

## How to apply for a State Job

### 1. Create a CalCareer Account

Go to [www.CalCareers.ca.gov](http://www.CalCareers.ca.gov)

Click on Log in located on the top right corner

Select Create Account

Create an application template and upload resumes, transcripts, cover letters, certificates, and degree

Follow the prompts and complete all fields

### 2. Take an Exam

Use the Exam/Assessment Search box to find open exams

Before you can apply for an opening, you must pass an exam for that classification

Each classification has its own exam

Take as many exams as you qualify for

You will get your exam score immediately for online exams

### 3. Apply for Jobs

Use the Advanced Search box to find hundreds of openings

Read the job description to find out details about specific jobs

Follow the instructions on each job posting

Some jobs require a resume, cover letter and or a statement of qualifications. Make sure to upload all documents on the Application Package tab

Select Submit My Application button when you are ready to apply

## EEO

Caltrans is an Equal Employment Opportunity employer. Caltrans uses merit and excellence of qualifications as the basic principles guiding the Department's Equal Employment Opportunity (EEO) efforts in regard to employee recruitment, hiring, retention, training, transfers, promotions, and related public and private sector business activities.

The Department strives to maintain a diverse workforce. To provide EEO to all applicants, employees, clients, and customers, without regard to race, sex, color, religion, national or ethnic origin, age, political affiliation, ancestry, marital status, sexual orientation, disability or medical condition, the Department has a "Zero Tolerance" policy for discrimination or harassment.

Retaliation against Department employees, applicants, vendors, contractors, special service employees, or an employee of another state department or agency who engages in any good faith EEO action constitutes a violation of this policy.



# We want Engineers like you!





## Caltrans invites you to apply!



### VISION

A brighter future for all through a world-class transportation network



### MISSION

Provide a safe and reliable transportation network that serves all people and respects the environment

## Benefits

Medical/Dental/Vision

Paid Holiday, Vacation, and Sick Leave

Retirement

Work-Life Balance

Rotation Opportunities Across the State

## Engineer Career Ladder

Transportation Engineer

Senior Transportation Engineer

Supervising Transportation Engineer

Principal Transportation Engineer

### What does a Transportation Engineer do?

- Work in a professional team environment
- Perform transportation studies for the development of different modes of transportation
- Lead transformative multi-modal transportation projects that enhance sustainability and promote equity through partner and stakeholder engagements.
- Use engineering judgment to determine a reliable project cost and delivery schedule at the early stages of project scoping.
- Inform key decision-makers about important project delivery impacts and issues.
- Implement new policies using innovative design tools and project management practices.
- Gain exposure to diverse civil engineering fields throughout multiple project delivery phases.

## Transportation Engineer Exam Codes

Transportation Engineer (Civil) Exam Code: **OTR41**

Transportation Engineer (Electrical) Exam Code: **OTR42**

Senior Transportation Engineer Exam Code: **5PB21**

Senior Transportation Engineer (Electrical) Exam Code: **7TR64**

Additional Exams can be found on CalCareers

[www.CalCareers.ca.gov](http://www.CalCareers.ca.gov)



## Minimum Qualifications

Graduation from a four-year curriculum in civil, electrical, electronic, or computer engineering accredited by the Accreditation Board for Engineering Technology (ABET). (Registration as a Senior in such a curriculum will admit an application to the competition, but he/she must produce evidence of graduation before he/she will be considered eligible for appointment.) (Possession of a valid certificate as an Engineer-in-Training issued by the California State Board of Registration for Professional Engineers and Land Surveyors or issued by another jurisdiction and accepted by the California Board in lieu of the first division of the examination as an engineer may be substituted for the required education.)

Possession of equivalent qualifications may be demonstrated by graduation from an engineering curriculum which includes the basic engineering courses normally covered in a standard four-year engineering curriculum, and by qualifying in a written examination covering basic engineering. (Registration as a senior in such a curriculum will admit an applicant to the qualifying examination, but she/he must produce evidence of graduation before she/he will be considered eligible for appointment.)

A master's or doctorate degree in civil, electrical, electronic, or computer engineering curriculum from a college or university that has a baccalaureate degree program in an electrical, electronic, or computer engineering curriculum which is accredited by the Accreditation Board of Engineering Technology (ABET). (Registration as a candidate in such a curriculum will admit an applicant to the competition but he/she must produce evidence of graduation before he/she will be considered eligible for appointment.)