265
2016 2017	29,068 29,205	10.0 10.0	\$121,944 \$129,146	54 17	37.1 36.9	\$1.2 \$1.3	\$229.9 \$252.6	\$3 \$3	\$143.1 \$147.6	\$44,825 \$46,104	5.6 5.6	382 394	257 253
2017	29,205 29,337	10.0	\$129,146 \$133,083	47	36.9 37.6	\$1.3 \$1.3	\$252.6 \$271.2	ъз \$3	\$147.6 \$149.7	\$46,104 \$45,816	5.6	394 399	253 249
2018	29,537	10.1	\$138,075	47	38.1	\$1.3 \$1.4	\$271.2 \$284.7	\$3 \$4	\$154.9	\$46,307	5.5	401	249
2013	29,742	10.2	\$143,341	49	38.5	\$1.5	\$296.6	\$4	\$158.1	\$46,655	5.5	404	249
2021	29,978	10.3	\$148,644	55	38.8	\$1.5	\$308.0	\$4	\$158.6	\$46,903	5.5	408	252
2022	30,156	10.3	\$154,793	58	39.1	\$1.6	\$319.5	\$4	\$161.5	\$47,480	5.5	410	255
2023	30,373	10.4	\$161,057	56	39.3	\$1.7	\$331.0	\$4	\$164.8	\$48,011	5.4	414	259
2024	30,584	10.4	\$167,141	56	39.6	\$1.7	\$342.2	\$4	\$167.8	\$48,504	5.4	418	262
2025	30,777	10.5	\$173,257	54	39.8	\$1.8	\$353.1	\$4	\$171.2	\$49,033	5.4	420	265
2026	30,936	10.5	\$179,599	52	39.9	\$1.9	\$364.0	\$5	\$174.8	\$49,649	5.3	422	269
2027	31,084	10.6	\$186,147	51	40.1	\$2.0	\$374.9	\$5	\$178.5	\$50,317	5.3	423	272
2028	31,209	10.6	\$192,739	55	40.2	\$2.0	\$386.2	\$5	\$181.8	\$50,956	5.3	424	276
2029	31,370	10.7	\$198,851	57	40.3	\$2.1	\$397.7	\$5	\$184.5	\$51,331	5.3	426	280
2030	31,493	10.7	\$204,782	60	40.4	\$2.2	\$409.0	\$5	\$186.5	\$51,737	5.3	428	284
2031	31,673	10.8	\$210,869	60	40.6	\$2.3	\$420.0	\$5 \$5	\$189.3	\$52,111	5.3	431	289
2032	31,792	10.9	\$217,216	64	40.7	\$2.4	\$432.0	\$5 \$6	\$191.2	\$52,506	5.4 5.4	433	293
2033 2034	31,981 32,152	10.9 11.0	\$223,190 \$220,574	62 62	40.8	\$2.4 \$2.5	\$442.6 \$454.2	\$6 \$6	\$194.1 \$196.5	\$52,875 \$52,227	5.4 5.4	436 438	297 301
2034	32,152	11.0	\$229,574 \$236,382	62 61	40.9 41.0	\$2.5 \$2.6	\$454.2 \$466.6	\$6 \$6	\$196.5 \$199.0	\$53,227 \$53,568	5.4 5.5	438 441	301
2035	32,331	11.0	\$236,382 \$244,130	60	41.0	\$2.6 \$2.7	\$400.0 \$480.8	ър \$6	\$199.0 \$201.5	\$53,830	5.5	441	305 309
2036	32,531	11.1	\$244,130 \$252,148	60	41.1	\$2.7 \$2.8	\$400.0 \$495.9	ъо \$6	\$203.6	\$53,830 \$54,082	5.5 5.5	443	313
2037	32,705	11.2	\$259,973	58	41.2	\$2.0 \$2.9	\$495.9 \$510.4	\$6	\$205.7	\$54,362	5.6	443	313
2030	33,028	11.2	\$268,464	58	41.4	\$3.0	\$526.3	\$0 \$7	\$207.8	\$54,618	5.6	443	320
2033	33,173	11.3	\$276,927	58	41.5	\$3.1	\$542.2	\$7	\$209.8	\$54,889	5.6	444	323
2041	33,322	11.4	\$285,220	57	41.5	\$3.2	\$557.5	\$7	\$212.0	\$55,181	5.6	444	326
2042	33,468	11.4	\$293,576	57	41.6	\$3.4	\$572.8	\$7	\$214.2	\$55,495	5.6	445	328
2043	33,580	11.5	\$301,892	58	41.6	\$3.5	\$588.1	\$7	\$216.3	\$55,868	5.6	444	331
2044	33,710	11.5	\$310,098	55	41.7	\$3.6	\$602.7	\$8	\$218.7	\$56,263	5.6	444	333
2045	33,842	11.6	\$319,121	57	41.8	\$3.7	\$619.0	\$8	\$221.1	\$56,638	5.5	443	336
2046	33,956	11.7	\$328,084	55	41.8	\$3.8	\$635.2	\$8	\$223.4	\$57,056	5.5	443	339
2047	34,077	11.7	\$337,461	54	41.9	\$4.0	\$651.9	\$8	\$225.8	\$57,479	5.5	444	341
2048	34,209	11.8	\$347,198	51	42.0	\$4.1	\$669.1	\$8	\$228.4	\$57,898	5.5	444	343
2049	34,329	11.8	\$357,261	54	42.1	\$4.2	\$686.8	\$9	\$230.8	\$58,335	5.4	445	344
2050	34,448	11.9	\$367,596	51	42.1	\$4.4	\$705.0	\$9	\$233.3	\$58,788	5.4	445	346

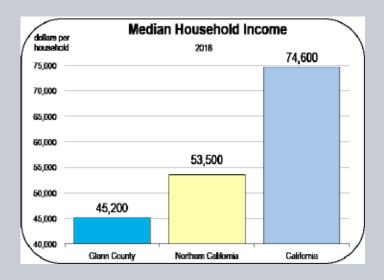
#### **Employment Sectors**

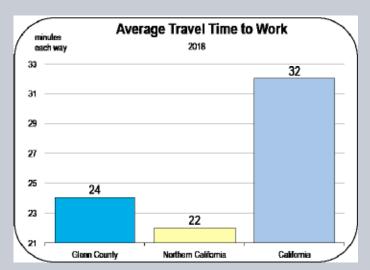
### 2015-2018 History, 2019-2050 Forecast

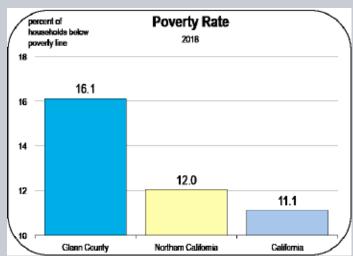
	Total Wage & Salary 	Farm	Construction	Manufac- turing	Transportation & Utilities	Wholesale & Retail Trade employmer	Financial Activities nt (jobs)	Professional Services	Information	Health & Education	Leisure	Government
2015 2016 2017 2018	8,810 8,870 8,900 8,950	2,272 2,155 2,214 2,228	290 287 314 338	653 643 665 711	448 533 537 512	1,162 1,182 1,122 1,121	148 160 161 158	234 263 231 223	0 0 0	868 887 885 846	693 698 689 712	2,039 2,065 2,086 2,100
2019 2020 2021 2022 2023 2024	9,040 9,100 9,120 9,150 9,180 9,210	2,241 2,250 2,256 2,261 2,265 2,268	340 342 347 350 352 354	742 752 731 735 737 738	517 520 527 527 530 533	1,115 1,119 1,121 1,122 1,122 1,123	159 159 158 158 158 158	224 226 228 229 229 229 229	0 0 0 0 0	858 867 875 883 891 899	727 740 736 739 742 745	2,116 2,127 2,138 2,147 2,154 2,160 2,165
2025 2026 2027 2028 2029 2030	9,230 9,260 9,290 9,320 9,340 9,360	2,271 2,274 2,276 2,279 2,282 2,284	355 355 356 356 356 356 357	744 750 755 760 764 766	534 534 535 534 536 534	1,123 1,125 1,127 1,131 1,134 1,136	159 159 159 159 159 159	230 230 231 231 232 232 232	0 0 0 0 0 0	906 913 920 925 932 938	748 753 757 761 765 769	2,170 2,174 2,179 2,183 2,183
2031 2032 2033 2034 2035 2036	9,390 9,400 9,430 9,450 9,470 9,490	2,287 2,289 2,292 2,294 2,297 2,299	357 357 357 356 356 356 355	768 770 772 773 775 777	536 535 537 537 538 538 539	1,137 1,138 1,139 1,140 1,141 1,142	159 159 160 160 160 160	233 233 234 234 235 235	0 0 0 0 0	944 950 956 962 968 974	773 777 781 785 789 793	2,191 2,195 2,200 2,204 2,208 2,212
2037 2038 2039 2040 2041 2042	9,500 9,520 9,540 9,550 9,570 9,590	2,302 2,304 2,307 2,309 2,312 2,315	354 353 352 351 350 348	779 781 783 785 787 787 788	539 538 539 538 538 538 538	1,142 1,143 1,144 1,144 1,145 1,146	160 160 160 160 160 160	236 236 237 237 238 238 238	0 0 0 0 0 0	980 987 993 999 1,005 1,011	797 801 805 809 812 816	2,215 2,218 2,220 2,222 2,225 2,225 2,227
2043 2044 2045 2046 2047 2048 2049 2050	9,600 9,620 9,640 9,650 9,670 9,690 9,710 9,730	2,317 2,320 2,322 2,325 2,327 2,330 2,332 2,335	347 346 345 344 343 342 341 341	790 791 793 795 796 798 799 801	536 536 535 535 535 534 533 533	1,146 1,147 1,148 1,149 1,150 1,151 1,151 1,152 1,153	160 160 160 160 160 160 160 160	239 239 240 240 241 241 242 242 242	0 0 0 0 0 0 0	1,017 1,023 1,029 1,035 1,041 1,047 1,053 1,059	820 824 828 831 835 839 842 846	2,230 2,233 2,237 2,240 2,244 2,248 2,252 2,257

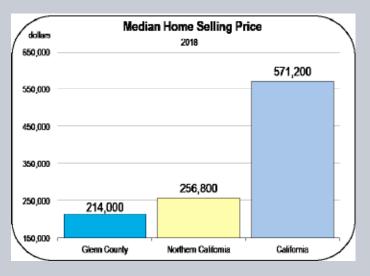
### Socioeconomic Indicators

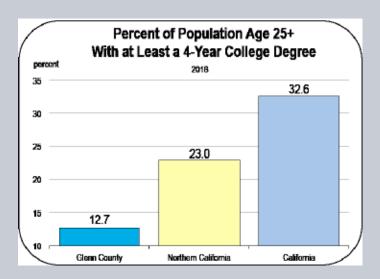












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